

# OREGON PERS

PUBLIC EMPLOYEES RETIREMENT SYSTEM



## EMPLOYER NEWS

OCTOBER  
2022

- 1 EDX getting a makeover next month
- 1 Actuarial valuations coming this month
- 2 Results of the annual Employer Satisfaction Survey
- 3 Attend the PERS Expo this week
- 4 Addressing your 2022 suspended records

### QUICK LINKS

- COVID-19 and paid leave
- SB 1049 programs
- PERS employer website

### SUPPORT

- Employer support email
- Contact PERS



## EDX getting a makeover next month

Employer Data Exchange (EDX, the system employers use to report employee data to PERS) is being updated this fall to improve its performance in Chrome, Safari, and Firefox browsers.

The update, planned for release November 17, 2022, requires that labels and text boxes be redesigned, so PERS programmers are using this opportunity to refresh the look.

EDX will work the same, but it will look quite different. We will provide more details in the November *Employer News*.

### SITE NAVIGATION



- > Employer Home
- View Your Statement
- Work on Reports
- View Employee Info
- View Year-to-Date Wage and Contribution Summary
- Update My Profile
- Work with Contacts
- Admin Web Accounts
- Work List
- Request Information
- Eligibility Reports
- Status Check
- Inactive Employment Report
- View IAP Voluntary Contribution Report

## Actuarial valuations coming this month

### ACTUARIAL VALUATION



New employer contribution rates for the 2023-25 biennium will be available the first week of October on the [PERS Actuarial Valuation webpage](#).

PERS consulting actuaries presented the new rates for approval by the PERS Board at the board's September 30 meeting. They are now preparing individual employer actuarial valuation reports, which will be linked online for you to download.

We will send a NewsBite email to let you know when the valuations are ready for download. Make sure you are on the Employer News & Announcements mailing list by [reviewing your GovDelivery subscriptions](#).

## Results of the annual Employer Satisfaction Survey

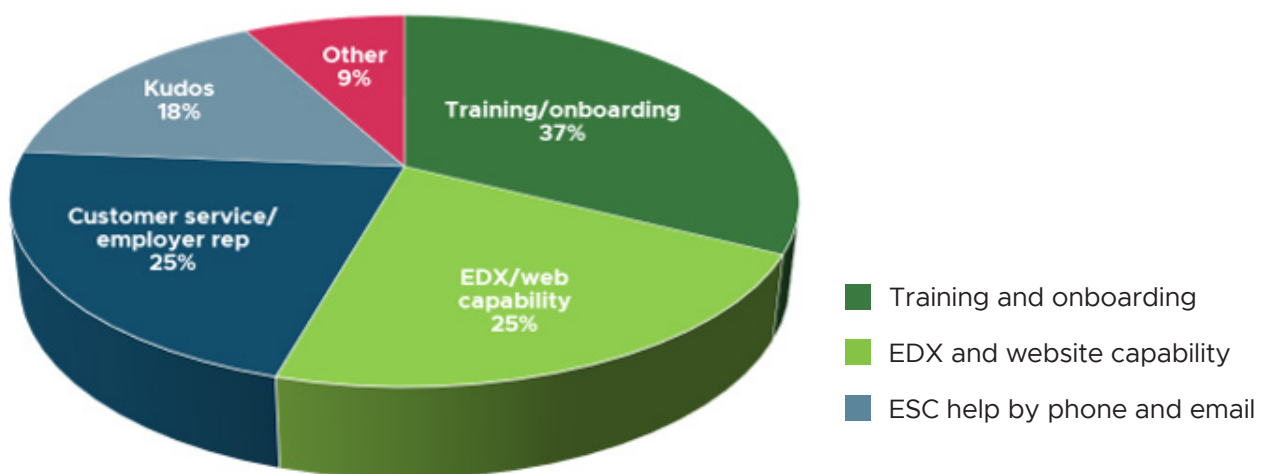
Thank you to everyone who completed the 2022 Employer Satisfaction Survey. We received **76% more survey responses** than the previous year. This increase in responses provides a more accurate picture of employer feedback.

Here are the highlights of what you told us. PERS staff are sharing your feedback with the PERS Board and developing plans to improve in these areas.

### Employers gave these resources the highest scores:

Service	Rated very helpful or helpful
Employer Service Center	92%
One-on-one reporting help	91%
Actuarial and financial information	88%
Information about difficult topics	88%
Monthly employer newsletter <i>Employer News</i>	84%

### Employers requested more of these resources:



### Attend the PERS Expo this week

The 2022 PERS Expo takes place October 5 and 6. You and your employees can attend virtually either Wednesday or Thursday to access live presentations, checklists, videos, and other digital resources.

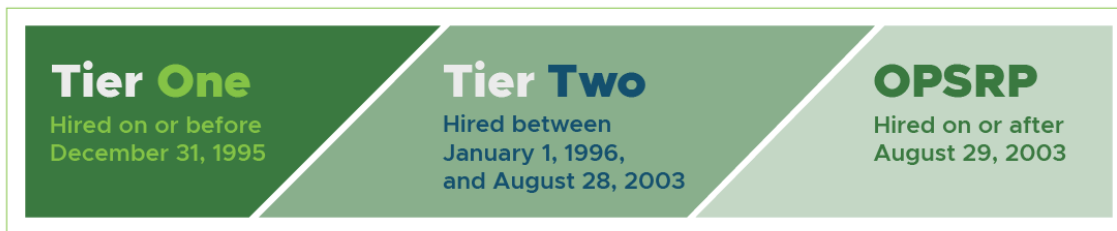
To attend, [register for Expo](#) online. For updates, [sign up for the PERS Expo mailing list](#).

### Choosing sessions

To choose the right sessions and resources, employees will need to know their PERS plan and how close they are to retirement.

### PERS plans

PERS administers three pension plans called Tier One, Tier Two, and Oregon Public Service Retirement Plan (OPSRP). Tier One and Tier Two are both closed to new members; all new employees can become members of



Whichever plan a member is in, they remain in that plan unless they lose membership or withdraw completely from PERS. Even if they retire and then return to work for a PERS-participating employer, they stay in their original membership plan. If an employee moves to a different PERS-participating employer, they remain in their plan and continue to build their benefits.

### Retirement eligibility

PERS members qualify for retirement based on their age, PERS plan, and job class, as shown in the table below.

**Note:** Some employees who have been working in a PERS-qualifying position for more than 25 or 30 years can qualify for normal retirement based on service time, regardless of their age. The table below provides ages for employees whose public-service career will be shorter than that.

Job class	Retirement age			PERS service time
	Tier One	Tier Two	OPSRP	
General Service and School	58	60	65	Less than 30 years
Police & Fire	55	55	60*	Less than 25 years

*\*Employee must have held the position of police officer or firefighter continuously for five or more years immediately before the effective date of retirement to qualify for normal retirement at this age.*

## Addressing your 2022 suspended records



As we approach the end of the year, it's time to clean up your suspended records (i.e., records that did not post because they have an error). This requires opening each record that has a "suspended" status, fixing the error, and resubmitting it.

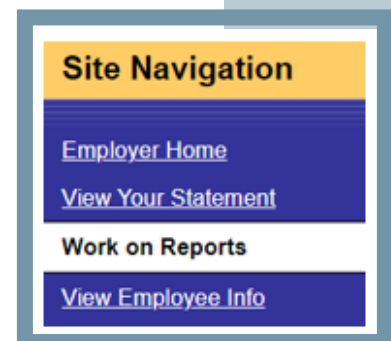
### Why it's important

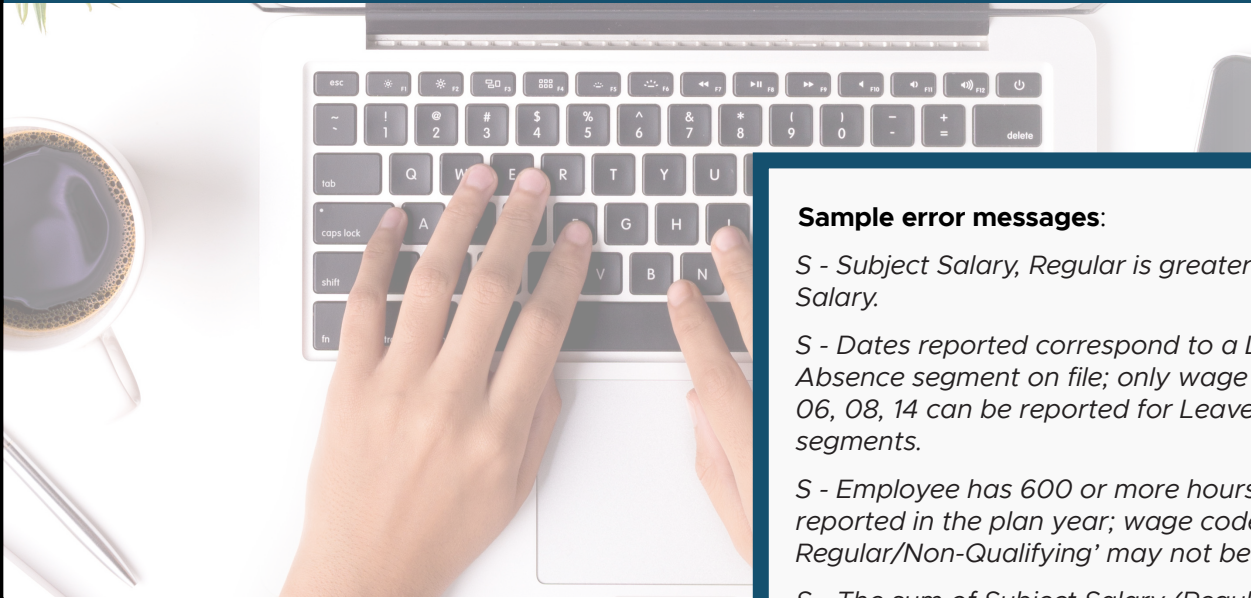
To receive 2022 earnings interest paid by PERS, you must have all reports successfully posted by year end (final deadline is in March 2023). If you don't, your agency will have to pay the interest to your employees' accounts (called prior-year earnings).

### How to address suspended records

1. Log on to the Employer Home Page screen.
2. If you report for multiple employers, select an employer from the Employer Selection list whose reports you want to work with, if not already selected. If you only report for a single employer, you will not see the Employer Selection list; your employer will already be selected.
3. In the left-hand sidebar of any page in EDX, select **Work on Reports**.
4. Select Work with Unposted Reports from the bulleted list.
5. If you have unposted reports with a suspended status, edit every record that has an error code. The error message in the record explains the error. Correct the error and save the record.

*Continued*





### Sample error messages:

*S - Subject Salary, Regular is greater than Gross Salary.*

*S - Dates reported correspond to a Leave of Absence segment on file; only wage codes of 06, 08, 14 can be reported for Leave of Absence segments.*

*S - Employee has 600 or more hours of service reported in the plan year; wage code '02 - Regular/Non-Qualifying' may not be used.*

*S - The sum of Subject Salary (Regular & Overtime), Lump Sum Payoff, Lump Sum Vacation Payoff, and Non-Subject Salary must equal Gross Salary.*

### Error codes

**Bad Format** — The format of your uploaded or entered data is incorrect. The record did not post and will not post until you correct it. Error code: B.

Example: “B - Date of Birth must be numeric.”

**Suspended** — The error is severe enough that the record did not post and will not post until you correct the error. Error code: S.

Example: “S - Subject Salary, Regular is greater than Gross Salary.”

**Flagged** — EDX found a possible error based on reasonableness checks of your data. You should review the record to ensure the information is correct. However, it will post when the rest of the report posts. Error code: F.

Example: “F - The Hours Worked (Regular) are greater than 200.”

**Valid** — There are several reasons why a record may be flagged “VLID.” The most common reasons are:

- 15% or more of a report's records have errors.
- Multiple records for one member exist in the same report and at least one of those records is suspended.

### For assistance

If you have questions or need help resolving suspended records and reports for 2022, contact your [ESC representative](#).