

ICEBREAKER

*Where are you? / Where do you want to be?
(one word or phrase)*

*Now
8:00 am*

- *Fried*
- *A bit tired.*
- *?*
- *Ready for the week*
- *?*
- *Tired*
- *Recovering from Covid*
- *grateful*
- *Getting kids out the door for school?*
- *?*
- *?*
- *?*
- *?*
- *?*
- *tired*
- *caffeinated*

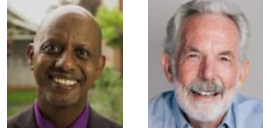
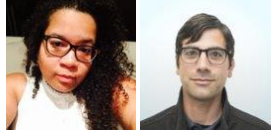
*End of Session
10:00 AM*

- *Relieved*
- *Refreshed*
- *With additional clarity*
- *?*
- *A path forward to change*
- *Grateful*
- *Satisfied*
- *?*
- *?*
- *?*
- *?*
- *?*
- *?*
- *satisfied*
- *heard*

*End of Week
1/15*

- *Ready for the long weekend*
- *?*
- *Excited for the positive change*
- *?*
- *A concise plan with implementation timeline*
- *Glad it's over!*
- *?*
- *proud*
- *glad it's over!*
- *?*
- *?*
- *Greatfi;*
- *?*
- *?*

HB2100 TASK FORCE - S5 ROLL CALL



- **Alan Evans** (He/Him), Founder and Executive Director - Helping Hands reentry Outreach Centers Oregon
- **Andrea Bell** (she/her), Director of Housing Stabilization – Oregon Housing & Community Services
- **Ariel Nelson** (she/her), Lobbyist – League of Oregon Cities
- **David DiMatteo** (He/Him), Director of economic Justice– Latino Network
- **Gustavo Morales**, Executive Director - EUVALCREE
- **Jennifer Parrish Taylor** (she/her/hers), Director of Advocacy & Public Policy, Urban League of Portland, CHAIR
- **Jimmy Jones** (he/him), Executive Director – Mid-Willamette Valley Community Action Agency, 2nd CO-CHAIR
- **Katrina Holland** (she/her/hers), Executive Director – JOIN, 1st CO-CHAIR
- **Lizzy Atwood Wills** (she/her), Legislative Affairs Manager – Association of Oregon Counties

- **Marcus Mundy** (he/him/his), Executive Director, Coalition of Communities of Color
- **Marisa Espinoza** (she/her), Policy and Systems Advocate – Northwest Pilot Project
- **Nicole Witham**, Northern Jackson County Community Member
- **Paula Hall** (she/her/hers), CEO – Community Action Program of East Central Oregon(CAPECO)
- **Sami Jo Difuntorum** (she/her), Housing Executive Director – Siletz Tribal Housing Department
- **Vanessa Timmons** (she/her), Executive Director – Oregon Coalition Against Domestic & Sexual Violence
- **Rep. Winsvey Campos** (she/her), Speaker's Office
- **Rep. Jack Zika**, Speaker's Office
- **Senator Kayse Jama**, President's Office
- **Senator Dick Anderson**, President's Office

HB 2100 Task Force

S4 Refinement

REMOTE COLLABORATION DECK
January 10, 2022

SESSION 5 GOALS

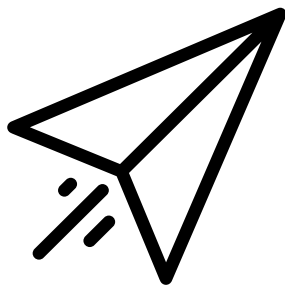
- Align on **process**
- Generate feedback to finalize **findings**
- Clarify and vote on **recommendations**

OUTPUTS

S5 Capture

Final Report

- Executive Summary, Findings and Recommendations



S5 AGENDA

Jan 10, 2022

***Note: This is a recorded
public meeting.***

8:00 OVERVIEW + ROLL CALL

8:10 FINDINGS

- Survey, Interviews, Data + Research
- Problem Statement
- Recommended Approaches (Nat'l)

9:00 RECOMMENDATIONS

- Frameworks
- Alignment
- Refinement

9:55 **CLOSING + NEXT STEPS**

Task Force Workplan

	Grounding	Discovery			Design	Iteration	Implementation
	Week of 11/29	Week of 12/6	Week of 12/13	Week of 12/20	Week of 12/27	Week of 1/3	Week of 1/10
Task Force	S1: KICKOFF 1.5 hrs	3 hrs, w/Prework Interviews (19)		S2: SYNTHESIS 2 hrs, w/Prework	S3: DESIGN 2 hrs, w/Prework	S4: IMPLEMENTATION 2 hrs, w/Prework	S5: REFINEMENT 1/14 submission
Stakeholders		Survey and Insights Development Interviews Data, policy and financial research and analysis				Further Survey, Interviews and Research As Needed	
Project Leads <i>Chair and Co-Chair</i>		Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design
OUTPUTS	Roadmap Discovery Plan	Draft Discovery and Insights Report Draft Design Framework					Final Report + Recommendations

Final Week Countdown

	1/10	1/11	1/12	1/13	1/14	1/15	?
	Mon	Tue	Wed	Thu	Fri	Sat	
Task Force	8-10a Final Session w/vote*	<i>Comment</i>	2-3:30p Office Hours	<i>by noon Final Feedback</i>	<i>Submission**</i>	HB2100 TASK FORCE DEADLINE	Optional Reflection Meeting
Outputs	Final Report Version 1	Final Report Version 2 (with Exec Summary)	Final Report Version 3		Final Report		

*Vote today to best comply with [Oregon Public Meetings Law \(OPML\)](#) - published by League of Oregon Cities

**Submission to the Housing and Development Committee in the Senate and Housing Committee in the House, along with additional requirements of ORS 192.245

Task Force Collaboration

REMOTE COMMITMENTS

1. Share your thoughts - aloud or write it on the doc
2. Mute if not talking
3. Crafting is encouraged (it helps me to focus to do something with my hands)
4. Snacking welcome!
5. Pets included
6. Children and Grandchildren

INTERPERSONAL COMMITMENTS

1. Give grace and forgiveness
2. Take space and make space - openly share and support your colleagues as they openly share experiences
3. Take good care - manage your boundaries
4. Engage in lively conversation, even if it feels awkward
5. Be thoughtful and compassionate
6. Does it need to be said, does it need to be said by me, does it need to be said by me right now

FINDINGS

STAKEHOLDER SURVEY

Stakeholder Survey Findings

Primary causes of higher rates of homelessness among people of color in Oregon

- Systemic racism
- Housing discrimination
- Exclusion from wealth-building opportunities
- Supply of affordable housing
- Cross-system exclusion and disparate treatment
- Experience in the homeless service system

Feedback on system design, assessment, prioritization, and program design

- Resource scarcity
- Accessing and navigating coordinated entry
- Assessment and prioritization tool design
- Contribution of organizational and provider biases

Stakeholder Survey Findings

Feedback on +/- on what about the current housing and services landscape is working well and what could be improved

- Increase workforce diversity at all levels
- Sustain staff through improved pay, benefits, and caseloads
- Provide anti-racism and cultural competency training and incorporate into supervision and accountability
- More culturally-specific services
- Improved outreach strategies
- Intersectionality: a variety of identities and experiences that need to be addressed including AI/AN, AAPI, Latinx, Immigrants, doubled-up, LGBTQ, people with SMI, disabilities, older adults, and unaccompanied youth
- Including and engaging people with lived experience
- Connecting and engaging culturally-specific organizations
- Ongoing research and improved data collection

Stakeholder Survey Findings

Feedback on +/- on what about the current state system for funding for homelessness services is working well and what could be improved

Plus

- Coordination of resources
- Influx of new resources during pandemic
- Consistency and stability of non-competitive funding

Delta

- Improved funding for rural areas
- Improved allocation process
- Funding for homelessness response programs to meet the needs of people of color
- Upstream funds for housing and health care, not just emergency services

Feedback on contracting process and eligibility

- Challenging to navigate and complete, especially for small and medium sized communities
- Slow or delayed funds
- Lack of diversity and inclusion in designing the process

INTERVIEWS

Findings: Ecosystem Power Map

- Each mode of research in the discovery process shed light on structures and power dynamics that perpetuate racial inequity in Oregon.
- This Ecosystem Power Map created by the Discovery Team provides a visual representation of power imbalances in efforts to address homelessness in Oregon, analyzed and identified through discovery team interactions with Task Force members ~~Task Force members~~ and the Discovery Team (through interviews, survey responses, and policy analysis).

DECISION-MAKERS



INFLUENCERS



BELOW RADAR



Oregon:
Ecosystem
Power
Map

Interview Findings: Funding Structure, Eligibility, and Contracting

	What Works?	What Could Improve?
ALL	Full state coverage Greater flexibility during pandemic	Reduce administrative, data, and reporting burdens and requirements
Decision-Makers: State Actors	Getting money out the door	Less “rubber stamping”; more data-driven evaluation and outcomes-based contracting Better statewide coordination, infrastructure & planning; aligned state funding deadlines More input from excluded communities; include equity experts in decision-making and benchmarking
Historically funded institutions	Consistent funding Close collaboration between CAA’s and State	Leave CAA base funding intact; set-aside other funds for CSO’s; direct contracts with larger CSO’s Advance communications re: funding and more streamlined and speedier contracting Focus on population-specific outcomes instead of process/partnerships Enforce federal best practices and improve data systems
Influencers	Diversification of funding and decision-making during pandemic	Direct contracts to CSO’s; support CBO capacity; more administrative funding; streamline contracting More Lived Experience input State-level policy leadership and better State and Local coordination Focus on equity outcomes and minoritized/excluded communities
Below Radar	Getting money out the door Diversification of funding and decision-making during pandemic	Direct contracts to CSO’s; support CBO capacity, more admin funding, advance communications Statewide DEI audit of funding and contracting process; more lived experience & CSO input; more transparency, consistency and equity in scoring rubrics Contracts focus on equity outcomes and minoritized/excluded communities; encourage/require hiring from culturally-specific populations/communities at State, Local and CBO level; and better define and enforce requirements to partner with tribes and CSO’s

Additional Interview Findings: How best to include the most excluded, invisible, and negatively impacted groups

- Strengthen organizational capacity within CSOs;
- Support development of cultural responsiveness in all organizations;
- Target rural organizations for support with operating costs, sustaining qualified workforce, and challenges of serving a large low-density geography;
- Provide targeted outreach and TA to CSOs and Tribal organizations regarding future funding opportunities and how to successfully apply;
- Dedicate additional State funding to serving excluded/invisible populations;
- Maintain investment in all geographic areas in the state; and
- Conduct a statewide gaps analysis to develop a geographically-specific and localized understanding of who has been left out and where.

RESEARCH + DATA

Data Sources

- Homelessness service **system performance data** and **demographic data** were analyzed at the state and Continuum of Care levels.
- Sources of data include **publicly available data** from the U.S. Department of Housing and Urban Development's **Point-in-Time Count, Stella P data in HDX 2.0** (limited to read-only access) and estimates from the Census Bureau's **American Community Survey**.
- Other national and Oregon-specific publicly available data as cited in the draft report

Intersectional Data Findings



Homeownership rate for Black Oregonians is 32.2% compared to 65.1% of white Oregonians



The median white and Asian family in Oregon earns more than \$20,000 more per year than Native American and Black families



Native Americans are convicted of felony drug possession at 5x the rate of white Oregonians



Black children are overrepresented in Oregon's foster care system making up 5.7% and American Indian/Alaska Native were 4.5%



Black and Native American residents in Oregon are affected by unemployment at the highest rates, 9% and 11.5% respectively

Racial disparities are not unique to homelessness in Oregon

Point in Time Data Findings

3x Black Oregonians are represented in homelessness more than three times their share of the total state population

4x Tribal community members in Oregon are represented in homelessness more than four times their share of the total state population

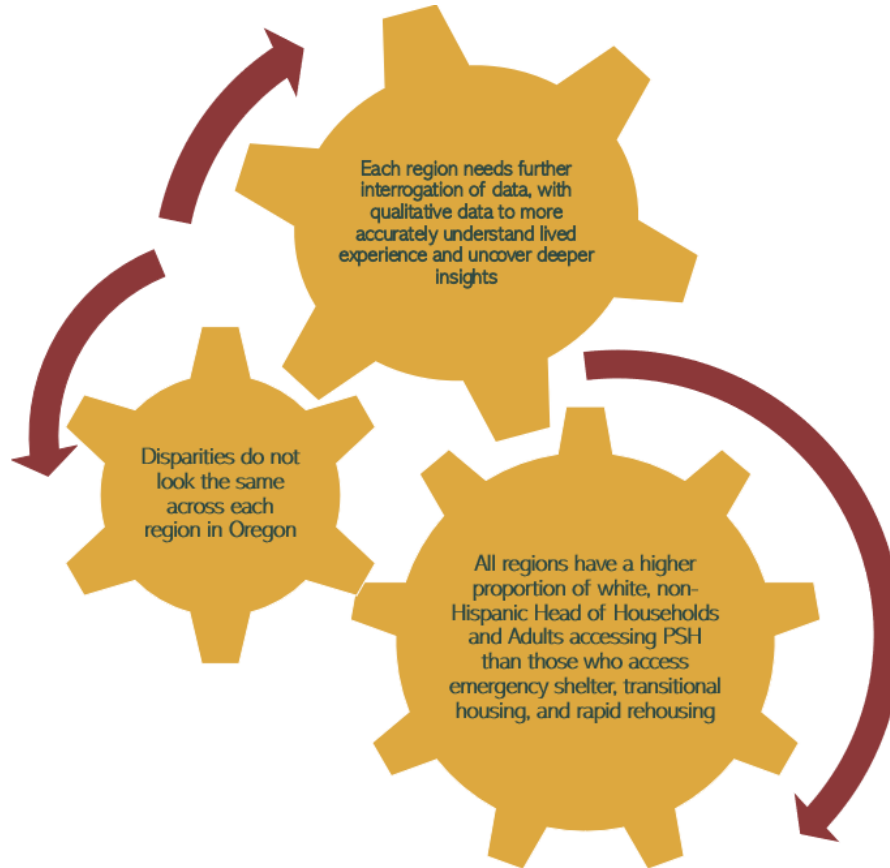
15.2% of Oregonians experiencing homelessness as families identify as Hispanic or Latinx

People who identified as
American Indian or Alaska Native



More Likely to Experience
Unsheltered Homelessness

System Performance Measure Data Findings



PROBLEM STATEMENT

Integrating S4 17 Problem Statements into One:

Oregon has a unique opportunity to reimagine its current homeless services funding system and structure in pursuit of racial equity and justice, but this opportunity for change is complex, and demands a long-term commitment to achieve alignment across philosophical differences and effectuate the transformational change required to reduce racial disparities by people experiencing homelessness.

YES (initial)

- | | | |
|-------|-------|-----|
| • ? | • ?KJ | • ? |
| • VT | • ? | • ? |
| • sjd | • ? | • ? |
| • AB | • ? | • ? |
| • AN | • ? | • ? |

NO (or YES, IF...)

- *JPT, yes but outline that some solutions can happen now, while others require more time - that though it is hard work, that is not an out from doing the work*
- *Yes if- incorporate where it says “demands a long term commitment to achieve alignment” add “alignment and structural change”; add to “philosophical differences” - “philosophical differences and historical positionality within existing structures” –ME*
- *JJ - Yes, with some concerns.*
- *PH - Yes, but with some reservation.*
- *Yes, with acknowledgement of a general lack of resources currently available to address the homeless system– LAW*
- *Yes, but recognizing there are things we can do now, and others will take more time - and these still need to get done - even if it will take more time. And all will take commitment. The work doesn’t stop after addressing just a few things and calling it good. - WC*
- *Yes with concerns AE*

**RECOMMENDED
APPROACHES FROM
LESSONS LEARNED
NATIONALLY**

Recommended Approaches from Lessons Learned Nationally

Goal 1: Decrease Disparity

- **Moving Power.** A [recent national study](#) found that many communities have reached plateaus in reducing racial disparities among people experiencing homelessness. Research attributes this to racial power dynamics, entrenched white dominant culture, general risk aversion, and real-time environmental pressure and the vulnerability required to do the work necessary to move power and change systems. Oregon has the opportunity to learn from these communities and address these power dynamics head-on in its efforts to reduce racial disparities by investing directly in the capacity and positionality of culturally-specific organizations and historically minoritized communities.
- **Supportive Services.** Make ample housing assistance and supportive services available through upon separation from the systems that perpetuate economic instability among people of color, particularly the child welfare and criminal justice systems. Failing to bridge these gaps will result in continued disparate rates of homelessness.
- **[State Interagency Council on Homelessness](#).** Creating an interagency council would give the State of Oregon the opportunity to enact an aligned, statewide strategy to decrease racial disparities among people experiencing homelessness and housing instability. States leverage interagency councils to align investments and strategies, ensure action across agencies, and use their convening power to support providers and administrators in change management. Interagency council charged with:
 - identifying activities eligible for funding (to include non-dominant activities),
 - outcomes and accompanying performance standards that recipients are held to,
 - set-asides and pilots to address systemic and emerging needs,
 - identification of training, education and other capacity needs among younger organizations who serve a specific community

Recommended Approaches from Lessons Learned Nationally

Goal 2: Identify Needs

- **Rethinking Who You Call an Expert.** Lived experience of homelessness and housing instability is the expertise needed to support transformational and systemic change. “For community engagement to matter, one needs to first value the expertise that community members possess via their lived experience. One needs to believe that people are the primary experts in their own lives.” - Anand Dholakia
- Authentic and meaningful engagement of individuals with lived experience/expertise means full inclusion in all decision-making processes related to policy, funding, program design, and implementation. This is a challenging, but critical paradigm shift that could enable the state of Oregon to center the voices of those most impacted to reduce disparities, decrease harm, and yield a better human experience for people experiencing homelessness and housing insecurity.
- **Equity-based Decision-Making.** Implementing [equity-based decision-making](#) across policymaking, business operations, and hiring would allow Oregon to undertake systems improvement efforts based on the direct experience of people experiencing homelessness and the wisdom of historically minoritized communities who know best what is needed and necessary to support their communities.
- **Funding and Advising.** The state could create direct channels of communication for community-based by and for organizations to request funding and support from the state to better understand and address their communities’ needs. It could also create a network of culturally-specific state-level advisors that help collect data about their populations so that underserved communities across the state are better understood and accounted for.

Recommended Approaches from Lessons Learned Nationally

Goal 3: Change Funding Structure

- **Policy priorities must be reflected in levels of funding.** Throughout state and CAA plans, there is an acknowledgement of disparities and disparate impact, but strategies to address those dynamics appear to be largely limited to engagement and information gathering rather than investment in solutions.
- **Direct cash transfers** are a proven effective strategy to supporting young people experiencing homelessness, similar to the successes seen in broader populations when offered universal basic income. Innovative and dignifying funding strategies like these are growing in popularity in cities like Chicago and New York, but haven't been brought to Oregon. Direct financial support would be the most efficient ways to invest in historically marginalized communities in Oregon, given the gatekeeping and marginalization that continues inside its power structures and funding structures today.
- **Loosen or waive** reporting requirements or **incentivize the use of fiscal agents** and other collaborative partnerships to add administrative capacity while supporting the leadership of historically minoritized communities.
- **Limited but important:** Reformulate allocations using equity-based principles in criteria development without losing statewide distribution coverage. Any kind of process that initiates ongoing changes to an allocation formula would need to control for potential service disruptions from year to year. Consider developing a hybrid model of allocation and competition, akin to the PPRN/ARD hybrid that the CoC Program utilizes.

Recommended Approaches from Lessons Learned Nationally

Goal 4: Modify Contracting

- Contracting should be **performance and equity outcome-based with strong accountability measures**, using a targeted universalism framework for all performance outcomes. Performance metrics rely on federally established metrics, with disaggregated outcomes by target population driving the outcome structure.
- Contracting should **establish additional equity metrics related to governance, representation and process**. For instance, contracts could introduce incentives and/or penalties for areas like Board composition, C-suite composition, etc., focusing on inclusion of minoritized/excluded communities, persons with lived experience of homelessness, persons with lived experience of domestic violence, and other identified populations.

TASK FORCE RECOMMENDATIONS

TASK FORCE GOALS

HB 2100 SECTION 7.3. *The task force shall:*

① Decrease Disparity

Identify and investigate **methods by which the state may decrease rates of racial disparity** among people experiencing homelessness and receiving services.

② Identify Needs

Consider existing methods and recommend additional methods by which the Housing and Community Services Department and Oregon Housing Stability Council may **receive advice and information about needed services for individuals** experiencing homelessness and housing insecurity.

③ Change Funding Structure

Identify and investigate **potential changes in this state's funding structure** to address racial disparities among people experiencing homelessness and housing insecurity, including consideration of how housing transition of services delivery could be implemented to avoid service disruptions among people experiencing homelessness or housing insecurity.

④ Modify Contracting

Identify and investigate methods by which the Housing and Community Services Department and Oregon Housing Stability Council **may modify contracting process and eligibility** for providers of services for individuals experiencing homelessness and housing insecurity.

⑤ Policy Recommendations

Recommend solutions regarding the **funding of services for individuals** experiencing homelessness or housing insecurity, including legislation or rulemaking and modifications to:

- (A) The delivery and eligibility requirements for federal and state funds;
- (B) The receipt and distribution of information about homelessness and homelessness services by the state; and
- (C) Methods for addressing racial disparities

HB2100 TASK FORCE

PRINCIPLES FOR ADDRESSING RACIAL DISPARITY IN HOMELESSNESS ACROSS OREGON

Design principles for the state to enact in its statutes, rules, funding and programs, as well as for all actors in the ecosystem to align and guide their collective efforts to address the disparate impact of homelessness on people of color across Oregon.

- A. Sharing Power:** Include persons with lived experience at every stage of decision-making, including all decision-making processes associated with policy, funding, program design, and implementation.
- B. Leveraging Data: Standardize** and require demographically robust practices to increase accuracy in capturing and reporting on the disproportionate impact of homelessness on communities of color.
- C. Increasing Access: Require** affirmative marketing and culturally specific outreach for individuals and families least likely to have access to or awareness of the scope of services available.
- D. Continuously Growing: Prioritize** learning, experimentation, and iteration systemically, organizationally, and for all persons, resulting in outcomes that are positive in reducing racial disparities through continuous quality improvement.

YES (initial)

- | | | |
|--|--|---|
| <ul style="list-style-type: none"> • JJ • PH • AE | <ul style="list-style-type: none"> • LAW • VT • AN • ? | <ul style="list-style-type: none"> • ?KJ • ? • ? • ? • ? |
|--|--|---|

NO or YES, IF...

- *AB; Yes, if there is acknowledgement that resources need to be made available to subsidize principles*
- *KZH - If we include a specific recommendation that ensures the funding structure will change to ensure agencies can contract directly with OHCS which is currently illegal*
- *ME- yes but want to see crosswalk between this and the survey responses from the public/ data analysis, since this seems to have been developed before taskforce members had the full picture*
- *JPT - same as ME - I want to ensure that equity is also centered*
- *Sjd - (yes, if) agree in principle, would like to see more specific statements and goals*
- *WC: These are great but I can see how they can be addressed at a surface-level and check boxes. I'd be interested in seeing here more specificity as well as how CSOs and CBOs are a part of this. Not just persons with lived experiences, but the role of orgs is important here too.*

HB2100 TASK FORCE SOLUTIONS FRAMEWORK

Task Force members worked together to document a series of solution statements and concrete actions that are represented by the seven categories listed below. These may be regarded as a “solutions framework” for achieving the four goals set forth by HB2100.

1. Clarify equity expectations, including key definitions
2. Collaboratively create systemic accountability to reduce racial disparities
3. Collaboratively create a statewide commitment to equity
4. Institutionalize the inclusion of historically minoritized and excluded communities in Oregon
5. Lower barriers to state and federal funding
6. Support and build organizational capacity
7. Uncover barriers to equity

YES (initial)

<ul style="list-style-type: none"> • AE • AB • VT • AN • ? 	<ul style="list-style-type: none"> • ?KJ • ? • ? • ? • ? 	<ul style="list-style-type: none"> • LAW • ? • ? • ? • ?
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NO or YES, IF...

- *ME-* want to see some minor edits- for number 3: add to end “and reducing racial disparities”; for number 4- replace “inclusion” with prioritization”; for number 7- add to end- “and reduction of racial disparities.” Want to see explicit language about reducing racial disparities and prioritization of comm’s disproportionately experiencing homelessness (Yes if this happens)
- *JPT* - under 4 include something about decision making power; under 5 include transparency about the process
- *JJ-* Yes, and include transparency pieces on 5.
- *KZH* - Unclear on 7, that’s why we’re here anyway?
- *WC:* Yes, but add to number 2 so that it reads, “to identify and reduce racial disparities.”

RECOMMENDATIONS
Alignment
95+ (S4+) to 38

Decrease Disparity (1 of 2)

TASK FORCE RECOMMENDATIONS		YES (initial)		NO or YES, IF...
1	<i>Align criteria/model for demographically robust practices across state agencies and funding</i>	<ul style="list-style-type: none"> ● AE ● JJ ● AN ● ?KJ ● ME ● JPT 	<ul style="list-style-type: none"> ● VT ● KZH ● WC ● PH ● LAW ● SJD 	<ul style="list-style-type: none"> ● ?? ● ?? ● ?? ● ??
2	<i>Align systems that feed into homelessness in a common strategy, solutions, collaboration and resource sharing (i.e. criminal justice, healthcare, long term care, child welfare, and others). A statewide interagency council on homelessness is one existing and successful model.</i>	<ul style="list-style-type: none"> ● AE ● AN ● ?KJ ● ME ● JPT ● PH 	<ul style="list-style-type: none"> ● VT ● WC ● LAW ● SJD ● ? ● ? 	<ul style="list-style-type: none"> ● JJ- Yes on state interagency council, but must have some real teeth. ● ?? ● KZH - Clarify where this alignment is happening - I'd much rather see this happen on the ground rather than just another ribbon cutting committee that meets and creates more red tape. Perhaps KPIs to demonstrate inflow. Should also include local and state policy, perhaps economic council involvement ● AN - agree with above, need to connect to local government
3	<i>Work with Governor's Racial Justice Council in shaping equitable outcomes</i>	<ul style="list-style-type: none"> ● AE ● JJ ● ?KJ ● ME ● JPT ● AN 	<ul style="list-style-type: none"> ● VT ● WC ● KZH ● PH ● LAW ● SJD 	<ul style="list-style-type: none"> ● ?? ● ?? ● ?? ● ??
4	<i>Provide support (rental assistance, public housing, other housing resources) in child welfare and criminal justice systems</i>	<ul style="list-style-type: none"> ● AE ● JJ ● ?KJ ● JPT ● ME ● AN 	<ul style="list-style-type: none"> ● VT ● WC ● KZH ● PH ● LAW ● SJD 	<ul style="list-style-type: none"> ● ?? ● ?? ● ??

Decrease Disparity (2of 2)

TASK FORCE RECOMMENDATIONS		YES (initial)		NO or YES, IF...	
5	<i>Intentionally include and compensate people with lived experiences of homelessness in decision-making at the State level.</i>	<ul style="list-style-type: none"> ● AE ● AB ● ?KJ ● ME ● AN ● JPT 	<ul style="list-style-type: none"> ● VT ● SJD ● WC ● LAW 	<ul style="list-style-type: none"> ● JJ- Yes, but there needs to be a research based methodology in how this is done. ● KZH - This is already state law? Maybe clarify where they are not - is this at agency level (OHCS?) ● PH - yes, but need more information on how this would be implemented 	
6	<i>Create a Best Practices document for agencies to grade their organization for cultural competency/awareness and specific action items to take to increase awareness</i>	<ul style="list-style-type: none"> ● AE? ● ?KJ ● JJ ● AN ● JPT 	<ul style="list-style-type: none"> ● VT ● PH ● LAW 	<ul style="list-style-type: none"> ● AB' there should be an external assessment component to. Also consider including best and promising best practices ● ME- replace (at end of bullet point one) "increase awareness" with "reduce disparities:" or "increase awareness about reducing disparities" ● SJD - I agree with examining best practices but question if a document where organizations grade themselves would be an effective tool. ● KZH - Take out awareness. Too flimsy ● WC: Agreed with AB 	
7	<i>Create statewide process that meets communities where they are, meets the needs, and funds outreach capacity for CSOs to reach people</i>	<ul style="list-style-type: none"> ● AE? ● ? ● ?KJ ● ? ● ? 	<ul style="list-style-type: none"> ● VT ● ME ● ? 	<ul style="list-style-type: none"> ● AB; I'm unclear on what this is seeking to achieve ● JJ: Lack of clarity on intent ● JPT - is this technical assistance? ● AN - is this a standalone rec, or fold into TA? ● KZH - Replace "Create statewide process" to instead say "Prioritize agencies that meets..." ● WC: need more specificity here ● PH - Not sure why CSO's are called out - this is needed for all agencies providing services 	
8	<i>Conduct an audit of OHCS' policies and practices that may influence racial disparities</i>	<ul style="list-style-type: none"> ● AE? ● AB ● ?KJ ● JJ ● JPT ● LAW 	<ul style="list-style-type: none"> ● vT ● ME ● AN ● PH ● WC ● SJD 	<ul style="list-style-type: none"> ● KZH - Happening simultaneously to new structure of funding, right? Just need clarity otherwise yes 	
9	<i>Review historic legislation that mandates current models in use at OHCS and determine appropriate updates to those pieces of legislation</i>	<ul style="list-style-type: none"> ● AE? ● KJ ● AB ● JPT 	<ul style="list-style-type: none"> ● VT ● ME ● AN ● WC ● SJD 	<ul style="list-style-type: none"> ● JJ-Yes, so long as historic and regional funding systems are preserved and CSO direct funding is also created. ● ?? ● KZH - This is why 2100 was passed anyway - not sure why we should include this. ● PH - No. Additional funding for CSO but not in favor of removing CAA language from statute 	

2. Identify needs

TASK FORCE RECOMMENDATIONS		YES (initial)		NO or YES, IF...
10	<i>DEI audit to level set work across state, local, CSO, various partners, and identify what resources/TA are needed to get everyone aligned/level</i>	<ul style="list-style-type: none"> ● JPT ● AE ● JJ ● ?KJ ● AN ● KZH 	<ul style="list-style-type: none"> ● PH ● SJD ● WC ● LAW ● ? ● ? 	<ul style="list-style-type: none"> ● ?VT" Yes but would like to make sure tht the audit is multi-disciplinary and ? ● AB: consider set aside resources to fund this ● ME- Clarify that DEI audit is specifically looking at efforts to actively reduce racial disparities, and not confuse this with institutional/ organizational DEI work that may be happening
11	<i>Compensate people with lived experience of homelessness to identify needs with the State</i>	<ul style="list-style-type: none"> ● JPT ● VT ● AE? ● ?KJ ● AB 	<ul style="list-style-type: none"> ● JJ ● AN ● ME ● KZH ● SJD ● LAW 	<ul style="list-style-type: none"> ● AN - yes and consider it may take more than a simple stipend for people to meaningfully engage, ie access to childcare, transportation, access to showers/place to rest for meetings ● WC - echoing AN ● ?? ● ??
12	<i>Build mechanisms by which consumers can give input and inform decision-makers about their experiences, and make sure the input is used to make improvements</i>	<ul style="list-style-type: none"> ● VT ● JPT ● AE ● ?KJ ● AB ● JJ 	<ul style="list-style-type: none"> ● AN ● LAW ● ME ● KZH ● PH ● SJD ● WC 	<ul style="list-style-type: none"> ● ?? ● ?? ● ?? ● ??
13	<i>Require the state to receive input from culturally specific organizations</i>	<ul style="list-style-type: none"> ● VT ● JPT ● ?AE? ● ?KJ ● AB 	<ul style="list-style-type: none"> ● JJ ● AN ● ME ● PH ● SJD ● LAW ● WC 	<ul style="list-style-type: none"> ● KZH - Add consumers and participants ● ?? ● ?? ● ??

2. Identify needs

TASK FORCE RECOMMENDATIONS		YES (initial)		NO or YES, IF...
14	<p><i>How can organizations partner with others that are doing good work in this space? Need for trusted/consistent information sources for people to access and move them along throughout the housing/service needs continuum - ie not just in an emergency</i></p>	<ul style="list-style-type: none"> ● JJ ● ?KJ ● AN ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● ? ● ? ● ? ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● JPT - how are the sources determined? Are they coming from the community? ● AB: identifying the state's role in this would be beneficial to help aid in capacity building support and statewide coordination ● Need more clarity on this recommendation - ME ● KZH - Historically this has resulted in underfunding culturally specific orgs, should include a commitment to not replicating historical patterns
15	<p><i>Determine how and where there are pockets of geographic disparities and make changes to allocation patterns to remedy disparities</i></p>	<ul style="list-style-type: none"> ● VT ● ? ● ?KJ ● AN ● ? ● ? 	<ul style="list-style-type: none"> ● ? ● ? ● ? ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● JPT - but who is deciding the rubric that will inform the remedies ● AB: yes, and we should empower and invest in CBOs/CSO to elevate local needs ● JJ: Geographic disparities will need specific rubrics, reliable data, etc. ● How would these pockets be determined? Need to reconfigure the status quo approach to this -ME ● KZH - Only concern here is that some folks don't acknowledge that BIPOC live in their communities and get ignored as a result, add "with a focus on identifying underserved BIPOC communities living in rural areas (this has been a long pattern in Oregon)"
16	<p><i>Assess how/if current services are meeting needs, where are redundancies, whats working/whats not? Phase out what's not working and grow/continue what is - recognize that's what's working may not live within your org</i></p>	<ul style="list-style-type: none"> ● JPT ● VT ● JJ ● ?KJ ● AB ● AN 	<ul style="list-style-type: none"> ● ME ● PH ● SJD ● ? ● ? 	<ul style="list-style-type: none"> ● KZH - Concerned about redundancies, redundancies are needed for volume of need, clarify that redundancies outside of meeting volume of need and/or organizational capacity ● ?? ● ?? ● ??

3. Change Funding Structure

TASK FORCE RECOMMENDATIONS		YES (initial)		NO or YES, IF...
17	<i>Establish two-year outcome goals in reducing racial disparities in homelessness. Create an incentive program for agencies that surpass targets.</i>	<ul style="list-style-type: none"> ● ? ● ? ● ? ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● ? ● ? ● ? ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● Sjd -yes, and - timelines are important but it isn't clear who would be incentivised ● PH - Yes, on outcomes but no on incentives ● JPT - how do we ensure that tokenism or transactional relationships aren't created in response to a mandate? ● ?? KJ, why two years? ● AB: I'm not sold that it must be two years but we should absolutely set outcome goals and if providers exceed goals, they should receive additional \$ - this is one way we "grow the pie" ● JJ: Timeline is a bit ambitious and might create negative outcomes for newer CSO's in regional areas that are trying to establish new work, new programs. Very much in favor of incentives. ● ME- establish these outcome goals in collaboration with communities experiencing homelessness" ● KZH - Is this due to biennium? Which outcomes?
18	<i>State supports models and solutions that work and phases out models that don't work re: racial disparities and homelessness</i>	<ul style="list-style-type: none"> ● sjd ● AE? ● VT ● JPT ● ?KJ ● AB 	<ul style="list-style-type: none"> ● AN ● ME ● KZH ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● PH - Yes, but this work should not be inclusive of one agency making that determination. ● JJ - Question remains on rubrics, data, where that decision making lies. ● ?? ● ??
19	<i>More transparency and accountability from OHCS (particularly with respect to demographic/cultural breakdown of who is receiving services, and in what dollar amounts; disparity is lurking there, also)</i>	<ul style="list-style-type: none"> ● PH ● LAW ● AE? ● JPT ● AN ● AB 	<ul style="list-style-type: none"> ● VT ● ?KJ ● JJ ● ME ● KZH ● ? 	<ul style="list-style-type: none"> ● Sjd, yes and, accountability from services providers with respect to demographic information on who is receiving services ● ?? ● ?? ● ??
20	<i>Investment in a data system that provides a snapshot but also robust details beyond that which accurately reflects the stories of the work being done on the ground</i>	<ul style="list-style-type: none"> ● PH ● sjd ● LAW ● AE? ● JPT 	<ul style="list-style-type: none"> ● VT ● ?KJ ● JJ ● AN ● ME ● ? 	<ul style="list-style-type: none"> ● Yes, and qualitative data should be incorporated within a "snapshot" ● KZH - ANd also doesn't create a burden on agencies who are mandated to use federal systems (ie. HMIS), unless it comes with extra capacity adequately funded (i.e. funding levels that sustain FTE, not leverage) ● ?? ● ??

Change Funding Structure

TASK FORCE RECOMMENDATIONS		YES (initial)		NO or YES, IF...
21	<p>State identifies specific dollars for culturally specific organizations and leaves CAA funding intact</p>	<ul style="list-style-type: none"> ● PH ● VT ● JJ ● ? ● ? 	<ul style="list-style-type: none"> ● ? ● ? ● ? ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● Yes, if CAA's are also given the support/TA to address racial disparities in their communities if they are not reaching outcomes/identify a need for additional support. -LAW ● Sjd - This isn't a yes or no question. Our task is looking at systemic issues and envisioning change that gets services to the underserved.. I agree the state should identify specific dollars for CSO's . ● NO ?? ● KJ, NO we need to restructure current system and make sure that both CAA's and culturally specific orgs get enough resources in order to serve all oregonians. ● AB; No. Our collective responsibility is to assess what's working and what isn't and be committed to continuous improvement. The state OR's homeless crisis requires us to be willing to strategically evolve ● No, I think a conversation about CAA funding needs to be had - JPT ● AN - this is the issue we still haven't directly discussed as a taskforce, more conversation needed ● ME: NO, this is not a recommendation that aligns with the goal of institutionalizing racial equity principles and creating real systems change. I would like to see direct discussion of this particular recommendation as it also does not align with much of the public survey input included in the report, nor best practices to reduce racial disparities (and the national data/ learnings we reviewed at the beginning of this meeting echo this). And please note that this is a recommendation that benefits historically funded institutions, which the power mapping process identified is already considered a decisionmaker. ● KZH - Nope, this is exactly why 2100 was created. We know specific dollars will not be identified because that has been the request for the last many years. This is replicating the racist system that brought us where we are today.
22	<p>Provide direct funding from State to CSOs (pilot or not)</p>	<ul style="list-style-type: none"> ● sjd ● AE ● VT ● ?KJ ● AB 	<ul style="list-style-type: none"> ● AN ● KZH ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● PH - Yes on direct funding from State via pilot ● JPT - but what would that structure look like (unrestricted funds?) - need more info ● JJ - Yes as a pilot and intentional projects, most funds will not be unrestricted in any way, so state needs to develop unrestricted for CSO's. ● Yes if this includes restructuring how funds are allocated and does not limit this funding to a smaller pool of funds (i.e. an approach that focuses on inclusion instead of reducing racial disparities and addressing power imbalances). –ME
23	<p>Provide unrestricted funds to community-based organizations</p>	<ul style="list-style-type: none"> ● PH ● AE ● VT ● JPT ● ?KJ 	<ul style="list-style-type: none"> ● ME ● KZH ● ? ● ? 	<ul style="list-style-type: none"> ● Sjd - yes, provided there is a framework that provides accountability and data regarding demographic data on who receives services ● JJ - Yes, and those unrestricted funds need to come with specific outcomes connected to reducing disparities. ● AN - Yes, and with outcomes based framework, in alignment with and directly informing state ● ??
24	<p>State supports CBOs, CAAs, and CSOs to develop more staff capacity to engage with underserved members of their communities</p>	<ul style="list-style-type: none"> ● sjd ● AE ● VT ● AN ● LAW ● AB 	<ul style="list-style-type: none"> ● ME ● ?KJ ● JPT ● KZH 	<ul style="list-style-type: none"> ● PH - Yes, if there are agreed upon factors in determining underserved members & communities. ● JJ - Yes, with concerns (namely, rubrics, measurement, data, etc.) ● ?? ● ??

Change Funding Structure

TASK FORCE RECOMMENDATIONS		YES (initial)		NO or YES, IF...
25	<i>In addition to reimagining funding protocols, the surrounding infrastructure should be also be reimagined; capacity building, public transparency, evolving best practices:</i>	<ul style="list-style-type: none"> ● AE ● VT ● JPT ● ?KJ ● AB ● ? 	<ul style="list-style-type: none"> ● AN ● ME ● KZH ● SJD ● ? ● ? 	<ul style="list-style-type: none"> ● PH - Need more clarity on what this means ● JJ - What is inclusive of "surrounding infrastructure." ● ?? ● ??
26	<i>Provide culturally appropriate technical assistance and support (funding) for all CBOs/providers as well as state</i>	<ul style="list-style-type: none"> ● PH ● AE ● VT ● JPT ● ?KJ ● JJ 	<ul style="list-style-type: none"> ● ME ● KZH ● SJD ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● AB: yes and on an ongoing basis. One time finding will not be sufficient ● AN - yes and second ongoing/permanent funding ● ?? ● ??
27	<i>Provide culturally appropriate technical assistance and support (funding) for Community Action Agencies who need help improving outcomes</i>	<ul style="list-style-type: none"> ● PH ● AE? ● LAW ● JPT ● ?KJ ● AB 	<ul style="list-style-type: none"> ● JJ ● ME ● KZH ● SJD ● ? ● ? 	<ul style="list-style-type: none"> ● AN - yes and also ongoing ● ?? ● ?? ● ??
28	<i>Clearly identify the barriers to access in statute, rule, what's state and federal, what can we change sooner than later</i>	<ul style="list-style-type: none"> ● AE ● LAW ● JPT ● ?KJ ● AB ● AN ● ? 	<ul style="list-style-type: none"> ● ME ● KZH ● ? ● SJD ● ? ● ? 	<ul style="list-style-type: none"> ● PH - NO ● JJ - No ● ?? ● ??

Modify Contracting

TASK FORCE RECOMMENDATIONS		YES (initial)		NO or YES, IF...
29	<i>Build on OHCS's work toward outcomes based contracting, including transparent local reporting on outcomes, and strengthen focus on reducing racial disparities/increase access for CSO's</i>	<ul style="list-style-type: none"> ● AE ● JPT ● ?KJ ● ME ● SJD ● KZH 	<ul style="list-style-type: none"> ● ? ● ? ● ? ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● AN - Yes, and align this with other state agency contracting/reporting/timelines, etc ● Ph - Yes, but this cannot be a one-sided conversation. OHCS will need to look internally at their own systems and how they play into racial disparities. ● Yes; through a transparent process informed by the taskforce ● JJ—Yes, but this is a big topic, and the state (not just OHCS) has largely escaped responsibility for creating cross-platform conditions that are creating racial disparities. In particular this is an opportunity to engage the larger work of the RJC, and other state agencies. One good solution is a state-wide multi-agency homeless task force chartered to examine not only local non-profit practices and data, but policy directives by state agencies that may be creating more homelessness among community of color.
30	<i>Articulate how equity goals will be measured and made transparent to the public in contracts</i>	<ul style="list-style-type: none"> ● AE? ● PH ● VT ● JPT ● ?KJ 	<ul style="list-style-type: none"> ● LAW ● JJ ● ME ● SJDK ZH ● ? 	<ul style="list-style-type: none"> ● AN - yes, in alignment with other state agencies ● AB: yes and we do not need to seek perfection to begin; consider the use of dashboard to make equity goals and progress transparent ● ?? ● ??
31	<i>Build in clear expectations around reducing racial disparities in contracts (numbers should "overrepresent" impact for populations disproportionately impacted by homelessness)</i>	<ul style="list-style-type: none"> ● AE ● VT ● JPT ● ?KJ ● ME ● AB 	<ul style="list-style-type: none"> ● SJD ● KZH ● ? ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● AN - yes, in alignment with other state agencies ● ?? ● Yes: and the plan should include a process for what action or plan will be activated if expectations are not met ● JJ— Yes, and there should be a deeper understanding of the relationship between the forces causing homelessness and the systems themselves. The relationship isn't as a priori as some believe.
32	<i>Set and align outcome metrics based on community-level demographic data</i>	<ul style="list-style-type: none"> ● AE ● LAW ● AB ● JJ ● ? ● ? 	<ul style="list-style-type: none"> ● SJD ● ? ● ? ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● AN, yes in alignment with other state agencies ● JPT yes but in concert with what the community also says it needs; just because an area may have a small BIPOC population, doesn't mean that resources should not be directed towards them ● ME- metrics must reflect a unified goal towards reducing racial disparities and that should not be watered down/ removed in any area ● KZH - This will impact BIPOC in rural areas in a negative way

4. Modify Contracting

TASK FORCE RECOMMENDATIONS		YES (initial)		NO or YES, IF...
33	Require CAA's to offer an RFP process that includes CSO's	<ul style="list-style-type: none"> ● JPT ● SJD ● ? ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● ? ● ? ● ? ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● AE ● JJ – Yes, but realize that in some areas that may mean cutting funding to agencies (including DV agencies, shelters, etc) that have relied on SHAP, for example, historically. ● ME- replace with “Reconfigure RFP processes so that CSOs can directly contract with the state and no longer be required to only contract with CAAs to access state level funding.” ● Yes; but the stated goals within the RFP should be derived from task force goals; the point would be to ensure alignment while still supporting the local leaders that know their community ● KZH - As long as this isn't in place of funding CSO's directly
34	Contracts require all agencies to engage in and complete training in Best Practices on equitable and just homeless service delivery	<ul style="list-style-type: none"> ● ?AE ● JPT ● ?KJ ● AN ● JJ ● ME 	<ul style="list-style-type: none"> ● SJD ● KZH ● ? ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● Yes, and ensure it's funded ● LAW- need clarification around the “how” and what that looks like, in terms of funding, who provides the training, etc. ● ??
35	Contracts require organizations receiving funding to be culturally competent	<ul style="list-style-type: none"> ● AE ● VT ● ?KJ ● JJ ● SJD ● ? 	<ul style="list-style-type: none"> ● ? ● ? ● ? ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● JPT - yes, but how is this defined and measured? ● LAW- agree with the question above ● AN - agree with above ● ME- need clarity on definitions here- use definition of Culturally Responsive Org (within HB 2100) to evaluate CROs; use definition of Culturally specific org to evaluate CSOs, etc. ● KZH - ALready in statute? DOes it need more clarity ● AB: Yes, at minimum agencies funded should be culturally competent.
36	Contracts require local collaborations to include historically minoritized and excluded populations	<ul style="list-style-type: none"> ● AE ● vT ● JPT ● ?KJ ● ME ● KZH 	<ul style="list-style-type: none"> ● ? ● ? ● ? ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● LAW- need more clarity around what the requirement to include specific populations looks like ● AN - yes, but need to ensure collaborations are meaningful ● JJ - need more detail on what this looks like. Could be rich collaboration or “box checking,” which should be avoided. ● ??

Modify Contracting

TASK FORCE RECOMMENDATIONS		YES (initial)		NO or YES, IF...
37	<i>Align contracting timelines and processes across state agencies</i>	<ul style="list-style-type: none"> ● AE ● JPT ● ?KJ ● LAW ● AN ● JJ 	<ul style="list-style-type: none"> ● SJD ● ME ● WC ● KZH ● ? ● ? 	<ul style="list-style-type: none"> ● ?? ● ?? ● ?? ● ??
38	<i>Review current systems to ensure that diverse populations have equal access to processes such as language-friendly application systems</i>	<ul style="list-style-type: none"> ● VT ● AE ● JPT ● ?KJ ● LAW ● AN 	<ul style="list-style-type: none"> ● SJD ● JJ ● KZH ● ? ● ? ● ? 	<ul style="list-style-type: none"> ● ME- replace "equal access" with "prioritized access" ● ?? ● ?? ● ??

RECOMMENDATIONS

Refinement

Final Week Countdown

	1/10	1/11	1/12	1/13	1/14	1/15	?
	Mon	Tue	Wed	Thu	Fri	Sat	
Task Force	8-10a Final Session w/vote*	<i>Comment</i>	2-3:30p Office Hours	<i>by noon Final Feedback</i>	<i>Submission*</i>	HB2100 TASK FORCE DEADLINE	Optional Reflection Meeting
Outputs	Final Report Version 1	Final Report Version 2 (with Exec Summary)	Final Report Version 3		Final Report		

REFINEMENT + another Vote/Meeting at 2-3:30 pm
(name time you can make in that window if not the full)

- JPT
- ME
- WC
- ?KJ

- AB
- AN - can only join 3-3:30
- LAW

- KZH
- ?
- ?
- ?

NO (or yes if)

- VT sorry my schedule will not allow for an additional meeting.. I would be willing to invite a proxy
- ?
- ?

Refining Recommendations

1. Break into **subcommittees**
2. Revise **recommendations** from S4 for consideration as time allows

SUBCOMMITTEES	
① Decrease Disparity	<ol style="list-style-type: none">1. Marisa Espinoza2. Senator Kayse Jama3. Vanessa Timmons
② Identify Needs	<ol style="list-style-type: none">1. Ariel Nelson2. Jennifer P. Taylor3. Alan Evans4. Katrina Holland
③ Change Funding Structure	<ol style="list-style-type: none">1. Sami Jo D.2. Jimmy Jones 3. Lizzy Atwood Wills
④ Modify Contracting	<ol style="list-style-type: none">1. Paula Hall2. Andrea Bell3. Representative WLnsvay Campos

1. Decrease Disparity - UNCLEAR RECOMMENDATIONS REFINEMENT

NOTES	RECOMMENDATIONS FROM S4	REWRITE (or copy/paste)
<i>Please clarify meaning</i>	<i>Identify geographically-based services that were provided in the past</i>	
<i>Is this feasible, actionable, legislatable?</i>	<i>Align agency personnel demographics with demographics of people in the area</i>	
<i>More global statement; to include in recs, break down into parts</i>	<i>Future legislation should focus on outcomes/success, give agency the tools, flexibility, and TIME to build/evolve a stronger, inclusive process</i>	
<i>Who? How would this work?</i>	<i>Require those that distribute funding to do community based work</i>	
<i>Needs to be actionable</i>	<i>Address power imbalance between CBOs and CAAs, esp CSOs</i>	
<i>Whose decision-making?</i>	<i>Change process for decisionmaking</i>	
<i>What does trust look like? Put in actionable terms</i>	<i>Trust in community led organizations and solutions</i>	

2. Identify Needs - CLARIFY RECOMMENDATIONS REFINEMENT

NOTES	RECOMMENDATIONS FROM S5	REWRITE (or copy/paste)
<i>Unclear how this fits into this framework</i>	<i>intake/assessment process for an individual is super important, need to get to root causes for each individual - assess pattern of experience to tailor marketing</i>	
<i>For what purpose? More detail please</i>	<i>Take a census of communities being served/not served and how they interact with media/marketing tools</i>	<i>Take a census of communities being served/not served and how they interact with media/marketing tools to ensure that they have access (e.g. what tools work for them).</i>

3. Change Funding Structure - CLARIFY RECOMMENDATIONS REFINEMENT

NOTES	RECOMMENDATIONS FROM S5	REWRITE (or copy/paste)
<i>How does this advance equity?</i>	<i>State supports and maintains funding levels for providers that can provide evidence of serving communities of color</i>	
<i>For what purpose?</i>	<i>Take a census of communities being served/not served and how they interact with media/marketing tools</i>	
<i>What type of system/ approach? How will this be ensured to advance equity?</i>	<i>New investments to improve data systems and collection</i>	<i>New investments to improve data systems and collection</i>
<i>What is the challenge being solved? How is it central to racial inequity?</i>	<i>State-facilitated program for application that doesn't disrupt local collaboration - local entities know what's going on in the community best</i>	
<i>Of/for what? Clarify</i>	<i>Draw on alternative models</i>	
<i>Problem statement, not a solution. Need to reframe</i>	<i>Lack of appetite or buy-in for collaboration or resource sharing</i>	

4. Modify Contracting - CLARIFY RECOMMENDATIONS REFINEMENT

NOTES	RECOMMENDATIONS FROM S5	REWRITE (or copy/paste)
<i>Which data? Clarify how program evaluation advances equity.</i>	<i>Providers held to contractual requirements to report specific data elements on specific cadence and engage in program evaluation</i>	<i>Equity outcomes should be specifically cited contractually; in support, monthly/quarterly reporting</i>
<i>For what purpose and how does this advance equity?</i>	<i>Conduct an audit of current contractual agreements</i>	
<i>Clarify how this advances equity?</i>	<i>Increase threshold for non-competitive contracts</i>	
<i>Who is investing and in which workforce(s)?</i>	<i>Invest in diverse workforce</i>	
<i>Which flexibilities and how does this advance equity?</i>	<i>Contracts provide flexibility with programs when necessary</i>	
<i>What does “flexibility in data systems” mean and how does this advance equity?</i>	<i>OHCS and CAA’s commit to flexibility in data systems to ensure accurate reporting and ease/speed in delivering services</i>	

4. Modify Contracting - CLARIFY RECOMMENDATIONS REFINEMENT

NOTES	RECOMMENDATIONS FROM S5	REWRITE (or copy/paste)
<i>Can we be specific about which barriers?</i>	<i>Remove administrative barriers that preclude CBO's from direct contracting opportunities</i>	
<i>Needs actionable framing</i>	<i>Thoughtfulness in new processes and systems and consideration of accessibility to those with lived experiences completing applications</i>	
<i>Needs clarity and discernment between accountability and unnecessary hurdles</i>	<i>Reduce state-mandated filing and tracking burdens</i>	
<i>Needs clarity and discernment between accountability and unnecessary hurdles</i>	<i>Reduce reporting and application burdens</i>	
<i>What does this mean?</i>	<i>Streamline existing text alerts, etc.</i>	
<i>For whom and about what?</i>	<i>Accountability system; emphasize accountability</i>	
<i>Who provides what report to whom and for what end?</i>	<i>Provide a report</i>	

Closing

Next Steps + Pluses/Deltas

Final Week Countdown

	1/10	1/11	1/12	1/13	1/14	1/15	?
	Mon	Tue	Wed	Thu	Fri	Sat	
Task Force	8-10a Final Session w/vote*	<i>Refine recommendations by <u>10a PT</u></i>	2-3:30p Office Hours *final rec votes	<i>by noon Final Feedback</i>	<i>Submission**</i>	HB2100 TASK FORCE DEADLINE	Optional Reflection Meeting
Outputs	Final Report Version 1	Recommendations for Wed. vote by <u>5p PT</u> Final Report Version 2 (with Exec Summary) <i>By 2p</i>	Final Report Version 3		Final Report		
REFINEMENT + another Vote/Meeting at 2-3:30 pm (name time you can make in that window if not the full)						NO (or yes if)	
<ul style="list-style-type: none"> • JPT • ME • WC • ?KJ 	<ul style="list-style-type: none"> • AB • AN - can only join 3-3:30 • LAW 	<ul style="list-style-type: none"> • KZH • ? • ? • ? 	<ul style="list-style-type: none"> • VT sorry my schedule will not allow for an additional meeting.. I would be willing to invite a proxy • ? • ? 				

Task Force Workplan

	Grounding	Discovery			Design	Iteration	Implementation
	Week of 11/29	Week of 12/6	Week of 12/13	Week of 12/20	Week of 12/27	Week of 1/3	Week of 1/10
Task Force	S1: KICKOFF 1.5 hrs	3 hrs, w/Prework Interviews (19)		S2: SYNTHESIS 2 hrs, w/Prework	S3: DESIGN 2 hrs, w/Prework	S4: IMPLEMENTATION 2 hrs, w/Prework	S5: REFINEMENT 1/14 submission
Stakeholders		Survey and Insights Development Interviews Data, policy and financial research and analysis				Further Survey, Interviews and Research As Needed	
Project Leads <i>Chair and Co-Chair</i>		Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design
OUTPUTS	Roadmap Discovery Plan	Draft Discovery and Insights Report Draft Design Framework					Final Report + Recommendations

Thank you!