

## **Department of Human Services**

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Re: Nurse Staffing Audits 2006-2007



The Department has completed the required Nurse Staffing Audits. Oregon Revised Statute (ORS) 441.170(3) requires an annual random audit of not less than seven percent. This is equal to at least 5 audits. This year the department was able to complete seven audits, which served as a good test of the new changes in the nurse staffing law.

Hospitals included in this years audit included bed capacities from 25 beds to 188 beds.

Numbers of Nursing Staff ranged from 67 to 464 employees.

Location of hospital audits included the Oregon Coast, Portland, Southern Oregon, Eastern Oregon and the Columbia Gorge.

Three of the seven hospitals were in full compliance with the Nurse Staffing law.

Three of the seven hospitals were in partial compliance of six audit points requiring a plan of correction.

One of the seven hospitals had a total of seventeen audit points and was assessed a civil penalty of \$2500. The hospital paid the civil penalty.

The department received and investigated 2 Nurse Staffing Complaints during this reporting period.

Please review the attached audit matrix for additional detail regarding the nurse staffing audits that were completed.

Nurse Staffing Audits 2006	Facility Name	Facility Name
VV C	Legacy Meridian Park Hospital	Oregon State Hospital-Portland
Date of Survey	12/18/2006 through 12/20/2006	12/19/2006 through 12/20/2006
Licensed Bed Capacity	150	68
Licensed Beds Ready for occupancy	112	68
Reported Number of Nursing Staff		
RNs:	362	23
LPNs:	1	0
CNAs:	40	57
Nurse Staffing Audit Notice Posted:	Five Notices Posted	Seven Notices Posted
Number of nursing staff interviewed:	Three Registered Nurses	No witnesses came forward
Audit Results	In-compliance with Nurse Staffing	Partial Compliance with Nurse Staffing
Civil Penalty Matrix points	Full Compliance-Zero Points	6 Points
- 1	Not Applicable	No Civil Penalty
NOTES:	NOTES: No violations detected or complaints received from nursing staff during audit	NOTES: Failure to fully implement Nurse Staffing committee, 60 day extension received and plan of correction requested
Nurse Staffing Audits 2006	Facility Name	Facility Name
<i>ay</i> 0	Good Samaritan Regional Med. Ctr Corvallis	Three Rivers Community Hospital
Date of Survey	12/05/2006 through 12/07/2006	12/11/2006 Through 12/13/2006
Licensed Bed Capacity	188	125
Licensed Beds Ready for occupancy	188	114
Reported Number of Nursing Staff		
RNs:	379	222
LPNs:	7	11
CNAs:	78	69
Nurse Staffing Audit Notice Posted:	Yes Multiple Notices Posted	Yes Multiple Notices Posted
Number of nursing staff interviewed:	2 Registered Nurses	22 Nursing Staff Interviewed
Audit Results	Partial Compliance with Nurse Staffing	In-compliance with Nurse Staffing
Civil Penalty Matrix points	6 points	Full Compliance-Zero Points
	No Civil Penalty	Not Applicable
NOTES:	NOTES: Hospital did not have policy on Mandatory Overtime for OR Staff Nurses. No actual harm or potential. Plan of correction requested	NOTES: No violations detected or complaints received from nursing staff during audit

Nurse Staffing Audits 2006	Facility Name	Facility Name
** *	Columbia Medical Center	Providence Newberg Hospital
Date of Survey	11/16/2006 through 11/17/2006	1/2/2007 through 1/3/2007
Licensed Bed Capacity	49	40
Licensed Beds Ready for occupancy	25 (CAH)	40
Reported Number of Nursing Staff		
RNs:	103	95
LPNs:	3	2
CNAs:	13	11
Nurse Staffing Audit Notice Posted:	Yes Multiple Locations	Twenty Notices Posted
Number of nursing staff interviewed:	10 Nursing Staff Interviewed	No Nurses Came Forward
Audit Results	Partial Compliance with Nurse Staffing	In-compliance with Nurse Staffing
Civil Penalty Matrix points	17 Points	Full Compliance-Zero Points
•	\$2500 Civil Penalty Issued	Not Applicable
NOTES:	NOTES: Nurse Staffing Audit completed- violated two person rule for staffing despite conflict with Nurse Staffing Committee	NOTES: No violations detected or complaints received from nursing staff during audit
Nurse Staffing Audits 2006	Facility Name	Facility Name
<b>VV</b> 3	St. Elizabeth Hospital-Baker City	
Date of Survey	11/27/2006 through 11/28/2006	
Licensed Bed Capacity	25	
Licensed Beds Ready for occupancy	25	
Reported Number of Nursing Staff		
RNs:	55	
LPNs:	1	
CNAs:	11	
Nurse Staffing Audit Notice Posted:	Posted in Multiple Locations	
Number of nursing staff interviewed:	No Nursing Staff came forward	
Audit Results	Partial Compliance with Nurse Staffing	
Civil Penalty Matrix points	6 points	
NOTES:	NOTES: Waiver and plan of correction requested. Hospital Nurse Staffing Committee in support of hospital current staffing pattern	