

October 3rd – Welcome to the hybrid PartnerSHIP meeting!

- Closed captioning is available – select CC from your menu bar.
- Spanish interpretation is available. All attendees asked to select the Spanish or English channel following announcement.
- Members of the public invited to introduce self in chat/in room
- No formal public comment period will be held. Public invited to comment in the chat and/or email publichealth.policy@state.or.us.

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Meeting supports

- Nhu To-Haynes – Facilitation
- Cara Biddlecom– OHA staff support
- Victoria Demchak – OHA lead for remote attendees, technical support
- Sara Beaudrault – OHA lead for in-person attendees
- Notes and other support: Dulce Sanabria, Mitike Lyons

Plan for the Day

- **9:00-9:30am** Welcome
- **9:30 -- 10:15am** Workforce Development Strategies Presentation and Q/A
- **10:15 – 11:30am** How TO Grant Program
- **11:30 – 12:30pm** Lunch and ongoing discussion
- **12:30 -- 12:45pm** Reground
- **12:45 – 2pm** Community Health Improvement Plans Learning: Living Healthy Lane Steering Committee
- **2:00-3:00pm** Reflections on the day and next steps for PartnerSHIP

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Group agreements

- Step up, step back
- Welcome different communication styles
- Assume good intent/ Intent vs impact
- Use breakout rooms to air concerns - moments of ouch
- Use restorative justice practices – and share back outcomes with full group
- Commit to honesty and stay curious

PartnerSHIP Introductions

- PartnerSHIP members to introduce self by sharing name, pronouns, agency/communities you represent and one reflection from values pre-work

Behavioral health

- Kerry Thomas with Future Ready Oregon
- Oregon Health Authority's work to respond to behavioral health challenges
 - Terrence Saunders on legislative behavioral health investments
 - Jo Johnson on the HOW To grant funds, community and locally specific investments

Kerry Thomas, Future Ready Oregon

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Summary of Future Ready Oregon Investments

Leveraging Success

Prosperity 10K Local Workforce Development Boards: **\$35m**

Postsecondary Career Pathways: **\$14.9m**

BOLI Scaling-up Registered Apprenticeship: **\$20m**

YDD Expanding Youth Reengagement : **\$10.5m**

Supporting Credit for Prior Learning: **\$10m**

Encouraging Innovation

Workforce Readiness Grants: **\$95m**

Workforce Benefits Navigators: **\$10m**

Statewide Industry Consortia: **\$1m**

Measuring Impact

Assessment, Accountability & Continuous Improvement: **\$1.5m**

Leveraging Success

Prosperity 10K

- \$15 million has been allocated to the Workforce Boards using formula allocation
- Grant award notices for the remaining \$20 million allocation will be sent out next week

Postsecondary Career Pathways

- \$14.9 million has been allocated to 17 Oregon Community Colleges using formula allocation

BOLI Registered Apprenticeships

- Has issued \$1.6 million in their first RFA round
- The second round just closed on September 2nd
- The final RFA round will run Nov. 4 – Dec 9 2022

YDD Youth Reengagement

- Review of Round 1 RFA is almost complete
- The second round will open in the next few months

Credit for Prior Learning

- Of 24 public institutions who were eligible, 14 Community Colleges & 5 Public Universities applied
- All 19 of the institutions will receive funding totaling \$10 million

Encouraging Innovation

Workforce Ready Grants

- RFA Round One Focused on Capacity Building closed on August 13th with a total of 146 applications requesting a total of \$74 million
- Reviews and scoring are under way with award notices totaling \$9.8 million anticipated for mid-Oct.

Workforce Benefits Navigators

- Early conversations around promising practices for models are occurring
- RFA for funds for the local boards anticipated in early 2023

Industry Consortia

- Contracted work with the Woolsey Group
- Stakeholder conversations are underway with a goal to stand up the consortium groups in 2023

Measuring Impact

- Cross-agency, multi-program, disaggregated data collection strategy is in implementation phase
- First annual report due Dec. 31st to Governor's Office

Terrence Saunders, OHA

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House Bill (HB) 2949

Presentation for PartnerSHIP

By Terrence Saunders, MPA, OHA Behavioral Health Workforce Equity
Coordinator



Behavioral Health Workforce Initiative (BHWi)

The Oregon Legislature passed [House Bill 2949](#) in June 2021, creating an initiative that increases recruitment and retention of behavioral health providers who are people of color, tribal community members, or residents of rural areas in this state; providing culturally-responsive care for diverse communities.

- **\$20 million for a grant program to licensed behavioral health providers to provide supervised clinical experience** to associates or other individuals so they may obtain a license (e.g. Licensed Professional Counselor, Licensed Clinical Social Worker) or certification (e.g. Certified Alcohol and Drug Counselor) to practice.
- **\$60 million to develop a diverse behavioral health workforce** in licensed and non-licensed occupations through workforce incentives (e.g. scholarships, loan repayment).

BHWi Goals

- Increase the behavioral health system's capacity to provide culturally responsive care that is deeply embedded in equity-centered cultural responsiveness, de-stigmatization of services, promotion of restorative healing and community empowerment.
- Develop and invest in culturally specific workforce and increase access to culturally responsive services and interventions.
- Engage communities in shared decision-making to build structures/processes/resources/supports for increasing recruitment and retention of a culturally specific behavioral health workforce.

Incentives Under HB 2949/4071

- A) Scholarships for undergraduate and graduate students going into the behavioral health field;
- (B) Loan forgiveness and repayment incentives for qualified behavioral health care providers;
- (C) Housing assistance;
- (D) Sign-on bonuses;
- (E) Part-time and flex time opportunities;
- (F) Retention bonuses;
- (G) Professional development;
- (H) Tax subsidies
- Child care subsidies;
- (J) Subsidized dual certification with a specific focus on rural and vulnerable populations and pay equity;
- (K) Tuition assistance;
- (L) Bonuses and stipends for supervisors of interns;
- (M) Licensing examination preparation;
- (N) Stipends for students enrolled in graduate behavioral health programs; or
- (O) Other programs and incentives.

Incentives that have gone live:

- Clinical Supervision Round 1
- Oregon Behavioral Health Loan Repayment
- Scholarships (Currently being reviewed)
- Professional development through MHACBO
 - Assistance for recertification of all new registrants as QMHA/QMHPs.
 - Assistance for initial CADC-R and CRMs

Incentives currently being developed

- Bonuses (Sign-on, retention, and housing stipends)
- Stipends for graduate BH students
- Tuition Assistance
- Licensing and examination preparation
- Clinical Supervision Round 2
- Loan repayment cycle 4
- Peer workforce incentives (bonuses, training and professional development and scholarships)

Empowering Community Voice Through Information

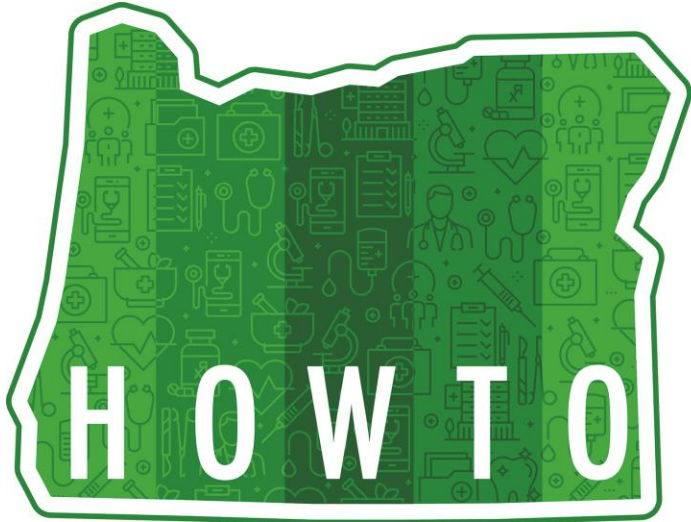
- To sign up for updates on the Oregon Administrative Rules: <https://public.govdelivery.com/accounts/ORSOS/subscriber/new>
- For more information about Loan Repayment: <https://www.oregon.gov/oha/HSD/AMH/Pages/Loan-Repayment.aspx>
- For more information about Clinical Supervision: <https://www.oregon.gov/oha/HSD/AMH/Pages/Workforce-Initiative.aspx>
- For questions related to specific incentives: BH.Workforceinitiative@odhsoha.oregon.gov

Feedback and Questions Welcomed

Joanna Johnson, OHA

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Healthy Oregon Workforce Training Opportunity Grant

Joanna Johnson
October 3, 2022

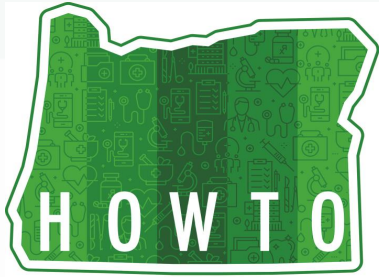
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Shared Language

Terms you may hear used throughout the presentation:

- **RFGP:** Request for Grant Proposal
- **OHA:** Oregon Health Authority
- **HOWTO:** Health Oregon Workforce Training Opportunity Grant Program
- **CBO:** Community Based Organization
- **PCO:** Primary Care Office





Healthy Oregon Workforce Training Opportunity Grant

About the program

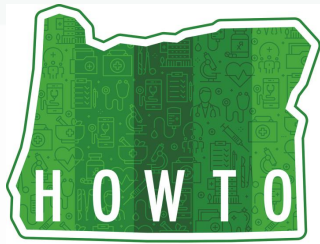
- **Funded in 2017** as a collaboration between OHSU and OHA; first Round was in 2019
- **Purpose:**
 - **Expand health professional training** to address current and future shortages in the healthcare workforce in rural and communities experiencing health inequities in Oregon
 - **Support innovative, community-based, transformative, sustainable training initiatives** that will address local healthcare workforce shortages
 - **Expand current and/or develop** new health professional training within a local area
 - **Address health inequities and social determinants of health**
 - **Support greater trauma informed, ethnic, racial, and linguistic diversity and inclusion** in Oregon's health care workforce

2021 Changes

- Administration of Grant transferred from OHSU to OHA
- New Program Staff
- Centering on Health Equity and advancing Antiracism in Oregon Health Care workforce
- Include opportunities for smaller organizations and Projects



Healthy Oregon Workforce
Training Opportunity Grant



Healthy Oregon Workforce
Training Opportunity Grant

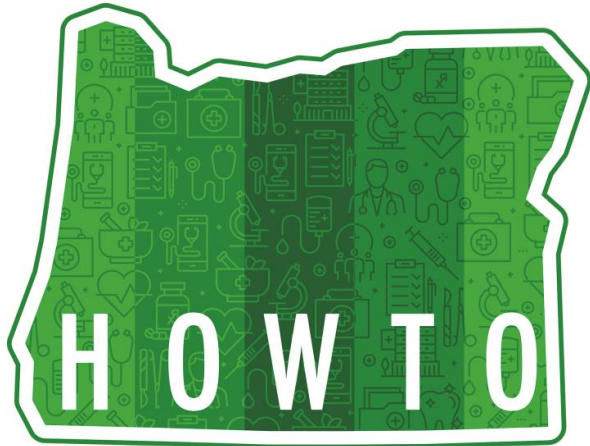
Program Summary

- **Four** rounds of Grantees
- **33** Current Grantees; 35 total
- Projects are across the state
- Around **22 Million** in current projects; about **24 million** total
- All disciplines of Health care workforce training
- Sixteen Behavioral Health specific or related programs
- Three Behavioral Health Consortiums; 1 vocational site project

Values integrated throughout...

- **Focus on incorporating equity at all levels**
- **Integrity**
- **Transparency**
- **Open communication**
- **Spirit of helping & collaboration**
- **Celebrate wins and centering strengths**
- **Flexibility**
- **Normalizing** “growth” opportunities and conversations
- **Humility and kindness**

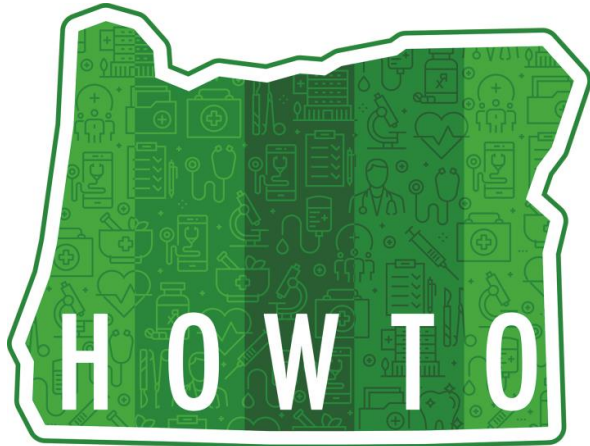




Healthy Oregon Workforce Training Opportunity Grant

Questions?

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Healthy Oregon Workforce Training Opportunity Grant

Thank you !

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Break Time



Small groups – Behavioral Health

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Report out – Behavioral Health

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Lunch



Regrounding

Checking on focus

Goals

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Live Healthy Lane with United Way

Rhonda Busek, Lane County Health Council

Michelle Thurston, Trillium Consumer Member

Josie Hall, PeaceHealth Oregon Network

Kayla Watford, Lane County Public Health

Michelle Hankes, ShelterCare

Community Health Improvement Plan Collaboration

October 3rd, 2022: Healthier Together Oregon PartnerSHIP



Together, we can do more than each of us can do alone.



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PREVENT. PROMOTE. PROTECT.



Lane Community Health Council is the governing board for PacificSource Community Solutions-Lane.

Live Healthy Lane

Brings together Lane Community Health Council, Lane County, PeaceHealth Oregon Network, Trillium Community Health Plan, United Way of Lane County, local organizations, and community members to develop a CHA/CHP and contribute to improving the lives of everyone in Lane County.

Vision: *Working together to create a caring community where all people can live a healthier life.*



2021-25 CHP

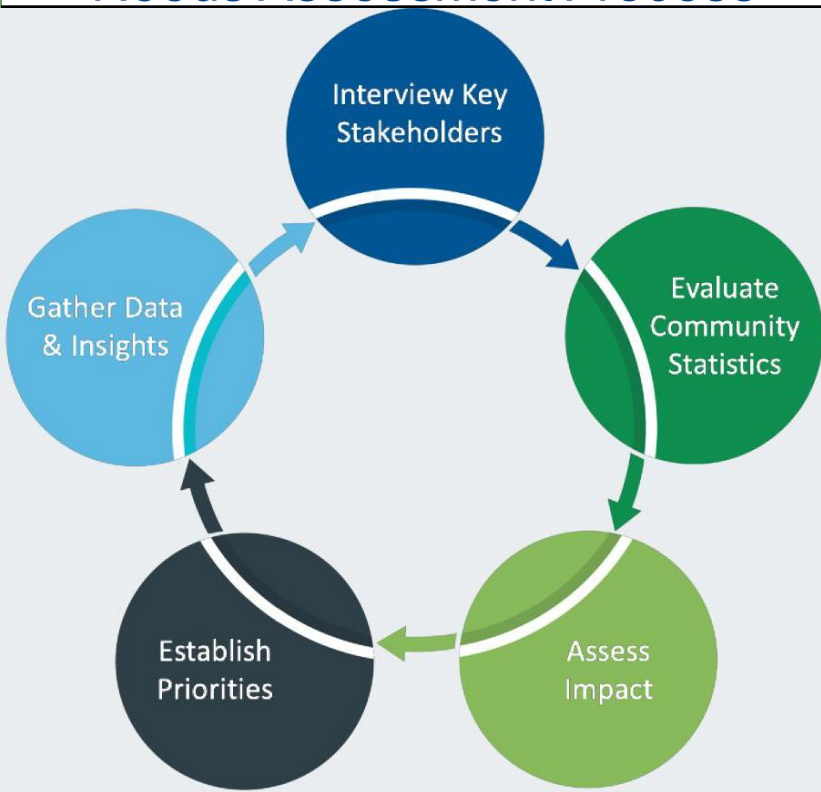
- Priority 1: Ensure incomes are sufficient to meet costs of living (i.e., housing, childcare, food, transportation, etc.)
 - Action Example: Implement housing policies that increase access and affordability
- Priority 2: Establish community conditions that support behavioral health and physical well-being
 - Action Example: Offer services at schools for families, children and adolescents
- Priority 3: Address current and historical injustices that produce disparities
 - Action Example: Allocate funding to BIPOC organizations and communities

For the full list of strategies and actions, see the [2021-2025 CHP](#)

PeaceHealth 2022-2025 Community Health Needs Assessment

- Four Pillars of Community Health

- Needs Assessment Process



HOME

Improve access to service-enriched housing



HOPE

Increase education, access to treatment and prevention of dependence



CARE

Expand knowledge, access and engagement with community caregivers



NOURISH

Address food insecurities to enhance family and child well-being



PeaceHealth 2022-2025 Community Health Needs Assessment

■ PeaceHealth Oregon Medical Centers

- **Sacred Heart Medical Center RiverBend:** 376 bed Regional Referral Center serving Lane County and surrounding Southern and Central Oregon.
- **Sacred Heart Medical Center University District:** 113 bed medical center with an emphasis in serving the vulnerable unhoused community in downtown Eugene.
- **Cottage Grove Medical Center:** 14 bed medical center serving South Lane and North Douglas counties.
- **Peace Harbor Medical Center:** 21 bed Critical Access Hospital serving coastal communities

■ Overarching Themes:

- **Creating social justice** is a top priority, with residents calling for more equitable healthcare for Black, Indigenous and People of Color; Lesbian, Gay, Bisexual, Transgender, Queer and Intersex; and other at-risk communities.
- **Increasing housing and childcare affordability** and availability is a critical need.
- **Hiring more community health workers, patient navigators and peer support specialists** is essential for improving equitable access to health and social services.
- **Improving access to mental healthcare and substance abuse prevention.**
- **Improving access to quality, appropriate healthcare**—particularly for youth, immigrants and other at-risk community members.

SHIP Alignment

Lane County's CHP Strategies	HTO SHIP Strategies
1. Support economic development that ensures sufficient income and affordability of basic living costs.	Economic Drivers of Health strategy
2. Ensure systems of care address the health needs of the whole person and are accessible to all people across the lifespan	Behavioral Health and Access to Equitable Preventive Health Care strategies
3. Implement community and organizational policies that support healthy choices and mental well-being	Behavioral Health, Access to Equitable Preventive Health Care, and Adversity, Trauma and Toxic Stress
4. Transform current institutions, policies and resource allocations that perpetuate racism in order to correct current and historical injustices and ensure equity in the future.	Institutional Bias strategy

Community Partner Spotlight

***Our Vision: To increase
health and resilience in
our homeless community***

- ❧ Behavioral Health
 - ❧ SPMI with lived experience in homelessness
- ❧ Permanent Supported Housing
- ❧ Short Term Housing
 - ❧ Medical Recuperation
- ❧ Homelessness Prevention
- ❧ 370 Aid and Assist



ShelterCare

Hope is here.

Alignment with CHP

Lane County's CHP Strategies	ShelterCare Program Tactics
1. Support economic development that ensures sufficient income and affordability of basic living costs.	1. Housing support/navigation; income case management
2. Ensure systems of care address the health needs of the whole person and are accessible to all people across the lifespan	2. OHP application; Medical Recuperation
3. Implement community and organizational policies that support healthy choices and mental well-being	3. Behavioral Health
4. Transform current institutions, policies and resource allocations that perpetuate racism in order to correct current and historical injustices and ensure equity in the future.	4. Community collaboration on coordinated entry



Frequent Users Systems Engagement

- FUSE (Frequent Users Systems Engagement) are clients who engage with service providers across law enforcement, healthcare and the justice system
- Rapid Rehousing, Perm. Supported Housing, 370 Aid and Assist, The Commons on MLK
- Services include case management, housing search assistance, rental assistance
- On average, FUSE clients have been homeless for seven years



ShelterCare

Hope is here.

FUSE - Outcomes

82%



EPD
Arrests

26%



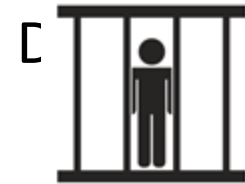
Emergency
Services

75%



Court
Citations

50%



Jail
Intakes

14%



Behavioral
Health Care
Use

53%



Health Care
Costs

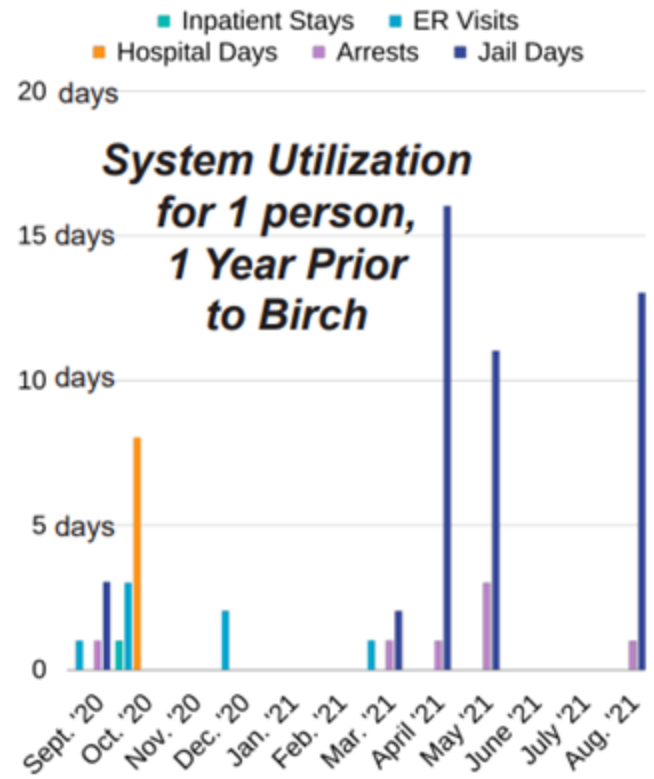
\$27,000

Average Annual savings per individual to the community

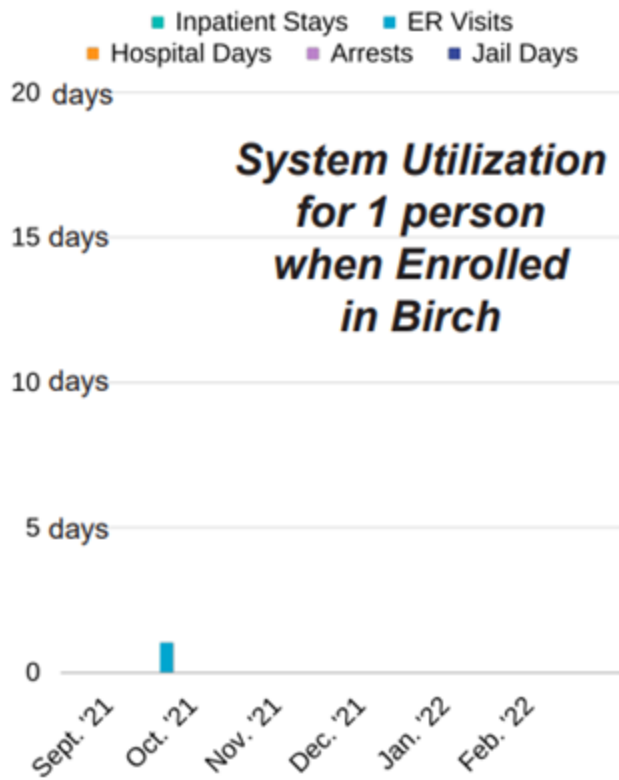


**Data from Trillium Community Health Plan and Lane County*

FCSE Shelter Rapid Rehousing Outcomes



FUSE Shelter Rapid Rehousing - Outcomes



Questions or comments?

health@livehealthylane.org

livehealthylane.org

Small Groups – Live Healthy Lane

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Live Healthy Lane - Reflections

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Reflections on the day

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Next Steps & Final Thoughts

Next meeting:

Monday, November 7

1:00 – 3:00pm

Reminders:

- P'SHIP members eligible for compensation – invoice template is posted in Basecamp
- Please submit travel compensation form