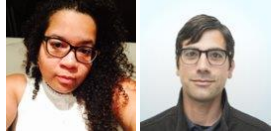


HB2100 TASK FORCE - S5 ROLL CALL



- **Alan Evans** (He/Him), Founder and Executive Director - Helping Hands reentry Outreach Centers Oregon
- **Andrea Bell** (she/her), Director of Housing Stabilization – Oregon Housing & Community Services
- **Ariel Nelson** (she/her), Lobbyist – League of Oregon Cities
- **David DiMatteo** (He/Him), Director of economic Justice– Latino Network
- **Gustavo Morales**, Executive Director - EUVALCREE
- **Jennifer Parrish Taylor** (she/her/hers), Director of Advocacy & Public Policy, Urban League of Portland, CHAIR
- **Jimmy Jones** (he/him), Executive Director – Mid-Willamette Valley Community Action Agency, 2nd CO-CHAIR
- **Katrina Holland** (she/her/hers), Executive Director – JOIN, 1st CO-CHAIR
- **Lizzy Atwood Wills** (she/her), Legislative Affairs Manager – Association of Oregon Counties

- **Marcus Mundy** (he/him/his), Executive Director, Coalition of Communities of Color
- **Marisa Espinoza** (she/her), Policy and Systems Advocate – Northwest Pilot Project
- **Nicole Witham**, Northern Jackson County Community Member
- **Paula Hall** (she/her/hers), CEO – Community Action Program of East Central Oregon(CAPECO)
- **Sami Jo Difuntorum** (she/her), Housing Executive Director – Siletz Tribal Housing Department
- **Vanessa Timmons** (she/her), Executive Director – Oregon Coalition Against Domestic & Sexual Violence
- **Rep. Winsvey Campos** (she/her), Speaker's Office
- **Rep. Jack Zika**, Speaker's Office
- **Senator Kayse Jama**, President's Office
- **Senator Dick Anderson**, President's Office

HB 2100 Task Force

S6 Refinement

REMOTE COLLABORATION DECK
January 12, 2022

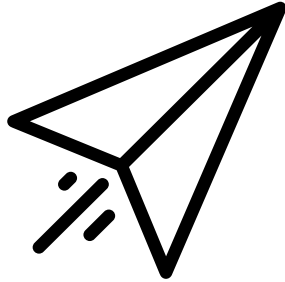
SESSION 6 GOALS

- Align on our agenda today
- Clarify and vote on revised **recommendations**

OUTPUTS

S6 Capture

Final Report for submission



S6 AGENDA

Jan 12, 2022

*Note: This is a recorded
public meeting.*

2:00 KICKOFF + ROLL CALL

2:10 PROBLEM STATEMENT

2:20 REVIEW: APPROVED

2:25 ROUND 1 ?

2:55 ROUND 2 ?

3:05 ROUND 3 ?

3:15 REVIEW: TABLED

3:25 CLOSING + NEXT STEPS

Note for Round 1

**IF TF CHOOSES NOT TO
RECONSIDER + REVOTE
ON 1/10-APPROVED RECS,
AS REVISED with 1/10 TF COMMENTS,
THE ORIGINAL LANGUAGE STANDS**

Note for Round 2

**IF TF CHOOSES
NOT TO APPROVE
1/10-DECLINED, REVISED RECS,
THESE RECOMMENDATIONS WILL
NOT BE REPORTED**

Note for Round 3

**IF TF CHOOSES
NOT TO CONSIDER + VOTE
ON REVISED 1/12 RECS,
THESE RECOMMENDATIONS WILL
NOT BE REPORTED**

Task Force Workplan

	Grounding	Discovery			Design	Iteration	Implementation
	Week of 11/29	Week of 12/6	Week of 12/13	Week of 12/20	Week of 12/27	Week of 1/3	Week of 1/10
Task Force	S1: KICKOFF 1.5 hrs	3 hrs, w/Pework Interviews (19)		S2: SYNTHESIS 2 hrs, w/Pework	S3: DESIGN 2 hrs, w/Pework	S4: IMPLEMENTATION 2 hrs, w/Pework	S5: REFINEMENT I S6: REFINEMENT II 1/14 submission
Stakeholders		Survey and Insights Development Interviews Data, policy and financial research and analysis				Further Survey, Interviews and Research As Needed	
Project Leads <i>Chair and Co-Chair</i>		Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design	Weekly check-In w/Agenda Design
OUTPUTS	Roadmap Discovery Plan	Draft Discovery and Insights Report Draft Design Framework					Final Report + Recommendations

Next Steps

	1/10	1/11	1/12	1/13	1/14	1/15
	Mon	Tue	Wed	Thu	Fri	Sat
Task Force	8-10a Session 5 Vote*	<i>Refine recommendations by <u>10a PT</u></i>	2-3:30p Session 6 Vote*	<i>Final Feedback on Exec Summary from TF by <u>11:59 pm PST</u></i>		HB2100 TASK FORCE DEADLINE
Outputs	Final Report Version 1	Recommendations for Wed. vote by <u>5p PT</u> Final Report Version 2 (w/Exec Summary) <i>By 2p</i>	Final Report Version 3	Final Report Version 3 w/updated recs to TF by <u>1pm PST</u>	Final Report	

FEB	(TBD)
Optional Reflection Meeting	Survey for Historic Task Force

Task Force Collaboration

REMOTE COMMITMENTS

1. Share your thoughts - aloud or write it on the doc
2. Mute if not talking
3. Crafting is encouraged (it helps me to focus to do something with my hands)
4. Snacking welcome!
5. Pets included
6. Children and Grandchildren

INTERPERSONAL COMMITMENTS

1. Give grace and forgiveness
2. Take space and make space - openly share and support your colleagues as they openly share experiences
3. Take good care - manage your boundaries
4. Engage in lively conversation, even if it feels awkward
5. Be thoughtful and compassionate
6. Does it need to be said, does it need to be said by me, does it need to be said by me right now

PROBLEM STATEMENT

PRIOR VERSION (as of S4 on 1/10/21):

Integrating S4's 17 Problem Statements into One:

Oregon has a unique opportunity to reimagine its current homeless services funding system and structure in pursuit of racial equity and justice, but this opportunity for change is complex, and demands a long-term commitment to achieve alignment across philosophical differences and effectuate the transformational change required to reduce racial disparities by people experiencing homelessness.

YES (initial)	NO (or YES, IF...)
<ul style="list-style-type: none">• KJ• VT• sjd• AB• AN	<ul style="list-style-type: none">• JPT, yes but outline that some solutions can happen now, while others require more time - that though it is hard work, that is not an out from doing the work• Yes if- incorporate where it says “demands a long term commitment to achieve alignment” add “alignment and structural change”; add to “philosophical differences” - “philosophical differences and historical positionality within existing structures” –ME• JJ - Yes, with some concerns.• PH - Yes, but with some reservation.• Yes, with acknowledgement of a general lack of resources currently available to address the homeless system– LAW• Yes, but recognizing there are things we can do now, and others will take more time - and these still need to get done - even if it will take more time. And all will take commitment. The work doesn't stop after addressing just a few things and calling it good. - WC• Yes with concerns AE

REVISION (integrating TF comments from S5 on 1/10):

Oregon has a unique and complex opportunity to reimagine its current homeless services funding system and structure in pursuit of racial equity and justice, demanding both immediate action and a long-term commitment to achieve 1) alignment, 2) structural change across philosophical differences and historical positionality within existing structures, and 3) adequate resources to effectuate the transformational change required to reduce racial disparities by people experiencing homelessness.

YES

- *JPT*
- *AB*
- *JJ*
- *MCM*
- *KZH*
- *SJD*
- *ME*
- *LAW*
- *?KJ*
- *WC*
- *?*
- *?*
- *?*

TASK FORCE RECOMMENDATIONS

TASK FORCE GOALS

HB 2100 SECTION 7.3. *The task force shall:*

① Decrease Disparity

Identify and investigate **methods by which the state may decrease rates of racial disparity** among people experiencing homelessness and receiving services.

② Identify Needs

Consider existing methods and recommend additional methods by which the Housing and Community Services Department and Oregon Housing Stability Council may **receive advice and information about needed services for individuals** experiencing homelessness and housing insecurity.

③ Change Funding Structure

Identify and investigate **potential changes in this state's funding structure** to address racial disparities among people experiencing homelessness and housing insecurity, including consideration of how housing transition of services delivery could be implemented to avoid service disruptions among people experiencing homelessness or housing insecurity.

④ Modify Contracting

Identify and investigate methods by which the Housing and Community Services Department and Oregon Housing Stability Council **may modify contracting process and eligibility** for providers of services for individuals experiencing homelessness and housing insecurity.

⑤ Policy Recommendations

Recommend solutions regarding the **funding of services for individuals** experiencing homelessness or housing insecurity, including legislation or rulemaking and modifications to:

- (A) The delivery and eligibility requirements for federal and state funds;
- (B) The receipt and distribution of information about homelessness and homelessness services by the state; and
- (C) Methods for addressing racial disparities

**REVIEW:
APPROVED RECS**

1. Decrease Disparity

TASK FORCE RECOMMENDATIONS		1/10 Vote	
1	<i>Align criteria/model for demographically robust practices across state agencies and funding</i>	<ul style="list-style-type: none"> • AE • JJ • AN • KJ • ME • JPT 	<ul style="list-style-type: none"> • VT • KZH • WC • PH • LAW • SJD
3	<i>Work with Governor's Racial Justice Council in shaping equitable outcomes</i>	<ul style="list-style-type: none"> • AE • JJ • KJ • ME • JPT • AN 	<ul style="list-style-type: none"> • VT • WC • KZH • PH • LAW • SJD
4	<i>Provide support (rental assistance, public housing, other housing resources) in child welfare and criminal justice systems</i>	<ul style="list-style-type: none"> • AE • JJ • KJ • JPT • ME • AN 	<ul style="list-style-type: none"> • VT • WC • KZH • PH • LAW • SJD
5	<i>Intentionally include and compensate people with lived experiences of homelessness in decision-making at the State level.</i>	<ul style="list-style-type: none"> • AE • AB • KJ • ME • AN • JPT 	<ul style="list-style-type: none"> • VT • SJD • WC • LAW

1. Decrease Disparity

TASK FORCE RECOMMENDATIONS		1/10 Vote	
8	<i>Conduct an audit of OHCS' policies and practices that may influence racial disparities</i>	<ul style="list-style-type: none">• AE• AB• KJ• JJ• JPT• LAW	<ul style="list-style-type: none">• vT• ME• AN• PH• WC• SJD
9	<i>Review historic legislation that mandates current models in use at OHCS and determine appropriate updates to those pieces of legislation</i>	<ul style="list-style-type: none">• AE• KJ• AB• JPT	<ul style="list-style-type: none">• VT• ME• AN• WC• SJD

2. Identify needs

TASK FORCE RECOMMENDATIONS		1/10 Vote	
12	<i>Build mechanisms by which consumers can give input and inform decision-makers about their experiences, and make sure the input is used to make improvements</i>	<ul style="list-style-type: none">• VT• JPT• AE• KJ• AB• JJ	<ul style="list-style-type: none">• AN• LAW• ME• KZH• PH• SJD• WC

4. Modify Contracting

TASK FORCE RECOMMENDATIONS

1/10 Vote

37

Align contracting timelines and processes across state agencies

- AE
- JPT
- KJ
- LAW
- AN
- JJ

- SJD
- ME
- WC
- KZH

Round 1
APPROVED RECOMMENDATIONS
with 1/10 comment integration

Note for Round 1

**IF TF CHOOSES
NOT TO APPROVE
1/10-APPROVED, REVISED RECS,
THE ORIGINAL LANGUAGE STANDS**

1. Decrease Disparity

TASK FORCE RECOMMENDATIONS		VOTED YES 1/10		VOTING YES w/ amended language - 1/12	
2	<p><i>Align systems that feed into homelessness in a common strategy, solutions, collaboration and resource sharing (i.e. criminal justice, healthcare, long term care, child welfare, and others), with Key Performance Indicators related to inflow. Recommend a statewide interagency council on homelessness to work in collaboration with the HB 2100 taskforce, as well as economic council involvement and local government coordination. is one existing and successful model.</i></p>	<ul style="list-style-type: none"> • AE • AN • KJ • ME • JPT • PH 	<ul style="list-style-type: none"> • VT • WC • LAW • SJD 	<ul style="list-style-type: none"> • JPT • JJ • ? • KZH • LAW • WC 	<ul style="list-style-type: none"> • ?KJ • AB • PH • ? • ? • SJD • ME
6	<p>Create a Best and Promising Practices document for external assessors and/or agencies to grade their organization for An independent entity shall be created to develop a praxis of assessment for use by agencies and/or partner organizations for ascertaining their cultural competency/awareness and develop specific action items to take to increase awareness reduce disparities. Findings from those assessments shall be reported to the taskforce.</p>	<ul style="list-style-type: none"> • AE • KJ • JJ • AN • JPT 	<ul style="list-style-type: none"> • VT • PH • LAW 	<ul style="list-style-type: none"> • JPT • JJ • kzh • ?KJ • LAW • PH 	<ul style="list-style-type: none"> • ME • ? • SJD • ? • ?

2. Identify needs

TASK FORCE RECOMMENDATIONS		VOTED YES 1/10		YES w/ amended language (1/12)	
10	<i>Set aside State resources to fund a multidisciplinary DEI audit examining efforts to actively reduce racial disparities to level set work across state, local, CSOs, and various partners, and identify what resources/TA are needed to get everyone aligned/level</i>	<ul style="list-style-type: none"> • JPT • AE • JJ • KJ • AN • KZH 	<ul style="list-style-type: none"> • PH • SJD • WC • LAW 	<ul style="list-style-type: none"> • kzh • JPT • JJ • ?KJ • SJD • LAW 	<ul style="list-style-type: none"> • AB • WC • ME • PH • MCM • ?
11	<i>Compensate people with lived experience of homelessness to identify needs with the State, with attention to what people need to meaningfully engage, e.g., childcare access, transportation, shower access, and other needs</i>	<ul style="list-style-type: none"> • JPT • VT • AE • KJ • AB 	<ul style="list-style-type: none"> • JJ • AN • ME • KZH • SJD • LAW 	<ul style="list-style-type: none"> • kzh • JPT • JJ • ?KJ • WC • LAW 	<ul style="list-style-type: none"> • AB • SJD • ME • PH • MCM • ?
13	<i>Require the state to receive input from culturally specific organizations and participants</i>	<ul style="list-style-type: none"> • VT • JPT • AE • KJ • AB • WC 	<ul style="list-style-type: none"> • JJ • AN • ME • PH • SJD • LAW 	<ul style="list-style-type: none"> • JPT • kzh • JJ • ?KJ • ? • LAW 	<ul style="list-style-type: none"> • AB • WC • SJD • ME • PH • MCM
16	<i>Assess how/if current services are meeting needs, identifying where are redundancies unnecessary to meet the volume of needs, what's working/what's not? Phase out what's not working and grow/continue what is - recognize that's what's working may not live within your org</i>	<ul style="list-style-type: none"> • JPT • VT • JJ • KJ • AB • AN 	<ul style="list-style-type: none"> • ME • PH • SJD 	<ul style="list-style-type: none"> • JPT • kzh • ?KJ • JJ • WC • LAW 	<ul style="list-style-type: none"> • AB • SJD • ME • PH • MCM • ?

3. Change Funding Structure

TASK FORCE RECOMMENDATIONS		1/10 Vote		YES w/ amended language (1/12)	
22	<p>Provide direct funding from State to CSOs (pilot or not) OHCS must provide direct funding from State to CBOs, CSOs, and CAAs beginning in the 2023-2025 biennium. During the 2023-2025 biennium, the first iteration of this direct funding would take place and then be evaluated by an outside, neutral, culturally competent facilitator. (Some recommended funding structures include targeted universalism in non-competitive procurement, competitive RFP processes, amended CAA distributions, etc.).</p>	<ul style="list-style-type: none"> • sjd • AE • VT • KJ • AB 	<ul style="list-style-type: none"> • AN • KZH 	<ul style="list-style-type: none"> • SJD • KZH • JPT • WC • ?KJ • ME 	<ul style="list-style-type: none"> • AB • MCM • ? • ? • ?
25	<p>In addition to reimagining In order to reimagine funding protocols, the surrounding infrastructure must include specific should be also be reimagined; capacity building, funding for culturally specific entities, public transparency, and evolving best practices (e.g., incorporate community based participatory action research).</p>	<ul style="list-style-type: none"> • AE • VT • JPT • KJ • AB 	<ul style="list-style-type: none"> • AN • ME • KZH • SJD 	<ul style="list-style-type: none"> • SJD • KZH • JPT • ?KJ • ME • WC 	<ul style="list-style-type: none"> • AB • MCM • ? • ? • ? • ?
28	<p>Clearly identify the barriers to access in statute, rule, what's state and federal, what can we change sooner than later Upon identifying the barriers to access (to resources for CSOs, CBOs, and participants) in statute and rule, utilize the Housing sub-committee of the Racial Justice Council to establish a rubric of Racial Impact and inform policy, guide continuous improvement. and to ensure Oregon's stated commitment</p>	<ul style="list-style-type: none"> • AE • LAW • JPT • KJ • AB • AN 	<ul style="list-style-type: none"> • ME • KZH • SJD 	<ul style="list-style-type: none"> • SJD • KZH • JPT • ?KJ • ME • WC 	<ul style="list-style-type: none"> • MCM • AB • ? • ? • ? • ?

3. Change Funding Structure

TASK FORCE RECOMMENDATIONS		VOTED YES 1/10		YES w/ amended language (1/12)	
18	<p>The taskforce shall continue convening now through 2025 (with the option to continue) to provide oversight, continuous feedback and direction to the state on the effectiveness of implemented recommendations that are aimed to address racial disparities in homelessness. State agencies supports models and solutions that work and phases out models that don't work re: racial disparities and homelessness. The taskforce will provide a biennial report to inform continuous improvement and the report will be sent to stakeholders.</p>	<ul style="list-style-type: none"> • sjd • AE • VT • JPT • KJ • AB 	<ul style="list-style-type: none"> • AN • M • E • KZ • H 	<ul style="list-style-type: none"> • JPT • kzh • ME • JJ • SJD • LAW 	<ul style="list-style-type: none"> • MCM • ?KJ • AB • WC • ? • ?
19	<p>More transparency and accountability from OHCS and service providers (particularly with respect to demographic/cultural breakdown of who is receiving services, and in what dollar amounts disparity is lurking there, also)(e.g. utilizing the RealD framework to track data).</p>	<ul style="list-style-type: none"> • PH • LAW • AE • JPT • AN • AB 	<ul style="list-style-type: none"> • VT • KJ • JJ • M • E • KZ • H 	<ul style="list-style-type: none"> • SJD • JPT • kzh • ME • ?KJ • ? 	<ul style="list-style-type: none"> • MCM • JJ • AB • WC • ? • LAW
20	<p>Investment in a data system that provides a snapshot but also robust details beyond that which accurately reflects the stories of the work being done on the ground. System should allow inclusion of qualitative data and not create additional burden on agencies mandated to use federal</p>	<ul style="list-style-type: none"> • PH • sjd • LAW • AE • JPT 	<ul style="list-style-type: none"> • VT • KJ • JJ • AN • M • E 	<ul style="list-style-type: none"> • SJD • JPT • kzh • ME • ?KJ • ? 	<ul style="list-style-type: none"> • MCM • JJ • AB • WC • ? • LAW

3. Change Funding Structure

TASK FORCE RECOMMENDATIONS		VOTED YES 1/10		YES w/ amended language (1/12)	
23	<i>Within a framework of accountability to meet outcomes re: reducing disparities in homelessness, State provides unrestricted flexible funds to community-based organizations</i>	<ul style="list-style-type: none"> • PH • AE • VT • JPT • KJ 	<ul style="list-style-type: none"> • ME • KZ • H 	<ul style="list-style-type: none"> • ME • SJD • JPT • MCM • ?KJ • JJ 	<ul style="list-style-type: none"> • kzh • AB • JJ • WC • ? • LAW
24	<i>Within a framework of accountability to meet outcomes re: reducing disparities, State financially supports CBOs, CAAs, and CSOs to develop more staff capacity to engage with underserved members of their communities</i>	<ul style="list-style-type: none"> • sjd • AE • VT • AN • LA • W • AB 	<ul style="list-style-type: none"> • ME • KJ • JPT • KZ • H 	<ul style="list-style-type: none"> • ME • SJD • JPT • WC • MCM • ?KJ 	<ul style="list-style-type: none"> • kzh • AB • LAW • ? • ? • ?
26	<i>Provide ongoing culturally appropriate technical assistance and support (funding) for all CBOs/providers as well as state</i>	<ul style="list-style-type: none"> • PH • AE • VT • JPT • KJ • JJ 	<ul style="list-style-type: none"> • ME • KZ • H • SJD 	<ul style="list-style-type: none"> • ME • SJD • JPT • MCM • ?KJ • PH 	<ul style="list-style-type: none"> • kzh • JJ • AB • WC • LAW
27	<i>Provide ongoing culturally appropriate technical assistance and support (funding) for Community Action Agencies who need help improving outcomes</i>	<ul style="list-style-type: none"> • PH • AE • LA • W • JPT 	<ul style="list-style-type: none"> • JJ • ME • KZ • H • SJD • KJ • AB 	<ul style="list-style-type: none"> • ME • SJD • JPT • ?KJ • MCM • LAW 	<ul style="list-style-type: none"> • kzh • PH • JJ • AB • WC

4. Modify Contracting

TASK FORCE RECOMMENDATIONS		VOTED YES 1/10		YES w/ amended language (1/12)	
30	<i>OHCS, in alignment with other State agencies, articulate how equity goals will be measured and made transparent to the public in contracts. Consider use of dashboards for greater transparency.</i>	<ul style="list-style-type: none"> • AE • PH • VT • JPT • KJ 	<ul style="list-style-type: none"> • LA • W • JJ • ME • SJD • KZ • H 	<ul style="list-style-type: none"> • ME • MCM • JPT • SJD • JJ • PH 	<ul style="list-style-type: none"> • WC • ?KJ • LAW • ? • ?KJ • ?
31	<i>OHCS, in alignment with other State agencies, including the Racial Justice Council, builds Build in clear expectations around reducing racial disparities in contracts (numbers should “overrepresent” impact for populations disproportionately impacted by homelessness), with consequences or corrective actions when expectations are not met.</i>	<ul style="list-style-type: none"> • AE • VT • JPT • KJ 	<ul style="list-style-type: none"> • SJD • KZ • H • ME • AB 	<ul style="list-style-type: none"> • ME • JPT • kzh • MCM • ?KJ • SJD 	<ul style="list-style-type: none"> • WC • ?KJ • ? • ? • ? • AB
34	<i>Contracts require all agencies to engage in and complete training in Best Practices on equitable and just homeless service delivery; contracts include funding for agencies to meet this requirement</i>	<ul style="list-style-type: none"> • AE • JPT • KJ • AN 	<ul style="list-style-type: none"> • SJ • KZ • H • JJ • ME 	<ul style="list-style-type: none"> • ME • JPT • ?KJ • MCM • JJ • PH 	<ul style="list-style-type: none"> • kzh • SJD • AB • WC • ?KJ • LAW
38	<i>Review current systems to ensure that diverse populations have equal prioritized access to processes such as language-friendly application systems and culturally inclusive and low barrier methods of engagement.</i>	<ul style="list-style-type: none"> • VT • AE • JPT • KJ • LAW • AN 	<ul style="list-style-type: none"> • SJD • JJ • KZ • H 	<ul style="list-style-type: none"> • ME • JPT • JJ • MCM • ?KJ • SJD 	<ul style="list-style-type: none"> • kzh • AB • WC • ? • ?KJ • LAW

Round 2
DECLINED RECOMMENDATIONS
with 1/10 comment integration

Note for Round 2

**IF TF CHOOSES
NOT TO APPROVE
1/10-DECLINED, REVISED RECS,
THESE RECOMMENDATIONS WILL
NOT BE REPORTED**

4. Modify Contracting

TASK FORCE RECOMMENDATIONS

VOTED
YES 1/10

YES w/ amended
language (1/12)

29 *OHCS, in alignment with other State agencies and through a transparent process, builds ~~Build on OHCS's work toward~~ outcomes based contracting efforts, examining its internal policies and systems, as well as including transparent local reporting on outcomes, and strengthens focus on reducing racial disparities/increase access for CSO's. As part of these efforts, State agencies review policies with an eye toward removing policies that feed greater proportions of homelessness among communities of color and remove disparities.*

- AE
- JPT
- KJ
- ME
- SJD
- KZH

- JPT
- AB
- ME
- kzh
- WC
- SJD

- ?
- MCM
- ?KJ
- ?
- ?
- ?

35 *OHCS contracts establish a definition of and standard for cultural competence and require organizations receiving funding to meet the standard ~~be culturally competent~~*

- AE
- VT
- KJ
- JJ
- SJD

- JPT
- MCM
- SJD
- ME
- AB
- WC

- kzh
- ?KJ
- ?
- ?
- ?
- ?

36 *Contracts require meaningful, rich local collaborations to include historically minoritized and excluded populations*

- AE
- vT
- JPT
- KJ
- ME
- KZH

- JPT
- ME
- AB
- WC
- kzh
- ?

- MCM
- ?
- SJD
- ?KJ
- ?
- ?

Round 3
NEW RECOMMENDATIONS

Note for Round 3

**IF TF CHOOSES
NOT TO APPROVE
NEW RECOMMENDATIONS,
REVISED PER 1/10 TF COMMENTS,
THESE RECOMMENDATIONS WILL
NOT BE REPORTED**

1. Decrease Disparity - REFINED RECOMMENDATIONS

	NEW RECOMMENDATIONS LANGUAGE	YES (initials)	
39	<i>Identify where geographically based services (new or existing) have been shown to reduce racial disparities and replicate these</i>	<ul style="list-style-type: none"> • ? • ? • ? • ? • ? 	<ul style="list-style-type: none"> • ? • ? • ? • ? • ?
40	<i>Require that agencies take measurable steps towards prioritizing racial equity and inclusion in their hiring and employee retention practices</i>	<ul style="list-style-type: none"> • MCM • WC • JPT • AB • ?KJ • SJD 	<ul style="list-style-type: none"> • ME • kzh • AN • ? • ? • ?
41	<i>Require that some percentage of changes to funding structure and modifications to contracting, as well as specified goals for decreases in racial disparities in homelessness, directly address the current power imbalance between CBOs and CAAs (especially CSOs)</i>	<ul style="list-style-type: none"> • MCM • JPT • WC • ME • ?KJ • SJD 	<ul style="list-style-type: none"> • kzh • AB • AN • ? • ? • ?

1. Decrease Disparity - REFINED RECOMMENDATIONS

	NEW RECOMMENDATIONS LANGUAGE	YES (initials)	
42	<i>OHCS begin changing existing funding structure beginning in 23-25 biennium, with the goal of addressing power imbalances between CBOs and CAAs, esp CSO's. Task force continue to meet to evaluate successes, tweak and refine (e.g. competitive RFP process, targeted universalism pilot with x% of existing dollars, etc.)</i>	<ul style="list-style-type: none"> • MCM • JPT • WC • kzh • ME • SJD 	<ul style="list-style-type: none"> • AB • ?KJ • AN • ? • ? • ?
43	<i>Incorporate learnings from the Ecosystem Power Map generated through the Task Force's work when working to shape equitable outcomes (as reflected in recommendation #3, adopted by Task Force on 1/10) and changes to decision-making structures</i>	<ul style="list-style-type: none"> • JPT • kzh • WC • ?KJ • ME • SJD 	<ul style="list-style-type: none"> • MCM • AB • AN • ? • ? • ?
44	<i>Incorporating learnings from the Ecosystem Power Map, system changes and new policies should take measurable steps towards promoting self-determination and power-sharing to benefit "below radar" groups (i.e. culturally specific organizations, tribal communities, historically underfunded communities, people experiencing homelessness, seasonal latinx migrant farmworkers, and frontline provider staff).</i>	<ul style="list-style-type: none"> • SJD • JPT • ME • kzh • WC • LAW 	<ul style="list-style-type: none"> • ?KJ • MCM • AB • AN • ? • ?

***NO RESOLUTION POSSIBLE FROM
COMMENTS AND UNREVISED
RECOMMENDATIONS***

TASK FORCE RECOMMENDATIONS		YES (initial)		NO or YES, IF...
7	Create statewide process that meets communities where they are, meets the needs, and funds outreach capacity for CSOs to reach people	<ul style="list-style-type: none"> • AE • KJ 	<ul style="list-style-type: none"> • VT • ME 	<ul style="list-style-type: none"> • AB; I'm unclear on what this is seeking to achieve • JJ: Lack of clarity on intent • JPT - is this technical assistance? • AN - is this a standalone rec, or fold into TA? • KZH - Replace "Create statewide process" to instead say "Prioritize agencies that meets..." • WC: need more specificity here • PH - Not sure why CSO's are called out - this is needed for all agencies providing services

TASK FORCE RECOMMENDATIONS		YES (initial)		NO or YES, IF...
14	How can organizations partner with others that are doing good work in this space? Need for trusted/consistent information sources for people to access and move them along throughout the housing/service needs continuum - ie not just in an emergency	<ul style="list-style-type: none"> • JJ • ?KJ • AN • ? • ? • ? 	<ul style="list-style-type: none"> • ? • ? • ? • ? • ? • ? 	<ul style="list-style-type: none"> • JPT - how are the sources determined? Are they coming from the community? • AB: identifying the state's role in this would be beneficial to help aid in capacity building support and statewide coordination • Need more clarity on this recommendation - ME • KZH - Historically this has resulted in underfunding culturally specific orgs, should include a commitment to not replicating historical patterns
15	Determine how and where there are pockets of geographic disparities and make changes to allocation patterns to remedy disparities	<ul style="list-style-type: none"> • VT • KS • AN 		<ul style="list-style-type: none"> • JPT - but who is deciding the rubric that will inform the remedies • AB: yes, and we should empower and invest in CBOs/CSO to elevate local needs • JJ: Geographic disparities will need specific rubrics, reliable data, etc. • How should these pockets be determined? Need to reconfigure the status quo approach to this –ME • KZH - Only concern here is that some folks don't acknowledge that BIPOC live in their communities and get ignored as a result, add with a focus on identifying underserved BIPOC communities living in rural areas (this has been a long pattern in Oregon)

TASK FORCE RECOMMENDATIONS	YES	NO or YES, IF...
<p>17</p> <p>Establish two-year outcome goals in reducing racial disparities in homelessness. Create an incentive program for agencies that surpass targets.</p>		<ul style="list-style-type: none"> ● Sjd -yes, and - timelines are important but it isn't clear who would be incentivised ● PH - Yes, on outcomes but no on incentives ● JPT - how do we ensure that tokenism or transactional relationships aren't created in response to a mandate? ● ?? KJ, why two years? ● AB: I'm not sold that it must be two years but we should absolutely set outcome goals and if providers exceed goals, they should receive additional \$ - this is one way we "grow the pie" ● JJ: Timeline is a bit ambitious and might create negative outcomes for newer CSO's in regional areas that are trying to establish new work, new programs. Very much in favor of incentives. ● ME- establish these outcome goals in collaboration with communities experiencing homelessness" ● KZH - Is this one to biennium? Which outcomes?
<p>21</p> <p>State identifies specific dollars for culturally specific organizations and leaves CAA funding intact</p>	<ul style="list-style-type: none"> ● PH ● VT ● JJ 	<ul style="list-style-type: none"> ● Yes, if CAA's are also given the support/TA to address racial disparities in their communities if they are not reaching outcomes/identify a need for additional support. -LAW ● Sjd - This isn't a yes or no question. Our task is looking at systemic issues and envisioning change that gets services to the underserved.. I agree the state should identify specific dollars for CSO's . ● NO ?? ● KJ, NO we need to restructure current system and make sure that both CAA's and culturally specific orgs get enough resources in order to serve all oregonians. ● AB; No. Our collective responsibility is to assess what's working and what isn't and be committed to continuous improvement. The state OR's homeless crisis requires us to be willing to strategically evolve ● No, I think a conversation about CAA funding needs to be had - JPT ● AN - this is the issue we still haven't directly discussed as a taskforce, more conversation needed ● ME: NO, this is not a recommendation that aligns with the goal of institutionalizing racial equity principles and creating real systems change. I would like to see direct discussion of this particular recommendation as it also does not align with much of the public survey input included in the report, nor best practices to reduce racial disparities (and the national data/ learnings we reviewed at the beginning of this meeting echo this), and please note that this is a recommendation that benefits historically funded institutions, which the power mapping process identified is already considered a decisionmaker. ● KZH - Nope, this is exactly why 2100 was created. We know specific dollars will not be identified because that

TASK FORCE RECOMMENDATIONS		YES (initial)		NO or YES, IF...
32	Set and align outcome metrics based on community-level demographic data	<ul style="list-style-type: none"> • AE • LAW • AB • JJ • SJD 		<ul style="list-style-type: none"> • AN, yes in alignment with other state agencies • JPT yes but in concert with what the community also says it needs; just because an area may have a small BIPOC population, doesn't mean that resources should not be directed towards them • ME- metrics must reflect a unified goal towards reducing racial disparities and that should not be watered down/ removed in any area • KZH - This will impact BIPOC in rural areas in a negative way
33	Require CAA's to offer an RFP process that includes CSO's	<ul style="list-style-type: none"> • JPT • SJD 		<ul style="list-style-type: none"> • JJ – Yes, but realize that in some areas that may mean cutting funding to agencies (including DV agencies, shelters, etc) that have relied on SHAP, for example, historically. • ME- replace with "Reconfigure RFP processes so that CSOs can directly contract with the state and no longer be required to only contract with CAAs to access state level funding." • Yes; but the stated goals within the RFP should be derived from task force goals; the point would be to ensure alignment while still supporting the local leaders that know their community • KZH - As long as this isn't in place of funding CSO's directly

NOTES	RECOMMENDATIONS FROM S5	REWRITE (or copy/paste)
<p>More global statement; to include in recs, break down into parts</p>	<p>Future legislation should focus on outcomes/success, give agency the tools, flexibility, and TIME to build/evolve a stronger, inclusive process</p>	<p>(This seems reflected in other existing recommendations that were voted on today)</p>
<p>Who? How would this work?</p>	<p>Require those that distribute funding to do community based work</p>	<p>(Unclear what the specific intent of this recommendation was)</p>
<p>Unclear how this fits into this framework</p>	<p>intake/assessment process for an individual is super important, need to get to root causes for each individual - assess pattern of experience to tailor marketing</p>	
<p>What is the challenge being solved? How is it central to racial inequity?</p>	<p>State-facilitated program for application that doesn't disrupt local collaboration - local entities know what's going on in the community best</p>	
<p>Of/for what? Clarify</p>	<p>Draw on alternative models</p>	
<p>Problem statement, not a solution. Need to reframe</p>	<p>Lack of appetite or buy-in for collaboration or resource sharing</p>	

NOTES	RECOMMENDATIONS FROM S5	REWRITE (or copy/paste)
<i>For what purpose and how does this advance equity?</i>	<i>Conduct an audit of current contractual agreements</i>	
<i>Clarify how this advances equity?</i>	<i>Increase threshold for non-competitive contracts</i>	
<i>Who is investing and in which work area(s)?</i>	<i>Invest in diverse workforce</i>	
<i>Which flexibilities and how does this advance equity?</i>	<i>Contracts provide flexibility with programs when necessary</i>	
<i>What does “flexibility in data systems” mean and how does this advance equity?</i>	<i>CAACS and CAA’s commit to flexibility in data systems to ensure accurate reporting and ease/speed in delivering services</i>	
<i>Needs actionable framing</i>	<i>Thoughtfulness in new processes and systems and consideration of accessibility to those with varied experiences completing applications</i>	
<i>Needs clarity and discernment between accountability and unnecessary hurdles</i>	<i>Reduce state-mandated filing and tracking burdens</i>	
<i>Needs clarity and discernment between accountability and unnecessary hurdles</i>	<i>Reduce reporting and application burdens</i>	
<i>What does this mean?</i>	<i>Streamline existing text alerts, etc.</i>	
<i>For whom and about what?</i>	<i>Accountability system; emphasize accountability</i>	
<i>Who provides what report to whom and for what end?</i>	<i>Provide a report</i>	

Closing

Next Steps + Pluses/Deltas

Next Steps

	1/10	1/11	1/12	1/13	1/14	1/15
	Mon	Tue	Wed	Thu	Fri	Sat
Task Force	8-10a Session 5 Vote*	<i>Refine recommendations by <u>10a PT</u></i>	2-3:30p Session 6 Vote*	<i>Final Feedback on Exec Summary from TF by <u>11:59 pm PST</u></i>		HB2100 TASK FORCE DEADLINE
Outputs	Final Report Version 1	Recommendations for Wed. vote by <u>5p PT</u> Final Report Version 2 (w/Exec Summary) <i>By 2p</i>	Final Report Version 3	Final Report Version 3 w/updated recs to TF by <u>1pm PST</u>	Final Report	

FEB	(TBD)
Optional Reflection Meeting	Survey for Historic Task Force

Final Feedback

IS	IS NOT
<ul style="list-style-type: none">● Executive Summary Only● Courtesy Review● Endorsement● Proofreading<ul style="list-style-type: none">○ Spelling○ Grammar	<ul style="list-style-type: none">● Rewriting● New Content

Submission

Requirements	Multiple Emails: <ol style="list-style-type: none">1. Exec Summary + Report to House Housing Committee2. Exec Summary + Report to Senate Housing and Development Committee3. 2-pg. Exec Summary to <u>full</u> legislative body4. Executive Summary + Report to Legislative Administrator
Open Question	Would TF Committee Chair prefer to send - or Team to send and cc all on TF?
Notes	<ul style="list-style-type: none">• Team to send

Reflection Meeting

BRAINSTORM

For what purpose?

- *Bourbon tasting (Seconded)*
- *Build community + understanding*
- *Thought we passed a rec to continue meeting- so continue work? (seconded, thirded)*
- *Process feedback*
- *Translate intentions into specific actions*

- *Not during short session (Feb-mid-Mar)*
- *Invite community to begin their heavier participation in these processes*
- ?
- ?
- ?
- ?

What are ideal outputs?

- *Identify and prioritize which areas the taskforce want to engage*
- *Specific implementation details - ensure continued transparency*
- *Start talking about how we'll adjust funding structure for 23-25 w/ OHCS*
- *Legislative download for those who will be voting on and implementing these recommendations*

- *Change - services to the underserved*

- *Community inclusion into the data, the recommendations, the goals, etc.*
- ?
- ?
- ?
- ?
- ?

CLOSING

Take a deep breath. What emerges for you? (Feel free to add with every deeper breath)

*With appreciation for you, for your time and commitment,
and for what arises, moving forward.*

- *Appreciation for colleagues and their shared willingness to take this opportunity to make transformative and systemic change towards racial equity*
- *Appreciation and gratitude for all of my colleagues; the conversation and work is not over*
- *This work isn't meant to be easy; it's about undoing harm which takes courage and discipline**

- *Change is hard, but change is necessary..*
- *I'm thankful that we are encouraging shifts next year instead of putting off this transformational change - in an ideal world we would have had more time, but asking BIPOC to wait didn't uphold our shared goals*
- *Invite those who were missing from this iteration to the next iteration*
- *think about abundance not scarcity*
- *I am hopeful that change will help our communities*

- *Truthfully, this was exhausting*
- *Remember this is not a zero sum model, but an abundance model, if done properly.*
- *Housing is a human right*
- *This is just beginning, we have lots more work to do to see this through*

Thank you!