



**SHIP SUBCOMMITTEE MEETING**

Bias     Trauma     Economic Drivers     Access to Care     Behavioral Health

**October 16, 2019 | 10:00 a.m. – 12:00 p.m. | Call: (646) 749-3122 Access: 732-260-405**

**Members Present:**

Leann Johnson, Clarice Freitas, Miguel Angel Herrada, Victoria Demchak, Natasha Davy, Tim Holbert, Channa Lindsay, Debbie Benavidez, Keren Wilson, Karun Virtue

**Members Absent:**

Brian Gibbs, Brian Park, Côi Vũ, Debra Martin, Estela Munoz, Kim Sogge

**OHA Staff:**

Christy Hudson, Catherine Moyer

**Public**

Stefan Shearer, Mercy Koffa

**AGENDA ITEM #1 - Welcome, Introductions and Follow-Up**

Last month we talked about the need for a co-chair. If you are interested, please contact Leann or Christy. Christy clarified a few questions that came up at the first meeting with regards to the charter. Charter has been revised to clarify that the consensus building process we'll include opportunity for those who are sideways or down to further discuss their perspective. Also clarified whether or staff of the PHD would participate in the consensus building process. This question was brought to the core group who thought this should be left up to the individual subcommittees and members as to whether or not they want to participate.

**AGENDA ITEM #2 – Finalize Goal**

The subcommittee returned to the conversation started at the first meeting related to goal identification. Subcommittee reviewed goals that are being drafted by other SHIP subcommittees. The two goals currently drafted in basecamp are:

*Elucidate (or develop or champion) a sustainable framework that allows us to work across systems, structures, policies committees and generations to expose and reduce the impact of intuitional boas in income, employment, housing, education and health.*

*All people in Oregon feel they are respected and have avenues that are responsive and equitable to address issues and barriers.*

Subcommittee members shared their thoughts and reactions to the proposed goals and reviewed feedback provided in basecamp. Subcommittee members were reminded that the goal is a broad statement and is intended to be lofty.

- Group likes having two connected goal(s) that speak to both the systems and the experiences of people.
- Concern that plain language is not being used. We need to be mindful of the words we use because you exclude people when you use words, they do not understand. The concern around need for plain language has come up in other subcommittees and is likely to be addressed once all subcommittees have developed their goals.
- Consideration for the social determinants (such as housing, education, food, built environment etc). will be covered by other subcommittees (trauma and toxic stress, economic drivers, access to care, etc.)

The group tentatively landed on the following 3 goals – with need to decide on a few choice words in parentheses:

- (Develop/champion/define) a sustainable framework to work across systems, structures, policies, communities and generations, to
- Expose and reduce the impact of institutional bias across (sectors/factors/function) that influence health, so that
- All people in Oregon are respected and have avenues that are responsive and equitable

### **AGENDA ITEM #3 – Identify Key Indicators**

This subcommittee is tasked with identifying 2-3 indicators that will help measure progress towards the goal. Indicators should meet 3 criteria: address disparity, be accepted by the community, and are feasible (meaning that the data is already collected). The subcommittee considered a few example indicators from the State Health Indicators. Subcommittee discussed limitations of the data sources and challenge of measures institutional bias.

Natasha mentioned that she works on the CHIP for Multnomah County and the Health Share Community Advisory Council. She will look to see if there is related work on institutional bias that she can share with this group. It was suggested that we should stick with our goal, whether or not there are indicators to support it, and to use that goal to drive the creation of these indicators and that it is important to not let the metrics drive the goal. In absence of time, subcommittee decided to have a small group meet before the next meeting to sort through the possible indicators and bring a short list back to the next subcommittee meeting.

### **AGENDA ITEM #4 – Public Comment**

Stephan Shearer stated that the indicators, and except for 2, all of them are about race. What about consideration for disability or other identities that experience institutional bias?

### **AGENDA ITEM #6 – Wrap-up and Next Steps**

Leann thanked everyone for their contributions to this meeting and their respect for each other's point of view. Subcommittee members are asked to add their thoughts about the indicators in basecamp for small group to consider.