State of Oregon



# 2023-2024 AmeriCorps Planning Grant Opportunity OregonServes Commission ("OSC")

Request for Applications (RFA)

Date of Issue:	December 7, 2023			
Application Due Date:	On a rolling basis, final deadline:			
	March 1, 2024			
<b>Review Process and Timeline:</b>	Process/timeline listed below			
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This RFA is open-ended, with a final deadline of March 1, 2024. OSC will accept applications on a rolling basis. Please review the process below. OregonServes reserves the right to stop accepting applications at any time.

#### 1. GRANT APPLICATION REVIEW PROCESS AND TIMELINE

#### **Step 1: Application Submission**

Ongoing: Accepting grant applications year-round.

#### **Step 2: Initial Screening**

Within 2 Weeks: Upon receiving an application, OSC will complete an initial review of the application for completeness and adherence to basic guidelines. If an application is incomplete or doesn't meet minimum requirements, OSC will notify the Applicant and provide an opportunity for revisions.

#### **Step 3: Internal Evaluation**

Ongoing: Applications that are complete and meet the minimum requirements will be sent to OSC's internal evaluation team for review. These evaluations are conducted as applications are received using the criteria and scoring methodology described under Evaluation Criteria, below. OSC will notify Applicants by email if their application is being moved forward to Step 4 or was not selected.

#### Step 4: AmeriCorps Review

Within 4-8 Weeks: If OSC's internal reviewers approve your application and intend to make an award to the applicant, OSC will send the application to AmeriCorps for final review and approval. OSC will notify Applicants and will provide instructions to complete the federal application form through the online portal called eGrants.

#### **Step 5: Notification**

Ongoing: OSC will notify Applicants of the AmeriCorps funding decision on a rolling basis. Successful Applicants will receive funding offers shortly after the decision is made.

Please be aware that the duration of a typical planning grant falls within the range of 9 to 12 months. The timing of your application submission may lead to variations in this timeline, which, in turn, could impact the schedule of your full program if you decide to proceed with a full program grant application. As such, Applicants could choose to create and apply for a full program design that is less than the maximum 12-months. HECC reserves the right to require a certain planning grant period depending on Applicants' experience. This will be discussed and negotiated with the Applicant.

A new RFA for the following two full grant cycles will be issued for those interested in applying for a full program grant. Future full program RFA timelines are as follows. The anticipated full 2024-2025 Grant cycle is as follows (new RFA will be issued for that Grant Cycle).

RFA Released: February 2024 Applications Due: April 2024 Programs Begin: August 2024

The anticipated full 2025-2026 Grant cycle is as follows (new RFA will be issued for that Grant Cycle).

RFA Released: February 2025 Applications Due: April 2025 Programs Begin: August 2025

For questions, clarifications, or if you need this material in a different format, please contact OregonServes at oregon.serves@hecc.oregon.gov.

#### 2. INTRODUCTION

The State of Oregon, acting by and through its Higher Education Coordinating Commission, ("HECC"), is issuing this Request for Applications ("RFA") for the OregonServes State Service Commission's ("OSC") 2023-202 AmeriCorps Planning Grant Opportunity. The opportunity is to provide financial support to organizations that will develop an AmeriCorps program that will place AmeriCorps members in service solely within Oregon. OSC is an entity of the State of Oregon, housed within the Office of Workforce Investments, located within the HECC.

The 2023-2024 AmeriCorps Planning Grant Opportunity will be funded at OSC's discretion through AmeriCorps Formula Funds and/or American Rescue Plan funding dedicated to establishing new and expanding existing programs in OSC's AmeriCorps Grant Program portfolio. If awarded, OSC would provide specialized training and technical assistance to subgrantees in order to help them better prepare to apply for a full AmeriCorps program grant.

HECC is issuing this RFA pursuant to its authority under ORS 350.075 and ORS 660.515.

Applicants can request up to \$75,000 for a planning grant.

Grants will be awarded based on the State of Oregon's need as determined by HECC.

Funds are contingent upon federal appropriations.

**Disclosure:** Publication of this RFA does not obligate HECC to award any specific number of grants or to obligate any particular amount of funding.

#### 3. **DEFINITIONS**

For the purposes of this RFA, unless context requires otherwise, capitalized words have the following definitions. Capitalized terms not specifically defined in this document are defined in OAR 125-246-0110.

- "Applicant" means an entity that submits an Application in response to this Request for Applications.
- "Application" means a written response to this Request for Applications.
- "AmeriCorps" is the federal agency that funds programs that connect individuals and organizations to tackle the nation's most pressing challenges.
- "AmeriCorps Member" means an individual who engages in community service through an approved national service position and commit their time to address critical community needs like increasing academic achievement, mentoring youth, fighting poverty, sustaining public lands, preparing communities for disaster and more. For purposes of this RFGA AmeriCorps Members may complete full- or part-time terms of service.

#### 4. OVERVIEW

The mission of OSC is to promote and enhance the culture of service, volunteerism, and civic engagement across communities throughout Oregon. OSC promotes activities that instill a lifelong commitment to service, and lead to personal, educational, and career achievements.

OSC works with partners to increase resources and programs that meet needs in education, environmental stewardship, emergency response, community capacity and resiliency, economic opportunity, workforce development, civic and community engagement, service learning, and youth, senior, and veteran services.

OSC advances national and community service in Oregon by:

- Establishing and implementing a statewide vision for volunteerism, national service and civic engagement.
- Promoting initiatives for expansion of service opportunities and impacts.
- Introducing policy and supporting legislation that furthers the OSC's service goals.
- Acting as a central hub for the national service network in the state and administering funding to AmeriCorps State programs to make impactful contributions in local communities.
- Championing greater diversity, equity, and inclusion in Oregon's service and volunteer opportunities.
- Coordinating national and community service resources to ensure communities are equipped to prepare, respond, and recover from disaster.
- From youth to adult, promoting activities that instill a lifelong commitment to service, and lead to personal, educational, and career achievements.

#### 5. GRANT INFORMATION AND GUIDELINES

PLANNING GRANT INFORMATION

This RFA will result in the award of planning grants. Planning grants support the development of AmeriCorps programs so Applicants are better prepared to compete for an AmeriCorps program grant in following grant cycles. Planning grants may not be used to support AmeriCorps members.

Successful Applicants must provide 24% of the total project costs in match. Match may be cash or in-kind. Section 121(e)(5) of National and Community Service Act ("NCSA") (42 USC 12571(e)) requires programs that use other federal funds as match for an AmeriCorps grant to report the amount and source of these funds to OSC on an AmeriCorps Financial Report. Applicants must track and be prepared to report on that match separately each year and at closeout.

Successful Applicants must retain all grant records, including adequate documentation of each transaction, for a period of 6 years, as required by applicable law, after the expiration date indicated in the agreement.

## 6. FUNDING PRIORITIES

OSC seeks to fund planning grants that address the following focus areas:

- Emergency Response Disaster Corps
- Climate Action
- Housing and Homelessness
- Expansion of current AmeriCorps programming to new communities or priority focus areas

## **Emergency Response – Disaster Corps**

OSC seeks to support the development of local and statewide AmeriCorps Disaster Corps programming. Disaster Corps programming includes activities that support preparedness, response, and recovery. OSC prioritizes planning grants for program models that prioritize member recruitment from communities that they would serve and would serve communities most disproportionately affected by disasters. Applicants seeking a planning grant to develop emergency response-focused activities are encouraged to consider one of the following models:

- 1. Stand-alone AmeriCorps Disaster Corps program that has either a local or statewide focus.
- 2. An AmeriCorps program that adds the AmeriCorps Disaster Response Team ("ADRT") component to current programming.
- 3. Stand-alone AmeriCorps Disaster Corps program that also serves as an ADRT.

# For models 1 and 3 above: The AmeriCorps Disaster Corps program would have the following components:

- Provide critical capacity and support to local communities to develop disaster preparedness plans and/or projects while coalition-building among local organizations and agencies;
- Provide disaster training and certification opportunities to AmeriCorps Members;
- Provide critical capacity and support to local communities to help educate community members on disaster mitigation and preparedness (i.e., community and climate resiliency activities);
- Conduct activities that build volunteer capacity and engagement (i.e., creating outreach and communication strategies, improving recruitment and retention, developing and providing training);
- At times of a declared disaster, conduct disaster response and/or recovery activities. Response and recovery activities typically include volunteer management, donations management, debris management, call center and data management, sheltering care, etc.

#### For models 2 and 3 above: AmeriCorps Disaster Response Team (ADRT)

An ADRT is an AmeriCorps program with a heightened focus and commitment to disaster response and recovery work. ADRTs engage in disaster response activities and trainings year-round. ADRTs are a nationally deployable resource when there is a <u>FEMA Mission Assignment (MA)</u>, information found here

https://www.fema.gov/partnerships/mission-assignments and are recognized in the emergency management community. ADRTs work under the direction of the AmeriCorps Disaster Services Unit, information found here

https://www.americorps.gov/about/what-we-do/disaster-services-unit\_when an MA work order has been issued and are reimbursed for approved expenses. More information can be found in the Disaster Services Framework found here https://americorps.gov/sites/default/files/document/Disaster%20Response%20Fr amework.pdf.

#### **Climate Action Corps**

OSC seeks to support the development of local and statewide AmeriCorps Climate Action Corps programming. Climate Action Corps programming includes activities that support wildfire mitigation activities, activities focused on renewable energy and energy efficiency, development or improvement of sustainable food systems, conservation and habitat preservation, activities that promote climate resiliency, and activities that provide capacity and support for local communities to develop and execute climate action plans and projects.

#### **Housing and Homelessness**

In 2023, Oregon Governor Tina Kotek declared an emergency. Executive Order 23-03 directs state agencies to prioritize reducing homelessness. OSC is accepting Applications that propose to conduct eligible activities that support the state goals to:

- End unsheltered homelessness for veterans, families with children, unaccompanied young adults, and people 65 years and older by 2025, and continue to strengthen pathways to permanent housing for all Oregonians experiencing homelessness.
- Build enough housing to meet the need for people currently experiencing homelessness, address the current shortage of housing, and keep pace with future housing demand by 2033.
- Advance racial equity by reducing the racial homeownership gap by 20 percent by 2027.
- Keep people housed who are currently on the brink of homelessness.
- Encourage intergovernmental and private sector partnerships to have more effective and efficient responses to solving this crisis.

#### **Current AmeriCorps program expansion**

Current AmeriCorps programs can apply for planning grants that will help to expand their programming to a new focus area or priority focus area of OSC, new geographic region, or create new member development initiatives.

In addition to the above priorities, OSC is particularly interested in programs that aim to:

- Expand AmeriCorps opportunities in Oregon by providing access to AmeriCorps members for small organizations, and rural communities through intermediary programs.
- Serve historically underserved and/or underrepresented communities within Oregon and recruit AmeriCorps members from the communities in which they serve.
- Provide additional benefits to their members through the development of workforce or education pathways, for example: course for credit, certifications, apprenticeship co-enrollment.

#### AmeriCorps Focus Areas

The National and Community Service Act of 1990, as amended by the Serve America Act, emphasizes measuring the impact of service and focusing on a core set of issue areas. All planning grants must propose a program design that aligns with one of the following six AmeriCorps identified focus areas:

**Disaster Services:** Grants will provide support to increase and improve disaster services for individuals and communities to prepare and adapt to disasters, including but not limited to, climate change events. Grants will provide support to improve readiness to respond to disasters, support recovery efforts from disasters, and assist in the implementation of pre-disaster mitigation and adaptation measures. Grants will support communities and individuals in planning for disasters, in particular, engaging disadvantaged communities in the planning process.

**Economic Opportunity:** Grants will provide support and/or facilitate access to services and resources that contribute to the improved economic well-being and security of economically disadvantaged people; help economically disadvantaged people, to have improved access to services that enhance financial literacy; transition into or remain in safe, healthy, affordable housing; and/or have improved employability leading to increased success in becoming employed.

**Education:** Grants will provide support and/or facilitate access to services and resources that contribute to improved educational outcomes for economically disadvantaged children; improved school readiness for economically disadvantaged young children; improved educational and behavioral outcomes of students in low-achieving elementary, middle, and high schools; and/or support economically disadvantaged students' preparation for success in post-secondary educational institutions.

**Environmental Stewardship:** Grants will support responsible stewardship of the environment, while preparing communities for challenging climate and environmental circumstances and helping Americans respond to and recover from disruptive events: programs that conserve natural habitats; protect clean air and water; maintain public lands; support wildland fire mitigation and sustainable forest management; cultivate individual and community resilience; and provide reforestation services after floods or fires, such as nature-based solutions.

**Healthy Futures:** Grants will provide support for activities that will address the opioid crisis; increase seniors' ability to remain in their own homes with the same or improved quality of life for as long as possible; and/or increase physical activity and improve nutrition with the purpose of reducing obesity.

**Veterans and Military Families:** Grants will improve the quality of life of veterans and improve military family well-being; increase the number of veterans, wounded warriors, military service members, and their caregivers, families, and survivors served by AmeriCorps programs; and/or increase the number of veterans and military family members engaged in service through AmeriCorps programs.

#### **Funding Overview**

Applicants may apply for up to a maximum of \$75,000 to support planning grant activities.

#### 7. ELIGIBILITY INFORMATION

To be considered for this Planning Grant funding, an Applicant must meet all criteria under this *Eligibility Information* section.

- 1. Applicants must propose AmeriCorps program designs that will operate solely within the State of Oregon.
- 2. Applications must have a Unique Entity Identifier (UEI) and an Employer Identification Number.
- 3. All Applicants must register with the <u>System for Award Management ("SAM"</u>) found here: <u>https://sam.gov/content/home</u> and maintain an active SAM registration until

the application process is complete and, if a grant is awarded, throughout the life of the award. SAM registration must be renewed annually. **Applicants must use their SAM-registered name and address on all grant applications to OSC**.

- 4. The following Non-Federal Entities (as defined in 2 CFR §200.69) who have UEI numbers and are registered in the System for Award Management (SAM) are eligible to apply:
  - o Indian Tribes (2 CFR §200.54)
  - o Institutions of Higher Education (2 CFR §200.54)
  - o Local Governments (2 CFR §200.64)
  - o Nonprofit Organizations (2 CFR §200.70)
- 2. Applicants must submit their most recent Single Audit or an Independent Financial Audit (not required of Institutions of Higher Education). If the Applicant has not previously been audited, unaudited financial statements may be submitted.
- 3. Organizations that have been convicted of a federal crime are not eligible to receive an award under this RFGA (see 132A(b) of the NCSA).
- 4. Organizations that have any unpaid Federal tax liability which 1) has been assessed, 2) for which all judicial and administrative remedies have been exhausted or have lapsed, and 3) that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability are not eligible to receive an award under this RFGA ( see section 745 of Title VII, Division E of the Consolidated Appropriations Act, 2016). that any corporation has However, this exclusion will not apply to a corporation which a federal agency has considered for suspension or debarment and has made a determination that suspension or debarment.
- 5. Organizations that engage in lobbying activities are not eligible for an award under this RFA (See the Lobbying Disclosure Act of 1995).

## 8. SUBMISSION REQUIREMENTS

## Via Email:

Applicants must submit their Applications, and the following documents, to <u>oregon.serves@hecc.oregon.gov</u> with the following subject line: [Legal Applicant Name]-[Application ID number].

- 1. OSC Planning Grant Application Narrative
- 2. OSC Planning Grant Budget Form
- 3. Current indirect cost rate agreement, if applicable and used to claim administrative/indirect costs.
- 4. Organizational Chart: The Organizational Chart must clearly show where the AmeriCorps program would be within the Organization.
- 5. Application Certification Form AND EITHER (not required for Institutions of Higher Education):

- 6. Most recent Independent Financial Statement or Audit
  - OR

Most recent Single Audit (if applicable)

• OR

Most recent Independent Financial Statements if Applicant's organization has never been audited.

#### Do not submit items not requested in this RFA. OSC will not review or return them.

Emails should include the following information:

- 1. The legal Applicant name and its point of contact information.
- 2. The application ID number.
- 3. A list of documents that should be attached to the email.
- 4. Individually saved files that are clearly labeled.
- 5. Files that include the legal Applicant name and application ID number in the body of each document.

#### 9. APPLICATION CRITERIA

Each Applicant must describe a plan to develop a project that will deploy AmeriCorps members to support solutions addressing a systemic community problem. OSC urges Applicants to submit high quality applications that carefully follow the guidance in this RFA. The quality of an application will be an important factor in determining whether an organization receives funding. Applications will only be considered for review if each section is complete.

#### I. Application Info

Enter information specific to the legal Applicant organization and the proposed AmeriCorps program as follows:

- Areas affected by the proposed program. For city or county information, please follow each one with the two-letter capitalized state abbreviation OR.
- Requested project period start and end dates.
- State Application Identifier: Enter N/A
- The Application is Subject to Review by State Executive Order 12372 Process: This is prefilled as "No, this is not applicable."
- Indicate Yes or No if you are delinquent on any federal debt. If yes, send explanation to <u>oregon.serves@hecc.oregon.gov</u>
- Leave the box for "Program Initiative" blank.

#### II. Narrative

The narrative must not exceed 10 total pages. Reviewers will consider the quality of the application's substantive and procedural responses to the following criteria below.

#### **RATIONALE AND APPROACH/PROGRAM DESIGN**

#### **Need** (approximately 1-2 pages)

Describe the community need(s) the organization is hoping to address. Provide information about the scope/significance/cause of the problem in the community(ies) where your organization will focus its efforts. Use reputable/current/local data.

#### AmeriCorps Members as an Effective Tool (approximately 2-3 pages)

Describe why your organization believes that AmeriCorps Members could potentially be an effective tool for addressing the community need that is described in the Need Section. Additionally, please describe what activities you see AmeriCorps Members engaging in and how such interventions may lead to positive outcomes.

#### AmeriCorps Focus Areas/OSC Funding Priorities (less than a page)

Note, if the planning grant application or proposed future AmeriCorps program aligns with any AmeriCorps Focus Areas or OSC Funding Priorities as outlined in this RFGA, simply list the applicable focus areas or funding priorities for consideration, the rest of the application will speak to this in depth.

#### **ORGANIZATIONAL CAPACITY**

#### **Organizational Background and Staffing** (approximately 1-2 pages)

Describe how the organization has the experience, staffing, and management structure necessary to plan and implement the proposed project. Additionally, describe how the organization is culturally responsive of staff, beneficiaries, and community.

#### BUDGET

The proposed budget should be sufficient to allow the Applicant to perform the tasks described in your narrative. Reviewers will consider the information provided in this section in their assessment of the Cost-Effectiveness and Budget Adequacy selection criteria.

Budgets must:

- Define the use of all requested funds for a particular purpose. Miscellaneous, contingency, or other undefined budget amounts are not permitted.
- Itemize each cost and present the basis for all calculations in the form of an equation.
- Not include unallowable expenses, e.g., entertainment costs (which include food and beverage costs) unless they are justified as an essential component of an activity where technical information is presented.
- Not include fractional amounts (cents).

Programs must comply with all applicable federal laws, regulations, and the requirements of the Uniform Grants Guidance. Please refer to the Uniform Grants Guidance (UGG) (2 CFR

Part 200) for allowable, allocable, and reasonable cost information, as well as audit requirements. The UGG can be found online at http://www.ecfr.gov/.

#### Resource Development (approximately 1-2 pages)

Describe the organization's experience in securing outside cash and in-kind contributions. Additionally, describe the resources that could potentially be utilized/secured to assist the organization in supporting a full AmeriCorps program.

#### Cost Effectiveness and Budget Adequacy (Use Excel Template)

This criterion will be assessed based on the budget submitted.

- 1. Budget is submitted without mathematical errors and proposed costs are allowable, reasonable, and allocable to the award.
  - o Budget is submitted with adequate information to assess how each line item is calculated.
  - o Budget is in compliance with the budget instructions.
  - o 24% Match is submitted with adequate information included in the "Source of Funds" section to support the amount written in the budget.
  - o The submitted request is equal to or less than the maximum allowed for a planning grant, \$75,000.
- 2. Applicants must complete the budget and ensure the following information is in the budget screens:
  - o Current indirect cost rate if used to claim indirect/administrative costs.
  - o Identify the non-AmeriCorps funding and resources necessary to support the project.
  - o Indicate the amount of non-AmeriCorps resource commitments, type of commitments (in-kind and/or cash), the sources of these commitments, and if the commitments are "secured" or "proposed".

#### Section I. Program Operating Costs

#### A. Personnel Expenses

Under "Position/Title Description" on the application form, list each staff position separately and provide salary and percentage of effort as percentage of Full-Time Employee devoted to this award. Each staff person's role listed in the budget must be described in the application narrative and each staff person mentioned in the narrative must be listed in the budget as either AmeriCorps or Subgrantee share. Because the purpose of this grant is to enable and stimulate volunteer community service, do not include the value of direct community services performed by volunteers. However, you may include the value of volunteer services contributed to the organization for organizational functions such as accounting, audit work, or training of staff.

OSC **requires** that new programs include the cost for a staff person who will be the Primary Program contact for a future AmeriCorps State grant. This person may be a Program Manager, Program Director, etc. The expectation is that this person would spend at least 75% of their time on the Planning Grant and 100% of their time on a future AmeriCorps state grant.

#### **B. Personnel Fringe Benefits**

Under "Purpose/Description" on the application form, identify the types of fringe benefits to be covered and the costs of benefit(s) for each staff position. Allowable fringe benefits typically include Federal Insurance Contributions Act (FICA), Worker's Compensation, Retirement, State Unemployment Tax (SUTA), Health and Life Insurance, and employer-paid retirement plan contribution. You may provide a calculation for total benefits as a percentage of the salaries to which they apply or list each benefit as a separate item. If a fringe benefit amount is over 30%, please list covered items separately and justify the high cost. Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item.

#### C. Staff Travel

Describe the purpose for which program staff will travel. Provide a calculation that includes itemized costs for airfare, transportation, lodging, per diem, and other travel-related expenses, multiplied by the number of trips/staff. Where applicable, identify the current standard reimbursement rate(s) of the organization for mileage, daily per diem, and similar supporting information. Reimbursement should not exceed the federal mileage rate unless a result of Applicant policy and justified in the budget narrative. Only domestic travel is allowable.

- 1. It is optional for Subgrantees to include funds in this line item for travel for staff and site staff to attend AmeriCorps-sponsored meetings. There is potentially one opportunity per year, held at various locations. You can find more information at <a href="https://www.nationalservicetraining.org/">https://www.nationalservicetraining.org/</a>.
- 2. OSC **requires** all Applicants to include funds to send Primary Program and Primary Fiscal staff members to attend planning grant training and technical assistance meetings up to four times per cycle. These events are typically held in Salem, OR. The required budget component above should be entered as "Commission Sponsored Meetings" and should be itemized to include at least transportation and meals.

## **D. Supplies**

Include the amount of funds to purchase consumable supplies and materials. You must individually list any single item costing \$1,000 or more.

## E. Contractual and Consultant Services

Include costs for consultants related to the project's operations, except training or evaluation consultants, who will be listed in Section G., below. There is not a maximum daily rate. OSC strongly recommends that Applicants consider utilizing consultants during the planning process to assist with areas such as developing or reviewing internal controls, data collection systems, etc.

#### F. Staff Training

Include the costs associated with training staff on project requirements and training to enhance the skills staff need for effective project implementation, i.e., project or financial management, team building, etc. If using a consultant(s) for training, indicate the estimated daily rate. There is not a maximum daily rate.

#### **G. Other Operating Costs**

Allowable Other Operating Costs should include when applicable:

- o Three-part National Service Criminal History Checks (NSCHCs) (including FBI fingerprint checks) for all employees or other individuals who receive a salary, or stipend or similar payment from the grant (federal or non-federal share). Please include the cost for these checks for staff or explain how your program will be covering the cost. More information on National Service Criminal History Checks can be found on AmeriCorps' criminal history check page- https://americorps.gov/grantees-sponsors/history-check.
- Office space rental for projects operating without an approved indirect cost rate agreement that covers office space. If space is budgeted and it is shared with other projects or activities, the costs must be equitably pro-rated and allocated between the activities or projects.
- o Utilities, telephone, internet and similar expenses that are specifically used for AmeriCorps project staff and are not part of the organizations indirect cost allocation pool. If such expenses are budgeted and shared with other projects or activities, the costs must be equitably pro-rated and allocated between the activities or projects.
- o Gifts and/or food in an entertainment/event setting are not allowable costs as either AmeriCorps or Subgrantee share.

## Section II: Administrative/Indirect Costs

Administrative costs are general or centralized expenses of the overall administration of an organization that receives AmeriCorps funds and do not include particular project costs. These costs may include administrative staff positions. For organizations that have an established indirect cost rate for federal awards, administrative costs mean those costs that are included in the organization's indirect cost rate agreement. Such costs are generally identified with the organization's overall operation and are further described in Office of Management and Budget Omni Circulars.

For organizations that do not have an established state or federal indirect cost rate, **administrative costs include**:

- Costs for financial, accounting, auditing, contracting or general legal services, except in unusual cases where they are specifically approved in writing by AmeriCorps as project costs.
- Costs for internal evaluation, including the organization's overall management improvement costs (except for independent evaluations and internal evaluations of a program or project).
- Costs for general liability insurance that protects the organization(s) responsible for operating a program or project, other than insurance costs solely attributable to the project.
- Costs of space, base utilities, and communication (telephone, fax, and Internet) that support administrative personnel.

• Administrative costs may also include that portion of salaries and benefits of the project's director and other administrative staff not attributable to the time spent in support of a specific project. The principles that pertain to the allocation and documentation of personnel costs are stated in the OMB circulars that are incorporated in AmeriCorps regulations (See 45 CFR 2541.220(b)).

**Administrative costs do not include** the following allowable expenses directly related to a project (including their operations and objectives), such as:

- Costs for staff (including salary, benefits, training and travel) who recruit, train, place or supervise members or who develop materials used in such activities, if the purpose is for a specific project objective.
- Costs for independent evaluations and any internal evaluations to the extent that the evaluations cover only the funded program or project.
- Costs, excluding those already covered in an organization's indirect cost rate, attributable to staff that work in a direct program or project support, operational, or oversight capacity, including, but not limited to: support staff whose functions directly support program or project activities; and staff who review, disseminate and implement AmeriCorps guidance and policies directly relating to a project.
- Space, facility and communications costs for program or project operations and other costs that primarily support program or project operations, and are specifically allocable thereto, excluding those costs that are already covered by an organization's indirect costs rate.
- Other allowable costs, excluding those costs that are already covered by an organization's indirect cost rate, specifically approved by AmeriCorps as directly attributable to a program or project.

#### **Options for Calculating Administrative/Indirect Costs**

Applicants can choose to use one of three methods to calculate allowable administrative costs – (1) an AmeriCorps fixed percentage rate method or (2) a state or federally approved indirect cost rate method, or (3) a de minimis method. Regardless of the option chosen, the AmeriCorps share of administrative costs is limited to 5% of the total AmeriCorps funds **actually expended** under this grant. Do not create additional lines in this category.

#### Source of Funds

AmeriCorps Planning Grants are required to include match/cost share at 24% of total program costs. The acceptable sources of matching funds are federal, state, local, private sector, and/or other funds in accordance with applicable AmeriCorps requirements.

AmeriCorps legislation permits the use of non-AmeriCorps federal funds as match for the subgrantee share of the budget. Please discuss your intention of using federal funds to match an AmeriCorps grant with the other agency prior to submitting your application. Section 121(e)(5) of the National Community Service Act requires that subgrantees that use other federal funds as match for an AmeriCorps grant report the amount and source of these funds to AmeriCorps. If you use other federal funds as match, you must ensure you can meet the requirements and purpose of both grants. Subgrantees that use federal funds

as match will be required to report the sources and amounts on the AmeriCorps Federal Financial Report.

In the "Source of Funds" field that appears at the end of Budget Section III, enter a brief description of the match. Identify each match source separately. Applicants are **required** to identify if each source of match is "secured" or "proposed". Include dollar amount, the match classification (cash or in-kind), and the source type (Private, State/Local, or Federal) **for your entire match**. Define all acronyms the first time they are used. The total amount of Source of Match **must equal exactly** the total Subgrantee Share amount from the budget narrative as well as the total amount reported in the Executive Summary.

#### **10. REVIEW AND SELECTION PROCESS**

- **A. Criteria:** The assessment of applications involves a wide range of factors and considerations. OSC staff will apply their experience and expertise in evaluating applications. The review and selection process will produce a diversified set of high-quality programs that represent the priorities and selection factors described in this RFA.
- **B. Eligibility Review:** OSC staff will review all submitted applications to determine compliance with eligibility, deadline, and completeness requirements. Applicants will be notified of initial intake eligibility within approximately two weeks of submission of an application.
- **C. Review**: OSC staff will assess the entire application. Some Applicants may receive requests to provide clarifying information and/or make changes to their application including changes to the budget. Applications may be recommended for funding even if they are not asked clarification questions. A request for clarification does not guarantee a grant award. Failure to respond to requests for additional information in a timely manner may result in the removal of an application from consideration.

**D. Risk Assessment Evaluation**: OSC staff will evaluate the risks to the program posed by each Applicant, including conducting due diligence to ensure an Applicant's ability to manage federal funds. This evaluation is in addition to the evaluation of the Applicant's eligibility for funding or the quality of its application on the basis of the Selection Criteria. Results from this evaluation will inform funding decisions. If OSC determines that an award will be made, special conditions that correspond to the degree of risk assessed may be applied to the award. In evaluating risk, OSC may consider the following:

- 1. Financial stability;
- 2. Quality of financial management systems and ability to meet the administrative standards prescribed in applicable Office of Management and Budget's ("OMB") guidance;
- 3. History of performance as reflected in the Applicant's record in managing previous OSC awards (if applicable), including:
  - o Timeliness of compliance with applicable reporting requirements, and

- o If applicable, the extent to which any previously awarded amounts will be expended prior to future awards
- 2. Information available through any OMB-designated repositories of governmentwide eligibility qualifications or financial integrity information, such as System for Award Management (SAM.gov)
- 3. Reports and findings from single audits performed under 2 CFR 200 Subpart F (Single Audit) and findings of any other available audits;
- 4. IRS Tax Form 990;
- 5. An Applicant organization's annual report;
- 6. Publicly available information including information from an Applicant organization's website; and
- 7. The Applicant's ability to effectively implement statutory, regulatory, or other requirements.
- **E. Selection for Funding:** With a goal of a diversified portfolio based on the RFA priorities and strategic considerations, the staff will provide applications to OSC for funding consideration. AmeriCorps is responsible for all final funding decisions under this RFA.
- **F. Feedback to Applicants:** Each Applicant may request the results of the review pertaining to their application. Feedback will be based on the review of the original application and will not reflect any information that may have been provided in response to clarification questions, if any.

#### **11. FEDERAL AWARD ADMINISTRATION INFORMATION**

#### A. AmeriCorps Regulations

Grant Recipients will be required to comply with the requirements of applicable sections of the National and Community Service Act of 1990 and other applicable statutes. The full regulations are available online at <u>www.ecfr.gov</u>. In addition to being thoroughly familiar with the regulations, Applicants should read application guidelines carefully as well as the regulations published in the Federal Register on July 8, 2005 (45 C.F.R. §§ 2520-2550). As with all federally funded programs, it is the responsibility of each AmeriCorps recipient to ensure appropriate stewardship of federal funds entrusted to them.

It is important to make sure that all staff, sites, and partners are familiar with the federal rules and regulations. The 2020-21 (FY2021) Terms and Conditions can be found here:

- 1. General Terms and Conditions<u>found here:</u> <u>https://americorps.gov/sites/default/files/document/20201202\_2021GeneralTan\_dC508.pdf</u>
- 2. Specific Terms and Conditions for AmeriCorps State <u>found here:</u> <u>https://americorps.gov/sites/default/files/document/2021ASNProgram508TC202</u> <u>10603.pdf</u>

#### **B. Federal Award Notices**

OSC will notify Applicants of funding decisions via email. Notification will be sent to the individual listed in the application narrative as the person with whom communication

regarding this application may be shared. This notification is not an authorization to begin grant activities. The executed Grant Agreement is the authorizing document for beginning grant activities. Unsuccessful Applicants will also receive notification that their application was not approved for funding.

An awardee may not expend federal funds until the start of the Budget Period identified on the executed Grant Agreement.

#### **C. Point of Contact**

OSC requires that all recipients designate appropriate staff members to serve as the primary and secondary program and fiscal staff contacts. The primary contacts will have the primary responsibility to manage the AmeriCorps program from both a programmatic and fiscal perspective. These people will serve as the primary contacts between the organization and OSC throughout the duration of the AmeriCorps program.

#### E. National Service Criminal History Check Requirements

The National Service Criminal History Check (NSCHC) is a screening procedure established by law to protect the beneficiaries of national service. The law requires recipients to conduct and document NSCHCs on any person (including award-funded staff) receiving a salary through a cost reimbursement AmeriCorps award. An individual is ineligible to serve in a position that receives such AmeriCorps funding if the individual is registered, or required to be registered, as a sex offender or has been convicted of murder. The cost of conducting NSCHCs is an allowable expense under the award.

#### F. Use of Materials

To ensure that materials generated with AmeriCorps funding are available to the public and readily accessible to subgrantees and non-subgrantees, OSC and AmeriCorps reserve a royalty-free, nonexclusive, and irrevocable right to obtain, use, modify, reproduce, publish, or disseminate publications and materials produced under the award, including data, and to authorize others to do so (2 CFR §200.315(b)).

## G. Reporting

Recipients are required to submit a variety of reports which are due at specific times during the life cycle of an award. All reports must be accurate, complete, and submitted on time. Recipients are required to provide end of year progress reports and semi-annual financial reports. Failure to submit accurate, complete, and timely required reports may affect the recipient's ability to secure future AmeriCorps funding.

#### **H. Records Retention**

All financial records, supporting documentation, statistical records, evaluation and performance data, member information, and personnel records must be retained for six years after the close of the Oregon AmeriCorps grant from AmeriCorps under which your organization's application is funded.

## **CONTACT INFORMATION**

All communication relating to this RFA must be directed to email: <u>Oregon.serves@hecc.oregon.gov.</u>

#### 12. SUCCESSFUL APPLICANT REQUIREMENTS

A. Taxpayer Identification Number

A successful Applicant shall provide its Taxpayer Identification Number on a completed W-9 form (which can be found here: <u>https://www.irs.gov/pub/irs-pdf/fw9.pdf</u>). A successful Applicant must provide its backup withholding status on the W-9 form if either of the following applies:

- When requested by HECC (normally in an intent to award notice), or
- When the backup withholding status or any other information of Applicant has changed since the last submitted W-9 form, if any.

HECC will not make any payment until HECC has a properly completed W-9.

B. Business Registry

If selected for award, Applicant shall be duly authorized by the State of Oregon to transact business in the State of Oregon before executing the Grant Agreement. The selected Applicant shall submit a current Oregon Secretary of State Business Registry number, or an explanation if not applicable.

All corporations and other business entities (domestic and foreign) must have a Registered Agent in Oregon. See requirements and exceptions regarding Registered Agents. For more information, see Oregon Business Guide, How to Start a Business in Oregon and Laws and Rules. The titles in this subsection are available at the following Internet site: <a href="http://www.filinginoregon.com/index.htm">http://www.filinginoregon.com/index.htm</a>.

#### **13. EVALUATION CRITERIA**

Each section of the application will be scored using a rating system of 1-5. Applicants who receive a minimum score of 75 will be recommended for funding.

Explanation	Score	Criteria
EXCELLENT	5	An excellent rating indicates that the proposed program is compelling, consistently excellent in quality, and addresses all requirements; thereby showing the highest potential for success.
GOOD	4	A good rating indicates that the proposed program is

		solid, good-quality, and has great potential for success.
AVERAGE	3	An average rating indicates that the proposed program generally meets requirements for a reasonable chance of success but is neither especially strong nor especially weak.
FAIR	2	A fair rating indicates that the section of the proposed program is below standard, especially in ability, skill, or quality; indicating that this element of the program will most likely not succeed as described.
POOR	1	A poor rating reflects that the section of the proposed program inconsistently or poorly responds to the requested criteria and has no potential for success as described.

Rationale and Approach/Program Design (50 points) Rating system is as follows for this section: 1=10 points 2=20 points 3=30 points 4=40 points 5=50 points

- The applicant clearly describes the problem they plan to solve with the AmeriCorps program.
- The applicant clearly describes and provides evidence that the need exists.
- The applicant clearly describes what AmeirCorps members would do to meet the need.
- The applicant clearly describes the target community(ies) the program would serve.
- The applicant has provided a detailed description of their proposed planning process.
- The applicant has provided a timeline for planning activities.
- The applicant has described how they will use the planning period to develop their capacity to effectively manage an AmeriCorps program including, but not limited to:

- Determining the most appropriate AmeriCorps member activities to address the identified community need.
- Determining the desired characteristics of AmeriCorps members and designing a recruitment strategy.
- Developing a performance measurement system to ensure that reliable data is gathered to demonstrate impact on the communities to be served.
- Creating a process for selecting operating and service sites (if applicable) that will ensure the most appropriate and capable organizations are selected.
- Planning orientation and training for operating and service sites (if applicable).
- Planning orientation and training for AmeriCorps members.
- Ensuring you have the ability to provide or secure effective technical assistance (if applicable).
- The applicant has indicated which National Performance Measures their AmeriCorps program would seek to address. They have identified at least one output/outcome.

#### **Organizational Capability (25 points)**

Rating system is as follows for this section: 1=5 points 2=10 points 3=15 points 4=20 points 5=25 points

- The applicant has identified the primary and secondary contacts for the grant.
- The applicant has described their ability to successfully plan an AmeriCorps program, including but not limited to:
  - Record of accomplishment.
  - Prior experience administering federal funds.
  - Prior experience in the proposed area of programming.
  - The management and staff structure and the role the board of directors, administrators and staff will play in the planning process.
  - Systems and processes for sound programmatic and fiscal oversight or plans to develop this capacity.

Cost Effectiveness and Budget Adequacy (25 points) Rating system is as follows for this section: 1=5 points 2=10 points 3=15 points 4=20 points 5=25 points

- The applicant has described their plans to develop a cost-effective program including how they will develop diverse resources to support the program implementation and sustainability.
- The applicant has discussed the adequacy of the budget to support the planning process including the match.
- The applicant has described how they will secure any additional commitments needed for the planning grant.

OSC staff will review and score the applications using the above criteria and point system. After combining the scores, staff will discuss the applications as a group and come to agreement on which applications to move forward for AmeriCorps review and approval.

#### **14. ADDITIONAL INFORMATION**

#### **PUBLIC RECORDS**

All information and records submitted to HECC are subject to the Public Records Law, <u>ORS</u> <u>192.311 to 192.478</u>, and may be subject to disclosure. If Applicant believes that any information or records it submits to HECC may be a trade secret under <u>ORS 192.345(2)</u>, or otherwise is exempt from disclosure under the Oregon Public Records Law, Applicant must identify such information with particularity and include the following statement:

"This data is exempt from disclosure under the Oregon Public Records Law pursuant to ORS 192.311 through 192.478, and is not to be disclosed except in accordance with the Oregon Public Records Law, ORS 192.311 through 192.478."

If Applicant fails to identify with particularity the portions of such information that Applicant believes are exempt from disclosure, Applicant is deemed to waive any future claim of non-disclosure of that information.

#### **GOVERNING LAW AND REGULATIONS**

This RFA is governed by the laws of the State of Oregon. Venue for any administrative or judicial action relating to this RFA, evaluation and award is the Circuit Court of Marion County for the State of Oregon; provided, however, if a proceeding must be brought in a federal forum, then it must be brought and conducted solely and exclusively within the United States District Court for the District of Oregon. In no event shall this Section be construed as a waiver by the State of Oregon of any form of defense or immunity, whether sovereign immunity, governmental immunity, immunity based on the Eleventh Amendment to the Constitution of the United States or otherwise, to or from any claim or from the jurisdiction of any court.

Applicant must not be in violation of any tax laws of the state or a political subdivision of the state, including, without limitation, <u>ORS 305.620</u> and <u>ORS chapters 316</u>, <u>317</u> and <u>318</u>.

Applicant understands that any statement or representation it makes, in response to this RFA, if determined to be false or fraudulent, a misrepresentation, or inaccurate because of the omission of material information could result in a "claim" (as defined by the <u>Oregon False Claims Act, ORS</u> 180.750(1)), made under Contract being a "false claim" (<u>ORS 180.750(2)</u>) subject to the <u>Oregon</u>

<u>False Claims Act. ORS 180.750 to 180.785</u>, and to any liabilities or penalties associated with the making of a false claim under that Act.

Applicant certifies that will comply with the Pay Equity law, <u>ORS 652.220</u>, if applicable, during the term of any grant agreement it enters into as a result of this RFA.

Applicant certifies that it does not, and will not during the term of any grant agreement it enters into as a result of this RFGA, discriminate in its employment practices with regard to race, creed, age, religious affiliation, gender, disability, sexual orientation, national origin. When awarding subcontracts, if HECC allows, **except as allowed by ORS 659A.006**, Applicant does not discriminate in its employment practices with regard to race, creed, age, religious affiliation, gender, disability, sexual orientation, national origin. When awarding subcontracts, if HECC allows, **Applicant** does not discriminate against any business certified under <u>ORS 200.055</u> as a disadvantaged business enterprise, a minority-owned business, a woman-owned business, a business that a service-disabled veteran owns or an emerging small business. If applicable, Applicant has, or will have prior to contract execution, a written policy and practice, that meets the requirements described in <u>ORS 279A.112</u>, of preventing sexual harassment, sexual assault and discrimination against employees who are members of a protected class. HECC may not enter into a contract with an anticipated contract price of \$150,000 or more with an Applicant that does not certify it has such a policy and practice. See

https://www.oregon.gov/DAS/Procurement/Pages/hb3060.aspx for additional information and sample policy template. If applicable, Applicant has, or will have prior to contract execution, a written policy and practice, that meets the requirements described in <u>ORS 279A.112</u>, of preventing sexual harassment, sexual assault and discrimination against employees who are members of a protected class. HECC may not enter into a contract with an anticipated contract price of \$150,000 or more with an Applicant that does not certify it has such a policy and practice. See <a href="https://www.oregon.gov/DAS/Procurement/Pages/hb3060.aspx">https://www.oregon.gov/DAS/Procurement/Pages/hb3060.aspx</a> for additional information and sample policy template.

#### HECC will not fund lobbying activities.

HECC reserves all rights including, but not limited, at its sole discretion:

- Amend, cancel, or modify the RFA prior to the closing date.
- To amend the deadline for submitting applications.
- To determine whether an application does or does not comply with the requirements of this RFA.
- To waive any minor irregularity, informality, or nonconformance with this RFGA as so determined by Agency.
- To obtain from and/or provide to other public agencies, upon request, references regarding the Applicant's performance.
- To issue additional awards under this RFA. These additional awards may not require further competition. Any additional award will be made in accordance with the terms of this RFA and HECC policy.
- To amend the grant agreements for amount and activities related to the scope of services and related support described in this RFA.
- To reopen the RFA as necessary at any point or may solicit programs if not enough Applications are received, and/or do not align with HECC priorities, and/or ineligible Applications were submitted.
- To seek clarification on or further information about any or all applications.

## LIST OF ATTACHMENTS

ATTACHMENT A: SAMPLE APPLICATION ATTACHMENT B: SAMPLE BUDGET FORM ATTACHMENT C: APPLICATION CERTIFICATION SHEET

## ATTACHMENT A SAMPLE APPLICATION



#### OREGONSERVES PLANNING GRANT APPLICATION FORM

#### APPLICANT INFO

Enter information specific to the legal applicant organization and the proposed AmeriCorps program as follows:

Organization name	
Contact name	
Contact email	
Requested project start date	
Requested project end date	

Each applicant must describe a plan to develop a project that will deploy AmeriCorps members to support solutions addressing a systemic community problem. OSC urges applicants to submit high quality applications that carefully follow the guidance in the Request for Applications. The quality of an application will be an important factor in determining whether an organization receives funding. Applications will only be considered for review if each section is complete.

#### EXECUTIVE SUMMARY

Please complete the bracketed sections.

This planning grant will be utilized to develop an AmeriCorps program which will engage AmeriCorps members to [AmeriCorps member activities] in [geographic locations where member activities will take place]. Members will address the needs of [beneficiaries to be served] resulting in [anticipated outcome of project]. Program activities will primarily be in the areas of [identify the relevant focus areas].

#### NARRATIVE

Respond to each of the following. The norrative must not exceed 10 pages. Reviewers will consider the quality of the application's substantive and procedural responses to the following criteria below.

#### RATIONALE AND APPROACH/PROGRAM DESIGN (50 POINTS)

#### NEED (approximately 1-2 pages)

Describe the community need(s) the organization is hoping to address. Provide information about the scope/significance/cause of the problem in the community(jes) where your organization will focus its efforts. Use reputable/current/local data.

#### AMERICORPS MEMBERS AS AN EFFECTIVE TOOL (approximately 2-3 pages)

Describe why your organization believes that AmeriCorps Members could potentially be an effective tool for addressing the community need that is described in the Need Section. Additionally, please describe what activities you see AmeriCorps Members engaging in and how such interventions may lead to positive outcomes.

AMERICORPS FOCUS AREAS/OSC FUNDING PRIORITIES (less than a page) List the applicable focus areas or funding priorities for consideration.

#### ORGANIZATIONAL CAPABILITY (25 POINTS)

#### ORGANIZATIONAL BACKGROUND AND STAFFING (approximately 1-2 pages)

Describe how the organization has the experience, staffing, and management structure necessary to plan and implement the proposed project. Additionally, describe how the organization is culturally responsive of staff, beneficiaries, and community.

BUDGET (25 POINTS)

Please also complete the Excel budget template.

#### **RESOURCE DEVELOPMENT** (approximately 1-2 pages)

Describe the organization's experience in securing outside cash and in-kind contributions. Additionally, describe the resources that could potentially be utilized/secured to assist the organization in supporting a full AmeriCorps program.

## ATTACHMENT B SAMPLE BUDGET FORM

## (EXCEL DOCUMENT)

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## ATTACHMENT C APPLICATION CERTIFICATION SHEET

Legal Name of Applicant:		
Address:	City, State, Zip:	
State of Incorporation:	Entity Type:	
-		
Contact Name:	Telephone:	Email:

Any individual signing below hereby certifies they are an authorized representative of Applicant and that:

1. I have knowledge regarding Applicant's payment of taxes and by signing below I hereby certify that, to the best of my knowledge, Application is not in violation of any tax laws of the state or a political subdivision of the state, including, without limitation, ORS 305.620 and ORS chapters 316, 317 and 318.

Applicant does not discriminate in its employment practices with regard to race, creed, age, religious affiliation, gender, disability, sexual orientation, national origin. When awarding subgrants, Applicant does not discriminate against any business certified under ORS 200.055 as a disadvantaged business enterprise, a minority-owned business, a woman-owned business, a business that a service-disabled veteran owns or an emerging small business. If applicable, Applicant has, or will have prior to grant agreement execution, a written policy and practice, that meets the requirements described in ORS 279A.112, of preventing sexual harassment, sexual assault and discrimination against employees who are members of a protected class. HECC may not enter into an agreement with an anticipated grant price of \$150,000 or more with an Applicant that does not certify it has such a policy and practice. See

<u>https://www.oregon.gov/DAS/Procurement/Pages/hb3060.aspx</u> for additional information and sample policy template.

- 2. Applicant and Applicant's employees, agents, and subcontractors are not included on:
  - A. the "Specially Designated Nationals and Blocked Persons" list maintained by the Office of Foreign Assets Control of the United States Department of the Treasury found at: <u>https://www.treasury.gov/ofac/downloads/sdnlist.pdf</u>., or
  - B. the government-wide exclusions lists in the System for Award Management found at: <u>https://www.sam.gov/SAM</u>
- 3. Applicant certifies that, to the best of its knowledge, there exists no actual or potential conflict between the business or economic interests of Applicant, its employees, or its agents, on the one hand, and the business or economic interests of the State, on the other hand, arising out of, or relating in any way to, the subject matter of the RFA. If any changes occur with respect to Applicant's status regarding conflict of interest, Applicant shall promptly notify HECC in writing.
- 4. Applicant certifies that all contents of the Application (including any other forms or documentation, if required under this RFA) and this Application Certification Sheet are truthful and accurate and have been prepared independently from all other Applicants, and without collusion, fraud, or other dishonesty.
- 5. Applicant understands that any statement or representation it makes, in response to this RFA, if determined to be false or fraudulent, a misrepresentation, or inaccurate because of the omission of material information could result in a "claim" (as defined by the Oregon False Claims Act, ORS 180.750(1)), made under Contract being a "false claim" (ORS 180.750(2)) subject to the Oregon False Claims Act, ORS 180.750 to 180.785, and to any liabilities or penalties associated with the making of a false claim under that Act.
- 6. Applicant certifies it will comply with the Pay Equity law, ORS 652.220, if applicable.

Authorized Signature

Date

(Printed Name and Title)