Member Eligibility, National Service Criminal History Checks, and Member Enrollment

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Agenda

Member Eligibility

- Criteria
- Documentation
- Resources

National Service Criminal History Checks

- Required Components
- Running Compliant Checks
- Resources

Member Enrollment

- SSN and Citizenship
 Verification
- NSCHC Certification
- Potential Delays

Order of Operations

Eligibility Screening Questions

Interview/Selection Process

Offer Made/Accepted

Confirm Eligibility & Collect Documentation

National Service Criminal History Checks & Pre-Enrollment (Simultaneously)

Certify NSCHCs

Enroll Members

Members Start Service

Member Eligibility

In order to serve as an AmeriCorps member, an individual must be:



A US Citizen, US National or Lawful Permanent Resident Alien



At least 17 years of age at the start of service

Documentation to Verify Eligibility

US Citizen or US National



Lawful Permanent Resident Alien



National Service Criminal History Checks

Required by law



Protect Beneficiaries



NSCHC Legislation

NATIONAL AND COMMUNITY SERVICE ACT OF 1990

(Public Law 101-610, Nov. 16, 1990, 104 Stat. 3127)

(42 U.S.C. 12501 et seq.)

[As Amended Through P.L. 111-13, Enacted April 21, 2009]

AN ACT To enhance national and community service, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. [42 U.S.C. 12501 note] SHORT TITLE AND TABLE OF CONTENTS

- (a) SHORT TITLE.—This Act may be cited as the "National and Community Service Act of 1990".
- (b) Table of Contents.—The table of contents of this Act is as follows:

Sec. 1. Short title and table of contents.

Sec. 2. Findings and purpose.

TITLE I-NATIONAL AND COMMUNITY SERVICE STATE GRANT PROGRAM

Subtitle A-General Provisions

Sec. 101. Definitions.

Sec. 102. Authority to make State grants.

Subtitle B-School-Based and Community-Based Service-Learning Programs

PART I-PROGRAMS FOR ELEMENTARY AND SECONDARY SCHOOL STUDENTS

Sec. 111. Purpose.

Sec. 111A. Definitions.

Sec. 112. Assistance to States, territories, and Indian tribes.

Sec. 112A. Allotments.

Sec. 113. Applications.

Sec. 114. Consideration of applications.

Sec. 115. Participation of students and teachers from private schools.

Sec. 116. Federal, State, and local contributions.

Public Law 111–13 111th Congress

An Ac

	An Act					
Apr. 21, 2009 [H.R. 1388]	Entitled The Edward M. Kennedy Serve America Act, an Act to reauthorize and reform the national service laws.					
Serve America Act.	Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, SECTION 1. SHORT TITLE; TABLE OF CONTENTS.					
42 USC 12501 note.	 (a) SHORT TITLE.—This Act may be cited as the "Serve America Act". (b) TABLE OF CONTENTS.—The table of contents of this Act is as follows: 					
	Sec. 1. Short title; table of contents.					
	TITLE I—AMENDMENTS TO NATIONAL AND COMMUNITY SERVICE ACT OF 1990					
	Sec. 1001. References.					
	Subtitle A—Amendments to Subtitle A (General Provisions)					
	Sec. 1101. Purposes. Sec. 1102. Definitions.					
	Subtitle B—Amendments to Subtitle B (Learn and Serve America)					
	Sec. 1201. School-based allotments. Sec. 1202. Higher education provisions. Sec. 1203. Campuses of Service. Sec. 1204. Innovative programs and research. Sec. 1205. Service-learning impact study.					
	Subtitle C—Amendments to Subtitle C (National Service Trust Program)					
	Sec. 1301. Prohibition on grants to Federal agencies; limits on Corporation costs. Sec. 1302. Eligible national service programs. Sec. 1303. Types of positions. Sec. 1304. Conforming repeal relating to training and technical assistance.					

Sec. 1305. Assistance to State Commissions: challenge grants.

Sec. 1306. Allocation of assistance to States and other eligible entities.

Purpose of NSCHCs

Protect Vulnerable Populations:

- Children age 17 years or younger
- Individuals age 60 years or older
- Individuals with disabilities







Disqualifying Results

AmeriCorps Requirements:

- Refuses to consent to a NSCHC
- Provides a false statement in connection with a NSCHC
- Is registered or required to be registered on a State Sex Offender Registry or the National Sex Offender Registry
- Has been convicted of murder



Who is Required to Comply?

Required to Undergo NSCHCs:

- All AmeriCorps Members
- Individuals in positions in which they will receive a salary, directly or reflected as match, under a cost reimbursement grant

Exemptions:

- Individuals who are under the age of 18 on the first day of work or service who serve on an NSCHC required grant.
- Staff on a Fixed amount grant or Planning grant
- Individuals whose activity is entirely included in the grant recipient's indirect cost rate or cost allocation plan

Required Check Components

- ✓ National Sex Offender Public Website
- State of Service
- State of Residence (if applicable)
- ✓ FBI Fingerprint Check

Determining State of Residence

The state where a candidate "resides" is the location the individual identifies as their place of residence at the moment in time they applied to serve or work.



2 Methods for Running Compliant Checks

AmeriCorps-Approved Vendors:

- Truescreen: NSOPW & State Checks
- Fieldprint: FBI Fingerprint Check





OR

- NSOPW.gov
- Approved State Repositories

SEARCH NSOPW

Search sex offender registries for all 50 states, The District of Columbia, U.S. Territories, and Indian Country.

Advanced Search

Resources for Running Compliant Checks

Truescreen/Fieldprint Manual

State Repository Manual

Required NSCHC e-Course

State Commission



Name-Based Checks

"AmeriCorps expects that grant recipient staff will undertake reasonable due diligence to determine the current first and last name to conduct name-based checks."

Determining Eligibility & Adjudicating Results





Documentation



Criminal Record Verification								
Date:	2016-12-08							
Request #:	259475							
Applicant	Mark							
Birth Date:	1967-05-25	Gender:	Male					
Client:		Contact:	888-350-7681					
	ProScreening	Email:						
Results:	CLEARED							

Based solely on the name(s) and date of birth provided, a search of the National Criminal Records repository maintained by the RCMP did not identify any records for a person with the name(s) and date of birth of the applicant. Positive identification that a criminal record may or may not exist at the National Criminal Records repository can only be confirmed by fingerprint comparison. Not all offences are reported to the National Criminal Records repository. A local indices check may or may not reveal criminal record convictions that have not been reported to the National Criminal Records repository.

Please note: this information is provided based on the identification information provided by the applicant. If there is any dispute between the information provided by TRITON and the claims of the applicant, fingerprint comparison may be required, as previously consented in writing by the applicant.

Consequences of Non-Compliant NSCHCs





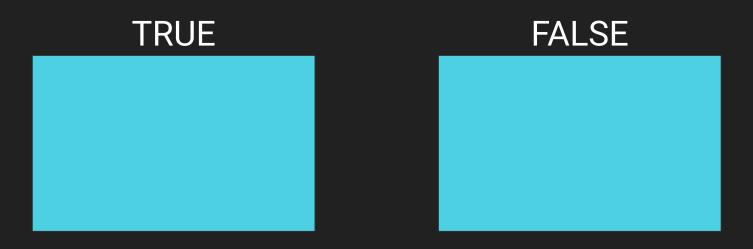
Questions



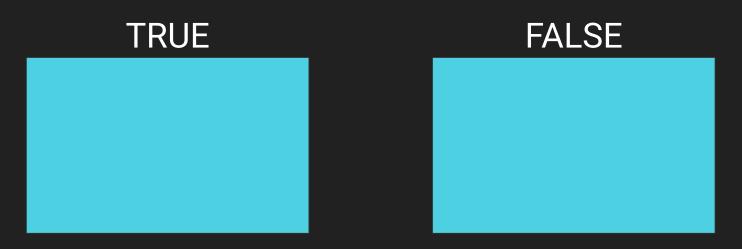
An individual must be a US Citizen to serve in an AmeriCorps program

TRUE FALSE

All AmeriCorps members must comply with National Service Criminal History Check requirements



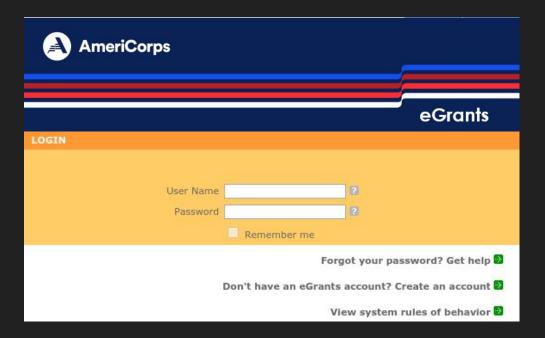
If a candidate applies from out-of-state, the program must run two state background checks



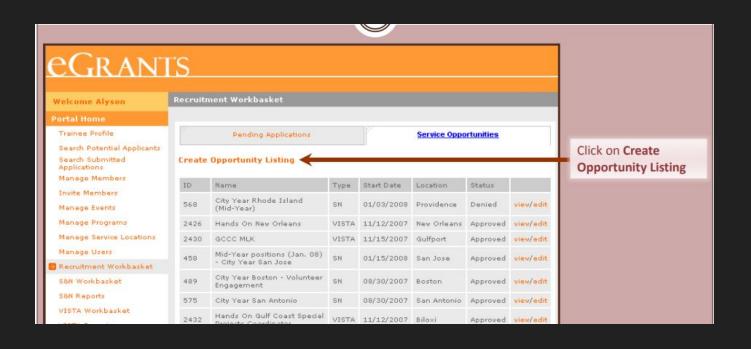
AmeriCorps only has 4 NSCHC criteria that would disqualify an applicant from serving

TRUE FALSE

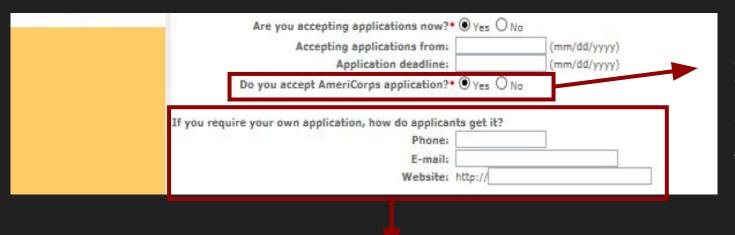
Member Enrollment



Opportunity Listings in eGrants



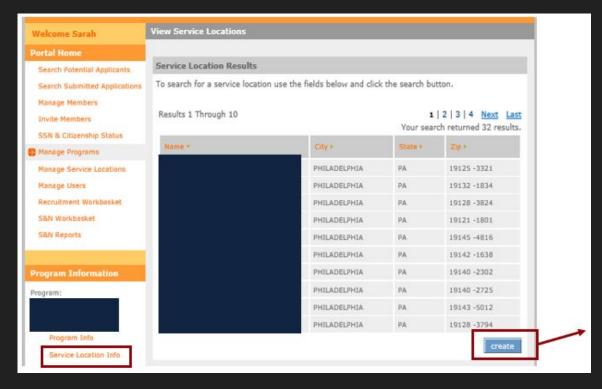
Candidate Application Methods



Program can allow individuals to apply via My AmeriCorps

Programs may also opt for members to apply outside of MyAmeriCorps

Service Locations in eGrants

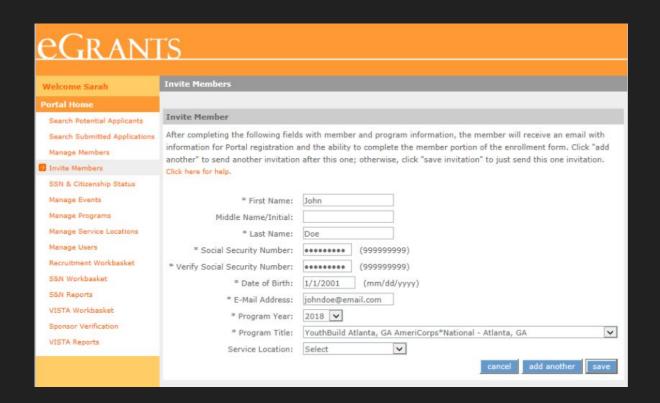


Click to create new service locations

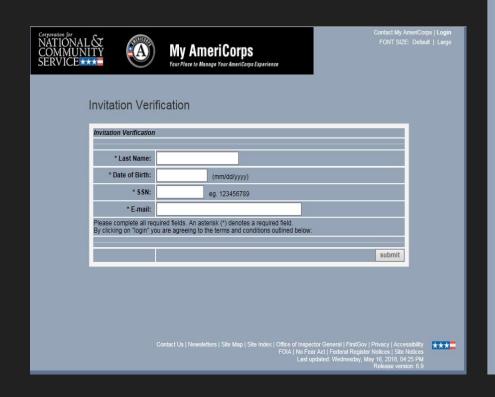
Selecting MyAmeriCorps Applicants

Motivational Skills & Community Criminal Demographic References Basic Information Statement Experience Education Service History Information Selection Ouestionnaire To extend an offer to an applicant, you must complete all required fields on this form. An asterisk (*) denotes a required field. To reject an applicant, you may just click "reject." * Overall recommendation • The above-listed applicant is selected for service with this AmeriCorps program. The above-listed applicant is rejected for service with this AmeriCorps program. I certify that before this individual is enrolled to serve as an AmeriCorps member with our organization, eligibility documentation for this applicant will have been reviewed against the grant requirements and the above listed applicant will be eligible to serve as an AmeriCorps member. When the applicant accepts the service position, the applicant's information provided in this application is automatically sent to the Social Security Administration for verification. If there is an issue with the applicant's information, your organization will receive an email from the Corporation for National and Community Service within three business days of the individual's acceptance requesting additional information. It is your organization's responsibility to follow up with the individual, review this information (documentation for this issue is to be made available in the member's file), and have this information provided to the Corporation before this individual is enrolled. submit

Inviting External Applicants



Member Portion



Enrollment Form Click here for help. Thank you for verifying your invitation. Please complete your enrollment information below. Invitation Information First Name: Jim Middle Name/Initial: SSN: ***.**-1999 Date of Birth: 04/04/1944 E-Mail: jstone@cns.gov Last Name: Stone Enrollment Information * Permanent Address Line 1: Permanent Address Line 2: * Permanent City: * Permanent Zip: * Permanent Zip Plus: Permanent Home Phone: Permanent Work Phone: To use your mailing address as your permanent address click here * Mailing Address Line 1: Mailing Address Line 2: * Mailing City: * Mailing State: ~ * Mailing Zip Code: * Mailing Zip Plus: Mailing Home Phone: Mailing Work Phone: CNCS gathers information about sex, race, ethnicity, and other demographic information to ensure opportunities are provided to serve for people of all conditions. This information will be held confidentially, and will solely be used for data analysis to assist us in ensuring we serve all Americans equally. The information you provide will not be used in any way to determine or affect any federal benefit. Your responses are required in order to be enrolled as an AmeriCorps member. but will be ket confidential. * Citizenship Status: V 2 "Citizens of the US include persons born in Puerto Rico, Guam, the US Virgin Islands, and the Northern Mariana slands. Nationals of the US include persons born in America Samoa, including Swains island. Because of the Swains of the Swains of the Swains Island. Permanent Resident Card. INS Form LSS1; (ii) a passport indicating that the INS has approved it as temporary evidence of lawful admission for permanent residence, or (iv) an L94 including that the INS has approved it as temporary evidence of lawful admission for permanent residence, or (iv) an L94 including that the INS has approved it as temporary evidence of lawful admission for permanent residence, or NOTE: A student visa does not confer eligibility to enroll in an AmericOrps program. "You are an asyle of you have a Form L94 with asylung pranted stamp, from L766 with Category "AS", "ADS", or "A-5"; or an Order of the Immigration Judge granting asylum. * What is the highest level of education you have completed?: Please Select All Honorably Discharged veterans qualify for Nomination for the Presidents Volunteer Service Award. I am a veteran I am an active duty member of the U.S. Armed Forces I am a member of the National Guard or Reserve Component

SSN and Citizenship Verification

Example of a verified applicant

SSN Status: Verified - 07/20/2017

Citizenship Status: Verified - 07/20/2017

Example of an applicant who requires manual verification

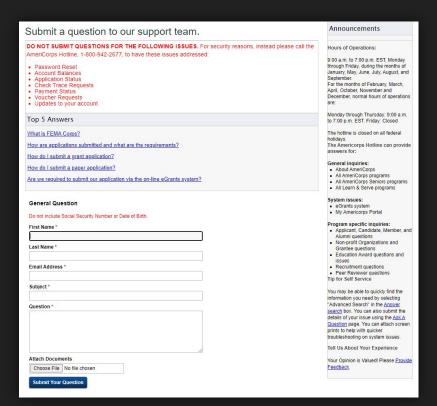
SSN Status: Verified - 02/05/2019

Citizenship Status: Returned

Manual Verification Required

- The grantee administrator SHOULD receive an email notification to submit additional documentation via Secure File Transfer for manual verification of the applicant's citizenship or Social Security Number
- 2. To submit documentation, the program must request a secure file link from the AmeriCorps Hotline (detail on next slide)
- Program submits additional documentation (refer to <u>45 CFR</u> <u>2522.200</u> for documentation guidance)

Requesting a Secure File Link



Go to webform: https://questions.americorps.gov/app/ask to request helpdesk ticket(s).

Request a secure file link by completing the form

Manual Verification Outcomes

Verification Status Types:

Open: individual has been invited to participate in a program but has not yet created/updated and saved their My AmeriCorps Portal Profile

Pending: individual's name, SSN, and DOB have been sent to SSA for verification and are awaiting results

Verified: individual's SSN/citizenship eligibility has been automatically verified by SSA

Manual Verification Outcomes

Verification Status Types:

Returned: individual was not verified automatically by SSA; document submission is required to prove eligibility

Manually Verified: individual's SSN/citizenship eligibility has been verified by AmeriCorps based on submitted documentation

Cannot be Verified: individual has been proven not to be eligible with respect to SSN or citizenship.

Manual Verification Confirmation

SSN, Citizenship, and Criminal History Verification

Before a member may be enrolled into the National Service Trust they must have: 1) their SSN and Citizenship status be in a Verified or Manually Verified status; 2) a completed National Sex Offender Public Website check (NSOPW-gov); and, 3) the program initiated state of service and state of residence checks and FBI check, as appropriate, required for this individual.

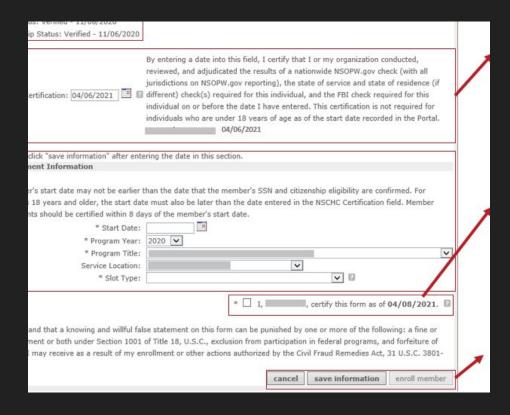
SSN Status: Verified - 11/06/2020

Citizenship Status: Verified - 11/06/2020

✓ Check the applicant SSN and Citizenship status in eGrants- the applicant must be 'Verified' or 'Manually Verified' to continue

✓ eGrants will not allow you to enter an applicant's start date that is earlier than the verification dates

NSCHC Certification



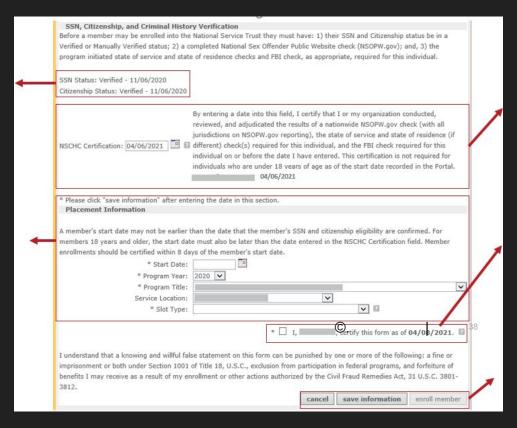
If applicant is 18 or older, enter the date the NSCHC was completed and adjudicated.

This must be at least one day BEFORE the member's start date

Completing Individual Member Enrollment Form

Confirm SSN/Citizenship are in "Verified" or "Manually Verified" status

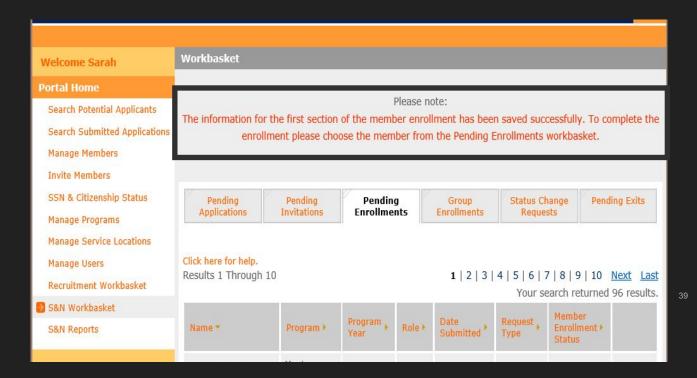
> Complete the placement information



Confirm the NSCHC Certification date is at least one day BEFORE the member's start date

- Check the certification box
- Once all information has been entered correctly, the "enroll member" button will become active

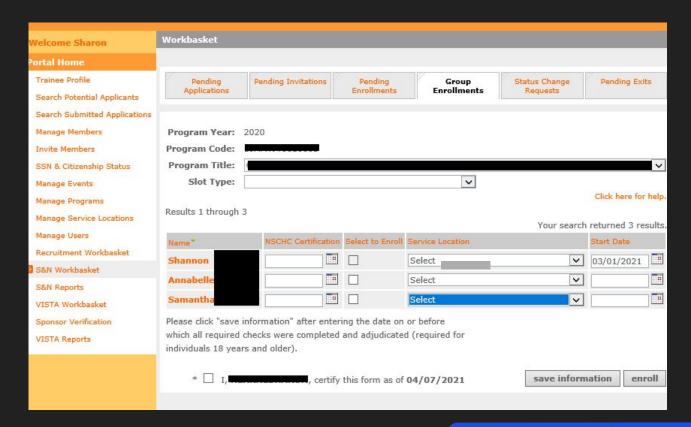
Saving Information in the Enrollment Fields



As mentioned, you can enter information ahead of time (except for start date and slot type).

Group Enrollment

Same information needed as in the individual enrollment but you may enter information for up to 20 individuals at a time and enroll them simultaneously.



Enrollment Timeframe

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
3	4	5	6	7	8	9
	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5	DAY 6
10	11	12	12	14	15	16
DAY 7	DAY 8					
17	18	19	20	21	22	23
	8,2	4	4		. , , , ,	

Potential Enrollment Delays

SSN and Citizenship Verification (if returned)

NSCHC delays or additional steps

Partial Education Award Acknowledgement

Previous Service (still enrolled)

Questions



Webinar Topics Covered

- Planning Grant Overview & AmeriCorps 101
- Theory of Change & Logic Model
- Program Design & Staffing
- Member Recruitment & Management
- Program and Fiscal Policies and Procedures

Upcoming Webinars

- November 4 (3-5 pm CT) | <u>AmeriCorps Budgets and Fiscal</u>
 <u>Management of an AmeriCorps Program</u>
- November 18 (3-4 pm CT) | Performance Measures