



# **State of Oregon**

## **HB 2100: Task Force on Homelessness & Racial Disparities**

**11.29.21 Kickoff**

# Human-Centering

## Greatest Hope

## Biggest Fear

**Transformative solutions that are long term and not just a bandaid.**

**Removing barriers that perpetuate houselessness**

**I fear the conversation will take longer than the prescribed time frame and decisions will not be well thought out.**

**Nothing changes**

**Making a big impact on the community.**

**That the conversation will move towards expanding resources rather than making choices on who should receive the funding.**

**Political Climate**

**Philosophical disagreements that don't lead to positive outcomes**

**Educate others regarding the current system so fully informed decisions can be made.**

**Ensuring the positive use of resources and housing systems**

**Join us at Slido.com and enter  
#573 668 or scan the QR code to  
the right:**

*What is your greatest hope and/or greatest  
fear for the Task Force?*

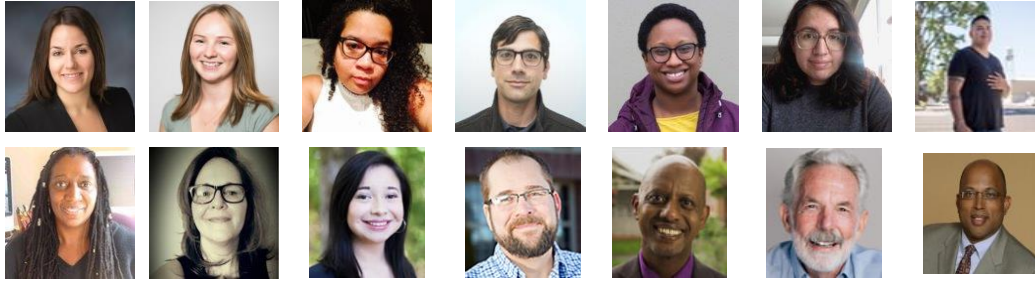
**No Responses**



# INTRODUCTION

## Who is here?

# MEET THE TASK FORCE



Ariel Nelson (she/her) (latkes)  
Lobbyist – League of Oregon Cities

Lizzy Atwood Wills (she/her) (Swedish cabbage)  
Legislative Affairs Manager – Association of Oregon Counties

Jimmy Jones (he/him) (My mom's combread-Arkansas Delta)  
Executive Director – Mid-Willamette Valley Community Action Agency

Paula Hall (she/her/hers) (Chili and Beans w/tortillas)  
CEO – Community Action Program of East Central Oregon (CAPECO)

Jennifer Parrish Taylor (she/her/hers) (soul food mac+cheese)  
Director of Advocacy & Public Policy, Urban League of Portland

David DiMatteo (insert pronouns) (insert nom)  
Associate Director – Latino Network

Katrina Holland (she/her/hers) (insert nom)  
Executive Director – JOIN

Marisa Espinoza (she/her) (insert nom)  
Policy and Systems Advocate – Northwest Pilot Project

Gustavo Morales (insert pronouns) (insert nom)  
Executive Director - EUVALCREE

Vanessa Timmons (She/Her) (ggm's veganized Texas combread stuffing)  
Executive Director – Oregon Coalition Against Domestic & Sexual Violence

Alan Evans (He/Him) Taco's

Founder and Executive Director - Helping Hands reentry Outreach Centers Oregon

Nicole Witham (insert pronouns) (insert nom)  
Northern Jackson County Community Member

Sami Jo Difuntorum (she/her) (fry bread)  
Housing Executive Director – Siletz Tribal Housing Department

Andrea Bell (insert pronouns) (insert nom)  
Director of Housing Stabilization – Oregon Housing & Community Services

## Recently appointed Task Force members:

Rep. Winsvey Campos (insert pronouns) (insert nom)  
Speaker's Office

Rep. Jack Zika (insert pronouns) (insert nom)  
Speaker's Office

Senator Kayse Jama (insert pronouns) (insert nom)  
President's Office

Senator Dick Anderson (insert pronouns) (insert nom)  
President's Office

Marcus Mundy (insert pronouns) (insert nom)  
Executive Director, Coalition of Communities of Color

# **PROJECT GOALS + ROADMAP**

**Why are we here?**

**What will we accomplish by when?**

## TASK FORCE GOALS

## HB 2100 SECTION 7.3. *The task force shall:*

### ① Decrease Disparity

Identify and investigate **methods by which the state may decrease rates of racial disparity** among people experiencing homelessness and receiving services.

### ② Identify Needs

Consider existing methods and recommend additional methods by which the Housing and Community Services Department and Oregon Housing Stability Council may **receive advice and information about needed services for individuals** experiencing homelessness and housing insecurity.

### ③ Change Funding Structure

Identify and investigate **potential changes in this state's funding structure** to address racial disparities among people experiencing homelessness and housing insecurity, including consideration of how housing transition of services delivery could be implemented to avoid service disruptions among people experiencing homelessness or housing insecurity.

### ④ Modify Contracting

Identify and investigate methods by which the Housing and Community Services Department and Oregon Housing Stability Council **may modify contracting process and eligibility** for providers of services for individuals experiencing homelessness and housing insecurity.

### ⑤ Policy Recommendations

Recommend solutions regarding the **funding of services for individuals** experiencing homelessness or housing insecurity, including legislation or rulemaking and modifications to:

- (A) The delivery and eligibility requirements for federal and state funds;
- (B) The receipt and distribution of information about homelessness and homelessness services by the state; and
- (C) Methods for addressing racial disparities

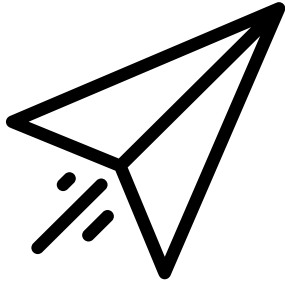
# KICKOFF MEETING GOALS

- Align on why we are here, how we will work together, and what we will accomplish by when
- Collaboratively share knowledge, perspectives and wisdom to inform discovery and process

# KICKOFF MEETING OUTPUTS

- Project roadmap draft
- Discovery plan draft
  - Survey and Insights Development
  - Interviews
  - Data, policy and financial research and analysis
  - Workshops as needed





KICKOFF

NOV 29, 2021

INTRODUCTION ✓

OVERVIEW ✓

PROJECT GOALS + ROADMAP

PROJECT APPROACH

CONTEXT

HUMAN CENTERING

DISCOVERY PLANNING

CO-CHAIR BRAINSTORM

NEXT STEPS + CLOSING *Note: This is a recorded public meeting.*

# Sample Workplan - 2021

|  | Grounding                 | Discovery  |                                    |                                    | Design  | Iteration                              | Implementation                     |                             |
|--|---------------------------|--|------------------------------------|------------------------------------|---|--|------------------------------------|-----------------------------|
|  | Week of 11/29             | Week of 12/6   | Week of 12/13                      | Week of 12/20                      | Week of 12/27   | Week of 1/3                            | Week of 1/10                       | February                    |
| Task Force                                 | KICKOFF<br>1.5 hrs        | SESSION 1: DISCOVERY<br>3 hrs, w/Prework<br>Interviews (19)  |                                    | S2: SYNTHESIS<br>3 hrs, w/Prework  | S3: DESIGN<br>3 hrs, w/Prework                                  | S4: IMPLEMENTATION<br>3 hrs, w/Prework | S5: REFINEMENT<br>1/14 submission  | S6: SUMMARY                 |
| Stakeholders                               |                           | Survey and Insights Development<br>Interviews<br>Data, policy and financial research and analysis<br>Workshops as needed |                                    |                                    | Further Survey, Interviews, Workshops and Research<br>As Needed |  |                                    |                             |
| Project Leads<br><i>Chair and Co-Chair</i> |                           | Weekly check-In<br>w/Agenda Design   | Weekly check-In<br>w/Agenda Design | Weekly check-In<br>w/Agenda Design | Weekly check-In<br>w/Agenda Design                              | Weekly check-In<br>w/Agenda Design     | Weekly check-In<br>w/Agenda Design | Check-In<br>w/Agenda Design |
| OUTPUTS                                    | Roadmap<br>Discovery Plan | Draft Discovery and Insights Report<br>Draft Design Framework  |                                    |                                    | Iterated Framework +Draft Solutions<br>Draft Phase 2 Framework  |  | Final Report +<br>Recommendations  | Project Summary             |

# Meeting Preferences

| Do you have a preferred day to meet?    |          |     |             |     |             | What time of day is most convenient for meetings? |                |                |
|---|----------|-----|-------------|-----|-------------|---|----------------|----------------|
| Mon                                     | Tu       | Wed | Thu         | Fri | Sat         | Early Morning                                     | Late Afternoon | Early Evenings |
|   |          |     |             |     |             |   |                |                |
| What is the preferred virtual platform? |          |     |             |     |             |   |                |                |
| Zoom                                    | MS Teams |     | Google Meet |     | RingCentral |   |                |                |
|   |          |     |             |     |             |   |                |                |

# **PROJECT APPROACH**

**How will we work  
together?**

# ASCETA Approach

We help mission-driven teams find their forward in a way that is transformative, inclusive and impactful.

Our unique approach applies equity-based principles of human centered design, management expertise, and executive learning with organizational development theory to achieve alignment and inclusion across a diversity of perspectives, industries, demographics and agendas. Deep insights and powerful results emerge from thoughtful discovery, generative processes and the use of adaptive frameworks to drive information sharing, authentic adaptation and collaborative decision-making.



## HUMAN-CENTERED

We approach every inquiry and encounter with the questions: What is essentially human?  
What do people really feel and think?  
What deep needs need to be addressed?



## DEVELOPMENTAL

We optimize every encounter and activity to inspire creativity, stimulate insight, and engender reflection and transformative learning. We target the mechanisms that provoke or prevent adaptation, and address the interconnections between people, organizations, industries, culture, and society.



## SYSTEMIC

Addressing the interconnections between people, organizations, industries, culture, and society, as well as the assumptions, behaviors and structural mechanisms (like law and governance) that perpetuate or prevent adaptation.

# ASCETA Approach

*an inclusive, trauma-informed, design-based approach to help people and systems adapt*

## GROUND

Baseline alignment of stakeholder groups as to our approach, including how we will proceed, what to expect, and how to prepare.

- *What is our shared purpose, approach and vocabulary?*
- *What are our "ground rules" for proceeding, and how will we hold one another accountable?*
- *What are each of our roles and responsibilities in this process?*
- *How do we ensure safety?*
- *How will we address issues of systemic oppression and privilege?*
- *How do we encourage and support full participation?*
- *What do we believe about those who participate less?*

## DISCOVER

During this phase, come to mutual understanding of challenges, aspirations, needs, work done so far, resources, gaps and perspectives.

- *Whose voices need to be heard? Who are the humans we are designing for?*
- *Whose participation is required for success?*
- *What needs and motivations must we address?*
- *What are obstacles to trust and alignment?*
- *What are opportunities for trust alignment?*
- *How will we proceed together?*

## DESIGN-BUILD

Test and align on approach, key commitments and shared direction. Prototype deliverables.

- *How will we know we've succeeded?*
- *What outcomes can we agree upon?*
- *What criteria or constraints must we abide by?*
- *How might we best solve for key challenges and needs?*
- *What "prototypes" or possible solutions might we consider?*

## ITERATE

Stimulate reflection and awareness, iteration and input among the ecosystem. Co-create an effective path and practices.

- *Whose feedback do we need, and how might we obtain it?*
- *How might we test and improve our process?*
- *How might we adjust our approach to improve outcomes?*

## IMPLEMENT

Compilation and synthesis of all outputs into a "capture" doc, plan presentation. Refinement and recommendations to "practice" and align next steps with decisions and new direction.

- *What is required?*
- *What will we start, stop and continue?*
- *How do we address challenges and opportunities?*
- *What key insights emerged?*
- *What have we learned, and how might we build on new learnings?*

# Task Force Collaboration

## REMOTE COMMITMENTS

- One screen
- Share your thoughts - aloud or write it on the doc\*\*\*\*
- Mute if not talking\*\*\*\*
- Shoes optional, pajamas encouraged
- Express your virtual self - fun background
- Pets included\*\*
- Crafting is encouraged (it helps me to focus to do something with my hands)\*\*\*\*
- ?
- ?
- ?
- Snacking welcome!\*\*\*\*
- ?

## INTERPERSONAL COMMITMENTS

- Give grace and forgiveness \*\*\*\*
- Be thoughtful and compassionate\*\*
- Engage in lively conversation, even if it feels awkward\*\*\*
- Take good care - manage your boundaries\*\*\*
- Iterate and improve - there's no getting it right.
- Take space and make space - openly share and support your colleagues as they openly share experiences\* \*\*
- Does it need to be said, does it need to be said by me, does it need to be said by me right now\*\*
- ?
- ?
- ?

## **CONTEXT**

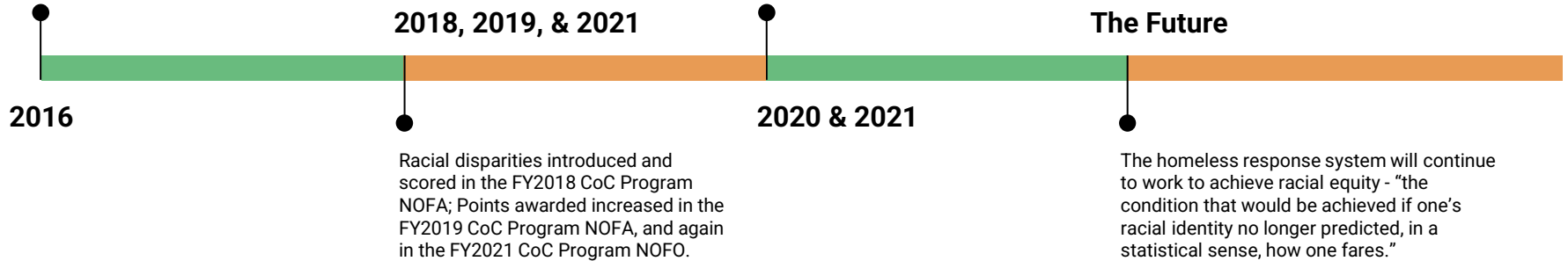
**What is the larger context we need to consider?**



# Federal Funding + Policy Context (\$45M)

The Center for Social Innovation launched **SPARC**, prompting a national conversation about racial equity and homelessness.

Racial equity an explicit priority for HUD's Office of Special Needs Assistance programs (SNAPS) in preparing for and responding to COVID-19 and the current administration has prioritized racial equity across all federal agencies.



Racial disparities introduced and scored in the FY2018 CoC Program NOFA; Points awarded increased in the FY2019 CoC Program NOFA, and again in the FY2021 CoC Program NOFO.

The homeless response system will continue to work to achieve racial equity - "the condition that would be achieved if one's racial identity no longer predicted, in a statistical sense, how one fares."

In 2016, the Center for Social Innovation launched [SPARC](#), Supporting Partnerships for Anti-Racists Communities, to understand and respond to racial inequities in homelessness.

In 2018, HUD introduced and scored racial disparities through the competition. The points awarded for CoCs working to address racial disparities were increased each year respectively in the 2019 and 2021 competitions.

On January 20, 2021, President Biden signed Executive Order 13985 immediately following his inauguration – [On Advancing Racial Equity and Support for Underserved Communities Through the Federal Government](#) – declaring that "affirmatively advancing equity, civil rights, racial justice, an equal opportunity is the responsibility of the whole of our Government."

On January 26, 2021, President Biden published a [Memorandum on Redressing Our Nation's and the Federal Government's History of Discriminatory Housing Practices and Policies](#) to Secretary Marcia Fudge, acknowledging that "during the 20th century, Federal, State, and local governments systematically implemented racially discriminatory housing policies that contributed to segregated neighborhoods and inhibited equal opportunity and the chance to build wealth for Black, Latino, Asian American and Pacific Islander, and Native American families, and underserved communities."

# COMMITMENT TO RACIAL EQUITY + HISTORICALLY MINORITIZED + EXCLUDED

While we know that other groups experience inequities based on gender, sexual orientation, disability, education, geography, age, etc, **we lead with race first because upon examining those groups, you regularly find an overlay of racial disparities.**




Racial equity is just the starting point as we move towards the goal of achieving **access for all historically excluded and minoritized members of the community.**

**Historically minoritized and excluded:** refers to individuals or groups that have historically had less economic, social, and political power or representation based on race, religion, ethnic origin, gender, or disability **due to their systematic and intentional exclusion because of social constructs that continue to persist** in modern-day society.

# CONTEXT

What is the larger social/other context that we need to consider?




What key trends and/or conditions might affect our ability to achieve success (now and into the future)?

|  <b>In the greater universe/world?</b>   |  <b>In the country/continent?</b>  |  <b>In the state?</b>   |
|---|---|--|
| <p><b>NOW</b></p> <ul style="list-style-type: none"><li>● Climate change, immigrant and refugee</li><li>● <i>COVID variants</i></li><li>● <i>Housing is conditional</i></li><li>● <i>Climate change is devastating our local response systems. Wildfires, ice storms, heat waves</i></li><li>● <i>Wage gap between demographics</i></li></ul> <p><b>INTO THE FUTURE</b></p> <ul style="list-style-type: none"><li>● <i>Race doesn't predict how one fares**</i></li><li>● <i>Housing as a human right</i></li></ul> | <p><b>NOW</b></p> <ul style="list-style-type: none"><li>● Wage disparity</li><li>● Unwillingness to go to the root of inequity, governments have largely created the structure that allowed inequities to emerge. Little conversation about distributive justice, land reform**</li><li>● Lack of historical restitution</li><li>● Housing systems centered in oppression**</li><li>● How communities are designed versus how they are actually used</li><li>● Increasing calls to criminalize homelessness</li><li>● Housing access has always been unequal due to racist roots of housing system</li><li>● Lack of true community collaboration</li><li>● More resources are needed to fully address the needs.**</li><li>● impact of inflation on survivors ability to maintain housing. This is a national concern</li><li>● Racial justice is more visible/ used as a term but not understood or committed to on a deep level</li><li>● Long history of social services/ social work perpetuating oppression</li><li>● Growing BIPOC population deserving more targeted services instead of continually being underserved*</li></ul> | <p><b>NOW</b></p> <ul style="list-style-type: none"><li>● Rising inequity***</li><li>● Funding for under-resourced areas of the state</li><li>● Lack of coordination between government systems, private/public, and lack of access to those systems for culturally specific orgs, new/emerging community-based orgs</li><li>● increase of homelessness for trans-survivors of domestic and sexual violence. Specifically black trans women</li><li>● Systemic racism; BIPOC</li><li>● History of a *very* closed network of distribution **</li><li>● Need to grow our resource base, act in unity and advocacy for each other.*</li><li>● Legally, the State cannot contract directly with culturally specific agencies for anti-poverty programming - this is equal access issue</li><li>● The city feeling unsafe for Black people</li><li>● Lack of political will to fund the values we say are important</li><li>● Growing BIPOC population deserving more targeted services instead of continually being underserved</li><li>● Lack of land to develop for affordable housing across the board**</li></ul> |

# CONTEXT (cont.)

*What is the larger social/other context that we need to consider?*

*What key trends and/or conditions might affect our ability to achieve success (now and into the future)?*

|  In the greater universe/world? |  In the country/continent?   |  In the state?   |
|--|---|---|
|  | <p><b>INTO THE FUTURE</b></p> <ul style="list-style-type: none"><li>• Everyone has a place to call home*</li><li>• Housing as a human right in the political economy of capitalism*</li></ul> | <p><b>NOW</b></p> <ul style="list-style-type: none"><li>• Massive rise of unsheltered homelessness; enormous disabilities, barriers, and hostile local policies*</li><li>• Inequities exist regardless of where you live.</li><li>• Ensuring geographic equity.**</li><li>• System coordination and accountability**</li><li>• Identifying racial disparities at ALL levels of the system not just service providers.</li><li>• Oregon’s racist past (and some would argue present)*</li><li>• Outside monied interests</li><li>• Being a “blue state” many on the left/ liberals/ progressives won’t acknowledge their racial biases or investment in unequal systems</li><li>• Lack of data in rural communities and disaggregated by race/ethnicity****</li></ul> <p><b>INTO THE FUTURE</b></p> <ul style="list-style-type: none"><li>• Affordable housing throughout the state with different types. Including SRO’s.</li><li>• Increase of Resources</li></ul> |

# HUMAN CENTERING

*Help us understand perspectives of those historically marginalized and excluded*

# HUMAN CENTERING

*Our discovery team has access to all publicly available resources, but would like to tap into the **deep lived experience and professional wisdom of the Task Force** to help develop and direct our Discovery Planning.*

*Our team developed a few categories to explore (on the right).*

*For the next fifteen minutes -*

1. Scroll through the next four slides (23-26)
2. Add your name to where it best fits (with goals)
3. Add:
  - a. groups / subgroups
  - b. names, orgs, and resources that come to mind

## KEY PERSPECTIVES

### BIPOC Communities

- Black folks
- Tribal Nations
- Culturally Specific AAPI (underrepresented in data sets)

### Immigrants and Refugees

- Latine rural migrant farmworkers
- Culturally Specific AAPI (underrepresented in data sets)

### Wildfire Impacted

### LGBTQIA+

- Trans youth
- Survivors of Domestic and Sexual Violence

### Women identified (generally)

- Survivors of Domestic and Sexual Violence
- Single Mothers (Female-Headed Households)

### People with Disabilities

### Age-Specific

- Minor Children
- Youth and young adults
- Rural Elderly

**Join us at Slido.com and enter  
#573 668 or scan the QR code to  
the right:**

*Which key people, orgs or resources would you recommend and refer to our Discovery Team to better understand the perspectives of those most historically minoritized and excluded?*

## Responses

Which key people, orgs or resources would you recommend and refer to our Discovery Team to better understand the perspectives of those most historically minoritized and excluded?

0 0 2

Hacienda CDC  
Operation Welcome Home  
Rep. Julie Fahey  
Elderly Unsheltered women,  
Shannon Singleton  
Pacific Island community  
Homeless women

# HUMAN CENTERING

| KEY PERSPECTIVES  | WHO? Key People, Resources and Orgs ( <i>plus goal #</i> )   |
|---|--|
| <p><b>BIPOC Communities</b></p> <ul style="list-style-type: none"> <li>• Black folks</li> <li>• Tribal Nations</li> <li>• Culturally Specific AAPI (underrepresented in data sets)</li> <li>• Community Action Agencies' Subcontractors and/or those who've attempted to contract with them in the past and haven't been successful</li> <li>• ?</li> </ul> | <ul style="list-style-type: none"> <li>• Sami Jo Difuntorum, Tribal Housing</li> <li>• Alan Evans Helping Hands reentry</li> <li>• Jennifer Parrish Taylor, ULPDX - Policy Recommendations</li> <li>• Marisa Espinoza- NW Pilot Project (urban social service provider for unstably housed/ houseless older adults)</li> <li>• Jimmy Jones - Housing provider, eviction prevention assistance, shelter provider, outreach services, energy services, farm workers).</li> <li>• Paula Hall - Service Provider and work in tandem with local tribe (CTUIR)</li> <li>• City/county entitlement staff who grant to BIPOC community groups (most recently CARES Act CDBG rent assistance, but other funds as well: <a href="https://www.hud.gov/states/oregon/community/cdbg">https://www.hud.gov/states/oregon/community/cdbg</a>)</li> <li>• Keith Jenkins, SOBLaAC</li> <li>• Paul Lumley, Native American Youth and Family Center</li> <li>• Aimee Thompson, Native American Rehabilitation Association (NARA)</li> </ul> |
| <p><b>Immigrants and Refugees</b></p> <ul style="list-style-type: none"> <li>• Latine rural migrant farmworkers</li> <li>• Culturally Specific AAPI (underrepresented in data sets)</li> <li>• African Immigrants</li> <li>• ?</li> </ul>   | <ul style="list-style-type: none"> <li>• David DiMatteo, Latino Network - Goals 1 + 2</li> <li>• Paula Hall, CAPECO, Farmworker Housing, Rural migrants</li> <li>• IRCO</li> <li>• AYCO</li> <li>• Africa House</li> </ul>   |
| <p><b>Wildfire Impacted</b></p> <ul style="list-style-type: none"> <li>• ?</li> <li>• ?</li> </ul>  | <ul style="list-style-type: none"> <li>• Jimmy Jones, Wildfire survivors, especially pre-wildfire homeless</li> <li>• Alan Evans</li> <li>• Paula Hall; not wildfire survivors but working with families impacted by a federally-designated emergency due to flood in Umatilla County.</li> <li>• Anne Lewis, Siletz Business Corp, Wildfire Impacted Housing</li> <li>• ?</li> </ul>  |

① Decrease Disparity

② Identify Needs

③ Change Funding Structure

④ Modify Contracting

⑤ Policy Recommendations



# HUMAN CENTERING

| KEY PERSPECTIVES  | WHO? Key People, Resources and Orgs <i>(plus SME Content #)</i>   |
|---|---|
| <b>LGBTQIA+</b> <ul style="list-style-type: none"><li>• Trans youth</li><li>• Survivors of Domestic and Sexual Violence</li><li>• Black Trans Women</li><li>• ?</li></ul>                                   | <ul style="list-style-type: none"><li>• Jimmy Jones (RHY Shelter Provider, heavily serving trans youth)</li><li>• Helping Hands- Bybee lakes hope center?</li></ul>   |
| <b>Women identified (generally)</b> <ul style="list-style-type: none"><li>• Survivors of Domestic and Sexual Violence</li><li>• Single Mothers (Female-Headed Households)</li><li>• ?</li><li>• ?</li></ul> | <ul style="list-style-type: none"><li>• Paula Hall, Service Provider and local contractor for housing navigations services.</li><li>• Helping Hands Reentry</li><li>• Jimmy Jones, Unsheltered women, nearly 50% of our homeless population locally, family housing programs, shelter provider, warming network).</li></ul> |

① Decrease Disparity

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# HUMAN CENTERING

| KEY PERSPECTIVES  | WHO? Key People, Resources and Orgs (plus SME Content #)   |
|---|--|
| <p><b>Women identified (generally)</b></p> <ul style="list-style-type: none"> <li>Survivors of Domestic and Sexual Violence</li> <li>Single Mothers (Female-Headed Households)</li> </ul>   | <ul style="list-style-type: none"> <li>Kim Lane, Siletz DV program admin.</li> </ul>   |
| <p><b>People with Disabilities</b></p> <ul style="list-style-type: none"> <li><b>Mental health consumers</b></li> <li><b>I/DD</b></li> <li><b>People engaged with aging services/ in home services in independent housing (IADL/ ADL assistance)</b></li> </ul> | <ul style="list-style-type: none"> <li>Marisa Espinoza, nWPP</li> <li>Jimmy Jones, homeless project focused on high needs chronically homeless clients; many with physical, mental, or substance related disabilities.</li> <li>Paula Hall, currently serve people with disabilities through Area Agency on Aging.</li> <li>Community Developmental Disabilities Programs</li> </ul> |
| <p><b>Age-Specific</b></p> <ul style="list-style-type: none"> <li>Minor Children</li> <li>Youth and young adults</li> <li>Rural Elderly</li> <li>Older adults living on 0-30% AMI</li> </ul>  | <ul style="list-style-type: none"> <li>Sami Jo Difuntorum, Tribal Elders, 0- 30% AMI</li> <li>AARP - recent study on rural elderly and housing cost burden</li> <li>Paula Hall, we serve as the Area Agency on Aging (aging-in-place) services in seven counties.</li> <li>Marisa Espinoza, NWPP</li> <li>Helping Hands reentry - Bybee lakes hope center</li> </ul>                 |

① Decrease Disparity

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# HUMAN CENTERING

| KEY PERSPECTIVES   | WHO? Key People, Resources and Orgs ( <i>plus goal#</i> )  |
|--|--|
| <b>Higher Ed Institutions</b> <ul style="list-style-type: none"> <li>• ?</li> <li>• University/College Students and Staff</li> <li>• ?</li> </ul>    | <ul style="list-style-type: none"> <li>• Merkley held a presentation talking about how a fair amount of students and faculty are houseless</li> <li>• Homeless Research Action Center (Portland State University)</li> </ul> |
| <b>Local Officials/ Elected Officials</b> <ul style="list-style-type: none"> <li>• County Commissioners</li> <li>• Mayors/City Councilors</li> </ul> | <ul style="list-style-type: none"> <li>• Local government housing program staff</li> <li>• Local housing authorities</li> <li>• Local/county public health and behavioral health</li> </ul>                                  |
| <b>Religious Organizations</b> <ul style="list-style-type: none"> <li>• ?</li> </ul>   |  |
| <b>Behavioral Health</b> <ul style="list-style-type: none"> <li>• BH providers</li> <li>• Peers</li> <li>• People with lived experience</li> </ul>   | <ul style="list-style-type: none"> <li>• Association of Community Mental Health Programs</li> </ul>  |
| <b>OTHER</b>   |  |

① Decrease Disparity

② Identify Needs

③ Change Funding Structure

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⑤ Policy Recommendations

**DISCOVERY**  
**Knowledge Share + Breakout Activity**

## TASK FORCE GOALS

## HB 2100 SECTION 7.3. *The task force shall:*

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Identify and investigate **methods by which the state may decrease rates of racial disparity** among people experiencing homelessness and receiving services.

### ② Identify Needs

Consider existing methods and recommend additional methods by which the Housing and Community Services Department and Oregon Housing Stability Council may **receive advice and information about needed services for individuals** experiencing homelessness and housing insecurity.

### ③ Change Funding Structure

Identify and investigate **potential changes in this state's funding structure** to address racial disparities among people experiencing homelessness and housing insecurity, including consideration of how housing transition of services delivery could be implemented to avoid service disruptions among people experiencing homelessness or housing insecurity.

### ④ Modify Contracting

Identify and investigate methods by which the Housing and Community Services Department and Oregon Housing Stability Council **may modify contracting process and eligibility** for providers of services for individuals experiencing homelessness and housing insecurity.

### ⑤ Policy Recommendations

Recommend solutions regarding the **funding of services for individuals** experiencing homelessness or housing insecurity, including legislation or rulemaking and modifications to:

- (A) The delivery and eligibility requirements for federal and state funds;
- (B) The receipt and distribution of information about homelessness and homelessness services by the state; and
- (C) Methods for addressing racial disparities

# Small Group Discovery Activity

## *Group Instructions*

1. Break up into five teams
2. Go to your team's slide
3. Add your names (at the top of the slide)
4. Answer the questions
  - a. *Everyone an important and valid perspective - record all of them (and note differences if any, e.g. for Portland metro)*

**Join us at Slido.com and  
enter # 573 668:**

*What questions need to be answered to  
best reduce racial disparity among people  
experiencing homelessness and receiving  
services?*

**No Responses**



# Group 1: Alan Evans, Ariel Nelson

## GOAL 1 Decrease Disparity

Identify and investigate **methods by which the state may decrease rates of racial disparity** among people experiencing homelessness and receiving services.

| Greatest challenges to decreasing racial disparity   | Greatest opportunities and ideas for reducing racial disparity  | Discovery Questions:<br>What do you need to know to make decisions regarding the above?   |
|--|---|---|
| <ul style="list-style-type: none"><li>- Moving from vision to implementation</li><li>- Colonized thinking*</li><li>- People have adapted to the current system. Systemic change needs to happen.</li><li>- Communities are siloed due to current funding structure - Imbalance of resource distribution</li><li>- Lack of broad understanding and acknowledgement of racial disparities in homelessness, even among service providers</li><li>- Lack of clarity on what methods are most effective to reduce disparities</li><li>- Lack of trust on the part of funders that communities of color can devise and implement solutions - or have the ability to scale up</li></ul> | <ul style="list-style-type: none"><li>- Aligning funding changes with policy changes</li><li>- Point-in-time awareness. A lot of things were brought to light.</li><li>- need to break down silos</li><li>- Education and sharing best practices between communities on understanding and addressing racial disparities</li><li>- Access to funding/ability to compete</li><li>- Increase capacity for communities of color to deliver services and resources and/or provide linkage to these</li></ul> | <ul style="list-style-type: none"><li>- What are the causes of racial disparity?</li><li>- What problems must we address?</li><li>- What can the state do/not do?</li><li>- What are the concerns related to making change to the current system? Would like to better understand</li><li>- What are alternative models that deliver results (outside of Oregon/ US, etc)</li><li>-</li></ul> |



## Group 2: Jennifer Parrish Taylor and Jimmy Jones

### GOAL 2 Identify Needs

Consider existing methods and recommend additional methods by which the Housing and Community Services Department and Oregon Housing Stability Council may **receive advice and information about needed services** for individuals experiencing homelessness and housing insecurity.

#### Greatest challenges to identifying and sharing needs

- Time to be intentional and thoughtful
- There doesn't exist a mechanism by which consumers can give input or inform on their experience to improve the process
- Not doing the way in an intersectional and holistic way
- Agency needs more staff capacity to engage with local communities-respond to issues
- Agencies do not trust community based organizations, that are often BIPOC lead to do the work
- Reporting requirements are the death of fundamental societal changes
- Many agency members have not done community based work
- Many shelters operate from a consumer based model instead of a

#### Greatest opportunities and ideas for identifying and sharing needs

- Reconsider who we call "experts" - talk to those most impacted by homelessness and housing insecurity
- Greater transparency regarding information and information sharing
- Centering those most impacted
- stipends/compensation for people experiencing homelessness or with previous experience to engage in state and local processes
- Need for usable/accessible data - HMIS needs updating/funding, but also ability to incorporate other systems

#### Discovery Questions: What do you need to know to make decisions regarding the above?

- Who is best positioned to know what individuals need?
- Who is best positioned to communicate needs to HCSD and OHSC?
- What resources are needed at HCSD and OHSC to stay up to date with evolving needs?
- How do we do "race-neutral" policies that are targeted to those most impacted?
- Has a census been conducted by our houseless neighbors asking them what the barriers to access are?

# Group 3: Katrina Holland, Lizzy Atwood Wills

## GOAL 3 Change Funding Structure

Identify and investigate **potential changes in this state's funding structure** to address racial disparities among people experiencing homelessness and housing insecurity, including consideration of how housing transition of services delivery could be implemented to avoid service disruptions among people experiencing homelessness or housing insecurity.

| <b>Greatest challenges to changing the funding structure</b>   | <b>Greatest opportunities and ideas for changing the funding structure</b>   | <b>Discovery Questions:</b><br>What do you need to know to make decisions regarding the above?<br>Who and where might we find answers?  |
|--|--|---|
| <ul style="list-style-type: none"> <li>- Gaining consensus on approach without causing harm in the process</li> <li>- Funding structure in place for decades- means a big shift</li> <li>- If structure changes, does that mean less resources for more providers?</li> <li>- Competitive RFPs don't have the best reputation for equitable distribution</li> <li>- Political tensions could increase</li> <li>- Limited staffing for contract managers</li> <li>- All of Oregon matters and therefore all of Oregon needs to receive federal and state resources</li> </ul> | <ul style="list-style-type: none"> <li>- Looking at other sectors that intersect homeless to maximize opportunities</li> <li>- Improved access to funding for community based organizations</li> <li>- Stronger accountability for equitable outcomes for providers</li> <li>- Additional resources for all housing providers</li> <li>- Could increase visibility to the Legislature for the volume of need for housing services, possibly leading to more funding from the state</li> <li>- Improved visibility of programmatic hiccups</li> <li>- Adding providers</li> </ul> | <ul style="list-style-type: none"> <li>- What is the state's current funding structure? What is working, and can improve?</li> <li>- Let's delineate current funding that is being used for operations and other programming outside of currently housing formerly houseless individuals (aka. If you take the funding away, they become homeless)</li> <li>- What are the concerns related to changing the current system? Would like to better understand</li> <li>- To address existing competition, what are CAAs current procurement processes?</li> </ul> |

## Group 4: Marisa, Sami Jo, Paula

### GOAL 4 Modify Contracting

Identify and investigate methods by which the Housing and Community Services Department and Oregon Housing Stability Council may **modify contracting process and eligibility** for providers of services for individuals experiencing homelessness and housing insecurity.

#### Greatest challenges to modifying contracting and eligibility?

- Requires Legislative approval\*
- Not everyone wants change

#### Greatest opportunities and ideas for modifying contracting and eligibility?

- Looking at what other states have done to develop a baseline understanding of possibilities\*
- Being more thoughtful in the approach.
- Bringing on more providers but not by negatively impacting current providers.
- Recognizing each area (region) is unique.
- Look at competitive models in other sectors (i.e. healthcare/ OHA) and identify what can be replicated

#### Discovery Questions:

What do you need to know to make decisions regarding the above?  
Who and where might we find answers?

- What is the state's current process for contracting and eligibility? What is working, and can improve?
- Which funds are we discussing. All in? Or specific funding streams?

**GOAL 5  
Policy  
Recommend-  
ations**

Recommend solutions regarding the **funding of services for individuals** experiencing homelessness or housing insecurity, including legislation or rulemaking and modifications to:

- (A) The delivery and eligibility requirements for federal and state funds;
- (B) The receipt and distribution of information about homelessness and homelessness services by the state; and
- (C) Methods for addressing racial disparities

| <b>Greatest challenges to developing policy solutions?</b>  | <b>Greatest opportunities and ideas for developing policy solutions?</b>  | <b>Discovery Questions:</b><br>What do you need to know to make decisions regarding the above?<br>Who and where might we find answers?   |
|---|---|--|
| <ul style="list-style-type: none"><li>- Balancing</li><li>-</li><li>-</li><li>-</li><li>-</li><li>-</li><li>-</li></ul> | <ul style="list-style-type: none"><li>- Co-developing with the people most impacted</li><li>-</li><li>-</li><li>-</li><li>-</li><li>-</li><li>-</li></ul> | <ul style="list-style-type: none"><li>- Who would be a good collaborator for helping to develop racially equitable solutions (including legislation and rulemaking)?</li><li>-</li><li>-</li><li>-</li><li>-</li></ul> |

**CO-CHAIR  
BRAINSTORM**

# Chair + Co-Chair Brainstorm

| I volunteer (insert my name) | I nominate (insert someone else's name)  |
|------------------------------|--|
|                              | - Ariel Nelson   |
|                              | - Jimmy Jones*   |
|                              | - Jennifer Parrish Taylor  |
|                              | - **Really recommend chair and co-chair that is untied to existing funding both as contractors and/or subcontractors (Agree) |
|                              | - Katrina Holland  |

## **NEXT STEPS + CLOSING**

| Plus   | Delta  |
|--|--|
| Working groups                                     | Trouble with Teams (encouragement to use Zoom)**   |
| Breakout groups                                    | Inputting comments all at the same time is sometimes confusing   |
| Loved the conversation in my breakout group.       | I would have liked to hear what brings folks to the work and what sustains them*   |
| Enlightening                                       | Slide correlation to breakout groups*  |
| Enjoyed the interactive slides and breakout groups | Not sure how many breakout groups there were and if you have capacity,, but might be helpful to have facilitators drop into each room to check and make sure groups are clear on instructions/answer questions |



# Next Steps

|   | Task   | Responsible   | Due Date |
|---|--|---------------|----------|
| 1 | Schedule interviews with Task Force members            | Mary          |          |
| 2 | Schedule Future Task Force Meetings                    | Mary          |          |
| 3 | Schedule agenda review meetings w/ Leads               | Mary          |          |
| 4 | Develop Discovery Plan and Roadmap                     | Sophia + Mary |          |
| 5 | Initiate Discovery (survey, ecosystem interviews)      | Mary + Sophia |          |
| 6 | Send out resource information / library (if/as needed) | Mary          |          |
| 7 |  |               |          |

***Thank you!***