

**OREGON  
BOARD OF PHARMACY**

**2021-2023**



**GOVERNOR'S  
BUDGET**

**OREGON BOARD OF PHARMACY 2021-23  
GOVERNOR’S BUDGET  
TABLE OF CONTENTS**

	<u>Page</u>
<u><b>INTRODUCTORY INFORMATION</b></u>	
Table of Contents .....	i-ii
Certification (107BF01) .....	iii
<b>A:</b> <u><b>LEGISLATIVE ACTION</b></u>	
2019-21 Budget Report and Measure Summary – SB 5529, 80 <sup>th</sup> Legislative Assembly, 2019 Regular Session .....	1
2019-21 Budget Report and Measure Summary – SB 5723, 80 <sup>th</sup> Legislative Assembly, 2020 2 <sup>nd</sup> Special Session .....	6
<b>B:</b> <u><b>AGENCY SUMMARY</b></u>	
Agency Summary Narrative. ....	10
• Budget Summary Graphics. ....	10
• Mission Statement and Statutory Authority. ....	12
• Agency Strategic Plan. ....	15
• Agency Program. ....	17
• Environmental Factors. ....	24
• Agency Process Improvement Efforts. ....	26
• Strategic Initiatives and Accomplishments. ....	27
• Criteria for 2021-23 Budget Development. ....	28
• Annual Performance Progress Report. ....	28
• Major Information Technology Projects/Initiatives. ....	29
• 10% Reduction Option. ....	30
• Reduction Options (ORBITS Narrative, 107BF17) .....	31
Program Prioritization for 2021-23 (107BF23) .....	37
2019-2021 Organizational Chart. ....	38
2021-2023 Organizational Chart. ....	40
Summary of 2021-23 Biennium Budget (BDV104) .....	42
ORBITS Agency wide Program Unit Summary (BPR010) .....	50
<b>C:</b> <u><b>REVENUES</b></u>	
Revenue Forecast Narrative/Graphics. ....	51
Detail of Lottery Funds, Other Funds, and Federal Funds Revenue (107BF07) .....	53
Current License Categories – Fees - # of License/Registrants – Renewal Cycle.....	55

	ORBITS Detail of Lottery Funds, Other Funds, and Federal Funds Revenue (BPR012).....	56
<b>D:</b>	<b><u>PROGRAM UNITS</u></b>	
	Organization Chart 2019-2021. ....	57
	Proposed Organization Chart for 2021-23. ....	59
	Program Unit Executive Summary.....	61
	Program Funding Request.....	62
	Program Justification and Link to 10 Year Outcomes. ....	63
	Program Performance & Graphics. ....	64
	Essential Packages .....	68
	Policy Package 100 Personnel Management.....	70
	ORBITS Essential and Policy Package Fiscal Impact Summary (BPR013) .....	73
	Net Package Fiscal Impact Report (POS116) .....	88
	Detail of Lottery Funds, Other Funds, and Federal Funds Revenue (BPR012) .....	89
<b>E:</b>	<b><u>SPECIAL REPORTS</u></b>	
	Affirmative Action Report. ....	90
	Ethnic Breakdown (graphic).....	91
	Bi-lingual Information (graphic).....	92
	Affirmative Action Diversity & Inclusion Plan.....	94
	Annual Performance Progress Report – Reporting Year 2020.....	114
	Summary Cross Reference Listing and Packages (BSU-003A).....	123
	Policy Package List by Priority (BSU-004A).....	125
	Budget Support – Detail Revenues and Expenditures (BDV103A).....	127
	Version / Column Comparison Report – Detail (ANA100A) .....	141
	Package Comparison Report – Detail (ANA101A).....	146
	Position Budget Report (PIC100) .....	166
	Net Package Fiscal Impact Report (POS116).....	170

# CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the accuracy of all numerical information has been verified.

Oregon Board of Pharmacy

**AGENCY NAME**

800 NE Oregon St., Suite 150, Portland, OR 97232

**AGENCY ADDRESS**



**SIGNATURE**

Board President

**TITLE**

**Notice:** Requests of agencies headed by a board or commission must be approved by official action of those bodies and signed by the board or commission chairperson. The requests of other agencies must be approved and signed by the agency director or administrator.

Agency Request

Governor's Budget

Legislatively Adopted

# **LEGISLATIVE ACTION**

**SB 5529 A BUDGET REPORT and MEASURE SUMMARY**

**Carrier:** Rep. Meek

**Joint Committee On Ways and Means**

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**Action Date:** 03/01/19

**Action:** Do Pass the A-Eng bill.

**House Vote**

**Yeas:** 7 - Gomberg, Holvey, McLain, Nosse, Piluso, Rayfield, Smith G

**Nays:** 2 - McLane, Stark

**Senate Vote**

**Yeas:** 9 - Beyer, Frederick, Hansell, Heard, Johnson, Manning Jr, Roblan, Steiner Hayward, Wagner

**Nays:** 1 - Girod

**Exc:** 2 - Thomsen, Winters

**Prepared By:** Breanna McGehee, Department of Administrative Services

**Reviewed By:** Kim To, Legislative Fiscal Office

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**Board of Pharmacy  
2019-21**

**Budget Summary\***

	2017-19 Legislatively Approved Budget <sup>(1)</sup>	2019-21 Current Service Level	2019-21 Committee Recommendation	Committee Change from 2017-19 Leg. Approved	
				\$ Change	% Change
Other Funds Limited	\$ 7,464,610	\$ 7,698,155	\$ 8,855,623	\$ 1,391,013	18.6%
Total	\$ 7,464,610	\$ 7,698,155	\$ 8,855,623	\$ 1,391,013	18.6%

**Position Summary**

Authorized Positions	20	20	22	2
Full-time Equivalent (FTE) positions	20.00	20.00	22.00	2.00

<sup>(1)</sup> Includes adjustments through December 2018

\* Excludes Capital Construction expenditures

**Summary of Revenue Changes**

The Oregon Board of Pharmacy is primarily supported by Other Funds revenues generated from examination, licensing, and renewal application fees charged to pharmacists, pharmacy technicians, pharmacy interns, and various types of drug outlets. The Subcommittee approved Package 101, which updates the Board’s fee schedule and increases Other Funds revenues by \$2,411,800. With the adoption of the Subcommittee recommendations, the Board’s estimated 2019-21 ending fund balance is \$1,369,096, or the equivalent of approximately 3.7 months of operating expenses.

**Summary of Education Subcommittee Action**

The Board of Pharmacy promotes, preserves, and protects the health, safety, and welfare of Oregon citizens through the control and regulation of the practice of pharmacy. The Board regulates the quality, manufacture, sale, and distribution of prescription drugs, over-the-counter drugs, controlled substances and devices, and other materials used in the diagnosis, cure, mitigation, prevention and treatment of injury, illness and disease.

The Subcommittee recommended a budget for the Board of Pharmacy of \$8,855,623 Other Funds and 22.00 full-time equivalent positions. This is an 18.6 percent increase from the 2017-19 Legislatively Approved Budget.

The Subcommittee approved the following recommendations:

- Package 102: DOJ Expenditure Increase – increases Other Funds expenditure limitation by \$174,862 to cover Department of Justice fees.
- Package 103: Database Cloud Hosting – increases Other Funds expenditure limitation by \$279,021 for ongoing technology support services including database administration, maintenance, operation, and hosting services.
- Package 104: Compliance and Licensing Staff – increases Other Funds expenditure limitation by \$468,403 and authorizes the establishment of one Healthcare Investigator position as well as one Public Service Representative 3 position (2.00 FTE) to address a growing workload associated with the increased number of applicants, licensees, and growing number of complex outlet license categories.
- Package 105: Formulary Per Diem & Expense Funding – increases Other Funds expenditure limitation by \$16,027 to provide per diem and travel reimbursement for the seven members of the Public Health and Pharmacy Formulary Advisory Committee established by House Bill 2397 (2017).
- Package 106: Suspend Pacific Fellowship Program – reduces Other Funds expenditure limitation by (\$69,260) phasing out funds to support a partnership with Pacific University School of Pharmacy to offer a one-year fellowship designed to transition the fellow from a general practitioner to a regulatory pharmaceutical specialist. After one year of offering this fellowship, and one failed search for a fellow, the LFO analyst recommends the agency suspend the fellowship in order to reassess.
- Package 801: LFO Analyst Adjustments – increases Other Funds expenditure limitation by \$288,415, carrying forward funds from the 2017-19 biennium for the agency to complete the implementation of its licensing and compliance database upgrades.

### **Summary of Performance Measure Action**

See attached Legislatively Adopted 2019-21 Key Performance Measures form.



## DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Oregon Board of Pharmacy  
Breanna McGehee - (971)-301-0189

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE
			LIMITED	NONLIMITED	LIMITED	NONLIMITED			
2017-19 Legislatively Approved Budget at Dec 2018 *	\$ -	\$ -	\$ 7,464,610	\$ -	\$ -	\$ -	7,464,610	20	20.00
2019-21 Current Service Level (CSL)*	\$ -	\$ -	\$ 7,698,155	\$ -	\$ -	\$ -	7,698,155	20	20.00
<u>SUBCOMMITTEE ADJUSTMENTS (from CSL)</u>									
Package 102: DOJ Expenditure Increase									
Services and Supplies	\$ -	\$ -	\$ 174,862	\$ -	\$ -	\$ -	174,862		
Package 103: Database Cloud Hosting	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
Services and Supplies	\$ -	\$ -	\$ 279,021	\$ -	\$ -	\$ -	279,021		
Package 104: Compliance & Licensing Staff	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
Personal Services	\$ -	\$ -	\$ 430,578	\$ -	\$ -	\$ -	430,578	2	2.00
Services and Supplies	\$ -	\$ -	\$ 37,825	\$ -	\$ -	\$ -	37,825		
Package 105: Formulary Per Diem & Expense Funding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
Personal Services	\$ -	\$ -	\$ 6,027	\$ -	\$ -	\$ -	6,027	0	0.00
Services and Supplies	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	10,000		
Package 106: Suspend Pacific Fellowship Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
Services and Supplies	\$ -	\$ -	\$ (69,260)	\$ -	\$ -	\$ -	(69,260)		
Package 801: LFO Analyst Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
Services and Supplies	\$ -	\$ -	\$ 288,415	\$ -	\$ -	\$ -	288,415		
<b>TOTAL ADJUSTMENTS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,157,468</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>1,157,468</b>	<b>2</b>	<b>2.00</b>
<b>SUBCOMMITTEE RECOMMENDATION *</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 8,855,623</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>8,855,623</b>	<b>22</b>	<b>22.00</b>
% Change from 2017-19 Leg Approved Budget	0.0%	0.0%	18.6%	0.0%	0.0%	0.0%	18.6%	10.0%	10.0%
% Change from 2019-21 Current Service Level	0.0%	0.0%	15.0%	0.0%	0.0%	0.0%	15.0%	10.0%	10.0%

\*Excludes Capital Construction Expenditures

# Legislatively Approved 2019 - 2021 Key Performance Measures

Published: 2/26/2019 2:06:52 PM

**Agency:** Pharmacy, Board of

**Mission Statement:**

The mission of the Oregon State Board of Pharmacy is to promote, preserve and protect the public health, safety and welfare by ensuring high standards in the practice of pharmacy and by regulating the quality, manufacture, sale and distribution of drugs.

Legislatively Approved KPMs	Metrics	Agency Request	Last Reported Result	Target 2020	Target 2021
1. Percent of inspected pharmacies that are in compliance annually.		Approved	82%	85%	85%
2. Percent of audited pharmacists who complete continuing education on time.		Approved	96.40%	0%	95%
3. Percent of pharmacies inspected annually.		Approved	100%	100%	100%
4. Average number of days to complete an investigation from complaint to board presentation.		Approved	106	100	100
5. CUSTOMER SERVICE - Percent of Customers Rating Their Satisfaction With the Agency's Customer Service as "Good" or "Excellent" : Overall Customer Service, Timeliness, Accuracy, Helpfulness, Expertise, and Availability of Information.	Timeliness	Approved	82%	90%	90%
	Expertise		95%	95%	95%
	Accuracy		91%	90%	90%
	Helpfulness		91%	90%	90%
	Overall		91%	90%	90%
	Availability of Information		88%	90%	90%
6. Board Best Practices - Percent of total best practices met by the Board.		Approved	100%	100%	100%

**LFO Recommendation:**

For KPM #2, LFO recommends the agency reports information only in odd number years when pharmacists renew their license and are audited.

For the remaining KPMs, LFO recommends approval of KPMs and targets as presented.

**SubCommittee Action:**

Approved LFO recommendation.

**Joint Committee On The Second Special Session of 2020**

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**Action Date:** 08/10/20

**Action:** Do pass.

**Senate Vote**

**Yeas:** 3 - Johnson, President Courtney, Steiner Hayward

**Nays:** 2 - Findley, Girod

**House Vote**

**Yeas:** 4 - Holvey, Rayfield, Smith G, Speaker Kotek

**Nays:** 1 - Drazan

**Prepared By:** Julie Neburka, Legislative Fiscal Office

**Reviewed By:** Ken Rocco and Theresa McHugh, Legislative Fiscal Office

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Emergency Board

2019-21

Various Agencies

2019-21

## Budget Summary\*

	2019-21 Legislatively Approved Budget	2020 Committee Recommendation	Committee Change from 2019-21 Leg. Approved	
			\$ Change	% Change
<b><u>Health Related Licensing Boards</u></b>				
State Board of Examiners for Speech-Language Pathology and Audiology				
Other Funds	\$ 979,115	\$ 953,588	\$ (25,527)	-2.6%
Oregon State Veterinary Medical Examining Board				
Other Funds	\$ 1,203,614	\$ 1,220,264	\$ 16,650	1.4%
<b><u>Bureau of Labor and Industries</u></b>				
General Fund	\$ 15,013,956	\$ 13,967,090	\$ (1,046,866)	-7.0%
Lottery Funds	\$ 250,000	\$ 250,000	\$ -	0.0%
Other Funds	\$ 13,953,296	\$ 14,041,111	\$ 87,815	0.6%
Federal Funds	\$ 1,335,294	\$ 1,335,294	\$ -	0.0%
<b><u>Licensed Social Workers, Board of</u></b>				
Other Funds	\$ 1,804,612	\$ 1,992,619	\$ 188,007	10.4%
<b><u>Mental Health Regulatory Agency</u></b>				
Licensed Professional Counselors and Therapists				
Other Funds	\$ 2,384,631	\$ 2,757,667	\$ 373,036	15.6%
Board of Psychology				
Other Funds	\$ 1,556,707	\$ 1,483,057	\$ (73,650)	-4.7%
<b><u>Board of Pharmacy</u></b>				
Other Funds	\$ 8,761,878	\$ 8,736,104	\$ (25,774)	-0.3%
<b><u>Real Estate Agency</u></b>				
Other Funds	\$ 8,499,070	\$ 9,398,485	\$ 899,415	10.6%
<b><u>ECONOMIC AND COMMUNITY DEVELOPMENT PROGRAM AREA</u></b>				
<b><u>Oregon Business Development Department</u></b>				
General Fund	\$ 29,235,718	\$ 30,077,482	\$ 841,764	2.9%
General Fund Debt Service	\$ 56,176,824	\$ 54,475,254	\$ (1,701,570)	-3.0%
Lottery Funds	\$ 79,057,623	\$ 71,776,140	\$ (7,281,483)	-9.2%
Lottery Funds Debt Service	\$ 48,307,543	\$ 45,764,621	\$ (2,542,922)	-5.3%
Other Funds	\$ 687,245,691	\$ 672,193,326	\$ (15,052,365)	-2.2%
Other Funds Debt Service	\$ 157,290	\$ 2,735,716	\$ 2,578,426	1639.3%
Federal Funds	\$ 43,094,384	\$ 72,472,652	\$ 29,378,268	68.2%

### **Board of Pharmacy**

The Committee approved technical adjustments related to the Department of Justice flat rate billing model, decreasing Other Funds expenditure limitation by \$25,774 for the Board of Pharmacy.

### **Real Estate Agency**

Other Funds expenditure limitation of \$899,415 is included for the Real Estate agency to satisfy accounting specifications related to payment of fees by applicants for licensure.

## **ECONOMIC AND COMMUNITY DEVELOPMENT**

### **Oregon Business Development Department**

The Committee reduced total General Fund appropriations to the Oregon Business Development Department (OBDD) by \$859,806 (or 1%), reduced Lottery Funds expenditures by \$9,824,405 (or 7.7%), reduced Other Funds expenditures by \$12,473,939 (or 1.8%), and increased Federal Funds expenditures by \$29,378,268 (or 68.2%). The Committee also eliminated one position (1.00 FTE) in the agency budget.

The net General Fund reduction masks several significant changes to the Department's budget. Excluding debt service expenditures, the General Fund for ongoing agency programs and operations was reduced by \$10,378,236 (or 35.5%). These reductions include:

- University Innovation Research Fund - This newly-established program was reduced by \$7,400,000 (or 74%). No additional program awards will be available for the remainder of the 2019-21 biennium.
- Emergency Small Business Assistance Grants - This program, which provides financial assistance to businesses impacted by the COVID-19 pandemic, was reduced by \$2,200,000 (44% of its General Fund and 6.8% of its total funding). This reduction is not projected to have any impact on grants to businesses as program utilization is not expected to exceed the amount of the remaining funds.
- Arts Commission Grants - Arts Commission grant funding was reduced by \$332,938, a 33% reduction in second-year grant support.
- Solar Incentivization Program - A \$292,298 (or 8.5%) reduction is expected to have no impact as these funds were not expected to be utilized.
- Special Public Works Fund (SPWF) - Although the SPWF does not typically receive General Fund support, the Emergency Board allocated \$1,800,000 in the current budget to offset the cost of a SPWF loan to the City of Pendleton for levee repairs. The Committee reduced this reimbursement by \$153,000 (or 8.5%). This reduction does not affect funding to the City of Pendleton but does reduce the SPWF balance.

- Agency-wide adjustment - increase General Fund by \$30,088 for services and supplies, reduce Other Funds expenditure limitation by \$16,225 for services and supplies, and reduce Federal Funds expenditure limitation by \$6,600 for services and supplies, to correct mis-apportioned Department of Administrative Service assessment charges.

The Committee approved the following technical adjustment for agencies participating in the Department of Justice flat charge billing model. These changes were not included as part of standard changes in the legislatively adopted budget:

<b>Flat Charge Agencies</b>				
<b>Services and supplies - Attorney General line-item adjustment</b>				
<b>Agency</b>	<b>Adopted Budget</b>	<b>Approved Budget</b>	<b>Change Amount</b>	<b>Percent Change</b>
Oregon Board of Licensed Professional Counselors and Therapists	\$156,851	\$213,094	\$56,243	35.9%
Oregon Board of Psychology	\$223,150	\$303,930	\$80,780	36.2%
State Board of Accountancy	\$423,103	\$451,204	\$28,101	6.6%
Board of Licensed Social Workers	\$85,925	\$70,271	(\$15,654)	-18.2%
Government Ethics Commission	\$186,758	\$248,150	\$61,392	32.9%
Occupational Therapy Licensing Board	\$25,703	\$18,569	(\$7,134)	-27.8%
Board of Medical Imaging	\$80,830	\$82,239	\$1,409	1.7%
State Board of Examiners for Speech-Language Pathology and Audiology	\$78,690	\$53,163	(\$25,527)	-32.4%
Oregon State Veterinary Medical Examining Board	\$75,218	\$91,868	\$16,650	22.1%
Board of Pharmacy	\$551,381	\$525,607	(\$25,774)	-4.7%
Department of Aviation	\$85,396	\$105,329	\$19,933	23.3%

**Oregon Military Department**

The Committee approved a reduction of \$100,000 General Fund from a one-time appropriation to the Oregon Military Department - Office of Emergency Management for a study of the Critical Energy Infrastructure Hub located in northwest Portland.

Additionally, \$500,000 was reduced from a one-time General Fund appropriation made to the Office of Emergency Management by the Emergency Board on March 9, 2020, and was replaced with Coronavirus Relief Funds received by the Department of Administrative Services and transferred to the Oregon Military Department. The original appropriation was made for a suite of all-hazards emergency preparedness and response activities, including response to COVID-19.

A one-time reduction of \$681,022 General Fund and the reduction of \$681,022 in matching Federal Funds will reduce travel, training, and information technology lifecycle replacements in the Office of Emergency Management through the end of the 2019-21 biennium.

# **AGENCY SUMMARY**

# BUDGET NARRATIVE – 2021-23

## AGENCY SUMMARY NARRATIVE

The Oregon Board of Pharmacy (“Board” or OBOP) is an entirely other-funded agency established in 1891 to ensure that only qualified and competent individuals are licensed to engage in the practice of pharmacy. The Board is responsible for both the licensure of individuals (pharmacists, pharmacy technicians, pharmacy interns, preceptors) and registration of thirty-four drug outlets categories such as retail drug outlets, institutional drug outlets (hospitals/nursing homes), drug manufacturers, wholesalers, non-prescription outlets, and others. The Board’s broad oversight and regulation of individuals and outlets is driven by the Board’s primary purpose of public safety.

The nine-member Board, consisting of five pharmacists, two members of the public and two pharmacy technicians are appointed by the Governor and confirmed by the Senate. Board members have ultimate responsibility for the activities of the agency and decisions concerning licensure and discipline. Board members appoint and review the work of the Executive Director. The seven-member Public Health and Pharmacy Formulary Advisory Committee, established in 2018, consists of two physicians, two advanced practice nurses and three pharmacists which are appointed by the Governor. The committee evaluates concepts for protocols or post-diagnostic drugs and devices to recommend to the Board for adoption by rule. These rules allow pharmacists to provide patient care services to improve the health of Oregon residents.

The Board office is in the Portland State Office Building and consists of 22 full or part time positions. The staff is internally organized into three distinct sections including Operations/Administration & Communications/Policy, Licensing and Compliance. The Agency additionally tracks expenditures separately for Board meetings & member activities and the Public Health and Pharmacy Formulary Advisory Committee. The Board is budgeted and accounted for as a single program unit and the source of funds is 100% Other Funds.

## BUDGET SUMMARY GRAPHICS

**Oregon Board of Pharmacy  
Funding Limitation 19-21 LAB**



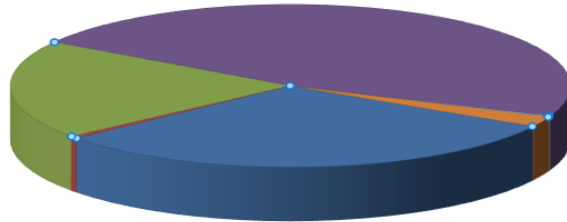
**Oregon Board of Pharmacy  
Funding Limitation 21-23 GRB**





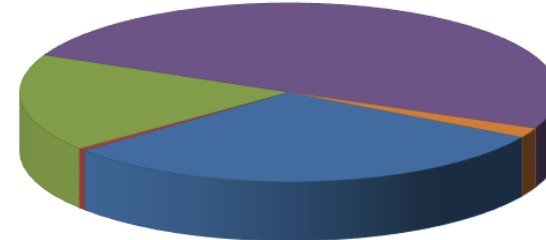
# BUDGET NARRATIVE – 2021-23

**2019-2021 Program Allocation**



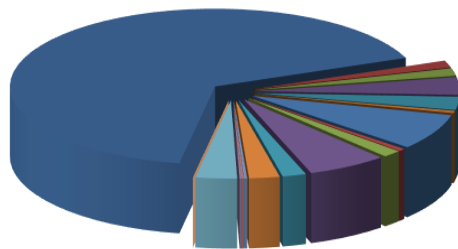
- Operations & Admin 30.81%
- Board Member Activities .45%
- Licensing 18.93%
- Compliance 47.55%
- Formulary Committee .19%
- Health Professionals Service Program (HPSP) 2.07%

**2021-2023 Program Allocation**



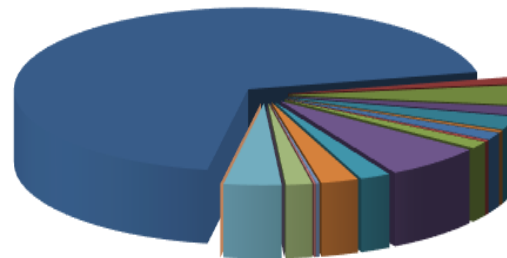
- Operations/Administration/Communications 30.38%
- Board Meeting and Member Activities .45%
- Licensing 17.69%
- Compliance 49.69%
- Public Health & Pharmacy Formulary Advisory Committee .06%
- Health Professionals Service Program (HPSP) 1.73%

**2019-2021 Expenditures by Type**  
**\$8,761,878**



- Personal Services 68.16%
- Travel 1.53%
- Data Processing & Telecommunications 1.60%
- Prof. Services/Hearings Panel 2.56%
- Agency Program Related S & S (Fingerprinting) 2.81% \*PASS THRU
- IT Expendable Property .51%
- IT Professional Services 4.26%
- Publicity & Publications .46%
- Office Expenses/Supplies (Includes Storage Fees & Postage) 1.52%
- Attorney General 6.36%
- State Government Service Charges 1.77%
- Facilities & Rent 2.54%
- Employee Training .26%
- Expendable Property .16%
- Health Professional's Service Program 2.01%
- Other Special Payments .15%
- Other Services & Supplies 3.33%
- Medical Services & Supplies .01%

**2021-2023 Expenditures by Type**  
**\$9,104,052**



- Personal Services 68.85%
- Travel 1.39%
- Data Processing & Telecommunications 3.98%
- Prof. Services/Hearings Panel 1.73%
- Agency Program Related S & S (Fingerprinting) 2.64%
- IT Expendable Property 0.48%
- IT Professional Services 1.48%
- Publicity & Publications 0.37%
- Office Expenses/Supplies (Includes Storage Fees & Postage) 1.42%
- Attorney General 6.81%
- State Government Service Charges 2.12%
- Facilities & Rent 2.58%
- Employee Training 0.24%
- Expendable Property 0.14%
- Health Professional's Service Program 1.81%
- Other Special Payments 0.00%
- Other Services & Supplies 3.97%
- Medical Services & Supplies 0.01%

# BUDGET NARRATIVE – 2021-23

## Mission Statement and Statutory Authority

### Mission:

The Oregon Board of Pharmacy serves to promote and protect public health, safety, and welfare by ensuring high standards in the practice of pharmacy and through effective regulation of the manufacture and distribution of drugs.

Statutory Authority: The authority and responsibilities of the Board of Pharmacy are contained in Chapter 689 of the Oregon Revised Statutes (The Oregon Pharmacy Act) and Chapter 475 (Uniform Controlled Substances Act).

ORS 689.005 - 995	Pharmacists; Pharmacy Technicians, Drug Outlets; Drug Sales
ORS 475.005 - 999	Controlled Substances; Illegal Drug Cleanup; Paraphernalia; Precursors
OAR 855 Divisions 001 – 110	Board of Pharmacy Administrative Rules

Statement of Purpose: The practice of pharmacy in the State of Oregon is declared a professional practice affecting the public health, safety and welfare and is subject to regulation and control in the public interest. It is further declared to be a matter of public interest and concern that the practice of pharmacy, as defined in ORS Chapter 689, merit and receive the confidence of the public and that only qualified persons be permitted to engage in the practice of pharmacy in the State of Oregon.

In healthcare, most boards' practice acts are specific to the profession and scope of practice, however the pharmacy practice act includes both the professional practice of pharmacy as well as regulation of drug outlets, distributors, and manufacturers. The purpose of the Board of Pharmacy under chapter 689 is to promote, preserve, and protect the public health, safety, and welfare by and through:

1. The effective control and regulation of the practice of pharmacy.
2. Regulation of all entities involved in the commerce, manufacture, production, sale, and distribution of:
  - a. legend (*prescription*) drugs
  - b. over-the-counter (*nonprescription*) drugs
  - c. controlled substances (*drugs with abuse or dependency potential*)
  - d. devices and other materials as may be used in the diagnosis and treatment of injury, illness, and disease.

“Practice of Pharmacy” means: [ORS 689.005 (31)]

- (a) The interpretation and evaluation of prescription orders;
- (b) The compounding, dispensing and labeling of drugs and devices, except labeling by a manufacturer, packer or distributor of nonprescription drugs and commercially packaged legend drugs and devices;

## BUDGET NARRATIVE – 2021-23

- (c) The prescribing and administering of vaccines and immunizations and the providing of patient care services pursuant to ORS 689.645;
- (d) The administering of drugs and devices to the extent permitted under ORS 689.655;
- (e) The participation in drug selection and drug utilization reviews;
- (f) The proper and safe storage of drugs and devices and the maintenance of proper records regarding the safe storage of drugs and devices;
- (g) The responsibility for advising, where necessary or where regulated, of therapeutic values, content, hazards and use of drugs and devices;
- (h) The monitoring of therapeutic response or adverse effect to drug therapy;
- (i) The optimizing of drug therapy through the practice of clinical pharmacy;
- (j) Patient care services, including medication therapy management and comprehensive medication review;
- (k) The offering or performing of those acts, services, operations, or transactions necessary in the conduct, operation, management, and control of pharmacy; and
- (L) The prescribing and administering of injectable hormonal contraceptives and the prescribing and dispensing of self-administered hormonal contraceptives pursuant to ORS 689.689.
- (m) The prescribing and dispensing of emergency refills of insulin and associated insulin-related devices and supplies pursuant to ORS 689.696.

“Drug Outlet” means: [ORS 689.005(13)]

Any pharmacy, nursing home, shelter home, convalescent home, extended care facility, drug abuse treatment center, penal institution, hospital, family planning clinic, student health center, retail store, wholesaler, manufacturer, mail-order vendor or other establishment with facilities located within or out of this state that is engaged in dispensing, delivery or distribution of drugs within this state.

Licensing, Standards and Discipline for Individuals [ORS 689.151, 689.225 – 689.295, 689.486 – 689.499]

Any individual engaged in the practice of pharmacy on behalf of an Oregon patient must be licensed by the Board.

This includes the following individual categories as of 7/2/2020:

INDIVIDUALS LICENSED IN OREGON			
Certified Oregon Pharmacy Technician	5736	Pharmacist	8498
Federal Preceptor*	41	Pharmacy Technician	1817
Intern	889	Preceptor*	<u>3362</u>
Non-Pharmacist Preceptor*	19	<b>TOTAL</b>	<b>20362</b>

(\*Note: All preceptors are licensed Pharmacists in Oregon with the exception of non-pharmacist preceptors)

# BUDGET NARRATIVE – 2021-23

Registration of drug outlets; rules [ORS 689.305]

- (1) All drug outlets shall annually register with the State Board of Pharmacy.
- (2)(a) Each drug outlet shall apply for a certificate of registration in one or more of the following classifications:
  - (A) Retail drug outlet.
  - (B) Institutional drug outlet.
  - (C) Manufacturing drug outlet.
  - (D) Wholesale drug outlet.
  - (E) Nonprescription drug outlet.
- (b) No individual who is employed by a corporation which is registered under any classification listed in paragraph (a) of this subsection need register under the provisions of this section.
- (3) The board shall establish by rule under the powers granted to it under ORS 689.155 and 689.205 the criteria which each drug outlet must meet to qualify for registration in each classification designated in subsection (2)(a) of this section. The board may issue various types of certificates of registration with varying restrictions to the designated outlets where the board deems it necessary by reason of the type of drug outlet requesting a certificate.
- (4) It shall be lawful for a drug outlet registered under this section to sell and distribute nonprescription drugs. Drug outlets engaging in the sale and distribution of such items shall not be deemed to be improperly engaged in the practice of pharmacy. [1979 c.777 §30; 1993 c.571 §8]

This includes the following categories of drug outlets as of 7/2/2020:

<b>OUTLETS LICENSED IN OREGON</b>			
Animal Euthanasia	27	Non-Prescript Drug Outlet-A	2863
Charitable Pharmacy	6	Non-Prescript Drug Outlet-D	2
Community Health Clinic	115	Non-Prescript Drug Outlet-E	8
Consulting / Drugless Pharmacy	13	Precursor	8
Controlled Substance	1987	Prophylactic/Contraceptive	25
Correctional Facility	53	Remote Dispensing Machine	1
Dispensing Practitioner Drug Outlet	32	Remote Distribution Facility	4
Drug Distribution Agent	341	Retail Drug Outlet	1376
Home Dialysis Drug Outlet	7	Supervising Physician Dispensing Outlet	48
Hospital Drug Room	18	Wholesaler - Class III	187
Institutional Drug Outlet	133	Wholesaler - Nonprescription	141
Manufacturer	1286	<u>Wholesaler with Prescription</u>	<u>502</u>
Med Device/Equip/Gases-C	456	<b>OUTLET TOTAL</b>	<b>9639</b>

The total number of Board of Pharmacy licensees and registrants as of 7/2/2020 is 30,001.

# BUDGET NARRATIVE – 2021-23

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## Agency Strategic Plan

A variety of trends in the practice of pharmacy are impacting the Board’s regulatory activities, daily work, and strategic priorities. Many of these changes offer potential benefits to the public, the pharmacy profession and health care, while others pose clear risks. All, however, require careful monitoring and response from the Board to ensure public safety is maintained and that licensing, regulation, enforcement, and outreach efforts keep pace with the evolving landscape.

Some of the issues facing the Board of Pharmacy include:

- Access and distribution: New options to obtain prescription and over-the-counter medicines are being proposed and/or implemented. These must be examined to ensure that public safety is not jeopardized in the name of convenience.
- Changing business models: Consolidation in the retail pharmacy business and hospital/health care networks mean large organizations have increasing influence on the practice of pharmacy, including policies and procedures, staffing levels, and economics.
- Regulation trends: As in many regulated industries, there are often external pressures to relax regulation to mitigate economic realities. The Oregon Board of Pharmacy strives to maintain a regulatory environment focused solely on public health and safety, while enabling practices that improve efficiency and access. The Board supports rule changes only when the outcomes are assured to maintain protection of the public.
- Pharmacy and Clinical Collaboration: Increasingly, other healthcare providers are engaging with pharmacists as partners in developing more effective care plans, particularly for patients with chronic conditions and in providing preventative care services to improve public health.

The Board encounters the effects of these and other issues and trends daily. In this strategic plan, goals have been outlined to address them directly and/or to position the Board to adapt and more effectively fulfill its public safety-focused mission.

In the **Oregon Board of Pharmacy 2020-2024 Strategic Plan** adopted at the February 2020 Board Meeting, the Board defined its purpose through an updated Mission Statement, Vision and Values.

**Mission** – *The Oregon Board of Pharmacy serves to promote and protect public health, safety, and welfare by ensuring high standards in the practice of pharmacy and through effective regulation of the manufacture and distribution of drugs.*

# BUDGET NARRATIVE – 2021-23

**Vision** as “Partners for a Healthy Oregon” and;

**Values** which reflect both how our Board and staff strive to conduct ourselves, and the behaviors we seek to instill across the practice of pharmacy in Oregon.



The Agency is tied to the Governor’s Safety primary outcome area. The Agency has identified five long-term strategic goals consistent with its mission statement that will provide direction for ongoing activities and resource allocation as follows:

- **TECHNICIANS:** Articulate the regulatory structure where the accountabilities of pharmacists and the role of pharmacy technicians are aligned to enhance safety, access, service and efficiency;

## BUDGET NARRATIVE – 2021-23

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- *TECHNOLOGY*: Articulate the regulatory structure where the accountabilities of pharmacists and the use of technology are aligned to enhance safety, access, service and efficiency;
- *LICENSING*: Clarify drug outlet licensing and standards to promote appropriate licensure;
- *REGULATION*: Systematically refresh rules and standardize the rule development approach to improve clarity and compliance; and,
- *COMMUNICATION*: Improve and maintain stakeholder and public engagement through proactive communication strategies.

Each year, the Board of Pharmacy holds a strategic planning meeting where Board members review, establish and update priorities. The following is a hyperlink to the [Oregon Board of Pharmacy's 2020-2014 Strategic Plan](#).

At the Board's [November 2020 Strategic Planning](#) meeting, the Board reviewed the current plan and took a deeper dive into the technician and technology topics to evaluate and provide direction to staff for further research and direction.

### Agency Programs

As previously mentioned, the staff is internally organized into three distinct sections including Licensing, Compliance and Operations / Administration & Communications/Policy, the following provides information about each of these areas:

The *Licensing section* consists of seven positions which includes a Licensing Manager that handles all details related to licensing and examinations including applications, renewals, production and mailing of more than 30,000 certificates of registration and licensure and frequent communication with licensees and applicants that represent 34 different categories of licensure for individuals and drug outlets. Examinations include the North American Pharmacy Licensure Examination (NAPLEX), the Multi-state Pharmacy Jurisprudence Examination (MPJE), the Foreign Pharmacy Graduate Equivalency Examination (FPGEE), and the Test of English as a Foreign Language (TOEFL *iBT*). The Board requires national fingerprint-based FBI background checks for all new applicants for pharmacist, pharmacy technician, certified pharmacy technicians and pharmacy intern licensure. The Licensing and Background Check Specialist staff also performs annual criminal background checks with established Policies and Procedures using the Oregon Law Enforcement Data System (LEDS). Staff regularly visits the pharmacy schools in Oregon to meet and talk to the incoming students about professional responsibilities and licensing and to talk to the soon to be graduating students about procedures and requirements for licensure as a pharmacist.

The *Compliance section* consists of nine positions, including six pharmacists and two administrative staff and is responsible for all on-site inspections of pharmacies and drug outlets, all investigations of consumer complaints, reports of possible drug diversion and other suspected

# BUDGET NARRATIVE – 2021-23

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violations, administrative details of proposed and ordered disciplinary action and monitoring all licensees who have been placed on probation through the disciplinary process. Compliance staff is also responsible for interpretation and review of pharmacy statutes and rules and provision of information to and consultation with stakeholders on pharmacy and drug laws upon request.

The *Operations/Administration & Communications/Policy section* consists of five positions that is a combination of operations and administrative functions, including budget and financial management. It includes the Administrative Director, Office Manager, and Management Secretary/Background Check Specialist. It also provides communications and policy functions to coordinate communications with external stakeholders, policy research and rulemaking processes and is staffed by the Pharmacist Consultant and Project Manager positions.

The Executive Director is responsible for the overall operation of the Agency, which includes, supervision of the Operations/Administration, Communications/Policy sections and the performance of all staff, the interpretation and implementation of Board policy, oversight of all public and media relations, active participation with the National Association of Boards of Pharmacy (NABP), the American Council of Pharmaceutical Education (ACPE), and the state and federal regulatory bodies including the U.S. Food and Drug Administration (FDA), Enforcement Administration (DEA), and the development and maintenance of the network of stakeholder relationships.

The following list reflects additional ongoing operational tasks that are required of the Agency.

## **Regulating the Practice of Pharmacy & Distribution of Drugs in the Public Interest** **Ongoing Operational Tasks**

### **Office/Agency Management**

- Operate office efficiently consistent with DAS administrative requirements for state agencies
- Develop & maintain efficient internal information and data management systems
- Perform all aspects of the budget process, including preparation, monitoring, accounting, and reporting
- Develop & maintain appropriate operational structure for efficient administration of Board meetings, timely implementation of Board policies and effective achievement of goals identified by the Board

### **Licensing & Examinations**

- Verify qualifications and provide licenses to all qualified applicants in a timely manner
- Develop and maintain a large pool of exam questions for the NAPLEX and MPJE national licensure examinations
- Conduct criminal background checks on all new licensees and annual renewing licensees



# BUDGET NARRATIVE – 2021-23

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## Investigations

- Investigate all consumer complaints fully in a timely manner
- Investigate all allegations of drug abuse or diversion by licensees in a timely manner
- Provide complete and timely reports to the Board
- Collaborate with federal, state, and local law enforcement agencies when appropriate

## On Site Inspections

- Inspect Pharmacies annually, other Drug Outlets as resources permit
- Monitor outcomes, identify trends, report, educate and discipline when necessary
- Assist pharmacies in compliance with state and federal regulations

## Information and Assistance

- Answer questions and provide information requested by stakeholders in a timely manner
- Respond to public records requests in a timely manner
- Produce quarterly OBOP/NABP Newsletter and OBOP Internet website
- Outreach to licensees through CE presentations, participation in Professional Practice Roundtable and Pharmacy Association meetings.

## Pharmacy Profession

- Monitor state and national trends in pharmacy & pharmaceutical industries, and professional practice
- Monitor state and federal drug laws and rules affecting the pharmacy & pharmaceutical industries, and professional practice
- Maintain and update Oregon administrative rules related to pharmacy practice and drug distribution
- Develop and maintain collaborative working relationships with pharmacy professional associations
- Develop and maintain appropriate entry level education and continuing competency policies for pharmacists and pharmacy technicians as required by law

## Formulary Advisory Committee

- Evaluate concepts for completeness
- Coordinate Committee meetings and materials
- Prepare recommendations for the Board in a timely manner

# BUDGET NARRATIVE – 2021-23

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## Other Stake Holders

- Develop and maintain collaborative working relationships with consumers & consumer groups, industry stakeholders, and other health care professional associations, pharmacy students and faculty, state agencies and the legislature

## Oregon Legislature

- Monitor for Legislative measures affecting the agency or the prescribing, dispensing or distribution of drugs
- Draft legislative measures and provide oral and written testimony as necessary
- Actively participate with legislators, legislative committees, and task forces when appropriate

## Outreach

- Communicate safety practices to consumers and collaborate with other agencies when appropriate
- Provide appropriate education to pharmacists, interns, and pharmacy technicians, 28 and 18 outreach activities/presentations were conducted in 2018 and 2019 respectively. In 2020, there were 16 events planned. Nine were able to happen prior to COVID-19 or remotely. Unfortunately, seven were cancelled due to COVID-19.
- Boards of pharmacy, unlike other health regulatory boards, are required to interface and interact with many other state and federal regulatory agencies. These include, on the federal level, the U.S. Food and Drug Administration (FDA), with federal authority over prescription and non-prescription drugs and devices and the U.S. Drug Enforcement Administration (DEA), with federal authority over narcotics and other controlled substances. These also include, at the state level, the Health Professional Regulatory Boards (HPRBs) for every discipline with the authority to prescribe, dispense, administer or possess drugs and devices including physicians, nurses, nurse practitioners, dentists, veterinarian, optometrists, physician assistants, and naturopathic physicians.
- Boards of pharmacy also uniquely differ from other health regulatory boards in that boards of pharmacy not only regulate the licensed professional individual, but they also regulate the commerce of all drugs from manufacturer to end user for the quality and distribution of products and services by registering the various types of drug outlets. These are locations at which the licensed health professional practices his or her profession, and the locations at which un-licensed employees manufacture and distribute drugs and devices. It is the drug outlet, not the individual pharmacist or employee that has the authority to possess prescription and non-prescription drug inventory for distribution. This creates a dual role that involves a variety of unique circumstances with which pharmacy boards must be concerned and which are not shared by the other health regulatory boards. The impact of this multi-disciplinary and dual role is compounded by the fact that these individuals and drug outlets exist not only within Oregon, but also outside of Oregon in all U.S. states and jurisdictions where drug outlets are involved in distributing drugs into Oregon or are planning to do so. These out of state pharmacies, wholesalers and manufacturers must be licensed by the Oregon Board of Pharmacy to do business in the state.

# BUDGET NARRATIVE – 2021-23

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- The Oregon Board of Pharmacy, pursuant to ORS Chapter 475, regulates the narcotics and other controlled substances and investigates complaints and allegations of prescription-controlled substance diversion. Some states have established separate bureaus of narcotics and dangerous drugs which assume authority over the investigation and enforcement activities involving controlled substances. Oregon is not one of these.

## Additional Program Objectives

### COVID-19 Response

The Board of Pharmacy has responded to the [COVID-19 Public Health Emergency](#) with a variety of changes to rules and processes to facilitate safety and continuity of pharmacy services. The Board’s Public Health Emergency rules (OAR 855-007), invoked for the first time, provided a variety of essential authorities to allow the profession to provide essential care in the face of this unprecedented situation. The Board adopted several emergency rules to protect the drug supply for vulnerable patients and to allow pharmacies to provide service in ways that had been previously unavailable. Colleges of pharmacy were allowed flexibility in the training of pharmacy interns to allow them to graduate and enter the profession without delay. Board staff maintained open dialog with pharmacy and other healthcare stakeholders to be sure that patient care was provided safely and as necessary. Pharmacists, pharmacy interns, and pharmacy technicians will play a key role in providing COVID-19 immunizations as the demand for immunizers increases in 2021. As the pandemic continues to play out, the Board will continue to collaborate and adapt to meet the changing needs of the pharmacy profession to best serve the needs of Oregonians.

### On-site inspections of drug outlets:

The Oregon Pharmacy Practice Act requires the Board to perform onsite inspections at regular intervals. The Board of Pharmacy investigators/inspectors is moving to biennially perform inspections to evaluate hospital, charitable, consulting, and community pharmacies, supervising physician dispensing outlets, dispensing practitioner drug outlets, drug manufacturers, wholesalers, correctional facilities, community health clinics and other drug outlets compliance with federal and state laws and rules. The Board provides an updated self-inspection form for each drug outlet type annually to aid in communication of expectations to licensees and registrants. This communication provides the licensee and registrants the opportunity to review applicable statutes and rules to aid in compliance and ensure patient safety. On-site inspections are a critical tool for the Board to protect the public.

Because of widely reported concerns of counterfeit or tainted drugs and concerns about the integrity and security of the nation’s drug distribution system, the Board feels it is also necessary to perform on-site inspections of the pharmaceutical wholesaler and manufacturing drug outlets on a periodic basis. In addition, for nonresident wholesale drug outlets that distribute prescription drugs into Oregon, the Board requires confirmation of a recent inspection. Inspection reports from other Boards of Pharmacy or the Food and Drug Administration (FDA) are reviewed and proper bonding requirements are verified annually. The Board also works with the National Association of Boards of Pharmacy to annually verify if its resident and nonresident wholesale drug outlets are Verified Accredited Wholesaler Distributors (VAWD).

## BUDGET NARRATIVE – 2021-23

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To further ensure public safety the Board requires that all disciplinary action be reported with initial and annual renewal applications. Any disciplinary action is thoroughly reviewed prior to issuing a registration. Administrative rules for the licensing of pharmaceutical manufacturers, wholesale drug distributors and drug distribution agents are continuously reviewed and updated to provide the most appropriate oversight of these outlets.

In 2019, the Board updated its rules relating to sterile and nonsterile drug compounding. The purpose of this update was to adopt the United States Pharmacopoeia (USP) standards into Board rules for pharmacies. The goal of adopting USP compounding standards is to implement a uniform national standard to improve the safety and reliability of compounded pharmaceutical products.

Because of the complexity of the drug distribution process through manufacturers and wholesalers, staff devotes considerable time answering questions and responding to high-level inquiries from registrants, legal teams, and various other stakeholders. Over the past several years, one full time licensing representative has been assigned exclusively to wholesalers and manufacturers, as they require a high level of detail and comprehension. A licensing representative and a manager review every wholesaler and manufacturer application. This requires a significant amount of the Agency's staff time. However, it is necessary to ensure protection of the state's drug supply. It should be noted that although compliance cases involving wholesalers have decreased significantly due to the work done on the administrative rules over the years, when compliance cases do occur, they are costly and extremely time and labor intensive.

### Investigate all complaints of alleged violations of law and rule:

The Board's Compliance staff investigates all complaints of alleged violation of law and rule as required by Oregon law. Board investigations include but are not limited to drug theft or diversion, impairment of licensees, practicing pharmacy without a license, fraud, and unregistered drug outlets. The Board regulates both people (licensees) and places (outlets) which creates an additional layer of complexity to investigations in an already dynamic and complex practice setting. All investigations are presented to the Board to determine if a violation has occurred and if disciplinary action is warranted. The Board and Compliance staff work closely with our Department of Justice (DOJ) counsel during investigations, proposed disciplinary action and the hearing process

### Work closely with state health boards, federal agencies, and other stakeholders:

The Board collaborates with state and federal government agencies to protect the health safety and welfare of Oregonians. The Board works closely with the Medical, Nursing, Veterinary, Dental and Naturopathic Boards, the Drug Enforcement Agency (DEA), the Food and Drug Administration (FDA), and the Office of the Inspector General (OIG). The Board also communicates regularly with state and national pharmacy associations, the National Association of the Boards of Pharmacy, and the state schools of pharmacy to ensure that stakeholder input is maintained.

Enhanced prescription accessibility services, such as prescription reader option for patients with visual impairment and dual-language labels for LEP (limited English proficiency) patients rules have been implemented as required by 2019 legislation.

## BUDGET NARRATIVE – 2021-23

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- The Board utilizes the Health Professionals Services Program (HPSP) established in 2010 for healthcare professional licensees who have been diagnosed with alcohol or substance abuse or a mental disorder. This program allows the Board to refer an individual licensee for treatment in lieu of or in addition to disciplinary action.

Maintain staffing levels and resources necessary to accomplish the long-term plan and to provide timely and informative presentations on pharmacy and drug law to pharmacists, pharmacy students, consumer groups and other health care providers and students and meet other stakeholder demands:

Agency staff regularly receives requests from a variety of stakeholder organizations, including colleges, professional associations, consumer organizations and other groups to speak on topics related to pharmacy and drug law at meetings, conferences, workshops, and classes. These activities are encouraged by the individuals and associations representing the Board’s licensees. These requests are evaluated regularly, and we fully participate possible. This agency needs not only to be prepared to respond to requests but should also be able to take a pro-active posture in reaching out to its stakeholders including individuals, and appropriate consumer, health care provider and business organizations. As the Agency's workload and responsibilities continue to evolve, so must the Agency's staffing and resource level. The Board benefits from these outreach activities by improving our relationships with our licensees, as well as achieving higher compliance without having to resort to disciplinary measures. These efforts serve to fulfill the Board’s mission related to patient safety and is aligned to its maxim of “Compliance Through Education”.

Work closely with appropriate state and federal agencies to develop policies and guidelines for the use of electronic signatures and coding to facilitate the use of electronic technologies in prescribing and dispensing drugs and devices;

These policies and guidelines must facilitate the use of appropriate technology and protect the integrity of electronic data by providing a means of positively identifying the prescriber and the dispenser electronically. They must also address the broader issue of privacy by protecting the confidentiality of and preventing unauthorized access to an individual’s confidential medical and pharmacy records. The confidentiality requirements of the Health Insurance Portability and Accountability Act (HIPAA) must be included in the overall development of electronic technologies applied to prescribing and dispensing. Proposals for the use of electronic technologies in the practice of pharmacy and the distribution of drugs are a regular topic of the Board and one they are evaluating to update rules to facilitate the changing landscape of new technology. Ongoing development and maintenance of procedures and regulations will be necessary as professional practice standards evolve with the electronic technology. Electronic prescribing has become more prevalent with the added ability to transmit controlled substance prescriptions electronically. This improves recordkeeping, reduces the opportunity for diversion, and reduces dispensing errors due to illegible handwritten prescriptions.

# BUDGET NARRATIVE – 2021-23

## Environmental Factors

1. Because changes in the focus of pharmacy practice and technological advances are being incorporated into systems of drug distribution, the Board is being required to rewrite many of its major administrative rules. Rules relating to the Formulary Committee and new formulary/protocol authorization for pharmacist prescribing, compounding, Pharmacist-in-Charge (PIC) / Community Pharmacy Personnel and compliance requirements, the licensing and supervision of pharmacy technicians, and the operation of pharmacies are in the process of being reviewed and updated among others.
2. While U.S. drug supplies are generally considered safe, incidents of counterfeit and diverted or stolen drugs have been increasing. Counterfeiters are becoming more sophisticated in their technologies and methods of remaining undetected while introducing adulterated and counterfeit drugs into the US system. Prescription controlled substances continue to be targets of theft from pharmacies and pharmaceutical distributors. The country's drug supply is under unprecedented attack from a variety of increasingly sophisticated threats. Although counterfeiting and prescription drug theft was once a rare event, we are seeing increasing numbers of pharmacy and pharmaceutical wholesaler robberies and large supplies of counterfeit versions of finished drugs being manufactured and distributed by well-funded and elaborately organized networks.

There are several reasons for the increase. There is generally a higher recognition and demand for prescription drugs, as more drugs are developed to treat more diseases. Drugs are getting more expensive, so consumers may be more willing to turn to nontraditional sources and criminals are more willing to assume risk for higher returns. Prescription controlled substances are replacing traditional “street drugs” such as marijuana, cocaine, methamphetamine, and heroin. New technologies make it easier for criminals to make counterfeit drugs, and now that drugs are being sold over the Internet, without face-to-face contact between buyer and seller, it's more difficult for consumers to know if the source is legitimate.

Some prescription drugs follow a long path, through wholesalers and re-packagers, before reaching the pharmacy shelf. Some unscrupulous individuals have been able to sneak counterfeit drugs into the system of wholesale distribution. When pharmaceutical wholesalers or re-packagers get their drug products from sources other than original manufactures, opportunities for introducing inexpensive counterfeit products into the system unbeknownst to the legitimate wholesaler are opened. Once outside the “regular distribution system” and into the “gray market system” the drugs are no longer protected by the regulatory safeguards for packaging and storage. Drug counterfeiting has become a very lucrative, and in some cases a very systematically coordinated and organized crime. Adding to this, the Internet and the advent of “on-line” drug distribution schemes have created a dynamic that goes far beyond the Agency's ability and authority. Increasingly, the Agency has been required to devote significant resources in its efforts to regulate websites involved in legal distribution, as well as illegal distribution of adulterated and counterfeit drugs.

## BUDGET NARRATIVE – 2021-23

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3. Prescription drug abuse and overutilization: Staff investigates illegal drug distribution, local fraudulent prescription scams and diversion and theft of controlled substances from pharmacies. Many drug related issues such as these are also covered by the news media and requests for information, interviews and statements from Board members and staff are common. The abuse and misuse of prescription drugs have become ubiquitous; ongoing efforts are needed to educate citizens in areas such as medication safety, proper drug disposal and the dangers of polypharmacy.
4. In addition to increasing numbers of licensees, the Agency's workload continues to be driven primarily by an increase in the complexity of consumer complaints, and to the growing complexity as well as number of investigations and requests for information. This has led to an increase in the amount staff time required to adequately address and attend to stake holder issues. The consumer of pharmaceutical supplies and services is becoming more informed (or misinformed) and thus, is demanding or needing a higher level of service and a greater amount of information. The drugs and devices available to consumers through pharmacies and other drug outlets are becoming more sophisticated and more potent, have the potential for more serious adverse effects and are being used to treat more conditions and more critical conditions. More pharmacies than ever before are owned and operated by corporations, many of whom are large, publicly held national and multinational companies with complex business and financial structures, with heavily staffed legal departments and government relations teams. Pharmaceutical researchers and manufacturers are becoming more involved in direct to consumer advertising and promotion of prescription drugs and devices. This is resulting in an increase in consumer awareness, but an increase in consumer confusion, as well as an increase in demand for pharmaceutical products, information, and services. Medicaid, managed care companies and pharmacy benefit management companies (PBM's), in their zeal to reduce costs, are inadvertently contributing to a disruptive environment by placing barriers, restrictions and requirements on access to and reimbursement for pharmacy services, drugs and devices.
5. As the state's population increases in age and number, the use of prescription and non-prescription drugs continues to increase. This increase in demand for prescription drugs and services is stressing the industries abilities to meet consumer's expectations.
6. As pharmacists' professional activities assume increased responsibility in areas of direct patient care, such as prescribing contraceptives, naloxone or other authorized drugs and devices, medication therapy management (MTM) under Medicare, disease state management programs and protocols, collaborative drug therapy management (CDTM), immunizations and clinical laboratory health screen testing. Pharmacy Technicians are being trained, certified, and licensed to perform many of the mechanical tasks of preparing and packaging medications, and other production functions that were previously performed by pharmacists. Pharmacists have become trained and are much more focused on patient care and drug therapy management while pharmacy technicians are focusing on production activities under training and supervision of the pharmacist. This has required an extensive revision of the pharmacy practice rules which are currently being reviewed and updated regularly in part by the Public Health and Pharmacy Formulary Advisory Committee.

# BUDGET NARRATIVE – 2021-23

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## Agency Process Improvement Efforts

The Agency regularly reviews processes for improvements to streamline, and the Leadership Team tracks performance measurement for Licensing and Compliance, as well as other administrative responsibilities. Some of the most significant improvements implemented towards continuous improvement are:

- The agency completed a legislatively authorized upgrade of its licensing / compliance database program MyLicense Office (MLO) and implemented additional online services in October 2019. The new modernized system includes the eGov system, which allows the Board to offer enhanced services and to offer additional online services such as eGov and Verification. The new eGov system grants accessibility to licensees to apply for initial licensure, maintain their own license record, renew a license, and order license documents. There are currently online applications for 6 license types and online renewals for 13 license types. The Board will be adding additional online services for licensees annually. The Board's Verification system provides access to the public and employers. Overall, the new system ensures greater security for agency data. The new system has also created many efficiencies both for staff, licensees and applicants. The agency does anticipate completing a small project to add the reports tool to the database during the remainder of this biennium to allow for greater flexibility in reporting and retrieving data for public records requests. This project is within the scope of our existing contract and the resources have already been allocated.
- The above noted database upgrade was one of the final transitions that has been in various stages of progress for the last eight years. This, as well as increasing technology and security changes mandated by the Enterprise Information Services Office (EIS) has allowed the agency to increase security for all systems. This was further highlighted by the impact of COVID-19 on the workplace and the ability to modernize equipment and implement telework options for employees.
- Incorporating LEAN process improvement methods, to increase efficiency and standardization in important agency processes.
- Implementation of new website modernization that is in conformance with the state standard for agency web pages.
- Online forms to submit complaints, public records request, updated all applications
- Newsletter is cleaner and more intuitive
- New Board and Staff Orientation – professional development
- Developed a Strategic Plan for staff to implement Board priorities for 2020-24



# BUDGET NARRATIVE – 2021-23

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- Active cross-training & succession planning – ongoing

## **Strategic Initiatives & Accomplishments**

With the passage of HB 2397, which became effective January 1, 2018, the Governor appointed members of the Public Health and Pharmacy Formulary Advisory Committee (PHPFAC), consisting of two physicians, two advanced practice nurses and three pharmacists. The PHPFAC evaluates concepts for protocols or post-diagnostic drugs and devices to recommend to the Board for adoption by rule. These rules allow pharmacists to provide patient care services, such as smoking cessation and travel medications, and prescribe post-diagnostic drugs and devices to Oregon patients. Pharmacists serve an important role in improving the state’s public health initiatives for all citizens. Pharmacists are accessible and may utilize their knowledge and expertise to assess a patient, identify a patient’s medical need, provide patient care services via established statewide drug therapy management protocols (which may include referral to care providers, or issuing prescriptions for certain medication therapies). Implementation of updated protocols has been completed through rulemaking.

The Board adopted rules to implement 2019 SB 9 for emergency refills of insulin. These rules will protect the public by allowing pharmacists to prescribe and dispense emergency refills of insulin and associated insulin-related devices and supplies to a person who has evidence of a previous prescription from a licensed health care provider.

*Work toward reducing the number of dispensing errors, or mis-filled prescriptions,* the Board continues to promote methods to improve patient safety and reduce medication errors.

*Explore ways to better assess and appropriately respond to the public and other stake holder interests in a timely manner.*

It is in the interest of the public health, safety, and welfare that consumers have reasonably convenient access to pharmacy services provided by qualified and competent pharmacists and reasonable trust that the pharmaceutical products are safe and effective. It is the role of the Board of Pharmacy to regulate the industry and the professional practice of pharmacy in the public interest, as well as to eliminate or, at least, to not introduce unreasonable or unnecessary regulatory barriers to the public’s access to pharmaceutical products and services.

The Communications & Policy group will work to create modern materials for agency communications, including branding and plain language used for presentations and other public documents. Website modernized and updated to provide focused information and transition to enhanced list-serve email service.

*Develop high standards in pharmacy practice by working more closely with the Oregon State University, Oregon Health and Science University College of Pharmacy, and Pacific University School of Pharmacy to facilitate the transition of pharmacists to drug therapy managers and drug counseling specialists to function in a manner more consistent with their education and training.*

# BUDGET NARRATIVE – 2021-23

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By working closely with physicians and other health care professionals, pharmacists can focus primarily on the health and quality of life of the patient. Pharmacists are required, by both federal and state law, to provide information to patients on drugs, to keep complete pharmacy records on every patient, and to review those records to assure therapeutic appropriateness. They are also expected to advise prescribers on what drugs and dosages are available and to provide other information to help determine which might be the preferred drug product, dose, or dosage form for a particular patient. Patient counseling, drug therapy management and patient monitoring and follow up are a part of the ‘therapeutic outcome’ approach to pharmacy practice. The end results are better drug therapy outcomes, a more involved and knowledgeable patient and better overall health for the population. To this end, the Board will continue to encourage appropriate collaborative drug therapy management relationships, and disease state management programs. Pharmacists also have an increased responsibility to administer immunizations and improve immunization rates for Oregonians.

Improving Workplace Conditions: The Board continues to be concerned about workplace conditions related to professional practice and patient safety. There is also increased attention to these issues across the country as pharmacy outlets are open longer hours, expanded patient care services are available and staffing continues to be reduced. Board Staff continues to receive concerns and complaints from licensees about this issue.

## **Criteria for 2021-23 Budget Development**

In addition to the work of the agency described above and the goals identified in the Board’s 2020-2024 Strategic Plan, the following goals are core to the agency and have been identified by the Board to be used as a basis to develop this budget proposal. From these general goals, and with these goals in mind, all agency activities and allocation of resources are determined. Agency staff continues to ensure that Agency direction remains consistent with the Agency’s mission statement. The short and long-term goals of the agency all tie directly to the mission of public safety.

*Goal 1.* Make tangible steps to increase diversity, equity, and inclusion in board staffing, Board & Committee membership.

*Goal 2.* Protect Oregon Consumers by regulating the practice of pharmacy and the of drugs

*Goal 3.* Provide Excellent Customer Service

*Goal 4.* Conduct business in a manner that supports a positive environment for the pharmacy industry

## **Annual Performance Progress Report (APPR)**

The Board has the following legislatively approved Key Performance Measures:

- Percent of inspected pharmacies that are in compliance annually
- Percent of audited pharmacists who complete continuing education on time

## BUDGET NARRATIVE – 2021-23

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- Percent of pharmacies inspected annually
- Average number of days required to complete an investigation from complaint to board presentation
- Percent of customers rating their satisfaction with the agency’s customer services as “good” or “excellent”
- Board Best Practices – Percent of total best practices met by the Board

The [2020 Annual Performance Progress Report](#), which reflects the 2019 data is now available on the Board’s website. Overall, Agency performance for calendar year 2019 was 83.33% for all measures within 5% of the target goal and 16.6% for those measures within 5-15% of the target goals identified. The full 2020 report is included in the [Special Reports tab](#).

The Board has proposed *two revisions* to the Key Performance Measures:

- 1) *Percent of audited pharmacists who complete continuing education on time*, is identified to be the responsibility of a licensee, rather than a responsibility or measure of agency performance.

The Agency proposes to change KPM #2 to: *Percentage of individual and facility licenses that are issued in within 30 days with a proposed target of 75%*. This will capture the changes in volume and workflow timeframes throughout the whole licensing process, from receipt of application through investigations and Board member deliberation and approval, when required.

- 2) *Percent of pharmacies inspected annually*, is proposed to be changed to biennial.

The Agency proposes to change KPM #3 to: *Percent of pharmacies inspected biennially (every two years)*. Proposed target = 100%. This effort is to ensure that our processes are focused on achieving our mission to ensure public safety. This will allow for more intentionality and strategic focus towards high risk locations such as retail and institutional pharmacies and will result in better patient safety outcomes. This measure is also anticipated to reduce travel inspection costs each year.

### **Major Information Technology Projects/Initiatives**

As previously mentioned, the agency has implemented a few very important information technology initiatives during the 2019-21 biennium. From the upgraded database and new online tools for E-Government and Verification to the increased security measures implemented across all Information Technology (IT) platforms agency wide. The State’s move to Office 365 and MS Teams in 2020 has modernized agency desktops and efficiencies are being realized, such as the ability to work or attend meetings remotely during COVID-19, while also reducing time and travel costs to meetings in Salem during the pandemic. The agency does not anticipate any new major IT projects or initiatives for the 2021-23 biennium. We continue to take the State Enterprise Information Services (EIS) lead in all areas of security.

# BUDGET NARRATIVE – 2021-23

## 10% REDUCTION OPTION

As a small other funded agency, it is difficult to identify where significant reductions can be made. A 10% reduction for the Agency’s 21-23 current service level is \$951,516 and difficult to achieve in 5% increments. The proposed reductions would pose a challenge to maintaining personnel, services and supplies. Because Personal Services comprises approximately 67% of the overall budget, it is largely the only way to achieve a 10% reduction, two of the three positions were added due to growing workload needs in the 2019-21 Legislatively Approved Budget. We did identify minimal expenditures in services & supplies that could be reduced.

For this mandatory requirement, the Board submits the following for reduction in this order, for additional detail, see form 107bf17 following this page.

*Note that the first three items listed, Special Payments, Capital Outlay and Publicity and Publications line items totaling \$32,284 have been included as reductions in the Governor’s Budget.*

2021-23 Proposed Reductions 10% Exercise	Amount
<b>Services and Supplies &amp; Other categories</b>	
budget object 6085 - Special Payments	\$ 12,982
budget object 5600 - Capital Outlay	\$ 8,981
budget object 4275 - Publicity & Publications	\$ 10,321
budget object 4100 - Instate Travel	\$ 29,614
budget object 4125 - Out of State Travel	\$ 4,256
budget object 4325 - Attorney General	\$ 158,505
<b>Personnel</b>	
Position 576 reduced 100%	\$ 162,372
Position 655 reduced 100%	\$ 407,831
Position 656 reduced 100%	\$ 156,654
<b>Total</b>	<b>\$ 951,516</b>

Fund Type: Other Funds

## 10% REDUCTION OPTIONS (ORS 291.216)

ACTIVITY OR PROGRAM	DESCRIBE REDUCTION	AMOUNT AND FUND TYPE	RANK AND JUSTIFICATION
(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	(DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2021-23 AND 2023-25)	(GF, LF, OF, FF. IDENTIFY REVENUE SOURCE FOR OF, FF)	(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
1. Eliminate Funding for Budget Object 6085 Special Payments	This is identified as funding left-over from a fund shift and can be reduced entirely.	\$12,982 OF	RANK #1  <b><u>REDUCTION INCLUDED IN THE GOVERNOR'S BUDGET</u></b>
2. Eliminate Funding for ARB Budget Object 5600 Capital Outlay	This is identified as something that was is left-over from a project and was mis-allocated to capital outlay. It can be reduced entirely.	\$8,981 OF	RANK #2  <b><u>REDUCTION INCLUDED IN THE GOVERNOR'S BUDGET</u></b>
3. Publicity & Publications	A 25% reduction to ARB Budget Object 4275, Publicity and Publications.  This category could be reduced as the Agency's Newsletter is now only available online rather than printed and mailed by the National Association of Boards of Pharmacy (NABP). All associated expenses for the newsletter have been attributed to this budget object.	\$10,321 OF	RANK #3  <b><u>REDUCTION INCLUDED IN THE GOVERNOR'S BUDGET</u></b>
4. Annual Pharmacy Inspections Changed to Biennial from	A 25% reduction to ARB Budget Object 4100, In State Travel.	\$29,614 OF	RANK #4

## 10% REDUCTION OPTIONS (ORS 291.216)

<p>Annual – (Compliance) Or Reduce the number of Board Meetings per year.</p>	<p>*This reduction could impact the ability of the agency to meet KPM targets if the proposal to change to biennial inspections is not approved by the Ways &amp; Means Committee for 2021-23 Performance Measures.</p> <p>Agency has proposed to shift from completing annual inspections to biennial. This will allow staff more time to focus on high risk inspections and investigations in 21-23.</p> <p>Alternatively, the Board could consider reducing the number of Board Meetings per year to also reduce instate travel.</p>		
<p>5. Out of State Travel Reduced – (Board Members and Staff)</p>	<p>A 25% reduction to ARB Budget Object 4125, Out of State Travel.</p> <p>Agency would have to re-evaluate use of out of state travel resources. May need to limit travel for Board Members to attend various NABP and other meetings. These meetings are valuable for state Boards of Pharmacy members to meet in person and share issues that vary from state to state, which is</p>	<p>\$4256 OF</p>	<p>RANK #5</p>

## 10% REDUCTION OPTIONS (ORS 291.216)

	<p>very valuable to learn from one another and problem solve or share issues often common from state to state. The agency is a member of NABP authorized by ORS 689.135 (2).</p> <p>Agency may also have to limit staff travel to essential job-related specialized trainings that are not available locally or through remote learning. This would be especially detrimental as this is not currently in an online learning environment and critical for our pharmacy inspectors.</p>		
<p><b>6.</b> Reduce Attorney General expenditures</p>	<p>A 24% reduction to ARB Budget Object 4325 – Attorney General.</p> <p>A reduction to the Agency’s ARB would be impacted by any changes to the Department of Justice (DOJ) budget between now and LAB for DOJ.</p> <p>The agency is moving from the Flat-Rate billing plan back to an hourly rate, as that option is being eliminated in the 2021-23 biennium. It is unknown how much of an impact this</p>	<p>\$158,505 OF</p>	<p>Rank #6</p>

## 10% REDUCTION OPTIONS (ORS 291.216)

	<p>reduction would be to the agency at this time because of the change in billing.</p> <p>Agency would need to re-evaluate use of Board Counsel and number of hours used.</p> <p>Agency is currently at an all-time high for the number of cases in a year. Those cases where licensees are noticed for disciplined by the Board, who request a hearing for due process requires the agency's use of Board Counsel for Administrative Hearings. These can be very costly depending on whether the hearing occurs, or the case is settled prior.</p>		
<p>7. Eliminate One Full Time Office Specialist 2 Position – (Operations)</p>	<p>This would eliminate the Management Secretary / Background Check position from the Operations Team 100%.</p> <p>This position facilitates several things for Board Members / Board Meetings, as well as reviews the results of all</p>	<p>\$162,372</p>	<p>Rank #7</p>



## 10% REDUCTION OPTIONS (ORS 291.216)

	<p>Background checks for license applicants for the agency &amp; processes daily mail among other duties that are essential to the Agency and would have to be absorbed by other members of the Licensing and Operations Teams.</p>		
<p><b>8. Eliminate One Full Time Healthcare Inspector/ Investigator Position – (Compliance)</b></p>	<p>Eliminating this newly established position in 2019-21, would result in a delay of response to complete complaint investigations and report them to the Board within the statutory mandated 120 days.</p> <p>This would affect the agencies Key Performance Measure (KPM) productivity. In addition, annual inspections of retail &amp; institutional drug outlets could be delayed and compromised leading to decreased compliance with pharmacy and drug laws and rules which imposes an increased risk to the public and the Board’s public safety mandate. This too would affect our KPM results.</p>	<p>\$407,831 OF</p>	<p>Rank #8</p>

## 10% REDUCTION OPTIONS (ORS 291.216)

<p>9. Eliminate One Full Time Public Service Representative 3 Position (Licensing)</p>	<p>Eliminating this newly established position in 2019-21 would compromise the processing of new applicant licenses and registrations.</p> <p>Timing would be delayed significantly and negatively impact applicant's employment opportunities. Eliminating this position would require restructuring and reassigning duties within the remaining licensing staff. This is would be a second impact to this team who is already be called on to absorb some of the duties managed by another position listed for elimination above.</p>	<p>\$156,654 OF</p>	<p>Rank #9</p>

**Program Prioritization for 2021-23**

Agency Name: Oregon Board of Pharmacy																			Agency Number: 85500		
2021-23 Biennium																					
Program 1																					
Program/Division Priorities for 2021-23 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program- Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/ Div																				
85500	1	OBOP	Operations/Administration & Communications/Policy - Office & Operational Mgmt, Budget, Clerical, Policy Research, Committees, Administrative Rules, Project Mgmt.	85500 1-6	3			2,884,356				\$ 2,884,356		6.00	N	Y	S	ORS 475 & 689		None unless 10% Reductions are considered. The impact is included on the Reduction form 107bf17.	
85500	1	OBOP	Licensing & Exams	85500 2,5	3			1,679,089				\$ 1,679,089		7.00	N	Y	S	ORS 475 & 689		None unless 10% Reductions are considered. The impact is included on the Reduction form 107bf17.	
85500	1	OBOP	Compliance	85500 7, 3-5	3			4,903,530				\$ 4,903,530		9.00	N	Y	S	ORS 475 & 689		Includes HPSP, KPM approval needed for biennial inspections. If 10% Reductions are considered, see 107bf17.	
85500	1	OBOP	Board Activities	85500 6	3			42,741				\$ 42,741		0.00	N	Y	S	ORS 475 & 689		The Board has 9 members, if in-state or out of state travel is reduced, there will be an impact.	
85500	1	OBOP	Formulary Committee	Agency Mission	3			5,447				\$ 5,447		0.00	N	N	S	ORS 689.645 and 649		This Committee includes 7 members, legislatively authorized and effective 1/1/18. The Committee is meeting approximately 4 times per year.	
												\$ -									
												\$ -									
												\$ -									
								9,515,163				\$ 9,515,163	0	22.00							

**7. Primary Purpose Program/Activity Exists**

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

**19. Legal Requirement Code**

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

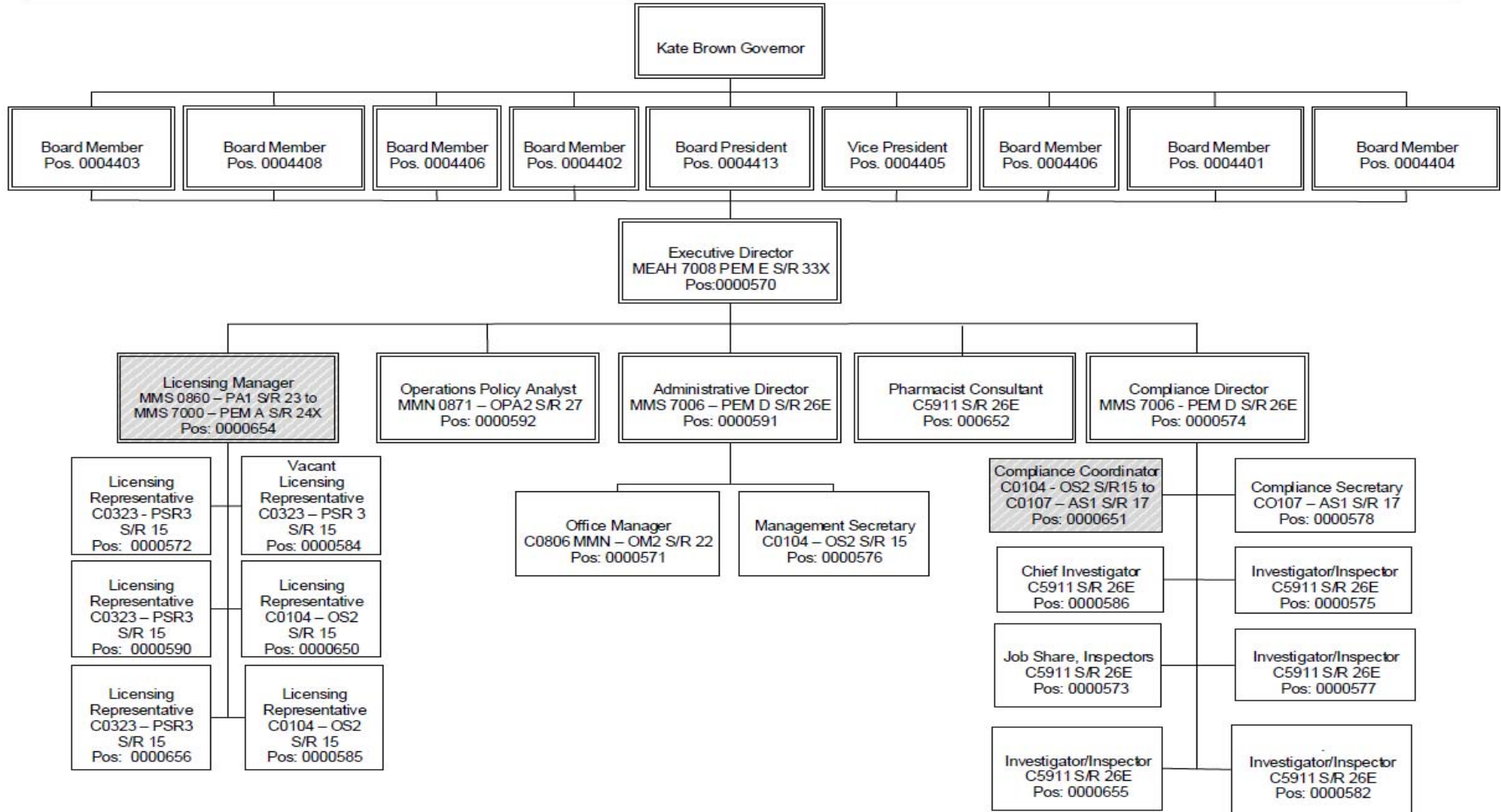
Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

**Document criteria used to prioritize activities:**

The agency is budgeted as one Program Unit. For the purpose of this exercise, we have broken out the key areas of agency function. However, all areas are required to accomplish the statutory mission of the agency.

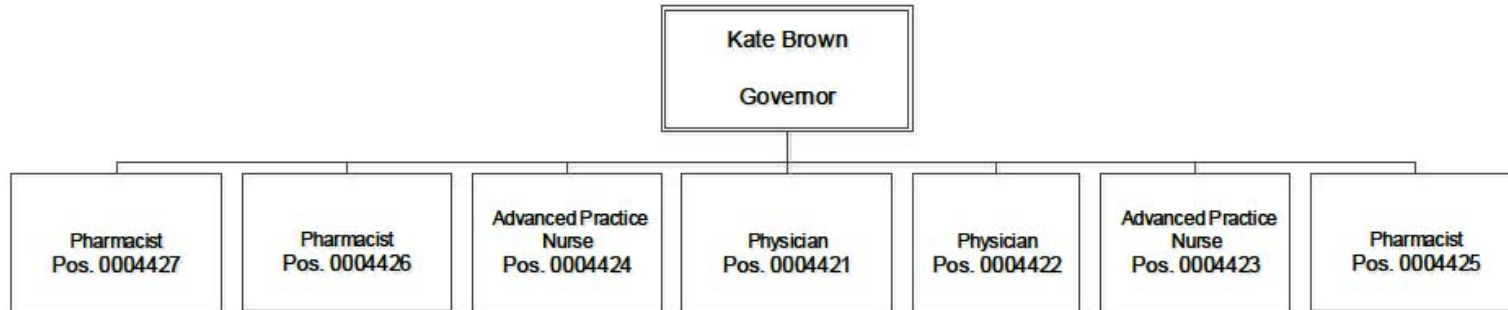
# BUDGET NARRATIVE – 2021-23

Oregon Board of Pharmacy  
 Organizational Chart 2019-2021 GRB  
 22 FTE (9 Board Members & 7 Member Public Health & Pharmacy Formulary Advisory Committee)



Reclassification Requested

# BUDGET NARRATIVE – 2021-23

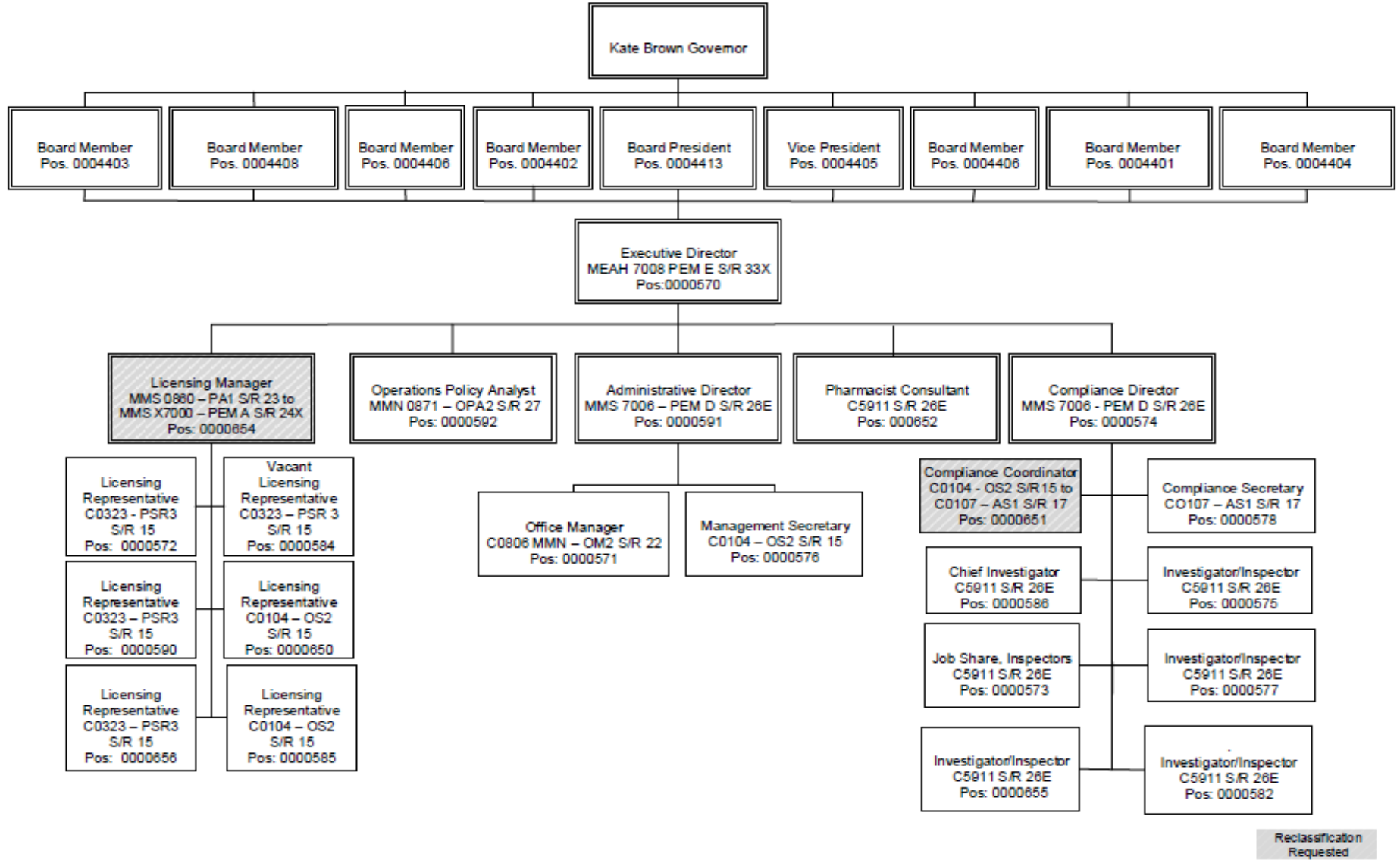


PUBLIC HEALTH AND PHARMACY FORMULARY ADVISORY COMMITTEE  
Established January 1, 2018

Members are appointed by the Governor to make recommendations to the Oregon Board of Pharmacy regarding pharmacist prescriptive authority

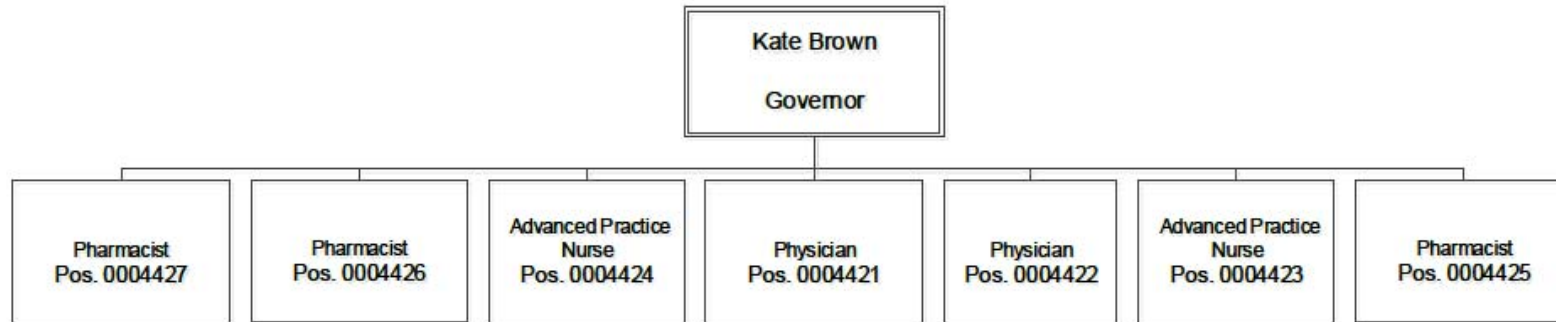
# BUDGET NARRATIVE – 2021-23

**Oregon Board of Pharmacy**  
 Organizational Chart 2021-2023 GRB  
 22 FTE (9 Board Members & 7 Member Public Health & Pharmacy Formulary Advisory Committee)



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# BUDGET NARRATIVE – 2021-23



**PUBLIC HEALTH AND PHARMACY FORMULARY ADVISORY COMMITTEE**  
Established January 1, 2018

Members are appointed by the Governor to make recommendations to the Oregon Board of Pharmacy regarding pharmacist prescriptive authority

**Summary of 2021-23 Biennium Budget**

**Pharmacy, Board of  
Pharmacy, Board Of  
2021-23 Biennium**

**Governor's Budget  
Cross Reference Number: 85500-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2019-21 Leg Adopted Budget	22	22.00	8,761,878	-	-	8,761,878	-	-	-
2019-21 Emergency Boards	-	-	-	-	-	-	-	-	-
<b>2019-21 Leg Approved Budget</b>	<b>22</b>	<b>22.00</b>	<b>8,761,878</b>	-	-	<b>8,761,878</b>	-	-	-
<b>2021-23 Base Budget Adjustments</b>									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	588,954	-	-	588,954	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
<b>Subtotal 2021-23 Base Budget</b>	<b>22</b>	<b>22.00</b>	<b>9,350,832</b>	-	-	<b>9,350,832</b>	-	-	-
<b>Essential Packages</b>									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	60,371	-	-	60,371	-	-	-
<b>Subtotal</b>	-	-	<b>60,371</b>	-	-	<b>60,371</b>	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(288,415)	-	-	(288,415)	-	-	-
<b>Subtotal</b>	-	-	<b>(288,415)</b>	-	-	<b>(288,415)</b>	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	344,260	-	-	344,260	-	-	-
State Gov't & Services Charges Increase/(Decrease)			48,115	-	-	48,115	-	-	-
<b>Subtotal</b>	-	-	<b>392,375</b>	-	-	<b>392,375</b>	-	-	-



**Summary of 2021-23 Biennium Budget**

**Pharmacy, Board of  
Pharmacy, Board Of  
2021-23 Biennium**

**Governor's Budget  
Cross Reference Number: 85500-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
<b>Subtotal: 2021-23 Current Service Level</b>	<b>22</b>	<b>22.00</b>	<b>9,515,163</b>	-	-	<b>9,515,163</b>	-	-	-

**Summary of 2021-23 Biennium Budget**

**Pharmacy, Board of  
Pharmacy, Board Of  
2021-23 Biennium**

**Governor's Budget  
Cross Reference Number: 85500-000-00-00-00000**

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<b>Subtotal: 2021-23 Current Service Level</b>	<b>22</b>	<b>22.00</b>	<b>9,515,163</b>	-	-	<b>9,515,163</b>	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
<b>Modified 2021-23 Current Service Level</b>	<b>22</b>	<b>22.00</b>	<b>9,515,163</b>	-	-	<b>9,515,163</b>	-	-	-
080 - E-Boards									
080 - March 2020 Eboard	-	-	-	-	-	-	-	-	-
081 - April 2020 Eboard	-	-	-	-	-	-	-	-	-
082 - May 2020 Eboard	-	-	-	-	-	-	-	-	-
083 - June 2020 Eboard	-	-	-	-	-	-	-	-	-
084 - June 2020 Special Session	-	-	-	-	-	-	-	-	-
087 - August 2020 Special Session	-	-	-	-	-	-	-	-	-
089 - Post-September 2020 Leg. Actions	-	-	-	-	-	-	-	-	-
<b>Subtotal Emergency Board Packages</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Policy Packages									
088 - September 2020 Emergency Board	-	-	-	-	-	-	-	-	-
090 - Analyst Adjustments	-	-	(32,284)	-	-	(32,284)	-	-	-
091 - Elimination of S&S Inflation	-	-	(63,325)	-	-	(63,325)	-	-	-
092 - Personal Services Adjustments	-	-	(214,748)	-	-	(214,748)	-	-	-
093 - Transfers to General Fund	-	-	-	-	-	-	-	-	-
094 - Revenue Solutions	-	-	-	-	-	-	-	-	-
096 - Statewide Adjustment DAS Chgs	-	-	(76,168)	-	-	(76,168)	-	-	-
097 - Statewide AG Adjustment	-	-	(38,918)	-	-	(38,918)	-	-	-
099 - Microsoft 365 Consolidation	-	-	(15,519)	-	-	(15,519)	-	-	-

**Summary of 2021-23 Biennium Budget**

Pharmacy, Board of  
Pharmacy, Board Of  
2021-23 Biennium

Governor's Budget  
Cross Reference Number: 85500-000-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
100 - Personnel Management	-	-	29,851	-	-	29,851	-	-	-
101 - Combine License Exam & License Transfer Fees	-	-	-	-	-	-	-	-	-
<b>Subtotal Policy Packages</b>	-	-	<b>(411,111)</b>	-	-	<b>(411,111)</b>	-	-	-
<b>Total 2021-23 Governor's Budget</b>	<b>22</b>	<b>22.00</b>	<b>9,104,052</b>	-	-	<b>9,104,052</b>	-	-	-
Percentage Change From 2019-21 Leg Approved Budget	-	-	3.91%	-	-	3.91%	-	-	-
Percentage Change From 2021-23 Current Service Level	-	-	-4.32%	-	-	-4.32%	-	-	-

**Summary of 2021-23 Biennium Budget**

**Pharmacy, Board of  
Board of Pharmacy  
2021-23 Biennium**

**Governor's Budget  
Cross Reference Number: 85500-001-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2019-21 Leg Adopted Budget	22	22.00	8,761,878	-	-	8,761,878	-	-	-
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<b>2019-21 Leg Approved Budget</b>	<b>22</b>	<b>22.00</b>	<b>8,761,878</b>	<b>-</b>	<b>-</b>	<b>8,761,878</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>2021-23 Base Budget Adjustments</b>									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	588,954	-	-	588,954	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
<b>Subtotal 2021-23 Base Budget</b>	<b>22</b>	<b>22.00</b>	<b>9,350,832</b>	<b>-</b>	<b>-</b>	<b>9,350,832</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Essential Packages</b>									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	60,371	-	-	60,371	-	-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>60,371</b>	<b>-</b>	<b>-</b>	<b>60,371</b>	<b>-</b>	<b>-</b>	<b>-</b>
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(288,415)	-	-	(288,415)	-	-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>(288,415)</b>	<b>-</b>	<b>-</b>	<b>(288,415)</b>	<b>-</b>	<b>-</b>	<b>-</b>
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	344,260	-	-	344,260	-	-	-
State Gov't & Services Charges Increase/(Decrease)			48,115	-	-	48,115	-	-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>392,375</b>	<b>-</b>	<b>-</b>	<b>392,375</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Summary of 2021-23 Biennium Budget**

**Pharmacy, Board of  
Board of Pharmacy  
2021-23 Biennium**

**Governor's Budget  
Cross Reference Number: 85500-001-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
<b>Subtotal: 2021-23 Current Service Level</b>	<b>22</b>	<b>22.00</b>	<b>9,515,163</b>	-	-	<b>9,515,163</b>	-	-	-

**Summary of 2021-23 Biennium Budget**

**Pharmacy, Board of  
Board of Pharmacy  
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**Governor's Budget  
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<b>Subtotal: 2021-23 Current Service Level</b>	<b>22</b>	<b>22.00</b>	<b>9,515,163</b>	-	-	<b>9,515,163</b>	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
<b>Modified 2021-23 Current Service Level</b>	<b>22</b>	<b>22.00</b>	<b>9,515,163</b>	-	-	<b>9,515,163</b>	-	-	-
080 - E-Boards									
080 - March 2020 Eboard	-	-	-	-	-	-	-	-	-
081 - April 2020 Eboard	-	-	-	-	-	-	-	-	-
082 - May 2020 Eboard	-	-	-	-	-	-	-	-	-
083 - June 2020 Eboard	-	-	-	-	-	-	-	-	-
084 - June 2020 Special Session	-	-	-	-	-	-	-	-	-
087 - August 2020 Special Session	-	-	-	-	-	-	-	-	-
089 - Post-September 2020 Leg. Actions	-	-	-	-	-	-	-	-	-
<b>Subtotal Emergency Board Packages</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Policy Packages									
088 - September 2020 Emergency Board	-	-	-	-	-	-	-	-	-
090 - Analyst Adjustments	-	-	(32,284)	-	-	(32,284)	-	-	-
091 - Elimination of S&S Inflation	-	-	(63,325)	-	-	(63,325)	-	-	-
092 - Personal Services Adjustments	-	-	(214,748)	-	-	(214,748)	-	-	-
093 - Transfers to General Fund	-	-	-	-	-	-	-	-	-
094 - Revenue Solutions	-	-	-	-	-	-	-	-	-
096 - Statewide Adjustment DAS Chgs	-	-	(76,168)	-	-	(76,168)	-	-	-
097 - Statewide AG Adjustment	-	-	(38,918)	-	-	(38,918)	-	-	-
099 - Microsoft 365 Consolidation	-	-	(15,519)	-	-	(15,519)	-	-	-

**Summary of 2021-23 Biennium Budget**

**Pharmacy, Board of  
Board of Pharmacy  
2021-23 Biennium**

**Governor's Budget  
Cross Reference Number: 85500-001-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
100 - Personnel Management	-	-	29,851	-	-	29,851	-	-	-
101 - Combine License Exam & License Transfer Fees	-	-	-	-	-	-	-	-	-
<b>Subtotal Policy Packages</b>	-	-	<b>(411,111)</b>	-	-	<b>(411,111)</b>	-	-	-
<b>Total 2021-23 Governor's Budget</b>	<b>22</b>	<b>22.00</b>	<b>9,104,052</b>	-	-	<b>9,104,052</b>	-	-	-
Percentage Change From 2019-21 Leg Approved Budget	-	-	3.91%	-	-	3.91%	-	-	-
Percentage Change From 2021-23 Current Service Level	-	-	-4.32%	-	-	-4.32%	-	-	-

**Pharmacy, Board of**

**Agency Number: 85500**

**Agencywide Program Unit Summary  
2021-23 Biennium**

**Version: Y - 01 - Governor's Budget**

<b>Summary Cross Reference Number</b>	<b>Cross Reference Description</b>	<b>2017-19 Actuals</b>	<b>2019-21 Leg Adopted Budget</b>	<b>2019-21 Leg Approved Budget</b>	<b>2021-23 Agency Request Budget</b>	<b>2021-23 Governor's Budget</b>	<b>2021-23 Leg. Adopted Budget</b>
001-00-00-00000	<b>Board of Pharmacy</b>						
	Other Funds	6,963,846	8,761,878	8,761,878	9,535,657	9,104,052	-
<b>TOTAL AGENCY</b>							
	Other Funds	6,963,846	8,761,878	8,761,878	9,535,657	9,104,052	-

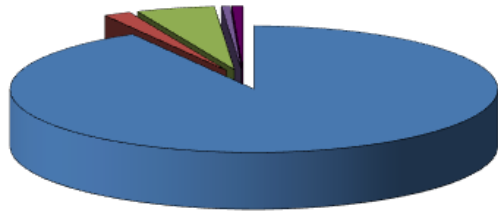


# **REVENUES**

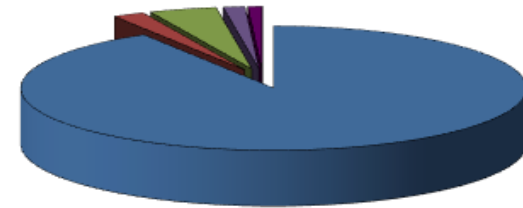
# BUDGET NARRATIVE – 2021-23

## OTHER FUND REVENUES 19-21

**2019-2021 LAB Revenues**  
**\$7,792,636**



**2021-23 GRB Proposed Revenues**  
**\$9,535,080**



■ Business Licensing Fees - 91.71%	■ Non-Business Lic & Fees - 1.79%
■ Delinquent Fees & Civil Penalties - 5.20%	■ Interest Income - .58%
■ Miscellaneous Sales - .73%	

■ Business Licensing Fees - 97.48%	■ Non-Business Lic & Fees - 2.16%
■ Delinquent Fees & Civil Penalties - 4.59%	■ Interest Income - 1.47%
■ Miscellaneous Sales - 0.94%	■ Includes \$443,120 Trfr to OHA

### BOARD REVENUE FORECAST

- Board of Pharmacy revenues are in the Other Fund Category and come from pharmacist, pharmacy technician, pharmacy intern and the various drug outlet license fees and miscellaneous charges. Miscellaneous charges include delinquent license fees, charges for printing and mailing statutes and rules, producing public records or photo copying, civil penalties, and interest income.
- The projected revenue estimate for the 2021-23 was calculated by taking a predicted number of licensees and registrants and multiplying by the amount of each fee. It also anticipates revenue impact for new and lapsing applicants and for each category. This method assumes projected changes in the numbers of licensees and registrants based upon analysis of factors affecting the state’s economy, the profession, and the industry, but this is often very challenging to accurately project due to unknown factors.

## BUDGET NARRATIVE – 2021-23

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These factors include individual pharmacists' who live and work out of state and work in pharmacies that provide dispensing services into the State of Oregon. Many of these individuals change employment, drop licensure, then another pharmacist needs to replace that individual, causing them or their employer to pay for license transfer fees, take exams to achieve competency in Oregon's pharmacy statutes and rules. Alternatively, an outlet inside or out of Oregon may move locations, change their corporate structure, go out of business or merge with a chain retail outlet. Most of these have a fee(s) associated with them.

The 2019-21 Legislatively Approved Budget allowed for fee increases; therefore, the Board's ending balance is anticipated to be higher in 2021-23. The 2017-19 ending balance also resulted in a higher ending balance than anticipated that carries over to 2021-23.

The Board has one policy package for 2021-23:

- 1) Policy Package 100 reclassifies an Office Specialist 2 position to an Administrative Specialist 1, reclassifies a Program Analyst 1 position to a Principal Executive Manager A position and adjusts one position that was hired after the ORPICS freeze due to delays associated with COVID-19. This package increases Personal Services expenditures by \$29,851.

The 2021-23 Governor's Budget results in approximately 9.6 months of ending balance.

Source	Fund	ORBITS Revenue Acct	2017- 2019 Actual	2019-21 Legislatively Adopted	2019-21 Estimated	2021-23		
						Agency Request	Governor's	Legislatively Adopted
Animal Euthanasia	4360	0205	2,675	3,750	4,050	4,350	4,350	
Certified Pharmacy Technician	4360	0205	355,426	689,400	726,000	748,000	748,000	
Charitable Pharmacy	4360	0205	2,025	2,100	2,100	2,400	2,400	
Consulting/Drugless Pharmacy	4360	0205	4,900	10,800	8,100	10,800	10,800	
Controlled Substance	4360	0205	223,900	404,200	480,000	445,500	445,500	
Community Health Clinic	4360	0205	19,575	29,000	29,760	30,200	30,200	
Drug Distribution Agents	4360	0205	254,850	206,400	302,400	312,800	312,800	
Drug Room Hospital/Correctional Facility	4360	0205	11,625	16,000	14,600	15,000	15,000	
Dispensing Practitioner Drug Outlet	4360	0205	4,105	8,160	8,160	11,500	11,500	
Interns	4360	0205	52,250	88,700	85,000	85,000	85,000	
Manufacturers	4360	0205	1,008,425	1,089,900	1,312,500	1,509,375	1,509,375	
Med Device/Equip/Gases-Class C	4360	0205	55,050	66,000	69,300	75,900	75,900	
Non-Prescript – Drug Outlet – Class A	4360	0205	315,945	382,500	477,540	488,250	488,250	
Non-Prescript – Drug Outlet – Class B	4360	0205	5,300	12,000	0	0	0	
Non-Prescript – Drug Outlet – Class D	4360	0205	500	200	400	600	600	
Pharmacist	4360	0205	1,097,356	1,982,500	2,125,000	2,200,000	2,200,000	
Pharmacy Technician	4360	0205	109,000	108,600	185,000	200,000	200,000	
Schedule 2 Precursor	4360	0205	1,050	2,400	1,200	1,350	1,350	

Prophylactic/Contraceptive	4360	0205	2,100	1,300	2,200	2,000	2,000
Remote Dispensing /Distribution	4360	0205	1,230	1,200	1,440	2,400	2,400
Retail/Institutional Drug Outlet	4360	0205	597,095	706,050	698,400	763,425	763,425
Supervising Physician Dispensing Outlet	4360	0205	17,500	15,400	17,500	19,250	19,250
Wholesalers	4360	0205	691,150	763,350	882,000	1,058,400	1,058,400
Delinquent Fees	4360	0505	117,090	55,000	55,000	60,000	60,000
Reciprocity/Score Transfer	4360	0205	144,150	126,000	200,000	231,350	287,500
NAPLEX/Exams	4360	0205	45,542	35,000	40,000	45,000	45,000
Civil Penalty	4360	0505	256,716	350,000	350,000	350,000	350,000
Interest Income	4360	0605	181,655	45,000	155,400	131,250	131,250
NSF	4360	0975	1,400	600	1,750	1,750	1,750
Misc Fees	4360	0975	38,455	20,000	42,600	45,000	45,000
Laws & Rules	4360	0975	5,060	3,000	5,000	5,000	5,000
Prescription Drug Monitoring Fee – transfer to OHA	4360	0205	351,495	356,850	360,000	420,000	420,000
Workforce Data Collection – Transfer to OHA	4360	0210	56,308	59,296	63,040	65,120	65,120
Fingerprinting Fees – Transfer to OSP depending on volume	4360	0352	202,297	80,000	123,7500	127,875	127,875

## License Categories - Fees - # of Licensees/Registrants - Renewal Cycle

**Biennium: 2021-23**

Other Funds Revenue Source	2021-23 Rate	Est. # of Units	Cycle
<b>Licenses/Registrations</b>			
ANIMAL EUTHANASIA	75	29	annual
CERTIFIED PHARMACY TECHNICIAN	100	7480	biennial
CHARITABLE PHARMACY	75	16	annual
COMMUNITY HEALTH CLINIC	100	151	annual
CONSULTING/DRUGLESS PHARMACY	225	24	annual
CONTROLLED SUBSTANCE	100	2228	annual
DISPENSING PRACTITIONER DRUG OUTLET	100	58	annual
DRUG DISTRIBUTION AGENT	400	391	annual
HOSPITAL DRUG ROOM & CORRECTIONAL FACILITIES	100	75	annual
FEDERAL PRECEPTOR	0	44	
MEDICAL DEVICE, EQUIPMENT/GASES - CLASS C	75	506	annual
INSTITUTIONAL PHARMACY	225	140	annual
INTERN LICENSE/2 YEAR	100	850	
MANUFACTURER, I, II, III	525	1438	annual
NONPRESCRIPTION A	75	3255	annual
NONPRESCRIPTION B	75	0	annual
NONPRESCRIPTION D	100	3	annual
NONPRESCRIPTION E	0	15	annual
NON-PHARMACST PRECEPTOR	0	20	
PHARMACIST LICENSE	250	8800	biennial
PHARMACIST PRECEPTOR	0	3428	biennial
PRECURSOR - Schedule II	75	9	annual
PROPHYLACTIC MGF	50	20	annual
REMOTE DISPENSING/Distribution	120	10	annual
RETAIL PHARMACY	225	1557	annual
SUPERVISING PHYSICIAN DISPENSING OUTLET	175	55	annual
TEMPORARY PHARMACY (Public Health Emergency)	0	2	
TECHNICIANS (2 yr non renewable license)	100	2000	varies
VOLUNTEER LIMITED LIABILITY	0	8	annual
WHOLESALE I, II, III	525	1008	annual
<b>Pass Through fees</b>			
PRESCRIPTION DRUG MONITORING FEE - Pharmacists pay	50	8400	biennial
WORKFORCE DATA COLLECTION FEE	4	16280	annually
FEE FOR CRIMINAL BACKGROUND CHECK	41.25	3100	
<b>Miscellaneous fees</b>			
NAPLEX Exam -Pharmacists	50	450	
Score Transfer - Pharmacists	250	150	
RECIPROCITY - Pharmacists	250	1000	
NONSUFFICIENT FUNDS	35	50	
LAWS & RULES	25	200	
MANUAL LICENSE VERIFICATION	10	875	
DUPLICATE WALL CERTIFICATE	20	30	
CERTIFIED COPIES	5	975	

**DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE**

Pharmacy, Board of  
2021-23 Biennium

Agency Number: 85500

Cross Reference Number: 85500-000-00-00-00000

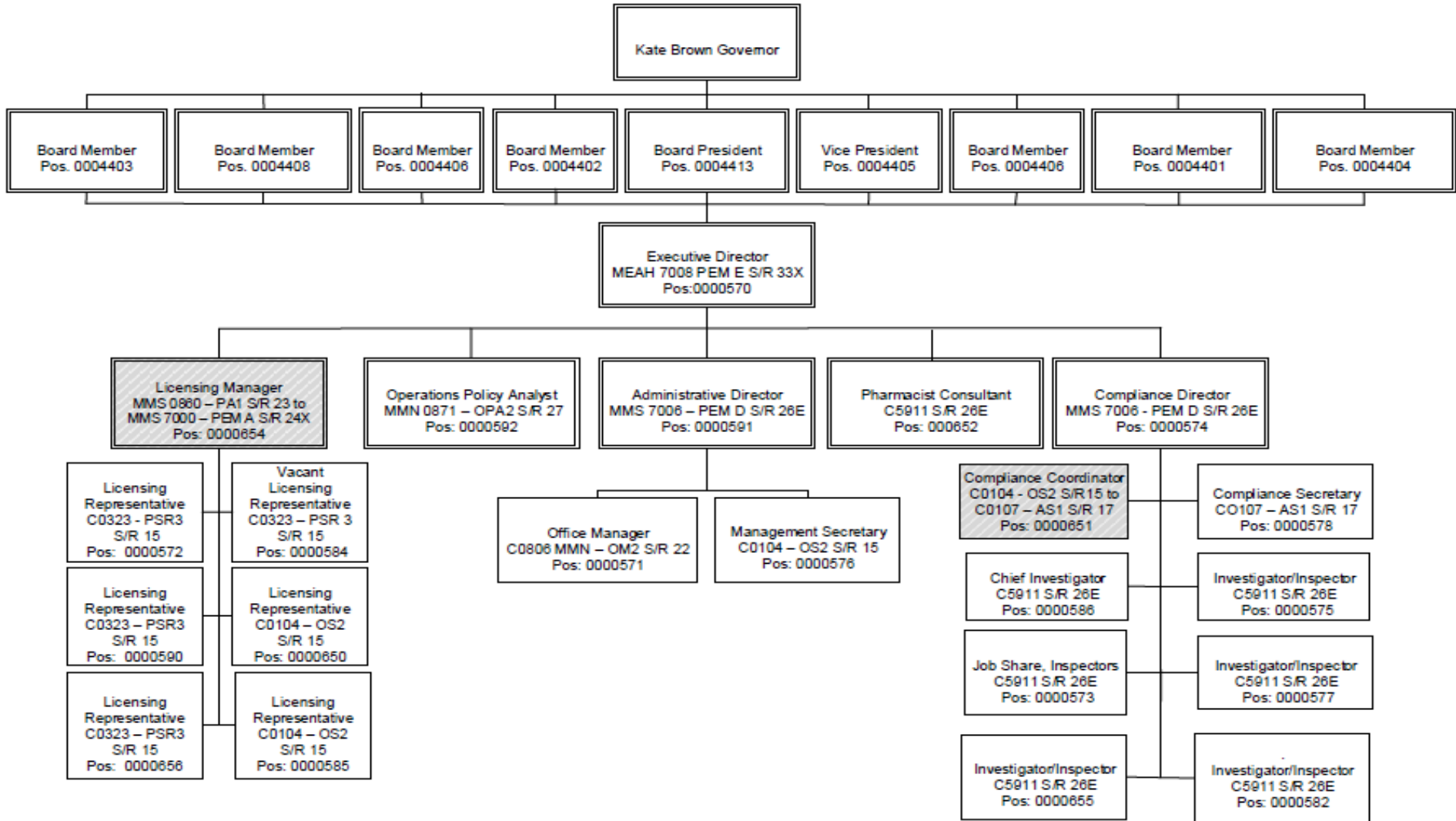
Source	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
<b>Other Funds</b>						
Business Lic and Fees	5,413,070	7,146,250	7,146,250	8,566,500	8,716,500	-
Non-business Lic. and Fees	258,606	139,296	139,296	192,995	192,995	-
Fines and Forfeitures	373,807	405,000	405,000	410,000	410,000	-
Interest Income	181,656	45,000	45,000	131,250	131,250	-
Other Revenues	95,914	57,090	57,090	84,335	84,335	-
Tsfr To Oregon Health Authority	(396,486)	(416,146)	(416,146)	(443,120)	(443,120)	-
<b>Total Other Funds</b>	<b>\$5,926,567</b>	<b>\$7,376,490</b>	<b>\$7,376,490</b>	<b>\$8,941,960</b>	<b>\$9,091,960</b>	<b>-</b>

# **PROGRAM UNITS**



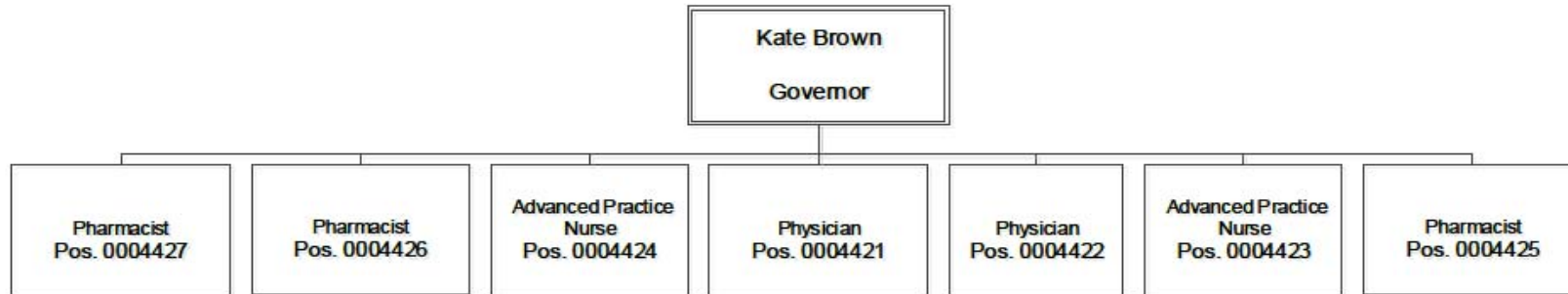
# BUDGET NARRATIVE – 2021-23

**Oregon Board of Pharmacy**  
 Organizational Chart 2019-2021 GRB  
 22 FTE (9 Board Members & 7 Member Public Health & Pharmacy Formulary Advisory Committee)



Reclassification Requested

# BUDGET NARRATIVE – 2021-23

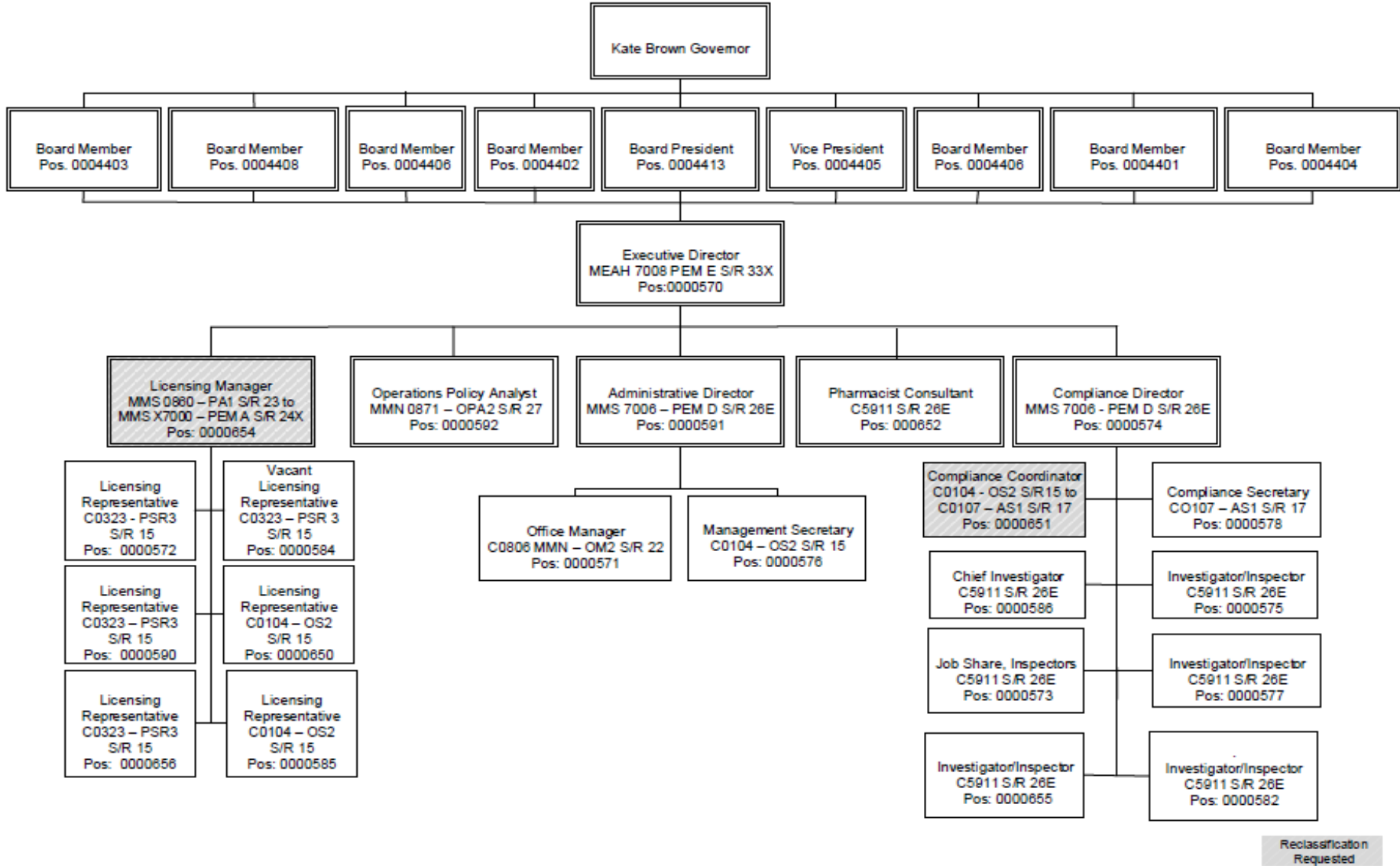


**PUBLIC HEALTH AND PHARMACY FORMULARY ADVISORY COMMITTEE**  
Established January 1, 2018

Members are appointed by the Governor to make recommendations to the Oregon Board of Pharmacy regarding pharmacist prescriptive authority

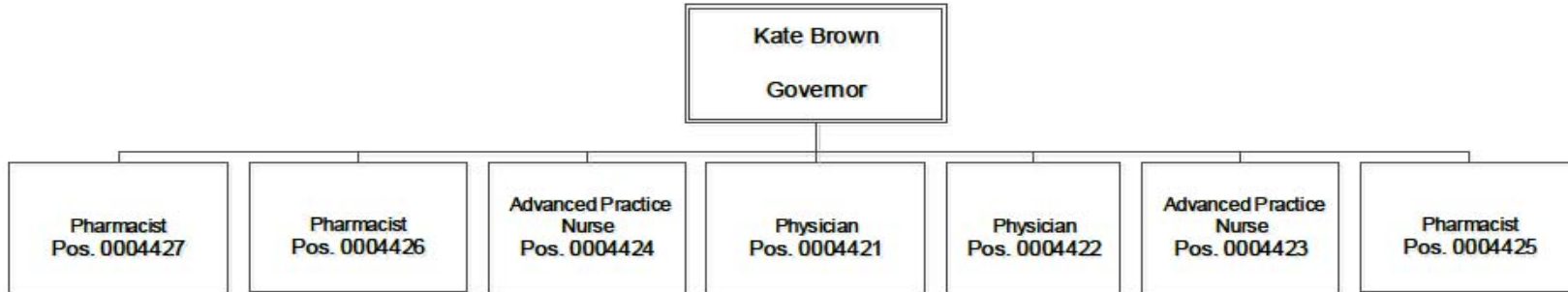
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# BUDGET NARRATIVE – 2021-23



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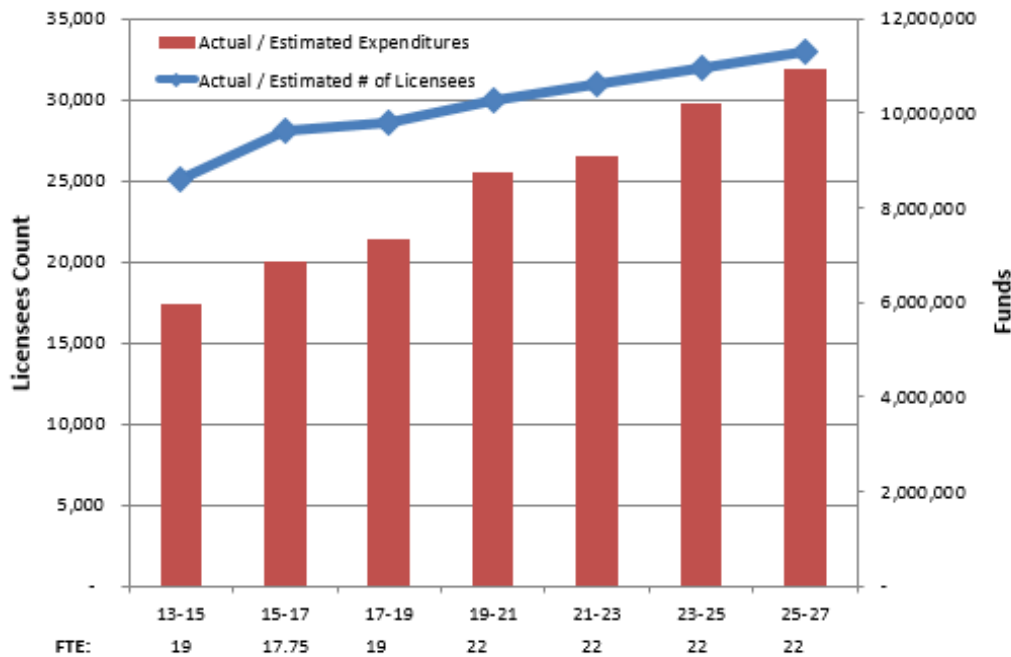
# BUDGET NARRATIVE – 2021-23

## PROGRAM UNIT

### PROGRAM UNIT EXECUTIVE SUMMARY

#### 10 Year Plan Outcome Areas that are impacted by the program

Primary Outcome Area: Safety  
 Secondary Outcome Area: N/A  
 Program Contact: Joseph Schnabel or Karen MacLean, 971-673-0001



The chart above reflects the actual and estimated expenditures and licensee numbers for the Oregon Board of Pharmacy from 2013-2027, including the 2021-23 Governor’s Budget. The business of pharmacy has moved from the corner drug store to the national chain drug store. This is true throughout all aspects of the pharmaceutical industry and is directly related to the increased number of licensees/registrants that the Board has and expects to see in the future.

# BUDGET NARRATIVE – 2021-23

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## Program Overview

The Oregon Board of Pharmacy (OBOP) under ORS Chapter 689 regulates the practice of pharmacy and the quality, commerce, and distribution of drugs within and into the State. The practice of pharmacy in the State of Oregon has been declared by the Oregon Legislature to be a professional practice affecting public health, safety and welfare and is subject to regulation and control in the interest of Oregon Citizens. The Legislature further declared it to be a matter of public interest and concern that the practice of pharmacy merit and receive the confidence of the citizens of Oregon and that only qualified person are permitted to engage in the practice of pharmacy in the State.

## Program Funding Request

The Board’s Governor’s Budget includes Other Funds budget limitation of \$9,104,052 for the 2021-23 biennium. This includes funding for the Current Service Level budget and one Policy Package. The following describes this package briefly and the desired outcomes:

- Policy Package 100 Personnel Management. The first part of this package is to reclassify an Office Specialist 2 position to an Administrative Specialist 1. The Compliance Department’s responsibilities and case workload have evolved. Establishing the “Compliance Coordinator” role became essential to ensure that Compliance workload is completed on time and in accordance with board rules, policies and procedures. The second part of this package is to adjust a salary for a new hire that was delayed due to COVID-19 until June 1, 2020 which was after ORPICS freeze and wasn’t included in the Current Service Level calculations. The third part of this package is to reclassify a Program Analyst 1 to a Principal Executive Manager-A. This Licensing Manager position was recently reviewed by the Chief Human Resources Office and approved for a reclassification. Package 100 increases Personal Services expenditures by \$29,851. More details are included in the policy package narrative.

## Program Description:

The purpose of the Board of Pharmacy under ORS Chapter 689 is to promote, preserve, and protect the health, safety and welfare of Oregon citizens by control and regulation of the practice of pharmacy (*individual licensure*) and the quality and distribution of drugs through outlets involved in the manufacture, production, sale and distribution of legend drugs (*prescription*), over-the-counter (*non-prescription*) drugs, controlled substances (*drugs identified by the U.S. Drug Enforcement Administration (DEA) as having abuse or addiction potential*) and devices and other materials as may be used in the diagnosis, cure, mitigation, prevention and treatment of injury, illness and disease.

This is accomplished by the Agency through: Examinations, Licensing, Compliance through Education, On-site inspections of drug outlets, Investigations and Information/Education. Each of these have been described in detail in the Agency Summary.

Agency costs are primarily reflected in staff payroll. Ongoing expenses for “services and supplies” are inherent and tend to not fluctuate significantly. Major cost drivers are described below.

# BUDGET NARRATIVE – 2021-23

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Staffing is the largest single expenditure of the agency. Providing licensing and compliance regulatory services for over 30,868 licensees requires adequate staffing to complete the statutory obligations of the Agency.

Attorney General is the second highest expenditure for the agency. Board Counsel is essential to the work of the agency for the regulatory role we are statutorily mandated to oversee. The Board's Counsel since 2005 recently retired and a new Board Counsel has been assigned.

Instate travel is another cost, while not among the highest, travel for on-site pharmacy inspections and investigations occur throughout the State. Board members and the new Public Health and Pharmacy Formulary Advisory Committee members also reside throughout the State, therefore, wherever meetings are held, members are required to travel. Most meetings occur in Portland.

Administrative initiatives and projects such as budget preparation, document security, business continuity planning, workforce data collection, disaster/emergency planning, various joint rulemaking requirements and cultural competence are some of the many activities that consume an increasing portion of staff time.

## COVID-19 Response

The Board of Pharmacy has responded to the [COVID-19 Public Health Emergency](#) with a variety of changes to rules and processes to facilitate safety and continuity of pharmacy services for Oregonians.

Legislative mandates utilize an increasing portion of staff time. 2019 Legislative mandates include the development and implementation of rules for emergency insulin refills, and Enhanced Prescription Accessibility Services – such as Prescription readers for visually impaired patient and dual language labeling for limited English Proficiency. Implementation of 2019 HB 3273 requiring drug manufacturers to fund and participate in a statewide drug take-back program is the responsibility of the Oregon Department of Environmental Quality, the Board is working with them to develop rules and provide enforcement. These regulations will provide convenient service to Oregon residents and offer safe and secure collection, transportation, and disposal of prescription, over the counter, brand, and generic drugs.

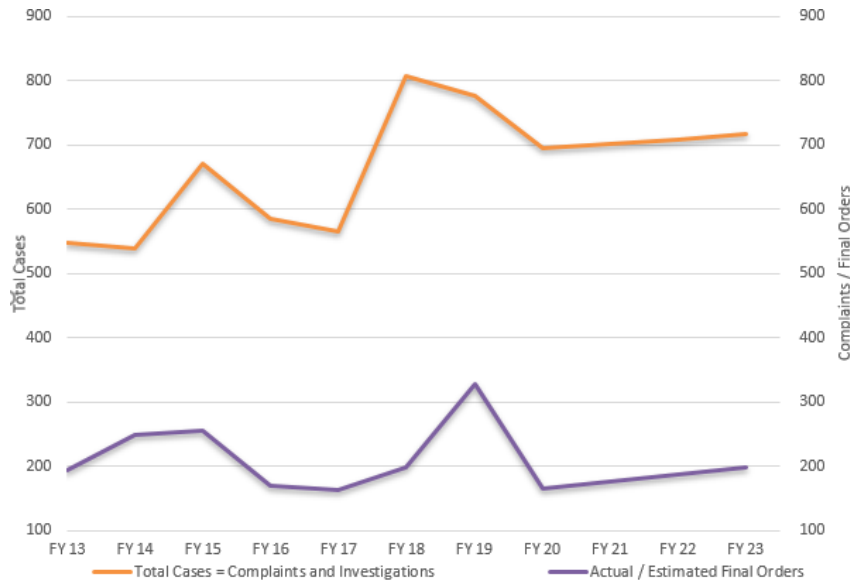
## Program Justification and Link to 10-Year Outcome

Because of the efforts and diligence of the OBOP in administering the Oregon Pharmacy Act and the Oregon Controlled Substances Act, the safety of Oregon's citizens is enhanced and protected. Active participation by Board members and staff with the NABP, DEA and U.S. Food and Drug Administration evokes national best practice standards on behalf of Oregonians. All the items included in the program description work together for the Agency to successfully achieve its statutory mission of public safety.

# BUDGET NARRATIVE – 2021-23

## Program Performance

The following chart reflects the total / estimated number of cases (complaints & investigations) each year and the actual / estimated number of Final Orders since 2013. These numbers can be a result of outlet inspections that may turn in to one or more cases, consumer complaints or reported violations that need to be investigated. The Board expects to see continued growth in compliance and complaint related issues due to the increasing complexity of the industry, including the number of drugs available, the changing landscape of healthcare delivery and increased laws and regulation. The total number of cases is significantly higher because it includes warning notices that are a result of annual pharmacy inspections. Some of these go on to become cases of non-compliance, where others are resolved in a timely manner. Additionally, every complaint and violation the Board receives requires some level of investigation. Some low level of complaints or issues do not rise to the level of Board formal disciplinary action. The complexity of the Board’s oversight makes it difficult to show in a picture the volume of work that is completed by our Compliance Staff for the Board.



The following chart includes a graphic representation of the 34 different categories of licensure and registration covered by the Board, along with the number of licensees represented in each category and the percentage each represents. Each is unique and requires all Board staff whether Licensing, Compliance or Administration to understand the statutes and rules associated with each license type.





# BUDGET NARRATIVE – 2021-23

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The Agency performance progress associated with Key Performance Measures continues to be very strong. The one area identified as weak in our 2019 Annual Performance Progress Report was due to the timing of the Continuing Education audit for Pharmacists, the actual/target data is off by a year and should have been adjusted to even-numbered years. However, this is a measure proposed to be deleted and replaced with a measure that is directly related to agency performance rather than licensee performance. The Customer Service Measure addresses the question of timeliness of services provided and quality of the services provided. The Agency surveys new applicants to gather information for this measure. In 2019, OBOP received a slight reduction in satisfaction 87.7%, down .55% out of a target goal of 90%. We attribute this to staffing changes, delays in receiving criminal background check results from the FBI and Oregon State Police, as well as implementation of the Agency’s upgraded database which slowed down the processing of applications due to staff resources required to assist in acceptance testing & training. We anticipate improvement in this measure for 2020 results that will be reported on the 2021 report. The [2020 Annual Performance Progress Report](#) is available online and at the end of this document.

If the Board were to divide its total proposed budget by the number of licensees, it could presume that the current cost per service unit would be \$294.93. However, not all licenses are alike, as has been demonstrated throughout this narrative, nor are all the services the Board provides directly attributed to individual licensees. Therefore, it is very difficult to identify an accurate cost per service unit.

## **Enabling Legislation/Program Authorization**

The OBOP was established and received its authority and responsibility through a mandate of the Oregon Legislature, ORS Chapter 689 the Oregon Pharmacy Act. The OBOP received further authority and responsibility through ORS Chapter 475 the Oregon Controlled Substances Act. The Board does not have any Legislative Concepts proposed for consideration for the 2021 Session.

## **Funding Streams**

The OBOP is entirely other funded and receives revenue by fees charged to licensees, civil penalties and a handful of administrative “user” fees. No lottery or general funds are allotted to the Board.

## **Significant Proposed Program Changes from 2019-21**

There aren’t any significant proposed program changes for 2021-23 biennium. The most significant changes in the last two years include the hire of a new Executive Director in February 2019 (due to a retirement) and implementing two new FTE in the 2019-21 that were included in the Legislatively Adopted Budget. These positions have filled gaps where we have experienced increased workload (number of applicants and cases/investigations) in our Licensing and Compliance Departments. The most significant change was the implementation of the agencies licensing and compliance database that took several biennia to see realized.

There is one Policy Package proposed for the 2021-23 biennia which makes three appropriate position adjustments.

## BUDGET NARRATIVE – 2021-23

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See further explanation under “Program Funding Request” above and a detailed description of the Policy Packages included later in this section.

### **Program Unit Narrative**

The Oregon Board of Pharmacy is funded exclusively with Other Funds. The Board is currently made up of five members who are practicing pharmacists, two pharmacy technicians, two members of the public and 22 full or part time positions as well as the new seven member Public Health and Pharmacy Formulary Advisory Committee, representing two physicians, two advanced practice nurses and three pharmacists. The Board is budgeted and accounted as a single program. The staff is internally organized into three distinct sections including Licensing, Compliance and Operations/Administration & Communications/Policy. The Agency additionally tracks expenditures separately for Board Member activities and Public Health and Pharmacy Formulary Advisory Committee activities. Complete details are available in the [Agency Summary Tab](#).

The Agency’s operating revenue is “other funds” and is derived from annual license and registration fees collected during the year for 34 different categories of licensure/registration for individuals and outlets described in the [Revenue Tab](#). Details on who pays, and the revenue expected in the 2021-23 biennium are on form 107BF07 Detail of Lottery Funds, Other Funds, and Federal Funds Revenue. There are no new fees proposed in 2021-23. A current list of the licensing/registration categories and the associated fees is also included in the Revenue Tab for reference.

# BUDGET NARRATIVE – 2021-23

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## Packages

### Pharmacy – 85500

#### ESSENTIAL PACKAGES

##### 010 Non-PICS Psnl Svc / Vacancy Factor

###### Package Description

This essential package includes the standard 4.3% inflationary increased or differential costs. It also includes adjustments to Mass Transit Tax and costs for the Public Employees Retirement System Pension Obligation Bond repayment. This package totals \$60,371.

##### 020 Phase In / Out Pgm & One-time Cost

##### 022 Phase Outs & One-time Cost Eliminations

###### Package Description

This essential package phases out the one-time funds in the amount of (\$288,415) that were carried over from the 2017-19 Legislatively Adopted Budget into 2019-21 for the MyLicense Business Upgrade that has been completed.

##### 030 Inflation & Price List Adjustments

###### Package Description

This essential package consists of inflation or price adjustments: \$344,260 for the Cost of Goods & Services and \$48,115 for State Gov't & Services Charges.

##### 090 Analyst Adjustments

###### Package Description

This package takes (\$32,284) of reductions identified by the agency on the 10% Reduction Options list for reductions made to special payments, capital outlay and publicity and publications.

##### 091 Elimination of Services and Supplies Inflation

###### Package Description

This package eliminates the 4.3% inflation on certain Services and Supplies accounts totaling (\$63,325). The following accounts did not receive a reduction in inflation: State Government Service Charges, IT Professional Services, Attorney General, and Facilities Rental and Taxes.

##### 092 - Personal Services Adjustments

###### Package Description

## BUDGET NARRATIVE – 2021-23

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This package increases vacancy savings to 5% of Personal Services (salaries & wages) making a reduction to the budget for 2021-23 in the amount of (\$214,748.)

### **096 - Statewide Adjustment DAS Charges**

#### **Package Description**

This package represents adjustments/reductions to State Government Service Charges and DAS charge for services in the Governor's Budget in the amount of (\$76,168).

### **097 - Statewide Attorney General Adjustment**

#### **Package Description**

This package reduces Attorney General rates by 5.91% to reflect adjustments in the Governor's Budget in the amount of (\$38,918).

### **099 - Microsoft 365 Consolidation**

#### **Package Description**

Microsoft 365 is being consolidated within the Office of the State Information Officer at the E5 level of service. This cost is built into the State Government Service Charge for every agency as a cost increase for the 21-23 biennium. This package makes the corresponding reduction of (\$15,519) to the agency base budget in an amount equivalent to what agencies should be paying in the current 2019-21 biennium for Microsoft 365 at the E3 level of service.

# BUDGET NARRATIVE – 2021-23

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## Pharmacy - 85500 POLICY PACKAGES

### Policy Package 100: Personnel Management

#### Package Description

##### Purpose:

Policy Package 100 seeks to reclassify an Office Specialist 2 position to an Administrative Specialist 1 and adjust the salary for a new hire that was delayed until after ORPICS freeze due to COVID-19. This package also seeks to reclassify the Board’s Licensing Manager position from a Program Analyst 1 to a Principal Executive Manager-A.

The Compliance Department is tasked with overseeing the agency’s compliance program to include responding to public and licensee inquiries, responding to complaints, and conducting investigations. Over the last 10 years, there has been an increase in the number of licensees, which has correlated to an increase in the number of cases, probationers, and inspections. In addition to the workload spike resulting from the licenses, in 2017, the Health Professional Services Program (HPSP) transitioned from being managed by the Oregon Health Authority to each individual Health Board and/or agency. The Compliance Department has transitioned to meet this increased workload, and this included delegating some higher-level administrative work to the Compliance Coordinator (Office Specialist 2) position. The primary purpose of this position is to provide compliance support to the Compliance Director and department staff by performing a wide variety of duties and is responsible for ensuring that Compliance workload is completed on time and in accordance with board rules, policies and procedures. The Department of Administrative Services Human Resources (DAS HR) department has thoroughly evaluated this position and the Agency’s request to reclassify this position. This was determined to be an appropriate reclass and the individual is currently working out of class.

The second part of this request is to adjust a salary for a new hire that was delayed due to COVID-19 until June 1, 2020, which was after ORPICS freeze and wasn’t included in the Current Service Level and unfortunately rolled back to the salary range step 2. Pay Equity review brought this salary in at step 3, this package corrects that adjustment.

The third part of this request is to reclassify the Licensing Manager position from a Program Analyst 1 to a Principal Executive Manager-A (PEM-A). This position was established in 2016, originally added as part of the 2015 Legislatively Adopted Budget. After several organizational changes within the agency and re-review of the duties, responsibilities and decision making associated with this position, it was determined that it should be evaluated for reclassification. After a thorough review, DAS HR identified the PEM-A classification as the appropriate classification for this position and supported the agency appeal request.

# BUDGET NARRATIVE – 2021-23

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Total Package 100 increases Personal Services expenditures by \$29,851.

## **How Achieved:**

The reclassification, the Administrative Specialist 1 classification is correct for this position. This SEIU represented position performs administrative duties in support of the Compliance Department and ensures a smooth flow of work through the Department. This position logs, tracks and reviews data to ensure that complaint information in the database is accurate and drafts legal documents in coordination with compliance actions. This position monitors licensee probation program data and documentation against board orders and reports to Department staff the possibility of non-compliance. This position tracks, monitors and maintains compliance related documents, timelines and information to support the ongoing work of the Department. This requires in depth knowledge of the Compliance Department, law, rule policy and procedure to apply to various situations. The employee was part of the process to seek the re-evaluation of the classification, along with the supervisor and the DAS Enterprise Human Resources Services – Classification & Compensation review which approved upward reclassification.

The Administrative Specialist 1 salary correction, the OBOP assigned DAS Chief Financial Office Budget Analyst approved inclusion in this policy package due to the pay equity adjustment and delay in hiring due to COVID-19.

The reclassification of the Licensing Manager position as a Principal Executive Manager A is the correct classification for this position. This position's duties and responsibilities include all aspects of supervisory decision making for the Licensing staff as the Manager for this group in addition to oversight for the Licensing Program for the agency. Independent decision making is not included in the Program Analyst 1 classification and after an appeal to DAS Enterprise Human Resources Services – Classification & Compensation for review, the PEM-A was determined to be the appropriate classification.

## **Staffing Impact and Revenue Source:**

As noted, this package impacts two positions.

Position 0000651 - Office Specialist 2 reclass request to Administrative Specialist 1, total cost = \$11,947 Other Funds

Position 0000058 - Administrative Specialist 1, salary step correction, total cost = \$8,547 Other Funds

Position 0000654 – Program Analyst 1 reclass request to Principal Executive Manager – A, total cost = \$9,357

Staffing: For the 2 reclassifications, as a small agency, we request legislative approval to complete the DAS HR approved appropriate classifications. We do not have extra positions to help fund these changes permanently.

# BUDGET NARRATIVE – 2021-23

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## Quantifying Results

If this package is approved, the Compliance Coordination work will effectively and efficiently continue to flow. These two positions support the work of the Compliance Department on behalf of the Board. If not, the duties associated with these two positions would have to be reevaluated and it is unknown how the distribution of this work may be reallocated, as there is full time work for two FTE Administrative Specialist 1 positions. The Licensing Manager position will be appropriately reclassified to match up with the duties and responsibilities of this position.

## Revenue Source:

The revenue source is Other Funds, Agency 85500 State Board of Pharmacy. New fees are not necessary.

Total Other Funds Request is \$29,851.



**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Pharmacy, Board of  
Pkg: 010 - Non-PICS Psnl Svc / Vacancy Factor

Cross Reference Name: Board of Pharmacy  
Cross Reference Number: 85500-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Personal Services</b>							
Temporary Appointments	-	-	1,126	-	-	-	1,126
All Other Differential	-	-	8,188	-	-	-	8,188
Public Employees' Retire Cont	-	-	1,403	-	-	-	1,403
Pension Obligation Bond	-	-	46,419	-	-	-	46,419
Social Security Taxes	-	-	713	-	-	-	713
Mass Transit Tax	-	-	2,522	-	-	-	2,522
<b>Total Personal Services</b>	-	-	<b>\$60,371</b>	-	-	-	<b>\$60,371</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	60,371	-	-	-	60,371
<b>Total Expenditures</b>	-	-	<b>\$60,371</b>	-	-	-	<b>\$60,371</b>
<b>Ending Balance</b>							
Ending Balance	-	-	(60,371)	-	-	-	(60,371)
<b>Total Ending Balance</b>	-	-	<b>(\$60,371)</b>	-	-	-	<b>(\$60,371)</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Pharmacy, Board of  
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Board of Pharmacy  
Cross Reference Number: 85500-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
IT Professional Services	-	-	(288,415)	-	-	-	(288,415)
<b>Total Services &amp; Supplies</b>	-	-	<b>(\$288,415)</b>	-	-	-	<b>(\$288,415)</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	(288,415)	-	-	-	(288,415)
<b>Total Expenditures</b>	-	-	<b>(\$288,415)</b>	-	-	-	<b>(\$288,415)</b>
<b>Ending Balance</b>							
Ending Balance	-	-	288,415	-	-	-	288,415
<b>Total Ending Balance</b>	-	-	<b>\$288,415</b>	-	-	-	<b>\$288,415</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

**Pharmacy, Board of  
Pkg: 031 - Standard Inflation**

**Cross Reference Name: Board of Pharmacy  
Cross Reference Number: 85500-001-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Instate Travel	-	-	4,884	-	-	-	4,884
Out of State Travel	-	-	702	-	-	-	702
Employee Training	-	-	920	-	-	-	920
Office Expenses	-	-	5,548	-	-	-	5,548
Telecommunications	-	-	2,100	-	-	-	2,100
State Gov. Service Charges	-	-	48,115	-	-	-	48,115
Data Processing	-	-	3,463	-	-	-	3,463
Publicity and Publications	-	-	1,702	-	-	-	1,702
Professional Services	-	-	18,319	-	-	-	18,319
IT Professional Services	-	-	20,733	-	-	-	20,733
Attorney General	-	-	107,133	-	-	-	107,133
Employee Recruitment and Develop	-	-	28	-	-	-	28
Dues and Subscriptions	-	-	223	-	-	-	223
Facilities Rental and Taxes	-	-	9,070	-	-	-	9,070
Facilities Maintenance	-	-	2	-	-	-	2
Medical Services and Supplies	-	-	50	-	-	-	50
Agency Program Related S and S	-	-	10,327	-	-	-	10,327
Other Services and Supplies	-	-	12,240	-	-	-	12,240
Expendable Prop 250 - 5000	-	-	582	-	-	-	582
IT Expendable Property	-	-	1,865	-	-	-	1,865
<b>Total Services &amp; Supplies</b>	-	-	<b>\$248,006</b>	-	-	-	<b>\$248,006</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Pharmacy, Board of  
Pkg: 031 - Standard Inflation

Cross Reference Name: Board of Pharmacy  
Cross Reference Number: 85500-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Capital Outlay</b>							
Data Processing Hardware	-	-	370	-	-	-	370
<b>Total Capital Outlay</b>	-	-	<b>\$370</b>	-	-	-	<b>\$370</b>
<b>Special Payments</b>							
Other Special Payments	-	-	535	-	-	-	535
<b>Total Special Payments</b>	-	-	<b>\$535</b>	-	-	-	<b>\$535</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	248,911	-	-	-	248,911
<b>Total Expenditures</b>	-	-	<b>\$248,911</b>	-	-	-	<b>\$248,911</b>
<b>Ending Balance</b>							
Ending Balance	-	-	(248,911)	-	-	-	(248,911)
<b>Total Ending Balance</b>	-	-	<b>(\$248,911)</b>	-	-	-	<b>(\$248,911)</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Pharmacy, Board of  
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Board of Pharmacy  
Cross Reference Number: 85500-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Facilities Rental and Taxes	-	-	28,919	-	-	-	28,919
Other Services and Supplies	-	-	114,545	-	-	-	114,545
<b>Total Services &amp; Supplies</b>	-	-	<b>\$143,464</b>	-	-	-	<b>\$143,464</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	143,464	-	-	-	143,464
<b>Total Expenditures</b>	-	-	<b>\$143,464</b>	-	-	-	<b>\$143,464</b>
<b>Ending Balance</b>							
Ending Balance	-	-	(143,464)	-	-	-	(143,464)
<b>Total Ending Balance</b>	-	-	<b>(\$143,464)</b>	-	-	-	<b>(\$143,464)</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Pharmacy, Board of  
Pkg: 060 - Technical Adjustments

Cross Reference Name: Board of Pharmacy  
Cross Reference Number: 85500-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Data Processing	-	-	250,000	-	-	-	250,000
IT Professional Services	-	-	(250,000)	-	-	-	(250,000)
<b>Total Services &amp; Supplies</b>	-	-	-	-	-	-	-
<b>Total Expenditures</b>							
Total Expenditures	-	-	-	-	-	-	-
<b>Total Expenditures</b>	-	-	-	-	-	-	-
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Pharmacy, Board of  
Pkg: 090 - Analyst Adjustments

Cross Reference Name: Board of Pharmacy  
Cross Reference Number: 85500-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Publicity and Publications	-	-	(10,321)	-	-	-	(10,321)
<b>Total Services &amp; Supplies</b>	-	-	<b>(\$10,321)</b>	-	-	-	<b>(\$10,321)</b>
<b>Capital Outlay</b>							
Data Processing Hardware	-	-	(8,981)	-	-	-	(8,981)
<b>Total Capital Outlay</b>	-	-	<b>(\$8,981)</b>	-	-	-	<b>(\$8,981)</b>
<b>Special Payments</b>							
Other Special Payments	-	-	(12,982)	-	-	-	(12,982)
<b>Total Special Payments</b>	-	-	<b>(\$12,982)</b>	-	-	-	<b>(\$12,982)</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	(32,284)	-	-	-	(32,284)
<b>Total Expenditures</b>	-	-	<b>(\$32,284)</b>	-	-	-	<b>(\$32,284)</b>
<b>Ending Balance</b>							
Ending Balance	-	-	32,284	-	-	-	32,284
<b>Total Ending Balance</b>	-	-	<b>\$32,284</b>	-	-	-	<b>\$32,284</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

**Pharmacy, Board of**  
**Pkg: 091 - Elimination of S&S Inflation**

**Cross Reference Name: Board of Pharmacy**  
**Cross Reference Number: 85500-001-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Instate Travel	-	-	(4,884)	-	-	-	(4,884)
Out of State Travel	-	-	(702)	-	-	-	(702)
Employee Training	-	-	(920)	-	-	-	(920)
Office Expenses	-	-	(5,548)	-	-	-	(5,548)
Telecommunications	-	-	(2,100)	-	-	-	(2,100)
Data Processing	-	-	(3,463)	-	-	-	(3,463)
Publicity and Publications	-	-	(1,702)	-	-	-	(1,702)
Professional Services	-	-	(18,319)	-	-	-	(18,319)
Employee Recruitment and Develop	-	-	(28)	-	-	-	(28)
Dues and Subscriptions	-	-	(223)	-	-	-	(223)
Facilities Maintenance	-	-	(2)	-	-	-	(2)
Medical Services and Supplies	-	-	(50)	-	-	-	(50)
Agency Program Related S and S	-	-	(10,327)	-	-	-	(10,327)
Other Services and Supplies	-	-	(12,240)	-	-	-	(12,240)
Expendable Prop 250 - 5000	-	-	(952)	-	-	-	(952)
IT Expendable Property	-	-	(1,865)	-	-	-	(1,865)
<b>Total Services &amp; Supplies</b>	-	-	<b>(\$63,325)</b>	-	-	-	<b>(\$63,325)</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	(63,325)	-	-	-	(63,325)
<b>Total Expenditures</b>	-	-	<b>(\$63,325)</b>	-	-	-	<b>(\$63,325)</b>



**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Pharmacy, Board of  
Pkg: 091 - Elimination of S&S Inflation

Cross Reference Name: Board of Pharmacy  
Cross Reference Number: 85500-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Ending Balance</b>							
Ending Balance	-	-	63,325	-	-	-	63,325
<b>Total Ending Balance</b>	-	-	<b>\$63,325</b>	-	-	-	<b>\$63,325</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Pharmacy, Board of  
Pkg: 092 - Personal Services Adjustments

Cross Reference Name: Board of Pharmacy  
Cross Reference Number: 85500-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Personal Services</b>							
Vacancy Savings	-	-	(214,748)	-	-	-	(214,748)
<b>Total Personal Services</b>	-	-	<b>(\$214,748)</b>	-	-	-	<b>(\$214,748)</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	(214,748)	-	-	-	(214,748)
<b>Total Expenditures</b>	-	-	<b>(\$214,748)</b>	-	-	-	<b>(\$214,748)</b>
<b>Ending Balance</b>							
Ending Balance	-	-	214,748	-	-	-	214,748
<b>Total Ending Balance</b>	-	-	<b>\$214,748</b>	-	-	-	<b>\$214,748</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

**Pharmacy, Board of**  
**Pkg: 096 - Statewide Adjustment DAS Chgs**

**Cross Reference Name: Board of Pharmacy**  
**Cross Reference Number: 85500-001-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Instate Travel	-	-	(3,026)	-	-	-	(3,026)
Telecommunications	-	-	(942)	-	-	-	(942)
State Gov. Service Charges	-	-	(18,651)	-	-	-	(18,651)
Data Processing	-	-	(924)	-	-	-	(924)
Publicity and Publications	-	-	(1,169)	-	-	-	(1,169)
Facilities Rental and Taxes	-	-	(13,855)	-	-	-	(13,855)
Other Services and Supplies	-	-	(37,601)	-	-	-	(37,601)
<b>Total Services &amp; Supplies</b>	-	-	<b>(\$76,168)</b>	-	-	-	<b>(\$76,168)</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	(76,168)	-	-	-	(76,168)
<b>Total Expenditures</b>	-	-	<b>(\$76,168)</b>	-	-	-	<b>(\$76,168)</b>
<b>Ending Balance</b>							
Ending Balance	-	-	76,168	-	-	-	76,168
<b>Total Ending Balance</b>	-	-	<b>\$76,168</b>	-	-	-	<b>\$76,168</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Pharmacy, Board of  
Pkg: 097 - Statewide AG Adjustment

Cross Reference Name: Board of Pharmacy  
Cross Reference Number: 85500-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Attorney General	-	-	(38,918)	-	-	-	(38,918)
<b>Total Services &amp; Supplies</b>	-	-	<b>(\$38,918)</b>	-	-	-	<b>(\$38,918)</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	(38,918)	-	-	-	(38,918)
<b>Total Expenditures</b>	-	-	<b>(\$38,918)</b>	-	-	-	<b>(\$38,918)</b>
<b>Ending Balance</b>							
Ending Balance	-	-	38,918	-	-	-	38,918
<b>Total Ending Balance</b>	-	-	<b>\$38,918</b>	-	-	-	<b>\$38,918</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Pharmacy, Board of  
Pkg: 099 - Microsoft 365 Consolidation

Cross Reference Name: Board of Pharmacy  
Cross Reference Number: 85500-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Data Processing	-	-	(15,519)	-	-	-	(15,519)
<b>Total Services &amp; Supplies</b>	-	-	<b>(\$15,519)</b>	-	-	-	<b>(\$15,519)</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	(15,519)	-	-	-	(15,519)
<b>Total Expenditures</b>	-	-	<b>(\$15,519)</b>	-	-	-	<b>(\$15,519)</b>
<b>Ending Balance</b>							
Ending Balance	-	-	15,519	-	-	-	15,519
<b>Total Ending Balance</b>	-	-	<b>\$15,519</b>	-	-	-	<b>\$15,519</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Pharmacy, Board of  
Pkg: 100 - Personnel Management

Cross Reference Name: Board of Pharmacy  
Cross Reference Number: 85500-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Personal Services</b>							
Class/Unclass Sal. and Per Diem	-	-	23,808	-	-	-	23,808
Public Employees' Retire Cont	-	-	4,079	-	-	-	4,079
Social Security Taxes	-	-	1,822	-	-	-	1,822
Mass Transit Tax	-	-	142	-	-	-	142
<b>Total Personal Services</b>	-	-	<b>\$29,851</b>	-	-	-	<b>\$29,851</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	29,851	-	-	-	29,851
<b>Total Expenditures</b>	-	-	<b>\$29,851</b>	-	-	-	<b>\$29,851</b>
<b>Ending Balance</b>							
Ending Balance	-	-	(29,851)	-	-	-	(29,851)
<b>Total Ending Balance</b>	-	-	<b>(\$29,851)</b>	-	-	-	<b>(\$29,851)</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Pharmacy, Board of  
 Pkg: 101 - Combine License Exam & License Transfer Fees

Cross Reference Name: Board of Pharmacy  
 Cross Reference Number: 85500-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
Business Lic and Fees	-	-	-	-	-	-	-
<b>Total Revenues</b>	-	-	-	-	-	-	-
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-

2021-23 Biennium  
Governors Budget

Cross Reference Number: 85500-001-00-00-00000  
Package Number: 100

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
654	1239590	6753	MMS X7000 A P	PRINCIPAL EXECUTIVE/MANAGER	24X	PF	0	10	6,558	7,464	1,849	9,313	0	0.00
				<b>General Funds</b>						<b>0</b>	<b>0</b>	<b>0</b>		
				<b>Lottery Funds</b>						<b>0</b>	<b>0</b>	<b>0</b>		
				<b>Other Funds</b>						<b>7,464</b>	<b>1,849</b>	<b>9,313</b>		
				<b>Federal Funds</b>						<b>0</b>	<b>0</b>	<b>0</b>		
				<b>Total Funds</b>						<b>7,464</b>	<b>1,849</b>	<b>9,313</b>	<b>0</b>	<b>0.00</b>



**DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE**

Pharmacy, Board of  
2021-23 Biennium

Agency Number: 85500  
Cross Reference Number: 85500-000-00-00-00000

<i>Source</i>	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
<b>Other Funds</b>						
Business Lic and Fees	5,413,070	7,146,250	7,146,250	8,566,500	8,716,500	-
Non-business Lic. and Fees	258,606	139,296	139,296	192,995	192,995	-
Fines and Forfeitures	373,807	405,000	405,000	410,000	410,000	-
Interest Income	181,656	45,000	45,000	131,250	131,250	-
Other Revenues	95,914	57,090	57,090	84,335	84,335	-
Tsfr To Oregon Health Authority	(396,486)	(416,146)	(416,146)	(443,120)	(443,120)	-
<b>Total Other Funds</b>	<b>\$5,926,567</b>	<b>\$7,376,490</b>	<b>\$7,376,490</b>	<b>\$8,941,960</b>	<b>\$9,091,960</b>	<b>-</b>

# **SPECIAL REPORTS**

# BUDGET NARRATIVE – 2021-23

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## AFFIRMATIVE ACTION

The Board of Pharmacy affirms and supports the Governor’s Affirmative Action Plan and is dedicated to creating a work environment which will attract and retain employees who represent the broadest possible spectrum of society including women, minorities, and the disabled.

The Board of Pharmacy will not tolerate discrimination or harassment based on race, color, sex, sexual orientation, marital status, religion, national origin, age, mental or physical disability, or any reason prohibited by state or federal statute.

The Board and its management further adopt and affirms the Governor’s beliefs that the state has a commitment to the right of all persons to work and advance based on merit, ability, and potential. The Board further supports [Health Equity](#) and joins with Pharmacy organizations to unite and take a stand against racial injustice, [National Pharmacy Organizations Unite to Take a Stand Against Racial Justice](#).

The nine members of the Board of Pharmacy are appointed by the Governor and confirmed by the Senate to four-year terms. The Board includes nine members: five members are licensed pharmacists; two members are pharmacy technicians and two members are representatives of the public. The Public Health and Pharmacy Formulary Advisory Committee includes seven members: two doctors, two advanced practice nurses and three pharmacists who are also appointed by the Governor to two-year terms.

The agency had two new FTE added in 2019-21 Budget. There was a total of eight staff changes includes Board Members, Committee Members and the two new positions. Our Board and staff are comprised of a diverse group of individuals. One member of our staff now represents the Asian and one the Hispanic or Latino cultures. Of the nine board members, 6 female and 3 males, representing African American and White race/ethnic groups. Of the seven Formulary Committee members, 5 female and 2 males representing the American Indian or Alaska Native, Asian, African American, and White race/ethnic groups. As staff vacancies occur, our recruitment efforts will continue to seek candidates that bring diversity to our staff and Board.

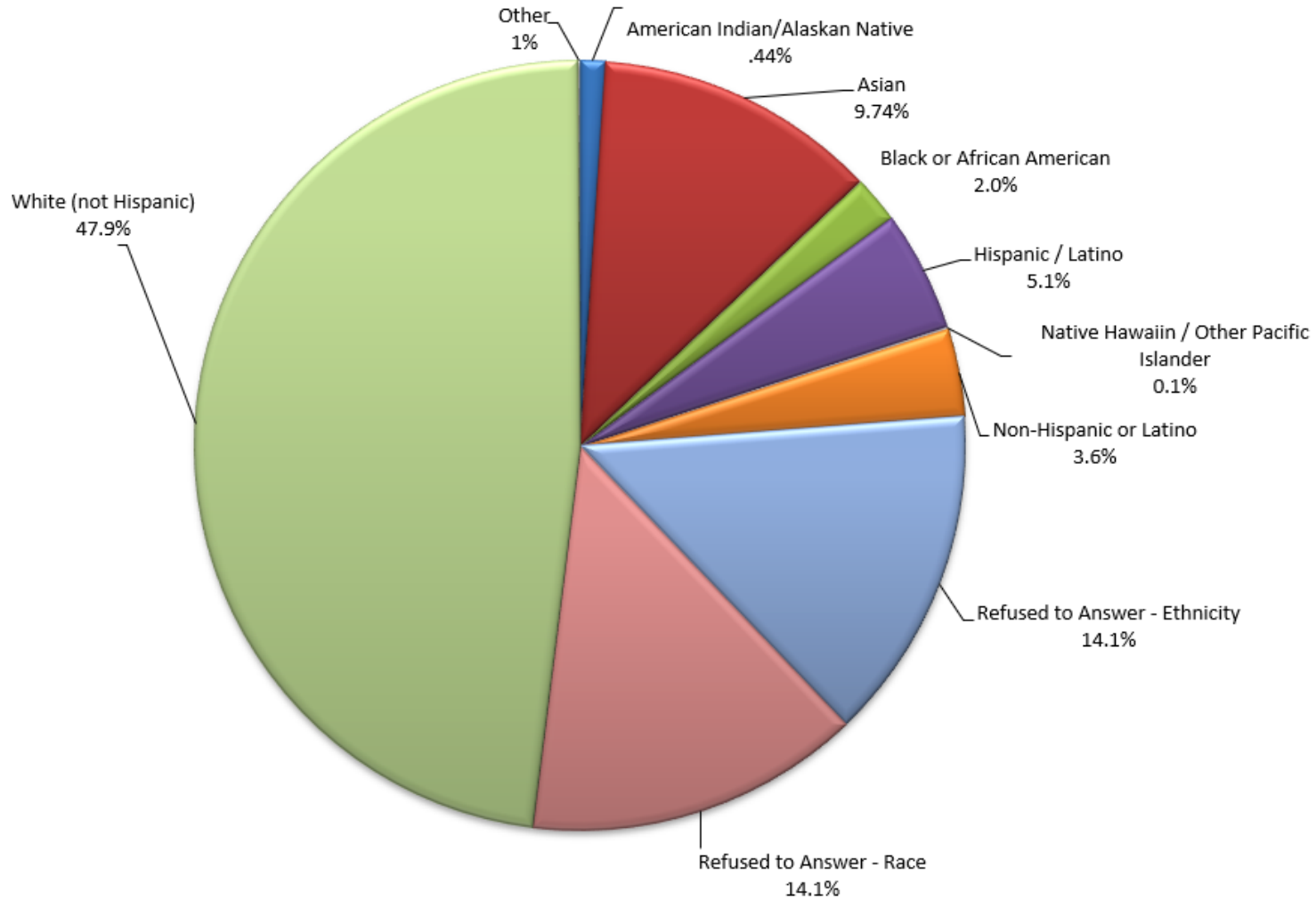
The Executive Director has added a new priority goal to *Make tangible steps to increase diversity, equity, and inclusion in board staffing, Board & Committee membership.*

The Board’s 2021-23 Affirmative Action Plan DRAFT plan is currently pending input from the Governor’s Office of Diversity, Equity and Inclusion. It follows the two charts.

The following two charts diagram a breakdown of active individual licensee’s by ethnicity and race as well as bi-lingual information.

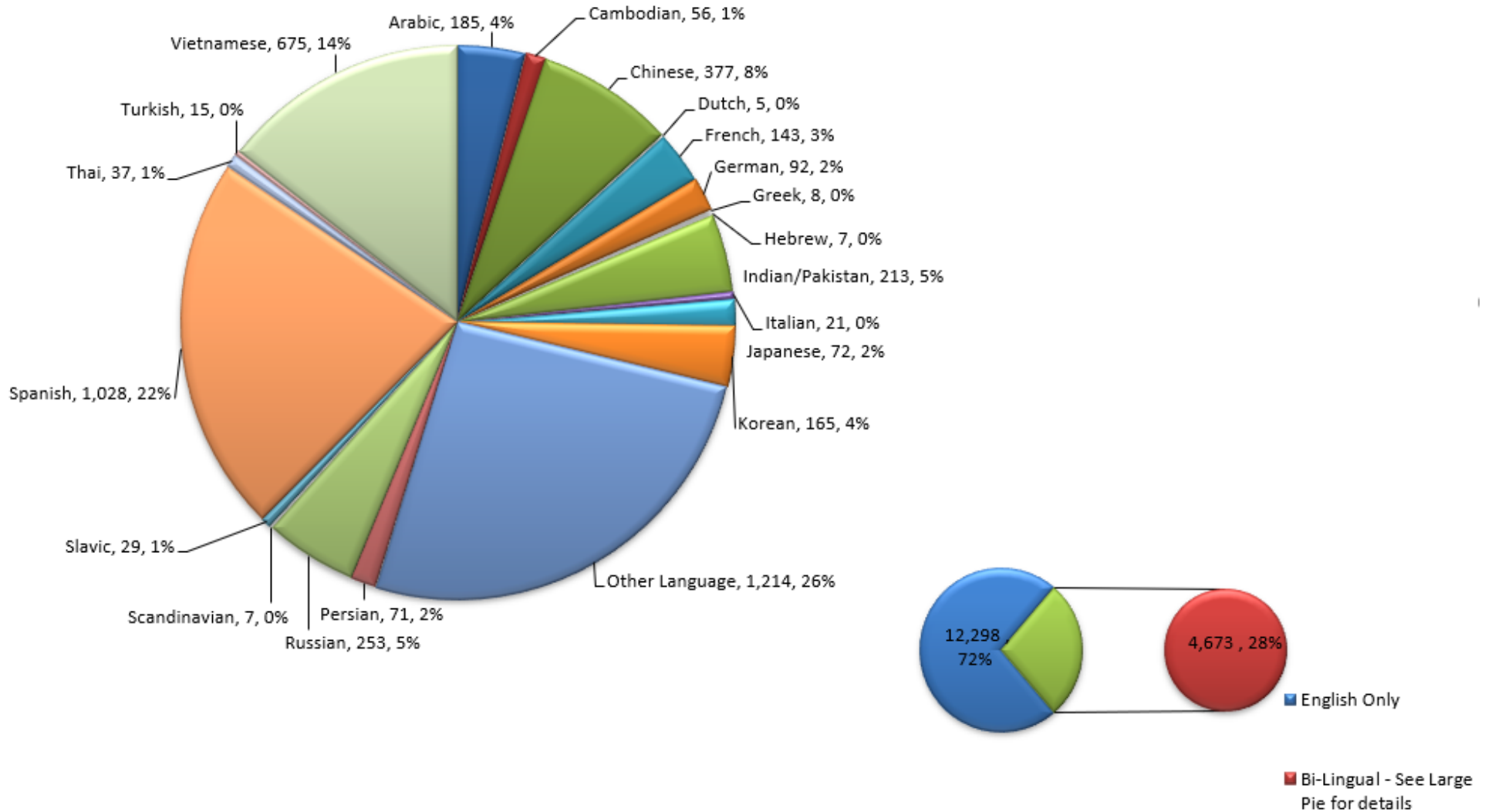
# BUDGET NARRATIVE – 2021-23

## Board of Pharmacy - 2020 Active Licensees Demographics Ethnicity & Race



# BUDGET NARRATIVE – 2021-23

## Board of Pharmacy - 2020 Bi-lingual Information - Active Licensees





# Oregon

Kate Brown, Governor

**Oregon Board of Pharmacy**  
800 NE Oregon Street, Suite 150  
Portland, OR 97232  
Phone: 971-673-0001  
Fax: 971-673-0002  
pharmacy.board@oregon.gov  
www.oregon.gov/pharmacy



The Oregon Board of Pharmacy prioritizes diversity, equity, and inclusion in its workforce. Therefore, the Board is acting with respect to its affirmative action and diversity, equity, and inclusion programs.

The affirmative action plan that follows represents my personal and professional dedication to upholding our commitment to the citizens of Oregon. The plan also represents our commitment to equal opportunity and affirmative action in employment and public service in compliance with all applicable federal and state laws, including, but not limited to: Executive Order 11246; Title VII of the Civil Rights Act of 1964; Sections 503 and 504 of the Rehabilitation Act of 1974; the Vietnam Era Veterans Readjustment Assistance Act; and the Americans with Disabilities Act. This affirmative action plan has my complete authorization.

---

Joseph Schnabel, Pharm.D., R.Ph.  
Executive Director  
Oregon Board of Pharmacy  
(971) 673-0001

# OREGON BOARD OF PHARMACY



## Affirmative Action Diversity & Inclusion Plan 2021 – 2023 Biennium

# Table of Contents

Introduction .....	5
Agency .....	5
1. Overview .....	5
2. Mission & Objectives .....	5
3. Key Employees .....	5
4. Organization Chart .....	6
Policies, Roles, and Progress Report .....	7
Affirmative Action Policies.....	7
1. Agency Affirmative Action Policy .....	7
2. Diversity Equity and Inclusion (DEI) - Focused Plans or Policies.....	8
3. State Employment Law Documents .....	8
4. Federal Employment Law Documents.....	8
5. Documentation in Support of the agency’s Affirmative Action Plan .....	9
6. Additional Federal Documentation .....	10
7. Agency Specific Federal Reporting Requirements .....	10
8. Executive Order 11246 (OFCCP Regulations).....	10
9. State and Federal Affirmative Action Policies Availability.....	10
10. Complaint options .....	10
Roles for Implementation of Affirmative Action Plan.....	11
1. Roles and Responsibilities; and 2. Accountability Mechanisms .....	11
2. Executive Staff.....	13
3. Management Staff.....	13
4. Other Staff.....	13
2019-2021 Affirmative Action Plan Progress Report .....	13
1. Increase agency diversity and inclusion awareness.....	13
2. Expand opportunities for diversity and inclusion training for all management level staff.....	13
3. Seek Board input on how the agency Affirmative Action plan and goals can be incorporated into agency strategic plan.....	14
Demographic Analysis .....	14
Supervisors.....	14
Workforce Tables .....	15



1.	Demographics of Employees in Each Job Classification .....	15
2.	Employees by Race/Ethnicity.....	16
3.	Employees by Gender Identity.....	17
4.	Employees by Generation.....	18
5.	Employees by Veteran Status .....	19
	Promotions .....	19
1.	Supervisor Promotion by Racial Categories & Gender.....	19
2.	Non-Supervisor Promotion by Racial Categories & Gender.....	19
	Affirmative Action Plans.....	19
	2021-2023 Affirmative Action Strategies and Goals.....	19
1.	Issue.....	19
2.	Goals.....	20
3.	Outcome .....	20
4.	Measures.....	20
5.	Implementation.....	20
	2021-2023 Affirmative Action Strategies .....	20
1.	Recruitment .....	20
2.	Selection.....	20
3.	Retention .....	20
4.	Employee Engagement.....	21
	Management .....	21
	Leadership Evaluation .....	21
1.	Compliance with Above Requirement.....	21
	Succession Plan .....	21
1.	Succession Planning.....	21

# Introduction

## Agency

### 1. Overview

The Oregon Board of Pharmacy was created by the Oregon State Legislature in 1891. Today, the Board consists of nine Board Members, five members are licensed pharmacists, two are licensed pharmacy technicians and two are representatives of the public. The Governor appoints each member of the Board for a term of four years, subject to approval by the State Senate, and they may be reappointed.

The Board of Pharmacy office is in Portland and consists of 22 dedicated staff members who, in addition to supporting the Board, provide services in Licensing, Compliance, Communications, Regulation and Operations.

The Licensing team process license applications and renewals for 34 license categories, including pharmacists, technicians, interns and multiple types of drug outlets (retail, institutional, nonprescription, wholesaler, manufacturer and others). The Licensing team manage over 30,000 active licenses.

The Compliance team consists of a talented team of pharmacists with experience in all aspects of pharmacy practice, as well as a support staff of tenured professionals. Pharmacy inspectors conduct inspections of drug outlets to promote public safety, investigate complaints from the public and healthcare personnel and provide compliance consultation with licensees. The team works closely with other State and Federal agencies such as the Oregon Health Authority, Drug Enforcement Agency and Food, and Drug Administration to carry out the mission of the Board.

The Administrative team consists of tenured professionals who are responsible for compliance with State processes, budget & accounting, rulemaking, records management, personnel management, information technology and public outreach. Download the agency's current [Strategic Plan](#) to learn more about the agency's direction and priorities.

### 2. Mission & Objectives

Mission - The Oregon Board of Pharmacy serves to promote and protect public health, safety and welfare by ensuring high standards in the practice of pharmacy and through effective regulation of the manufacture and distribution of drugs. Vision – Partners for a Healthy Oregon.

### 3. Key Employees

#### **Executive Director**

Joseph Schnabel, Pharm.D., R.Ph.

Executive Director, Oregon Board of Pharmacy

[joseph.schnabel@oregon.gov](mailto:joseph.schnabel@oregon.gov)

(971) 673-0001

**The Governor’s Policy Advisor**

Jackie Yerby

Deputy Healthcare Policy Advisor, Office of Governor Kate Brown

[jackie.yerby@oregon.gov](mailto:jackie.yerby@oregon.gov)

**Affirmative Action Representative**

Karen S. MacLean

Administrative Director, Oregon Board of Pharmacy

[karen.s.maclean@oregon.gov](mailto:karen.s.maclean@oregon.gov)

(971) 673-0005

**Lead for COBID contracting and procurement**

Karen S. MacLean

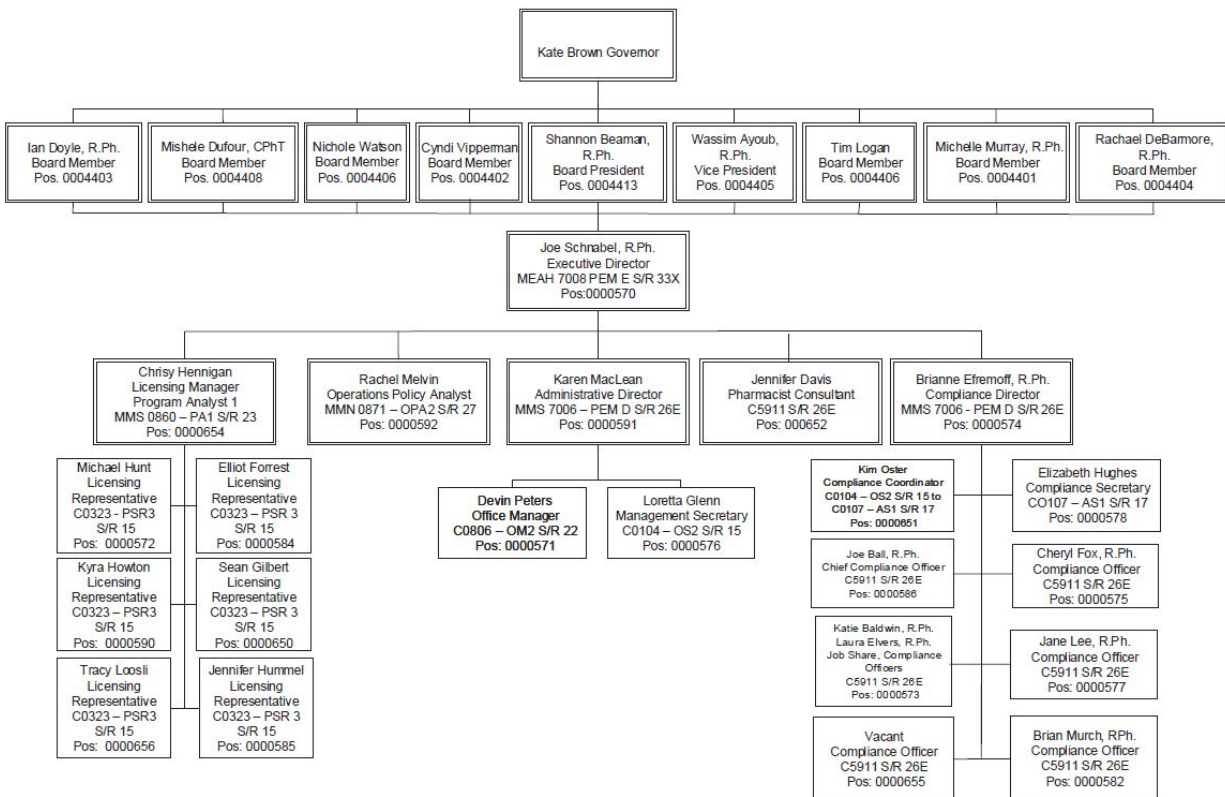
Administrative Director, Oregon Board of Pharmacy

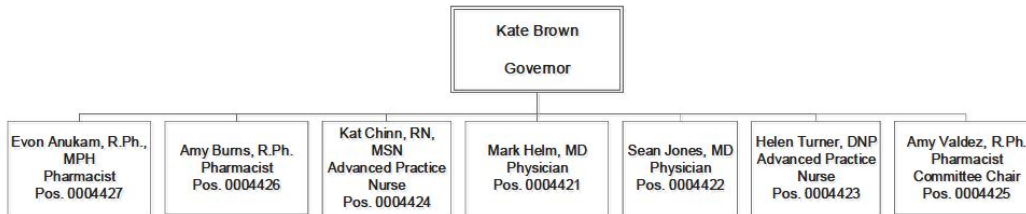
[karen.s.maclean@oregon.gov](mailto:karen.s.maclean@oregon.gov)

(971) 673-0005

**4. Organization Chart**

Oregon Board of Pharmacy  
Organizational Chart 2019-2021  
22 FTE (9 Board Members & 7 Member Public Health & Pharmacy Formulary Advisory Committee)





PUBLIC HEALTH AND PHARMACY FORMULARY ADVISORY COMMITTEE  
Established January 1, 2018

Members are appointed by the Governor to make recommendations to the Oregon Board of Pharmacy regarding pharmacist prescriptive authority

## Policies, Roles, and Progress Report

### Affirmative Action Policies

#### 1. Agency Affirmative Action Policy

**Statement:**

The Oregon Board of Pharmacy is committed to providing and promoting a respectful, diverse and inclusive environment for all applicants, employees, vendors, licensees, registrants and all people who interact with the agency. The Oregon Board of Pharmacy provides equal employment opportunities to all people and prohibits discrimination and harassment of any type without regard to race, color, religion, sex, national origin, age, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, State or local laws.

**Policy:**

All Oregon Board of Pharmacy staff shall adhere to the Affirmative Action Policy and Plan. Management staff shall assure that the intent as well as the stated requirements are implemented in all employee relationships and personnel practices. All personnel actions of Board staff, all licensing actions and disciplinary actions concerning licensees, shall be administered according to this policy. In addition, it is the duty of every employee of the Oregon Board of Pharmacy to create an office environment which is conducive to non-discrimination policies and free of any form of discrimination or harassment. The application of

this policy is the individual responsibility of all administrative and supervisory staff and each shall be evaluated on his/her performance in achieving Affirmative Action Plan goals. Failure to meet the agency's Affirmative Action standards will be subject to disciplinary actions.

The Affirmative Action Plan is posted on the agency's website, a hard copy is placed in the reception area, as well as in the Executive and Administrative Director's offices. All newly appointed board and committee members, new employees and vendors are provided with the link to the plan and must sign an acknowledgment that they reviewed the policy. All employees shall be advised of the procedure for lodging a formal or in-formal complaint. All staff will be provided with contact information and available resources and will be encouraged to bring all complaints to the attention of the Executive Director.

## 2. Diversity Equity and Inclusion (DEI) - Focused Plans or Policies

The Oregon Board of Pharmacy currently does not have any DEI-focused plans or policies.

## 3. State Employment Law Documents

The following links connect to the relevant state law and documentation:

- [ADA and Reasonable Accommodation Policy \(Statewide Policy 50.020.10\)](#)
- [Discrimination and Harassment Free Workplace - \(Statewide Policy No. 50.010.01\)](#)
- [Employee Development and Implementation of Oregon Benchmarks for Workforce Development \(Statewide Policy 50.045.01\)](#)
- [Veterans Preference in Employment \(Statewide Policy 40-055-03\)](#)
- [Equal Opportunity and Affirmative Action Rule \(OAR 105-040-0001\)](#)
- [Executive Order 16-09: Relating to Affirmative Action and Diversity & Inclusion](#)
- [Executive Order 17-11: Relating to Affirmative Action, Equal Employment, Opportunity, Diversity, Equity, and Inclusion](#)
- [Executive Order 19-08: Ensuring Equal Treatment Under Law to Oregon's LGBT+ Community](#)

## 4. Federal Employment Law Documents

The following link leads to a pdf with the documents listed below:

[https://www.oregon.gov/gov/policy/Documents/Federal\\_Affirmative\\_Action\\_TitleVII.pdf](https://www.oregon.gov/gov/policy/Documents/Federal_Affirmative_Action_TitleVII.pdf)

- Age Discrimination in Employment Act of 1967 (ADEA)
- Disability Discrimination Title I of the Americans with Disability Act of 1990
- Equal Pay and Compensation Discrimination Equal Pay Act of 1963, and Title VII of the Civil Rights Act of 1964
- Genetic Information Discrimination Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA)
- National Origin Discrimination Title VII of the Civil Rights Act of 1964
- Pregnancy Discrimination Title VII of the Civil Rights Act of 1964

- Race/Color Discrimination Title VII of the Civil Rights Act of 1964
- Religious Discrimination Title VII of the Civil Rights Act of 1964
- Retaliation Title VII of the Civil Agency Affirmative Action Policy
- Sex-Based Discrimination Title VII of the Civil Rights Act of 1964
- Sexual Harassment Title VII of the Civil Rights Act of 1964

5. Documentation in Support of the agency’s Affirmative Action Plan

The agency will work collectively to provide equal opportunities for all applicants and staff while continuing to implement and achieve the agency’s goals of creating and maintaining a diverse and inclusive environment. The agency believes that current methods utilized have been effective, but realize that the agency’s office culture is organic and is influenced by progress and best practices that grow and evolve.

The agency’s current best practices in the areas of training, education and professional development are a work in progress. The agency’s Affirmative Action Coordinator attends the regular Governor’s Office of Diversity, Equity, and Inclusion & Affirmative Action meetings as often as possible and the agency relies on meeting notes to stay up to date on State practices. The agency was fortunate to encourage all staff to participate for at least one day of the 2020 Virtual Diversity, Equity, and Inclusion Conference; some were able to attend two or three of the days as schedules allowed.

- I. Employees:
  - a. All new employees are informed during new hire orientation about their rights and responsibilities under the Board’s Affirmative Action Plan and are required to sign an acknowledgment upon reviewing the current plan/policy.
  - b. Staff participate in an annual exercise presented by the agency Affirmative Action Representative during an all staff meeting.
  - c. Directors attend annual Diversity & Inclusion Conference hosted by the state.
- II. Board Members/Volunteers:
  - a. Newly appointed Board Members, Committee Members and existing Board Members are provided with the link to the current agency Affirmative Action Plan on our website and are required to sign an acknowledgement upon reviewing the plan.
- III. Contractors/Vendors
  - a. When contracts are established or renewed, all contractors/vendors are provided with the weblink to the agency’s current Affirmative Action Plan.

In addition to the above, the Oregon Board of Pharmacy has posted a statement on health equity, found on the agency’s [website](#). In summary, thirteen national pharmacy associations, including the National Association of Boards of Pharmacy, have signed a joint statement in

support of racial justice. The Oregon Board of Pharmacy fully supports this statement and the agency's goal will be to address health care disparities in impacted communities, educate those licensed by the board on social injustices and systemic bias, and continue to implement and support strategies to address health care disparities.

6. Additional Federal Documentation

The Oregon Board of Pharmacy has no additional Federal documentation.

7. Agency Specific Federal Reporting Requirements

The Oregon Board of Pharmacy has no additional Federal reporting requirements.

8. Executive Order 11246 (OFCCP Regulations)

Please refer to the below link for information on the Office of Federal Contract Compliance Executive Order 11246 – Equal Employment Opportunity.

<https://www.dol.gov/agencies/ofccp/executive-order-11246/ca-11246>

9. State and Federal Affirmative Action Policies Availability

The Affirmative Action Plan is posted on the agency's website, a hard copy is placed in the reception area, as well as in the Executive and Administrative Director's offices. All newly appointed board members, committee members and new employees and vendors are provided with the link to the plan and must sign an acknowledgment that they reviewed the policy.

Additional resources and the current Affirmative Action Plan can be found on the Board's Health Equity page:

<https://www.oregon.gov/pharmacy/pages/Health-Equity.aspx>

10. Complaint options

The Oregon Board of Pharmacy has several options to file complaints:

- Collective bargaining grievance procedures  
<http://seiu503.org/contact-us/>
- Filing a complaint with BOLI's Civil Rights Division  
[https://www.oregon.gov/boli/CRD/Pages/C\\_Crcompl.aspx](https://www.oregon.gov/boli/CRD/Pages/C_Crcompl.aspx)
- File a complaint with the Federal Equal Employment Opportunity Commission (EEOC)  
[https://www.eeoc.gov/federal/fed\\_employees/filing\\_complaint.cfm](https://www.eeoc.gov/federal/fed_employees/filing_complaint.cfm)
- File a civil suit in State Circuit Court  
<https://www.courts.oregon.gov/how/Pages/file.aspx>
- File a civil suit in Federal District Court  
<http://www.uscourts.gov/about-federal-courts/types-cases/civil-cases>

## Roles for Implementation of Affirmative Action Plan

### 1. Roles and Responsibilities; and 2. Accountability Mechanisms

#### Executive Director:

- Foster and promote to employees the importance of a diverse and discrimination and harassment-free workplace. Participate in cultural diversity trainings, orientations, and be a living example of cultural sensitivity. For example, addressing racial justice in all-staff emails and promoting educational opportunities on equity.
- Meet annually, or more often as needed, with the Board's Human Resource Manager to review equal employment opportunities, evaluate affirmative action and diverse work environment progress, and identify problems. Approve strategies and timetables for meeting goals.
- Held accountable through annual performance evaluations. Annual performance reviews will include ratings on the Director's support and effectiveness of the agency's Affirmative Action Plan.
- Hold managers accountable for participating in and promoting affirmative action activities and for communicating this same responsibility to their subordinate supervisors and employees. The effectiveness of managers and supervisors in promoting the affirmative action activities, goals, and objectives for OBOP will be included in their annual performance appraisals. ORS 659.025(1) states:

*"To achieve the public policy of the State of Oregon for persons in the State to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, handicap or age, every State agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance."*

#### Managers & Supervisors

- Foster and promote to employees the importance of a diverse and discrimination - and harassment-free workplace. Look for ways to increase the skills of current employees using mentoring, job rotations, and formal training to prepare them for higher level positions within the organization and the State.
- Managers and supervisors will receive an orientation on the Board's affirmative action goals, understand their own responsibilities, and evaluate how well they are achieving the Board's affirmative action goals and objectives. They will attend cultural competency training, attend orientations, and promote cultural awareness.
- Subordinate supervisors will be evaluated on their effectiveness in carrying out the responsibilities they have for participating in and promoting affirmative action activities.



- In undertaking these evaluations, managers will consider how well the supervisor fosters and promotes a diverse workforce, how well they promote the affirmative action goals and objectives, and that their staff are knowledgeable about OBOP policies and procedures that encourage an inclusive environment.
- Inform applicants for vacant positions that the Board is an equal opportunity employer committed to workforce diversity. Have a copy of the Board's Affirmative Action Plan available for applicants to review upon request.
- Work with human resources to utilize State of Oregon procedures and rules in filling vacancies. Attend equal opportunity, affirmative action, and other diversity-related training in order to be informed of current issues.
- Display the Board's Affirmative Action Policy Statement and have available a hard copy of the Affirmative Action Plan. An electronic copy of the Board's Affirmative Action Policy Statement will also be maintained on the OBOP website.
- Act decisively and in a timely manner if they become aware of any Board employee engaging in any type of harassment.

#### Affirmative Action Representative

- Work with the Executive Director, managers, and supervisors to promote a diverse workforce and inclusive work environment to help attain the Affirmative Action goals of the Board. Encourage the retention of existing employees and create new learning opportunities for them.
- Report Affirmative Action activities to the Executive Director, as well as staff meetings. Obtain support for proposed changes to the Affirmative Action Plan to reach goals and objectives. Attend Affirmative Action meetings.
- Encourage opportunities for advancement through cross-training, job rotations and job shadowing as appropriate. Inform employees of career development opportunities and explain any options employees may have for meeting the minimum requirements for promotional job classifications through education and/or experience. Assist employees in the application process for State jobs and how interview skills can be improved.
- Keep management informed of the latest law and rule changes pertaining to EEO/AA.
- Research training opportunities and topics for presentation to all staff. Actively participate in those trainings.
- Have hard copies and/or electronic copies of the Board's Affirmative Action Policy Statement and Plan available for review by all managers, supervisors and employees. Make hard or electronic copies available to applicants for employment on request. Recommend changes to the Plan and update it as required. Compile statistics and keep management informed of the Board's Affirmative Action status during management meetings.
- Discuss the State of Oregon/Board Affirmative Action Plan and Policy in New Employee Orientation. Make the orientation as welcoming as possible. Include in the discussion:

- The agency’s expectations surrounding a respectful workplace and talk about what that means to the agency as well as the employee.
- The agency’s commitment to supporting the personal and professional growth of our employees.
- The agency’s encouragement to contribute and participate in agency activities that will assist the agency in meeting its objectives.
- The agency’s doors are always open for questions and concerns.
- Train and inform managers, supervisors and employees at New Employee Orientation as to their rights and responsibilities under the Board's affirmative action policy and other Board policies to eliminate any harassment based on any protected class status.
- Evaluate revised and new policies for possible adverse impact on the Board's commitment to affirmative action and equal employment opportunities.
- Ensure agency training opportunities are offered free of discrimination based on race, religion, national origin, age, gender, sexual orientation, veteran status, or disability.

2. Executive Staff

See Executive Director and Affirmative Action Representative sections above.

3. Management Staff

See Managers and Supervisors section above.

4. Other Staff

All employees are responsible for reading and understanding our policies and procedures and acting accordingly. They are held accountable for their actions.

## 2019-2021 Affirmative Action Plan Progress Report

1. Increase agency diversity and inclusion awareness.

**Progress:**

Due to the declared state of emergency for COVID-19, most of the agency’s efforts and focus have been on addressing the public health emergency; therefore, the agency did not make specific progress in this area. Social justice events that have occurred in 2020 have impacted, challenged or awakened all persons to issues of diversity and inclusion.

2. Expand opportunities for diversity and inclusion training for all management level staff.

**Progress:**

Management level staff have had the opportunity to participate in diversity and inclusion training during the 2019-21 biennium. All staff had the opportunity to participate in the 2020 virtual Diversity Equity and Inclusion Conference “Amplifying the Voices of Equity” in October 2020. Many staff participated and appreciated the opportunity to learn and grow during this challenging season of racial injustice.

3. Seek Board input on how the agency Affirmative Action plan and goals can be incorporated into agency strategic plan.

**Progress:**

As part of the Board's 2019 Strategic Planning Meeting, the Board discussed how the Affirmative Action Plan and goals can be incorporated into the Board's Strategic Plan through its communications strategy. This is demonstrated in the new [Health Equity](#) page highlighted on the agency's website. The Executive Director also added a new priority goal to make tangible steps to increase diversity, equity, and inclusion in agency staffing, the board, and committee membership.

## Demographic Analysis

### Supervisors

Executive Director: Joseph Schnabel, Pharm.D., R.Ph.

Supervisors:

Brianne Efremoff, Pharm.D., R.Ph. – Compliance Director

Chrisy Hennigan – Licensing Manager

Karen MacLean – Administrative Director

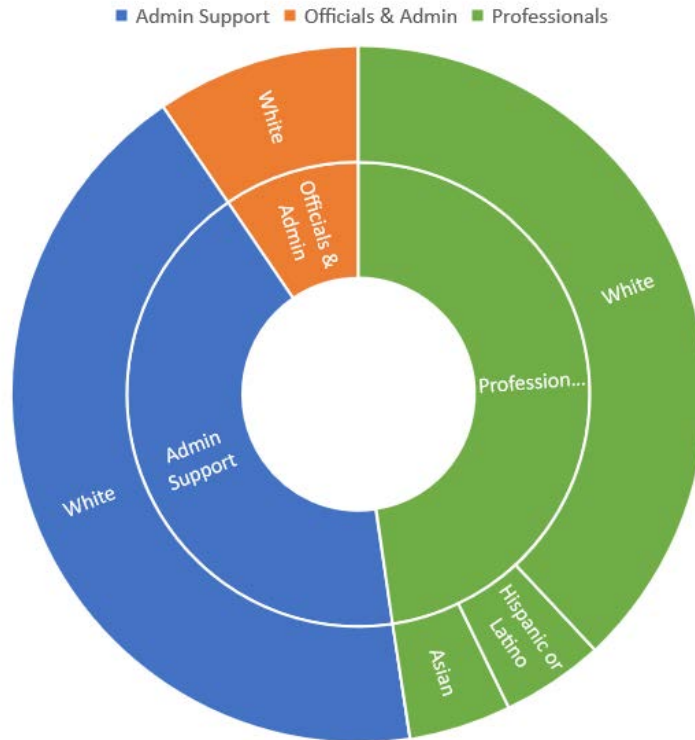
Management:

Rachel Melvin – Operations Policy Analyst

Devin Peters – Office Manager

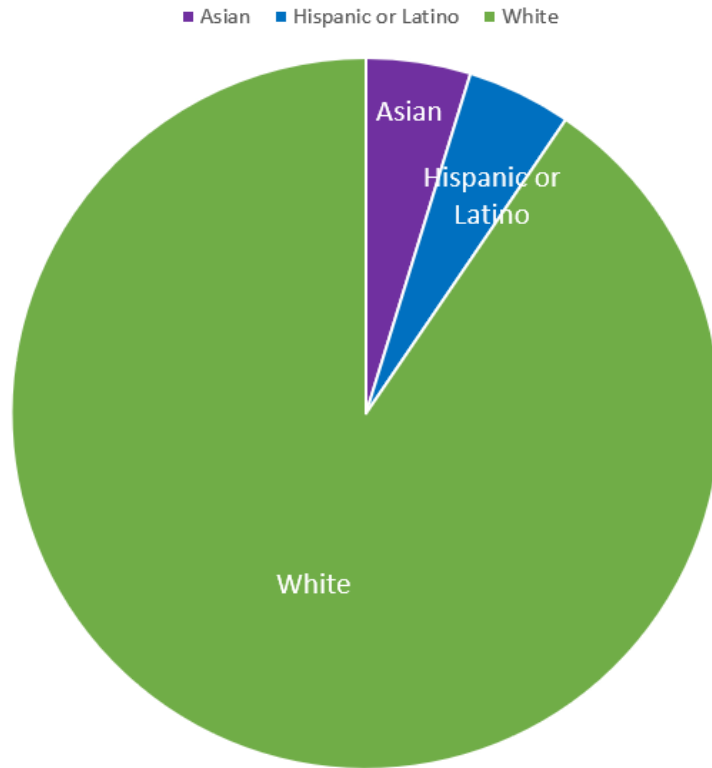
## Workforce Tables

### 1. Demographics of Employees in Each Job Classification



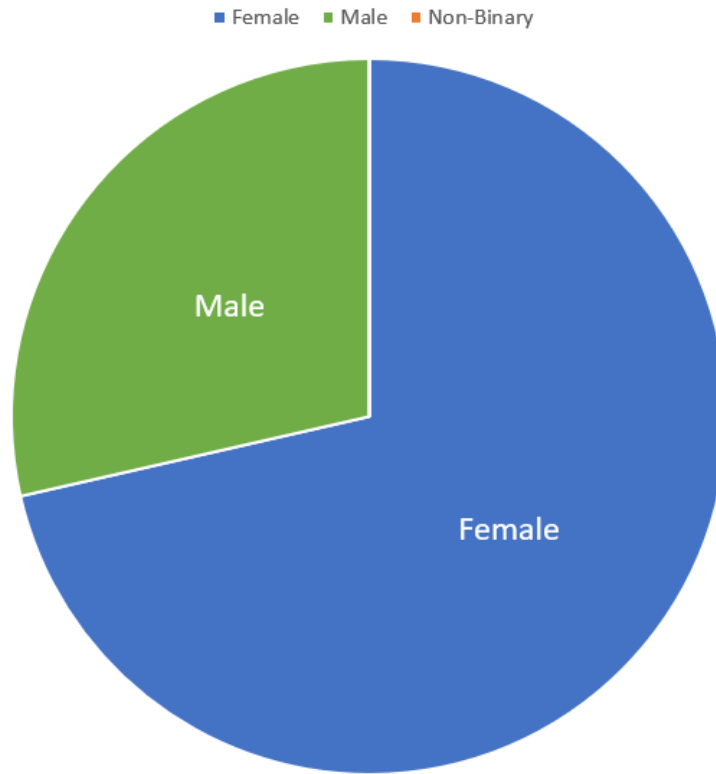
Job Categories	Number	Asian		Hispanic or Latino		White	
		Number	Percent	Number	Percent	Number	Percent
Administrative Support (Including Clerical Sales)	9	0	0%	0	0%	9	100%
Officials & Administrators	2	0	0%	0	0%	2	100%
Professionals	10	1	10%	1	10%	8	80%
<b>Totals</b>	<b>21</b>	<b>1</b>	<b>4.76%</b>	<b>1</b>	<b>4.76%</b>	<b>19</b>	<b>90.48%</b>

## 2. Employees by Race/Ethnicity



Race/Ethnicity	Total	
	Percent	Number
Asian	4.8%	1
Hispanic or Latino	4.8%	1
White	90.5%	19
<b>Total</b>	<b>100.0%</b>	<b>21</b>

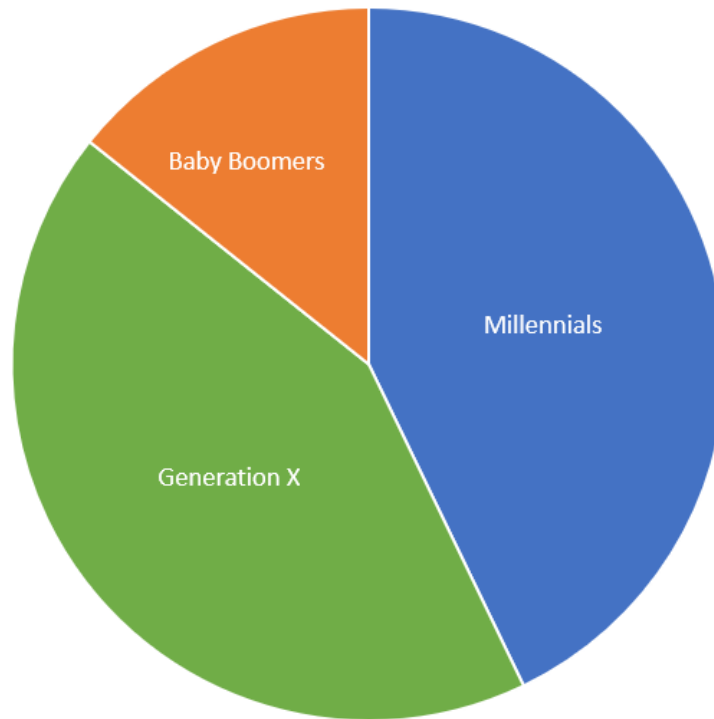
### 3. Employees by Gender Identity



Gender Identity	Total	
	Percent	Number
Female	71.4%	15
Male	28.6%	6
Non-Binary	0.0%	0
<b>Total</b>	<b>100.0%</b>	<b>21</b>

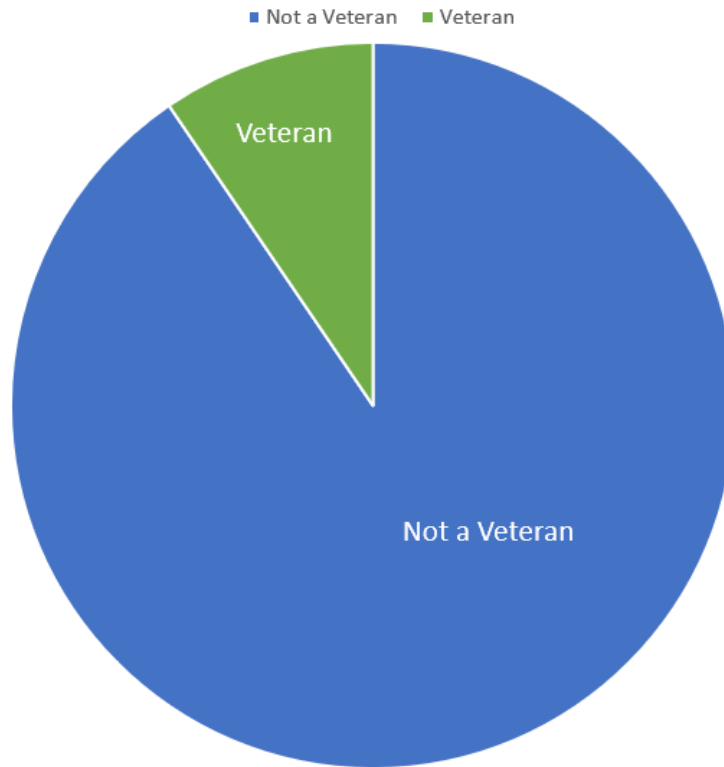
#### 4. Employees by Generation

■ Generation Z ■ Millennials ■ Generation X ■ Baby Boomers ■ Traditionalists



Generation	Total	
	Percent	Number
Generation Z (1997 - Current)	0.0%	0
Millennials (1981 - 1996)	42.9%	9
Generation X (1965 - 1980)	42.9%	9
Baby Boomers (1947 - 1964)	14.3%	3
Traditionalists (1917 - 1946)	0.0%	0
<b>Total</b>	<b>100.0%</b>	<b>21</b>

5. Employees by Veteran Status



Veteran Status	Total	
	Percent	Number
Not a Veteran	90.5%	19
Veteran	9.5%	2
<b>Total</b>	<b>100.0%</b>	<b>21</b>

Promotions

1. Supervisor Promotion by Racial Categories & Gender  
No promotions to supervisory roles were made as of June 30<sup>th</sup>, 2020.
  
2. Non-Supervisor Promotion by Racial Categories & Gender  
No promotions to non-supervisory roles were made as of June 30<sup>th</sup>, 2020.

Affirmative Action Plans

2021-2023 Affirmative Action Strategies and Goals

1. Issue  
The agency would like to increase its efforts to hire and retain underrepresented groups.



## 2. Goals

The agency will increase outreach to job fairs and resources that target underrepresented groups to improve the agency's hiring of qualified candidates from these groups.

## 3. Outcome

The agency will work with the entities to ensure jobs are posted in venues that increase posting views by candidates in underserved populations.

## 4. Measures

The agency will ensure that it has funding to participate in job fairs and outreach opportunities to underrepresented groups. Success will be measured by change in metrics over this biennium.

## 5. Implementation

Agency resources such as funding and staff time will be necessary to meet these goals. Quarterly check-in meetings with HR will assist in maintaining sight on the goal. The Executive Director is supportive of these goals and will continue to emphasize the agency's organizational value of equity in hiring, retention, and promotion of staff.

The Affirmative Action representative will advise on where new jobs get posted to better assist the hiring manager in recruiting a diverse pool of applicants.

## 2021-2023 Affirmative Action Strategies

### 1. Recruitment

The agency will continue to seek diverse candidate pools in the agency's Board, staff, and committee membership, utilizing tools provided by the State.

### 2. Selection

In order to provide accessible interviews, the agency will continue to utilize video conferencing to perform interviews and interview panels. This allows for the candidate to be exposed to a variety of staff members, allows staff to be more involved in the interview process and have a voice in the composition of their team.

Additionally, the agency has begun to include an interview question in the final round of interviews that addresses the agency's commitment to equity and asks the candidate to define what equity means to them. This allows interviewers to assess the alignment of the candidate's values with the agency's organizational values, with the hope of increasing the possibility of a good fit and a commitment to equity among the team.

### 3. Retention

The agency will provide staff with development and training opportunities both within and outside of the agency. In addition, the agency will foster an environment of acceptance and open communication that allows all staff to feel comfortable in each other's company.

#### 4. Employee Engagement

The agency takes advantage of staff meetings to allow time to discuss issues employees are facing. Due to the COVID-19 pandemic, these meetings have been minimized, but will continue once it is safe to do so or will be held in virtual format.

## Management

### Leadership Evaluation

ORS 659A.012 requires agencies *“to achieve the public policy of the State of Oregon for persons in the State to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability or age, every State agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a consideration of the manager's or supervisor's performance.”*

#### 1. Compliance with Above Requirement

This requirement is met through quarterly check-ins with all supervisory roles to ensure that this is kept as a focus.

### Succession Plan

#### 1. Succession Planning

In an agency of 22 FTE, it can be challenging to develop succession planning. Over the last six years, cross training has been actively implemented and standard work documentation is being created to better document established practices. Outside of the recruitment process and encouraging training opportunities, the agency has not yet been able to implement a more formalized succession planning process.

# Pharmacy, Board of

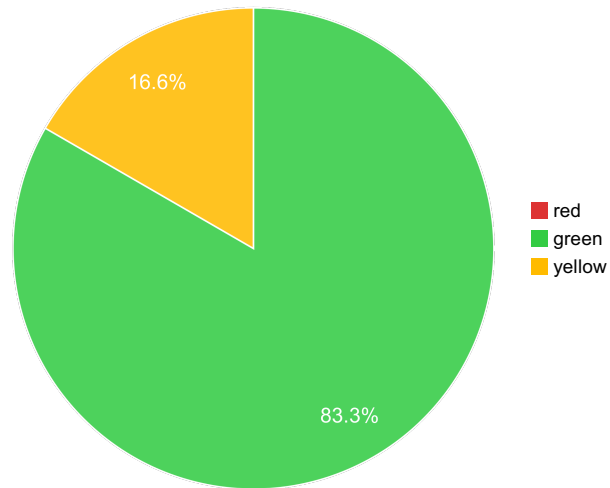
Annual Performance Progress Report

Reporting Year 2020

Published: 9/28/2020 3:23:22 PM

KPM #	Approved Key Performance Measures (KPMs)
1	Percent of inspected pharmacies that are in compliance annually. -
2	Percent of audited pharmacists who complete continuing education on time. -
3	Percent of pharmacies inspected annually. -
4	Average number of days to complete an investigation from complaint to board presentation. -
5	CUSTOMER SERVICE - Percent of Customers Rating Their Satisfaction With the Agency's Customer Service as "Good" or "Excellent" : Overall Customer Service, Timeliness, Accuracy, Helpfulness, Expertise, and Availability of Information.
6	Board Best Practices - Percent of total best practices met by the Board.

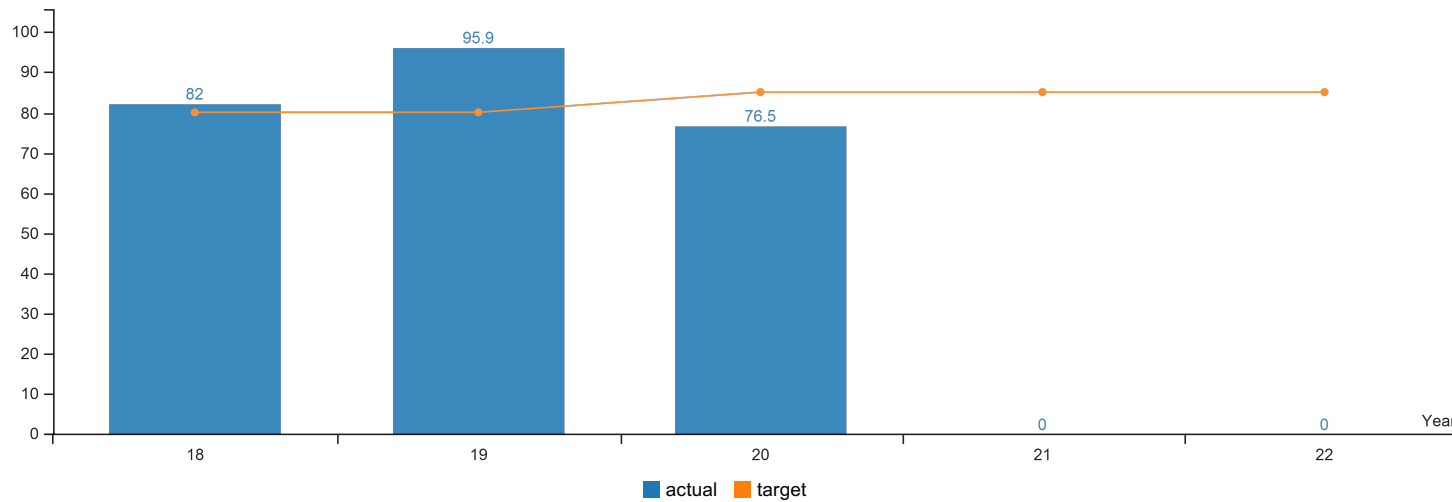
Proposal	Proposed Key Performance Measures (KPMs)
Delete	Percent of audited pharmacists who complete continuing education on time. -
New	Percentage of individual and facility licenses that are issued in within 30 days. -
Delete	Percent of pharmacies inspected annually. -
New	Percent of pharmacies inspected every 2 years. -



Performance Summary	Green	Yellow	Red
	= Target to -5%	= Target -5% to -15%	= Target > -15%
Summary Stats:	83.33%	16.67%	0%

KPM #1	Percent of inspected pharmacies that are in compliance annually. -
	Data Collection Period: Feb 01 - Jan 31

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Percentage of Pharmacies that are in compliance annually.</b>					
Actual	82%	95.90%	76.50%	No Data	No Data
Target	80%	80%	85%	85%	85%

**How Are We Doing**

From February 1, 2019 - January 31, 2020 Board Inspectors completed 854 Retail and Institutional pharmacy inspections of which 76.5% were in compliance. Of the 854 completed inspections, 67 passed inspection, 577 passed with notes for improvement, 162 received deficiency notifications and 39 notifications of non-compliance were issued; note: all notifications are reviewed by the Board to determine if disciplinary action is warranted.

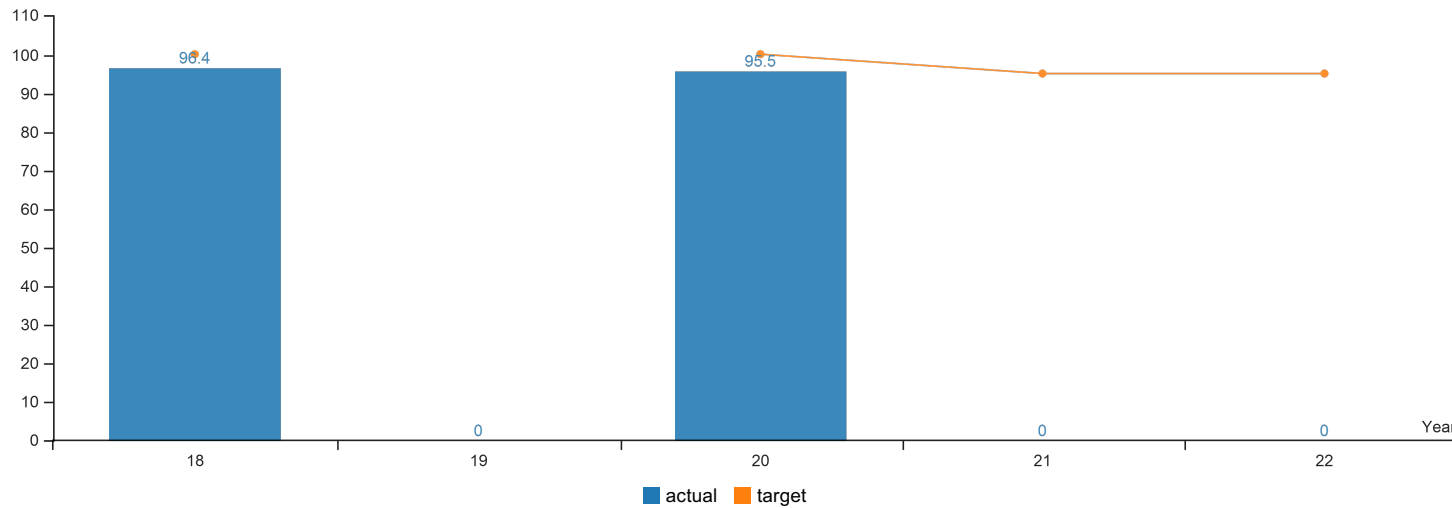
**Factors Affecting Results**

Many rule changes have been implemented over the past 5 years to account for new legislative authorities for a pharmacist to prescribe and rules related to outlet requirements to ensure cold drug storage integrity. Many outlets were identified to be non-compliant with these rules and needed corrective action follow up to ensure that patient safety is maintained. In the last year, several Rules Advisory Committees were formed to discuss pending large rule changes related to updated compounding rules which went into place in 2019 to meet national standards, as well as new legislation related to dual language prescription label and reader requirements. The new rules contributed to outlets focusing on implementation of large projects which may have contributed to noted deficiencies and non-compliance.

Staff continues to work to communicate effectively with all outlets to improve patient safety by achieving compliance with laws and rules.

KPM #2	Percent of audited pharmacists who complete continuing education on time. -
	Data Collection Period: Jan 01 - Dec 31

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Percentage of audited pharmacists who complete continuing education on time.</b>					
Actual	96.40%	No Data	95.50%	No Data	No Data
Target	100%	TBD	100%	95%	95%

#### How Are We Doing

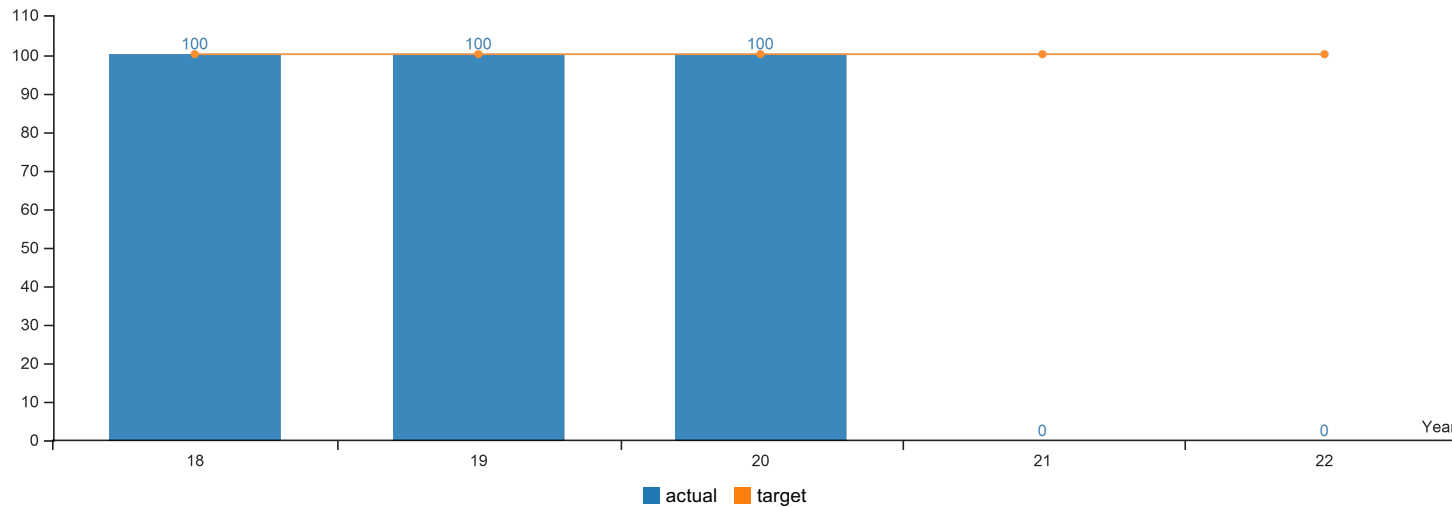
704 or 11% of the pharmacists who renewed their license in 2019 were audited. Of those, 675 or 95% completed their continuing education in the timeframe specified. This is a biennial renewal in odd numbered years.

#### Factors Affecting Results

The results for this audit are similar to the previous audit and within the target goal. This measure is the responsibility of individual pharmacist to complete their continuing education within the specified timeframe identified by rule. The audit was finished in early 2020.

KPM #3	Percent of pharmacies inspected annually. -
	Data Collection Period: Feb 01 - Jan 31

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Percent of pharmacies inspected annually</b>					
Actual	100%	100%	100%	No Data	No Data
Target	100%	100%	100%	100%	100%

**How Are We Doing**

For the reporting period February 1, 2019 - January 31, 2020, Board Inspectors completed 854 inspections of Retail and Institutional pharmacy outlets licensed and located in Oregon. In 2018, staff began inspecting additional outlets and the 2019-2020 inspection period included Community Health Centers, Consulting/Drugless Pharmacies, Manufacturers, Medical Device, Equipment and Gas Drug Outlets, Dispensing Practitioner Drug Outlets, Remote Dispensing Facilities, Supervising Physician Drug Outlets & Wholesalers. This accounted for an additional 215 inspections and this reflects an increase of 129 inspections from the previous reporting year.

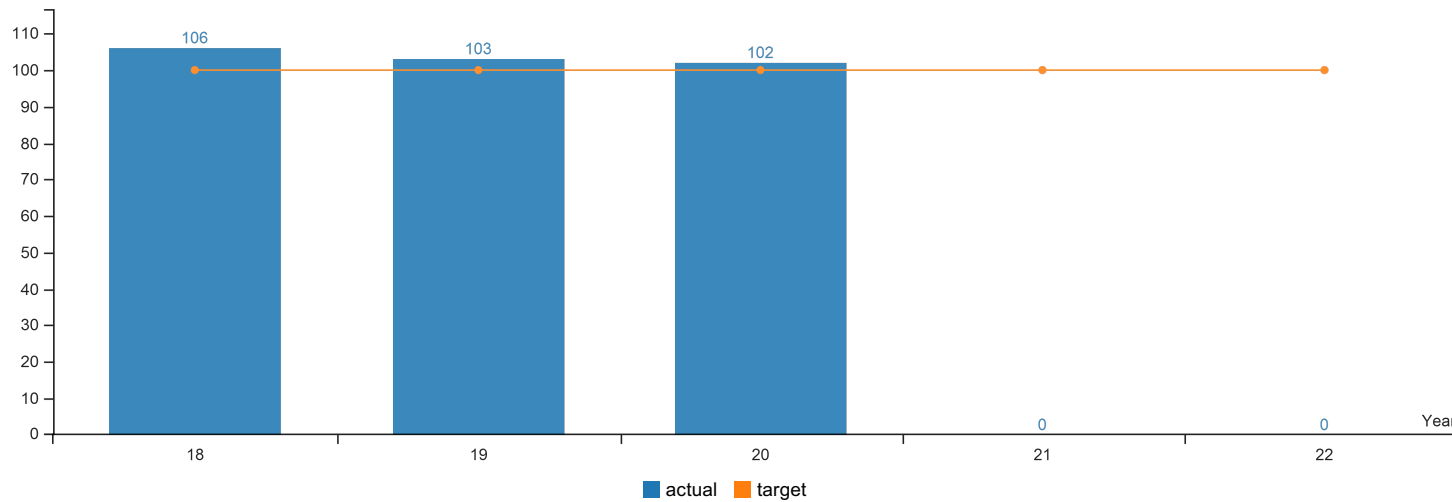
The 2020-2021 inspection cycle will include all Oregon Retail and Institutional pharmacy outlets as well as Consulting/Drugless pharmacies, Animal Euthanasia outlets, Correctional Facilities and Drug Distribution Agents.

**Factors Affecting Results**

With a fully developed Compliance team, we were able to achieve and complete 100% of the required inspections as well as 8 additional registration types.

KPM #4	Average number of days to complete an investigation from complaint to board presentation. -
	Data Collection Period: Jan 01 - Dec 31

\* Upward Trend = negative result



Report Year	2018	2019	2020	2021	2022
<b>Number of days to process complete investigation from complaint to Board presentation.</b>					
Actual	106	103	102	No Data	No Data
Target	100	100	100	100	100

**How Are We Doing**

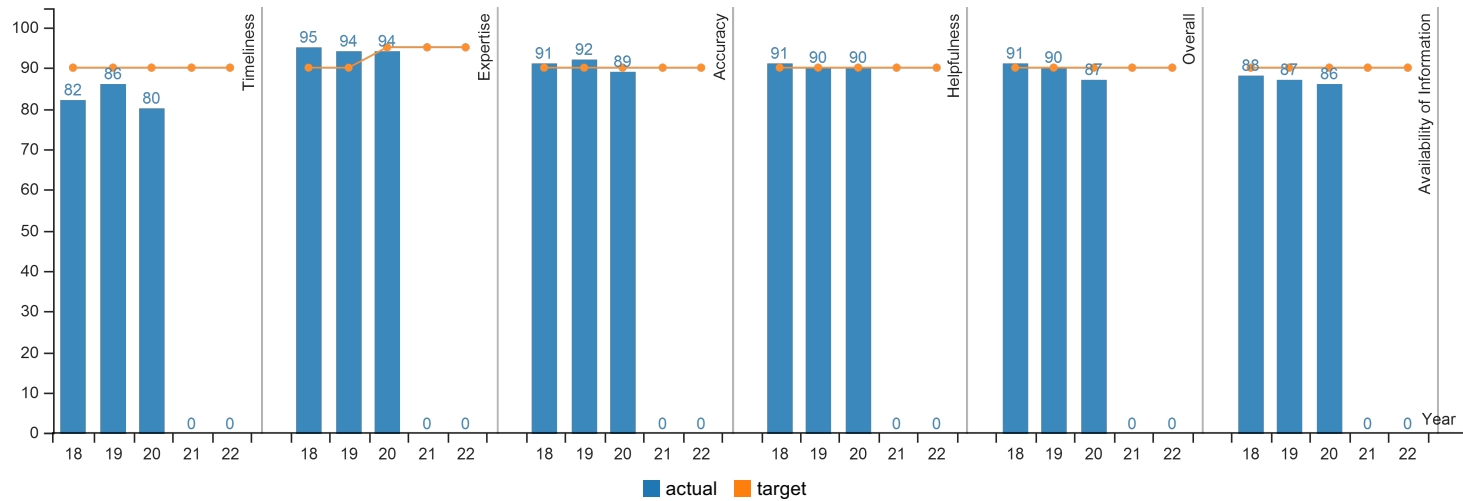
The total number of investigations/inspections that resulted in cases from January 1, 2019 - December 31, 2019 was 776 which is a decrease of 26 from 2018. This number is inclusive of all cases, which include those initiated from inspection results, licensee application cases, drug diversion and theft cases, impairment cases, fraud / misrepresentation cases and all consumer complaints. Cases are triaged to ensure that the public's safety is maintained which may cause delays in processing of other types of cases. On average, cases are reported and presented to the Board within 102 days. This is a decrease of 7 days from 2018.

**Factors Affecting Results**

Full staffing, continuous process improvement, and case triage are all contributors to ensuring patient safety through timely Board review / action.



KPM #5 CUSTOMER SERVICE - Percent of Customers Rating Their Satisfaction With the Agency's Customer Service as "Good" or "Excellent" : Overall Customer Service, Timeliness, Accuracy, Helpfulness, Expertise, and Availability of Information.  
 Data Collection Period: Jan 01 - Dec 31



Report Year	2018	2019	2020	2021	2022
<b>Timeliness</b>					
Actual	82%	86%	80%	No Data	No Data
Target	90%	90%	90%	90%	90%
<b>Expertise</b>					
Actual	95%	94%	94%	No Data	No Data
Target	90%	90%	95%	95%	95%
<b>Accuracy</b>					
Actual	91%	92%	89%	No Data	No Data
Target	90%	90%	90%	90%	90%
<b>Helpfulness</b>					
Actual	91%	90%	90%	No Data	No Data
Target	90%	90%	90%	90%	90%
<b>Overall</b>					
Actual	91%	90%	87%	No Data	No Data
Target	90%	90%	90%	90%	90%
<b>Availability of Information</b>					
Actual	88%	87%	86%	No Data	No Data
Target	90%	90%	90%	90%	90%

Our overall average of 87.7% is a decrease of .55% from 2018. The Board continues to see licensee growth which increases application processing times.

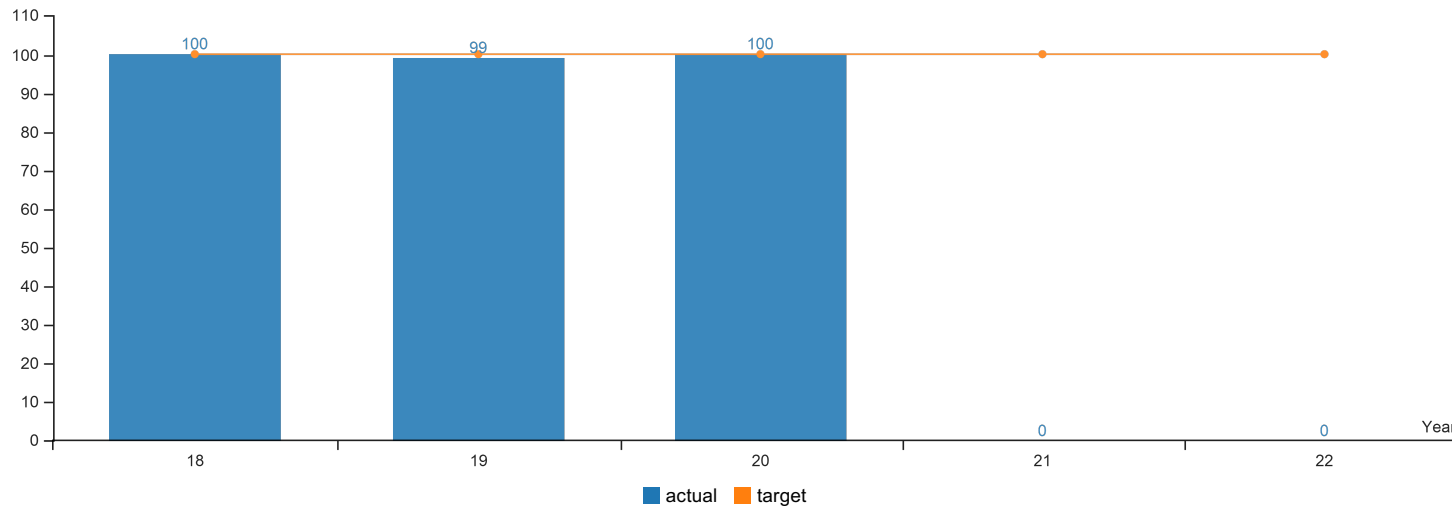
**Factors Affecting Results**

We had several factors that impacted the decreases noted in the results:

- A long-term licensing staff member left the agency to pursue employment outside of state service and an additional FTE was added effective 7/1/2019. Two new staff were hired and started with the Board in the fall. With over 30 different license types, there is a significant learning curve to understand all the nuances and regulations surrounding licensure/registration with the Oregon Board of Pharmacy.
- For several months, national fingerprint based background check results were taking an average of 20 - 30 days to be received. This caused significant dissatisfaction with applicants, but was out of the Board's control.
- In October of 2019, the Board implemented an upgrade to the licensing and compliance database. Included in the implementation was a new licensee interface. The setup, training and implementation of these new systems caused a slow-down in the processing of applications due to staff resources required to for user acceptance testing, training on the new systems and the assistance provided to licensees with the new online processes.

KPM #6	Board Best Practices - Percent of total best practices met by the Board.
	Data Collection Period: Jan 01 - Dec 31

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Is the Board following Best Practices?</b>					
Actual	100%	99%	100%	No Data	No Data
Target	100%	100%	100%	100%	100%

**How Are We Doing**

The Board regularly works to follow best practices.

**Factors Affecting Results**

This year, eight out of nine members participated in providing feedback to this measure. Of those, three out of nine members were new since February 2020, one of those since July. The opportunity to regularly orient the Board to best practices and answer questions is very useful.

**Pharmacy, Board of**

**Summary Cross Reference Listing and Packages  
2021-23 Biennium**

**Agency Number: 85500**

**BAM Analyst: Cohen, Andrew**

**Budget Coordinator: Salov, Lyubov - (503)373-0743**

<b>Cross Reference Number</b>	<b>Cross Reference Description</b>	<b>Package Number</b>	<b>Priority</b>	<b>Package Description</b>	<b>Package Group</b>
001-00-00-00000	Board of Pharmacy	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
001-00-00-00000	Board of Pharmacy	021	0	Phase-in	Essential Packages
001-00-00-00000	Board of Pharmacy	022	0	Phase-out Pgm & One-time Costs	Essential Packages
001-00-00-00000	Board of Pharmacy	031	0	Standard Inflation	Essential Packages
001-00-00-00000	Board of Pharmacy	032	0	Above Standard Inflation	Essential Packages
001-00-00-00000	Board of Pharmacy	033	0	Exceptional Inflation	Essential Packages
001-00-00-00000	Board of Pharmacy	060	0	Technical Adjustments	Essential Packages
001-00-00-00000	Board of Pharmacy	080	0	March 2020 Eboard	Policy Packages
001-00-00-00000	Board of Pharmacy	081	0	April 2020 Eboard	Policy Packages
001-00-00-00000	Board of Pharmacy	082	0	May 2020 Eboard	Policy Packages
001-00-00-00000	Board of Pharmacy	083	0	June 2020 Eboard	Policy Packages
001-00-00-00000	Board of Pharmacy	087	0	August 2020 Special Session	Policy Packages
001-00-00-00000	Board of Pharmacy	088	0	September 2020 Emergency Board	Policy Packages
001-00-00-00000	Board of Pharmacy	090	0	Analyst Adjustments	Policy Packages
001-00-00-00000	Board of Pharmacy	091	0	Elimination of S&S Inflation	Policy Packages
001-00-00-00000	Board of Pharmacy	092	0	Personal Services Adjustments	Policy Packages
001-00-00-00000	Board of Pharmacy	093	0	Transfers to General Fund	Policy Packages
001-00-00-00000	Board of Pharmacy	094	0	Revenue Solutions	Policy Packages
001-00-00-00000	Board of Pharmacy	096	0	Statewide Adjustment DAS Chgs	Policy Packages
001-00-00-00000	Board of Pharmacy	097	0	Statewide AG Adjustment	Policy Packages
001-00-00-00000	Board of Pharmacy	099	0	Microsoft 365 Consolidation	Policy Packages
001-00-00-00000	Board of Pharmacy	100	0	Personnel Management	Policy Packages

**Pharmacy, Board of**

**Summary Cross Reference Listing and Packages  
2021-23 Biennium**

**Agency Number: 85500**

**BAM Analyst: Cohen, Andrew**

**Budget Coordinator: Salov, Lyubov - (503)373-0743**

<b>Cross Reference Number</b>	<b>Cross Reference Description</b>	<b>Package Number</b>	<b>Priority</b>	<b>Package Description</b>	<b>Package Group</b>
001-00-00-00000	Board of Pharmacy	101	0	Combine License Exam & License Transfer Fees	Policy Packages
999-00-00-00000	Suspense	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
999-00-00-00000	Suspense	021	0	Phase-in	Essential Packages
999-00-00-00000	Suspense	022	0	Phase-out Pgm & One-time Costs	Essential Packages
999-00-00-00000	Suspense	031	0	Standard Inflation	Essential Packages
999-00-00-00000	Suspense	032	0	Above Standard Inflation	Essential Packages
999-00-00-00000	Suspense	033	0	Exceptional Inflation	Essential Packages
999-00-00-00000	Suspense	080	0	March 2020 Eboard	Policy Packages
999-00-00-00000	Suspense	081	0	April 2020 Eboard	Policy Packages
999-00-00-00000	Suspense	082	0	May 2020 Eboard	Policy Packages
999-00-00-00000	Suspense	083	0	June 2020 Eboard	Policy Packages
999-00-00-00000	Suspense	087	0	August 2020 Special Session	Policy Packages
999-00-00-00000	Suspense	088	0	September 2020 Emergency Board	Policy Packages
999-00-00-00000	Suspense	090	0	Analyst Adjustments	Policy Packages
999-00-00-00000	Suspense	091	0	Elimination of S&S Inflation	Policy Packages
999-00-00-00000	Suspense	092	0	Personal Services Adjustments	Policy Packages
999-00-00-00000	Suspense	093	0	Transfers to General Fund	Policy Packages
999-00-00-00000	Suspense	094	0	Revenue Solutions	Policy Packages
999-00-00-00000	Suspense	096	0	Statewide Adjustment DAS Chgs	Policy Packages
999-00-00-00000	Suspense	097	0	Statewide AG Adjustment	Policy Packages
999-00-00-00000	Suspense	099	0	Microsoft 365 Consolidation	Policy Packages

**Pharmacy, Board of**

**Policy Package List by Priority  
2021-23 Biennium**

**Agency Number: 85500**

**BAM Analyst: Cohen, Andrew**

**Budget Coordinator: Salov, Lyubov - (503)373-0743**

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	080	March 2020 Eboard	001-00-00-00000 999-00-00-00000	Board of Pharmacy Suspense
	081	April 2020 Eboard	001-00-00-00000 999-00-00-00000	Board of Pharmacy Suspense
	082	May 2020 Eboard	001-00-00-00000 999-00-00-00000	Board of Pharmacy Suspense
	083	June 2020 Eboard	001-00-00-00000 999-00-00-00000	Board of Pharmacy Suspense
	087	August 2020 Special Session	001-00-00-00000 999-00-00-00000	Board of Pharmacy Suspense
	088	September 2020 Emergency Board	001-00-00-00000 999-00-00-00000	Board of Pharmacy Suspense
	090	Analyst Adjustments	001-00-00-00000 999-00-00-00000	Board of Pharmacy Suspense
	091	Elimination of S&S Inflation	001-00-00-00000 999-00-00-00000	Board of Pharmacy Suspense
	092	Personal Services Adjustments	001-00-00-00000 999-00-00-00000	Board of Pharmacy Suspense
	093	Transfers to General Fund	001-00-00-00000 999-00-00-00000	Board of Pharmacy Suspense
	094	Revenue Solutions	001-00-00-00000 999-00-00-00000	Board of Pharmacy Suspense
	096	Statewide Adjustment DAS Chgs	001-00-00-00000	Board of Pharmacy

**Pharmacy, Board of**

**Policy Package List by Priority  
2021-23 Biennium**

**Agency Number: 85500**

**BAM Analyst: Cohen, Andrew**

**Budget Coordinator: Salov, Lyubov - (503)373-0743**

<b>Priority</b>	<b>Policy Pkg Number</b>	<b>Policy Pkg Description</b>	<b>Summary Cross Reference Number</b>	<b>Cross Reference Description</b>
0	096	Statewide Adjustment DAS Chgs	999-00-00-00000	Suspense
	097	Statewide AG Adjustment	001-00-00-00000	Board of Pharmacy
			999-00-00-00000	Suspense
	099	Microsoft 365 Consolidation	001-00-00-00000	Board of Pharmacy
			999-00-00-00000	Suspense
	100	Personnel Management	001-00-00-00000	Board of Pharmacy
	101	Combine License Exam & License Transfer Fe	001-00-00-00000	Board of Pharmacy

Budget Support - Detail Revenues and Expenditures  
 2021-23 Biennium  
 Pharmacy, Board Of

Cross Reference Number: 85500-000-00-00-00000

Description	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
<b>BEGINNING BALANCE</b>						
<b>0025 Beginning Balance</b>						
3400 Other Funds Ltd	4,794,928	2,848,229	2,848,229	2,848,229	2,848,229	-
<b>0030 Beginning Balance Adjustment</b>						
3400 Other Funds Ltd	-	-	-	831,623	831,623	-
<b>BEGINNING BALANCE</b>						
3400 Other Funds Ltd	4,794,928	2,848,229	2,848,229	3,679,852	3,679,852	-
<b>TOTAL BEGINNING BALANCE</b>	<b>\$4,794,928</b>	<b>\$2,848,229</b>	<b>\$2,848,229</b>	<b>\$3,679,852</b>	<b>\$3,679,852</b>	<b>-</b>
<b>REVENUE CATEGORIES</b>						
<b>LICENSES AND FEES</b>						
<b>0205 Business Lic and Fees</b>						
3400 Other Funds Ltd	5,413,070	7,146,250	7,146,250	8,566,500	8,716,500	-
<b>0210 Non-business Lic. and Fees</b>						
3400 Other Funds Ltd	258,606	139,296	139,296	192,995	192,995	-
<b>LICENSES AND FEES</b>						
3400 Other Funds Ltd	5,671,676	7,285,546	7,285,546	8,759,495	8,909,495	-
<b>TOTAL LICENSES AND FEES</b>	<b>\$5,671,676</b>	<b>\$7,285,546</b>	<b>\$7,285,546</b>	<b>\$8,759,495</b>	<b>\$8,909,495</b>	<b>-</b>
<b>FINES, RENTS AND ROYALTIES</b>						
<b>0505 Fines and Forfeitures</b>						
3400 Other Funds Ltd	373,807	405,000	405,000	410,000	410,000	-
<b>INTEREST EARNINGS</b>						
<b>0605 Interest Income</b>						
3400 Other Funds Ltd	181,656	45,000	45,000	131,250	131,250	-



Budget Support - Detail Revenues and Expenditures  
 2021-23 Biennium  
 Pharmacy, Board Of

Cross Reference Number: 85500-000-00-00-00000

Description	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
<b>OTHER</b>						
<b>0975 Other Revenues</b>						
3400 Other Funds Ltd	95,914	57,090	57,090	84,335	84,335	-
<b>REVENUE CATEGORIES</b>						
3400 Other Funds Ltd	6,323,053	7,792,636	7,792,636	9,385,080	9,535,080	-
<b>TOTAL REVENUE CATEGORIES</b>	<b>\$6,323,053</b>	<b>\$7,792,636</b>	<b>\$7,792,636</b>	<b>\$9,385,080</b>	<b>\$9,535,080</b>	-
<b>TRANSFERS OUT</b>						
<b>2443 Tsfr To Oregon Health Authority</b>						
3400 Other Funds Ltd	(396,486)	(416,146)	(416,146)	(443,120)	(443,120)	-
<b>AVAILABLE REVENUES</b>						
3400 Other Funds Ltd	10,721,495	10,224,719	10,224,719	12,621,812	12,771,812	-
<b>TOTAL AVAILABLE REVENUES</b>	<b>\$10,721,495</b>	<b>\$10,224,719</b>	<b>\$10,224,719</b>	<b>\$12,621,812</b>	<b>\$12,771,812</b>	-
<b>EXPENDITURES</b>						
<b>PERSONAL SERVICES</b>						
<b>SALARIES &amp; WAGES</b>						
<b>3110 Class/Unclass Sal. and Per Diem</b>						
3400 Other Funds Ltd	3,174,147	3,663,668	3,663,668	4,085,372	4,092,836	-
<b>3160 Temporary Appointments</b>						
3400 Other Funds Ltd	1,931	26,180	26,180	27,306	27,306	-
<b>3170 Overtime Payments</b>						
3400 Other Funds Ltd	3,100	-	-	-	-	-
<b>3190 All Other Differential</b>						
3400 Other Funds Ltd	195,162	190,428	190,428	198,616	198,616	-

Budget Support - Detail Revenues and Expenditures  
 2021-23 Biennium  
 Pharmacy, Board Of

Cross Reference Number: 85500-000-00-00-00000

Description	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
<b>SALARIES &amp; WAGES</b>						
3400 Other Funds Ltd	3,374,340	3,880,276	3,880,276	4,311,294	4,318,758	-
<b>TOTAL SALARIES &amp; WAGES</b>	<b>\$3,374,340</b>	<b>\$3,880,276</b>	<b>\$3,880,276</b>	<b>\$4,311,294</b>	<b>\$4,318,758</b>	-
<b>OTHER PAYROLL EXPENSES</b>						
<b>3210 Empl. Rel. Bd. Assessments</b>						
3400 Other Funds Ltd	1,011	1,281	1,281	1,276	1,276	-
<b>3220 Public Employees' Retire Cont</b>						
3400 Other Funds Ltd	451,635	647,442	647,442	727,187	728,465	-
<b>3221 Pension Obligation Bond</b>						
3400 Other Funds Ltd	196,055	200,306	200,306	246,725	246,725	-
<b>3230 Social Security Taxes</b>						
3400 Other Funds Ltd	243,919	296,540	296,540	319,117	319,688	-
<b>3240 Unemployment Assessments</b>						
3400 Other Funds Ltd	1,869	-	-	-	-	-
<b>3250 Worker's Comp. Assess. (WCD)</b>						
3400 Other Funds Ltd	947	1,276	1,276	1,012	1,012	-
<b>3260 Mass Transit Tax</b>						
3400 Other Funds Ltd	20,105	23,248	23,248	25,868	25,912	-
<b>3270 Flexible Benefits</b>						
3400 Other Funds Ltd	625,821	774,048	774,048	841,104	841,104	-
<b>OTHER PAYROLL EXPENSES</b>						
3400 Other Funds Ltd	1,541,362	1,944,141	1,944,141	2,162,289	2,164,182	-
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$1,541,362</b>	<b>\$1,944,141</b>	<b>\$1,944,141</b>	<b>\$2,162,289</b>	<b>\$2,164,182</b>	-

<i>Description</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Agency Request Budget</i>	<i>2021-23 Governor's Budget</i>	<i>2021-23 Leg. Adopted Budget</i>
<b>P.S. BUDGET ADJUSTMENTS</b>						
<b>3455 Vacancy Savings</b>						
3400 Other Funds Ltd	-	-	-	-	(214,748)	-
<b>3465 Reconciliation Adjustment</b>						
3400 Other Funds Ltd	-	(20,653)	(20,653)	-	-	-
<b>P.S. BUDGET ADJUSTMENTS</b>						
3400 Other Funds Ltd	-	(20,653)	(20,653)	-	(214,748)	-
<b>TOTAL P.S. BUDGET ADJUSTMENTS</b>	<b>-</b>	<b>(\$20,653)</b>	<b>(\$20,653)</b>	<b>-</b>	<b>(\$214,748)</b>	<b>-</b>
<b>PERSONAL SERVICES</b>						
3400 Other Funds Ltd	4,915,702	5,803,764	5,803,764	6,473,583	6,268,192	-
<b>TOTAL PERSONAL SERVICES</b>	<b>\$4,915,702</b>	<b>\$5,803,764</b>	<b>\$5,803,764</b>	<b>\$6,473,583</b>	<b>\$6,268,192</b>	<b>-</b>
<b>SERVICES &amp; SUPPLIES</b>						
<b>4100 Instate Travel</b>						
3400 Other Funds Ltd	99,320	113,572	113,572	118,456	110,546	-
<b>4125 Out of State Travel</b>						
3400 Other Funds Ltd	7,486	16,322	16,322	17,024	16,322	-
<b>4150 Employee Training</b>						
3400 Other Funds Ltd	23,863	21,400	21,400	22,320	21,400	-
<b>4175 Office Expenses</b>						
3400 Other Funds Ltd	101,093	129,018	129,018	134,566	129,018	-
<b>4200 Telecommunications</b>						
3400 Other Funds Ltd	63,686	48,830	48,830	50,930	47,888	-
<b>4225 State Gov. Service Charges</b>						

**Budget Support - Detail Revenues and Expenditures  
2021-23 Biennium  
Pharmacy, Board Of**

**Cross Reference Number: 85500-000-00-00-00000**

<i>Description</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Agency Request Budget</i>	<i>2021-23 Governor's Budget</i>	<i>2021-23 Leg. Adopted Budget</i>
3400 Other Funds Ltd	120,044	163,176	163,176	211,291	192,640	-
<b>4250 Data Processing</b>						
3400 Other Funds Ltd	68,581	80,540	80,540	334,003	314,097	-
<b>4275 Publicity and Publications</b>						
3400 Other Funds Ltd	9,407	39,583	39,583	41,285	28,093	-
<b>4300 Professional Services</b>						
3400 Other Funds Ltd	281,179	321,394	321,394	339,713	321,394	-
<b>4315 IT Professional Services</b>						
3400 Other Funds Ltd	119,814	652,149	652,149	134,467	134,467	-
<b>4325 Attorney General</b>						
3400 Other Funds Ltd	413,994	551,381	551,381	658,514	619,596	-
<b>4375 Employee Recruitment and Develop</b>						
3400 Other Funds Ltd	519	653	653	681	653	-
<b>4400 Dues and Subscriptions</b>						
3400 Other Funds Ltd	7,517	5,195	5,195	5,418	5,195	-
<b>4425 Facilities Rental and Taxes</b>						
3400 Other Funds Ltd	189,973	210,941	210,941	248,930	235,075	-
<b>4475 Facilities Maintenance</b>						
3400 Other Funds Ltd	938	53	53	55	53	-
<b>4525 Medical Services and Supplies</b>						
3400 Other Funds Ltd	4,926	1,152	1,152	1,202	1,152	-
<b>4575 Agency Program Related S and S</b>						
3400 Other Funds Ltd	206,602	240,152	240,152	250,479	240,152	-

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 85500-000-00-00-00000

2021-23 Biennium

Pharmacy, Board Of

Description	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
<b>4650 Other Services and Supplies</b>						
3400 Other Funds Ltd	296,601	284,656	284,656	411,441	361,600	-
<b>4700 Expendable Prop 250 - 5000</b>						
3400 Other Funds Ltd	8,816	13,526	13,526	14,108	13,156	-
<b>4715 IT Expendable Property</b>						
3400 Other Funds Ltd	23,785	43,363	43,363	45,228	43,363	-
<b>SERVICES &amp; SUPPLIES</b>						
3400 Other Funds Ltd	2,048,144	2,937,056	2,937,056	3,040,111	2,835,860	-
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$2,048,144</b>	<b>\$2,937,056</b>	<b>\$2,937,056</b>	<b>\$3,040,111</b>	<b>\$2,835,860</b>	-
<b>CAPITAL OUTLAY</b>						
<b>5600 Data Processing Hardware</b>						
3400 Other Funds Ltd	-	8,611	8,611	8,981	-	-
<b>SPECIAL PAYMENTS</b>						
<b>6085 Other Special Payments</b>						
3400 Other Funds Ltd	-	12,447	12,447	12,982	-	-
<b>EXPENDITURES</b>						
3400 Other Funds Ltd	6,963,846	8,761,878	8,761,878	9,535,657	9,104,052	-
<b>TOTAL EXPENDITURES</b>	<b>\$6,963,846</b>	<b>\$8,761,878</b>	<b>\$8,761,878</b>	<b>\$9,535,657</b>	<b>\$9,104,052</b>	-
<b>ENDING BALANCE</b>						
3400 Other Funds Ltd	3,757,649	1,462,841	1,462,841	3,086,155	3,667,760	-
<b>TOTAL ENDING BALANCE</b>	<b>\$3,757,649</b>	<b>\$1,462,841</b>	<b>\$1,462,841</b>	<b>\$3,086,155</b>	<b>\$3,667,760</b>	-
<b>AUTHORIZED POSITIONS</b>						
8150 Class/Unclass Positions	20	22	22	22	22	-

**Pharmacy, Board of**

**Agency Number: 85500**

**Budget Support - Detail Revenues and Expenditures**

**Cross Reference Number: 85500-000-00-00-00000**

**2021-23 Biennium**

**Pharmacy, Board Of**

<i>Description</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Agency Request Budget</i>	<i>2021-23 Governor's Budget</i>	<i>2021-23 Leg. Adopted Budget</i>
<b>TOTAL AUTHORIZED POSITIONS</b>	<b>20</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>-</b>
<b>AUTHORIZED FTE</b>						
8250 Class/Unclass FTE Positions	20.00	22.00	22.00	22.00	22.00	-
<b>TOTAL AUTHORIZED FTE</b>	<b>20.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>-</b>

Budget Support - Detail Revenues and Expenditures  
 2021-23 Biennium  
 Board of Pharmacy

Cross Reference Number: 85500-001-00-00-00000

Description	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
<b>BEGINNING BALANCE</b>						
<b>0025 Beginning Balance</b>						
3400 Other Funds Ltd	4,794,928	2,848,229	2,848,229	2,848,229	2,848,229	-
<b>0030 Beginning Balance Adjustment</b>						
3400 Other Funds Ltd	-	-	-	831,623	831,623	-
<b>BEGINNING BALANCE</b>						
3400 Other Funds Ltd	4,794,928	2,848,229	2,848,229	3,679,852	3,679,852	-
<b>TOTAL BEGINNING BALANCE</b>	<b>\$4,794,928</b>	<b>\$2,848,229</b>	<b>\$2,848,229</b>	<b>\$3,679,852</b>	<b>\$3,679,852</b>	<b>-</b>
<b>REVENUE CATEGORIES</b>						
<b>LICENSES AND FEES</b>						
<b>0205 Business Lic and Fees</b>						
3400 Other Funds Ltd	5,413,070	7,146,250	7,146,250	8,566,500	8,716,500	-
<b>0210 Non-business Lic. and Fees</b>						
3400 Other Funds Ltd	258,606	139,296	139,296	192,995	192,995	-
<b>LICENSES AND FEES</b>						
3400 Other Funds Ltd	5,671,676	7,285,546	7,285,546	8,759,495	8,909,495	-
<b>TOTAL LICENSES AND FEES</b>	<b>\$5,671,676</b>	<b>\$7,285,546</b>	<b>\$7,285,546</b>	<b>\$8,759,495</b>	<b>\$8,909,495</b>	<b>-</b>
<b>FINES, RENTS AND ROYALTIES</b>						
<b>0505 Fines and Forfeitures</b>						
3400 Other Funds Ltd	373,807	405,000	405,000	410,000	410,000	-
<b>INTEREST EARNINGS</b>						
<b>0605 Interest Income</b>						
3400 Other Funds Ltd	181,656	45,000	45,000	131,250	131,250	-

Budget Support - Detail Revenues and Expenditures  
 2021-23 Biennium  
 Board of Pharmacy

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Description	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
<b>OTHER</b>						
<b>0975 Other Revenues</b>						
3400 Other Funds Ltd	95,914	57,090	57,090	84,335	84,335	-
<b>REVENUE CATEGORIES</b>						
3400 Other Funds Ltd	6,323,053	7,792,636	7,792,636	9,385,080	9,535,080	-
<b>TOTAL REVENUE CATEGORIES</b>	<b>\$6,323,053</b>	<b>\$7,792,636</b>	<b>\$7,792,636</b>	<b>\$9,385,080</b>	<b>\$9,535,080</b>	-
<b>TRANSFERS OUT</b>						
<b>2443 Tsfr To Oregon Health Authority</b>						
3400 Other Funds Ltd	(396,486)	(416,146)	(416,146)	(443,120)	(443,120)	-
<b>AVAILABLE REVENUES</b>						
3400 Other Funds Ltd	10,721,495	10,224,719	10,224,719	12,621,812	12,771,812	-
<b>TOTAL AVAILABLE REVENUES</b>	<b>\$10,721,495</b>	<b>\$10,224,719</b>	<b>\$10,224,719</b>	<b>\$12,621,812</b>	<b>\$12,771,812</b>	-
<b>EXPENDITURES</b>						
<b>PERSONAL SERVICES</b>						
<b>SALARIES &amp; WAGES</b>						
<b>3110 Class/Unclass Sal. and Per Diem</b>						
3400 Other Funds Ltd	3,174,147	3,663,668	3,663,668	4,085,372	4,092,836	-
<b>3160 Temporary Appointments</b>						
3400 Other Funds Ltd	1,931	26,180	26,180	27,306	27,306	-
<b>3170 Overtime Payments</b>						
3400 Other Funds Ltd	3,100	-	-	-	-	-
<b>3190 All Other Differential</b>						
3400 Other Funds Ltd	195,162	190,428	190,428	198,616	198,616	-



Budget Support - Detail Revenues and Expenditures  
 2021-23 Biennium  
 Board of Pharmacy

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Description	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
<b>SALARIES &amp; WAGES</b>						
3400 Other Funds Ltd	3,374,340	3,880,276	3,880,276	4,311,294	4,318,758	-
<b>TOTAL SALARIES &amp; WAGES</b>	<b>\$3,374,340</b>	<b>\$3,880,276</b>	<b>\$3,880,276</b>	<b>\$4,311,294</b>	<b>\$4,318,758</b>	-
<b>OTHER PAYROLL EXPENSES</b>						
<b>3210 Empl. Rel. Bd. Assessments</b>						
3400 Other Funds Ltd	1,011	1,281	1,281	1,276	1,276	-
<b>3220 Public Employees' Retire Cont</b>						
3400 Other Funds Ltd	451,635	647,442	647,442	727,187	728,465	-
<b>3221 Pension Obligation Bond</b>						
3400 Other Funds Ltd	196,055	200,306	200,306	246,725	246,725	-
<b>3230 Social Security Taxes</b>						
3400 Other Funds Ltd	243,919	296,540	296,540	319,117	319,688	-
<b>3240 Unemployment Assessments</b>						
3400 Other Funds Ltd	1,869	-	-	-	-	-
<b>3250 Worker's Comp. Assess. (WCD)</b>						
3400 Other Funds Ltd	947	1,276	1,276	1,012	1,012	-
<b>3260 Mass Transit Tax</b>						
3400 Other Funds Ltd	20,105	23,248	23,248	25,868	25,912	-
<b>3270 Flexible Benefits</b>						
3400 Other Funds Ltd	625,821	774,048	774,048	841,104	841,104	-
<b>OTHER PAYROLL EXPENSES</b>						
3400 Other Funds Ltd	1,541,362	1,944,141	1,944,141	2,162,289	2,164,182	-
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$1,541,362</b>	<b>\$1,944,141</b>	<b>\$1,944,141</b>	<b>\$2,162,289</b>	<b>\$2,164,182</b>	-

Budget Support - Detail Revenues and Expenditures  
 2021-23 Biennium  
 Board of Pharmacy

Cross Reference Number: 85500-001-00-00-00000

Description	2017-19 Actuals	2019-21 Leg Adopted Budget	2019-21 Leg Approved Budget	2021-23 Agency Request Budget	2021-23 Governor's Budget	2021-23 Leg. Adopted Budget
<b>P.S. BUDGET ADJUSTMENTS</b>						
<b>3455 Vacancy Savings</b>						
3400 Other Funds Ltd	-	-	-	-	(214,748)	-
<b>3465 Reconciliation Adjustment</b>						
3400 Other Funds Ltd	-	(20,653)	(20,653)	-	-	-
<b>P.S. BUDGET ADJUSTMENTS</b>						
3400 Other Funds Ltd	-	(20,653)	(20,653)	-	(214,748)	-
<b>TOTAL P.S. BUDGET ADJUSTMENTS</b>	<b>-</b>	<b>(\$20,653)</b>	<b>(\$20,653)</b>	<b>-</b>	<b>(\$214,748)</b>	<b>-</b>
<b>PERSONAL SERVICES</b>						
3400 Other Funds Ltd	4,915,702	5,803,764	5,803,764	6,473,583	6,268,192	-
<b>TOTAL PERSONAL SERVICES</b>	<b>\$4,915,702</b>	<b>\$5,803,764</b>	<b>\$5,803,764</b>	<b>\$6,473,583</b>	<b>\$6,268,192</b>	<b>-</b>
<b>SERVICES &amp; SUPPLIES</b>						
<b>4100 Instate Travel</b>						
3400 Other Funds Ltd	99,320	113,572	113,572	118,456	110,546	-
<b>4125 Out of State Travel</b>						
3400 Other Funds Ltd	7,486	16,322	16,322	17,024	16,322	-
<b>4150 Employee Training</b>						
3400 Other Funds Ltd	23,863	21,400	21,400	22,320	21,400	-
<b>4175 Office Expenses</b>						
3400 Other Funds Ltd	101,093	129,018	129,018	134,566	129,018	-
<b>4200 Telecommunications</b>						
3400 Other Funds Ltd	63,686	48,830	48,830	50,930	47,888	-
<b>4225 State Gov. Service Charges</b>						

**Budget Support - Detail Revenues and Expenditures  
2021-23 Biennium  
Board of Pharmacy**

**Cross Reference Number: 85500-001-00-00-00000**

<i>Description</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Agency Request Budget</i>	<i>2021-23 Governor's Budget</i>	<i>2021-23 Leg. Adopted Budget</i>
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<b>4250 Data Processing</b>						
3400 Other Funds Ltd	68,581	80,540	80,540	334,003	314,097	-
<b>4275 Publicity and Publications</b>						
3400 Other Funds Ltd	9,407	39,583	39,583	41,285	28,093	-
<b>4300 Professional Services</b>						
3400 Other Funds Ltd	281,179	321,394	321,394	339,713	321,394	-
<b>4315 IT Professional Services</b>						
3400 Other Funds Ltd	119,814	652,149	652,149	134,467	134,467	-
<b>4325 Attorney General</b>						
3400 Other Funds Ltd	413,994	551,381	551,381	658,514	619,596	-
<b>4375 Employee Recruitment and Develop</b>						
3400 Other Funds Ltd	519	653	653	681	653	-
<b>4400 Dues and Subscriptions</b>						
3400 Other Funds Ltd	7,517	5,195	5,195	5,418	5,195	-
<b>4425 Facilities Rental and Taxes</b>						
3400 Other Funds Ltd	189,973	210,941	210,941	248,930	235,075	-
<b>4475 Facilities Maintenance</b>						
3400 Other Funds Ltd	938	53	53	55	53	-
<b>4525 Medical Services and Supplies</b>						
3400 Other Funds Ltd	4,926	1,152	1,152	1,202	1,152	-
<b>4575 Agency Program Related S and S</b>						
3400 Other Funds Ltd	206,602	240,152	240,152	250,479	240,152	-

**Pharmacy, Board of**

**Agency Number: 85500**

**Budget Support - Detail Revenues and Expenditures  
2021-23 Biennium  
Board of Pharmacy**

**Cross Reference Number: 85500-001-00-00-00000**

<i>Description</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Agency Request Budget</i>	<i>2021-23 Governor's Budget</i>	<i>2021-23 Leg. Adopted Budget</i>
<b>4650 Other Services and Supplies</b>						
3400 Other Funds Ltd	296,601	284,656	284,656	411,441	361,600	-
<b>4700 Expendable Prop 250 - 5000</b>						
3400 Other Funds Ltd	8,816	13,526	13,526	14,108	13,156	-
<b>4715 IT Expendable Property</b>						
3400 Other Funds Ltd	23,785	43,363	43,363	45,228	43,363	-
<b>SERVICES &amp; SUPPLIES</b>						
3400 Other Funds Ltd	2,048,144	2,937,056	2,937,056	3,040,111	2,835,860	-
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$2,048,144</b>	<b>\$2,937,056</b>	<b>\$2,937,056</b>	<b>\$3,040,111</b>	<b>\$2,835,860</b>	<b>-</b>
<b>CAPITAL OUTLAY</b>						
<b>5600 Data Processing Hardware</b>						
3400 Other Funds Ltd	-	8,611	8,611	8,981	-	-
<b>SPECIAL PAYMENTS</b>						
<b>6085 Other Special Payments</b>						
3400 Other Funds Ltd	-	12,447	12,447	12,982	-	-
<b>EXPENDITURES</b>						
3400 Other Funds Ltd	6,963,846	8,761,878	8,761,878	9,535,657	9,104,052	-
<b>TOTAL EXPENDITURES</b>	<b>\$6,963,846</b>	<b>\$8,761,878</b>	<b>\$8,761,878</b>	<b>\$9,535,657</b>	<b>\$9,104,052</b>	<b>-</b>
<b>ENDING BALANCE</b>						
3400 Other Funds Ltd	3,757,649	1,462,841	1,462,841	3,086,155	3,667,760	-
<b>TOTAL ENDING BALANCE</b>	<b>\$3,757,649</b>	<b>\$1,462,841</b>	<b>\$1,462,841</b>	<b>\$3,086,155</b>	<b>\$3,667,760</b>	<b>-</b>
<b>AUTHORIZED POSITIONS</b>						
8150 Class/Unclass Positions	20	22	22	22	22	-

**Pharmacy, Board of**

**Agency Number: 85500**

**Budget Support - Detail Revenues and Expenditures  
2021-23 Biennium  
Board of Pharmacy**

**Cross Reference Number: 85500-001-00-00-00000**

<i>Description</i>	<i>2017-19 Actuals</i>	<i>2019-21 Leg Adopted Budget</i>	<i>2019-21 Leg Approved Budget</i>	<i>2021-23 Agency Request Budget</i>	<i>2021-23 Governor's Budget</i>	<i>2021-23 Leg. Adopted Budget</i>
<b>TOTAL AUTHORIZED POSITIONS</b>	<b>20</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>-</b>
<b>AUTHORIZED FTE</b>						
8250 Class/Unclass FTE Positions	20.00	22.00	22.00	22.00	22.00	-
<b>TOTAL AUTHORIZED FTE</b>	<b>20.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>-</b>

Description	Agency Request Budget (V-01) 2021-23 Base Budget	Governor's Budget (Y-01) 2021-23 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>BEGINNING BALANCE</b>				
<b>0025 Beginning Balance</b>				
3400 Other Funds Ltd	2,848,229	2,848,229	0	-
<b>0030 Beginning Balance Adjustment</b>				
3400 Other Funds Ltd	831,623	831,623	0	-
<b>TOTAL BEGINNING BALANCE</b>				
3400 Other Funds Ltd	3,679,852	3,679,852	0	-
<b>REVENUE CATEGORIES</b>				
<b>LICENSES AND FEES</b>				
<b>0205 Business Lic and Fees</b>				
3400 Other Funds Ltd	8,716,500	8,716,500	0	-
<b>0210 Non-business Lic. and Fees</b>				
3400 Other Funds Ltd	192,995	192,995	0	-
<b>TOTAL LICENSES AND FEES</b>				
3400 Other Funds Ltd	8,909,495	8,909,495	0	-
<b>FINES, RENTS AND ROYALTIES</b>				
<b>0505 Fines and Forfeitures</b>				
3400 Other Funds Ltd	410,000	410,000	0	-
<b>INTEREST EARNINGS</b>				
<b>0605 Interest Income</b>				
3400 Other Funds Ltd	131,250	131,250	0	-
<b>OTHER</b>				
<b>0975 Other Revenues</b>				
3400 Other Funds Ltd	84,335	84,335	0	-

Description	Agency Request Budget (V-01) 2021-23 Base Budget	Governor's Budget (Y-01) 2021-23 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL REVENUES</b>				
3400 Other Funds Ltd	9,535,080	9,535,080	0	-
<b>TRANSFERS OUT</b>				
<b>2443 Tsfr To Oregon Health Authority</b>				
3400 Other Funds Ltd	(443,120)	(443,120)	0	-
<b>AVAILABLE REVENUES</b>				
3400 Other Funds Ltd	12,771,812	12,771,812	0	-
<b>EXPENDITURES</b>				
<b>PERSONAL SERVICES</b>				
<b>SALARIES &amp; WAGES</b>				
<b>3110 Class/Unclass Sal. and Per Diem</b>				
3400 Other Funds Ltd	4,069,028	4,069,028	0	-
<b>3160 Temporary Appointments</b>				
3400 Other Funds Ltd	26,180	26,180	0	-
<b>3190 All Other Differential</b>				
3400 Other Funds Ltd	190,428	190,428	0	-
<b>TOTAL SALARIES &amp; WAGES</b>				
3400 Other Funds Ltd	4,285,636	4,285,636	0	-
<b>OTHER PAYROLL EXPENSES</b>				
<b>3210 Empl. Rel. Bd. Assessments</b>				
3400 Other Funds Ltd	1,276	1,276	0	-
<b>3220 Public Employees' Retire Cont</b>				
3400 Other Funds Ltd	722,983	722,983	0	-
<b>3221 Pension Obligation Bond</b>				

Description	Agency Request Budget (V-01) 2021-23 Base Budget	Governor's Budget (Y-01) 2021-23 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	200,306	200,306	0	-
<b>3230 Social Security Taxes</b>				
3400 Other Funds Ltd	317,153	317,153	0	-
<b>3250 Worker's Comp. Assess. (WCD)</b>				
3400 Other Funds Ltd	1,012	1,012	0	-
<b>3260 Mass Transit Tax</b>				
3400 Other Funds Ltd	23,248	23,248	0	-
<b>3270 Flexible Benefits</b>				
3400 Other Funds Ltd	841,104	841,104	0	-
<b>TOTAL OTHER PAYROLL EXPENSES</b>				
3400 Other Funds Ltd	2,107,082	2,107,082	0	-
<b>TOTAL PERSONAL SERVICES</b>				
3400 Other Funds Ltd	6,392,718	6,392,718	0	-
<b>SERVICES &amp; SUPPLIES</b>				
<b>4100 Instate Travel</b>				
3400 Other Funds Ltd	113,572	113,572	0	-
<b>4125 Out of State Travel</b>				
3400 Other Funds Ltd	16,322	16,322	0	-
<b>4150 Employee Training</b>				
3400 Other Funds Ltd	21,400	21,400	0	-
<b>4175 Office Expenses</b>				
3400 Other Funds Ltd	129,018	129,018	0	-
<b>4200 Telecommunications</b>				
3400 Other Funds Ltd	48,830	48,830	0	-



Description	Agency Request Budget (V-01) 2021-23 Base Budget	Governor's Budget (Y-01) 2021-23 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>4225 State Gov. Service Charges</b>				
3400 Other Funds Ltd	163,176	163,176	0	-
<b>4250 Data Processing</b>				
3400 Other Funds Ltd	80,540	80,540	0	-
<b>4275 Publicity and Publications</b>				
3400 Other Funds Ltd	39,583	39,583	0	-
<b>4300 Professional Services</b>				
3400 Other Funds Ltd	321,394	321,394	0	-
<b>4315 IT Professional Services</b>				
3400 Other Funds Ltd	652,149	652,149	0	-
<b>4325 Attorney General</b>				
3400 Other Funds Ltd	551,381	551,381	0	-
<b>4375 Employee Recruitment and Develop</b>				
3400 Other Funds Ltd	653	653	0	-
<b>4400 Dues and Subscriptions</b>				
3400 Other Funds Ltd	5,195	5,195	0	-
<b>4425 Facilities Rental and Taxes</b>				
3400 Other Funds Ltd	210,941	210,941	0	-
<b>4475 Facilities Maintenance</b>				
3400 Other Funds Ltd	53	53	0	-
<b>4525 Medical Services and Supplies</b>				
3400 Other Funds Ltd	1,152	1,152	0	-
<b>4575 Agency Program Related S and S</b>				
3400 Other Funds Ltd	240,152	240,152	0	-

Description	Agency Request Budget (V-01) 2021-23 Base Budget	Governor's Budget (Y-01) 2021-23 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>4650 Other Services and Supplies</b>				
3400 Other Funds Ltd	284,656	284,656	0	-
<b>4700 Expendable Prop 250 - 5000</b>				
3400 Other Funds Ltd	13,526	13,526	0	-
<b>4715 IT Expendable Property</b>				
3400 Other Funds Ltd	43,363	43,363	0	-
<b>TOTAL SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	2,937,056	2,937,056	0	-
<b>CAPITAL OUTLAY</b>				
<b>5600 Data Processing Hardware</b>				
3400 Other Funds Ltd	8,611	8,611	0	-
<b>SPECIAL PAYMENTS</b>				
<b>6085 Other Special Payments</b>				
3400 Other Funds Ltd	12,447	12,447	0	-
<b>TOTAL EXPENDITURES</b>				
3400 Other Funds Ltd	9,350,832	9,350,832	0	-
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	3,420,980	3,420,980	0	-
<b>AUTHORIZED POSITIONS</b>				
8150 Class/Unclass Positions	22	22	0	-
<b>AUTHORIZED FTE</b>				
8250 Class/Unclass FTE Positions	22.00	22.00	0	-

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**EXPENDITURES**

**PERSONAL SERVICES**

**SALARIES & WAGES**

**3160 Temporary Appointments**

3400 Other Funds Ltd	1,126	1,126	0	0.00%
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**3190 All Other Differential**

3400 Other Funds Ltd	8,188	8,188	0	0.00%
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**SALARIES & WAGES**

3400 Other Funds Ltd	9,314	9,314	0	0.00%
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<b>TOTAL SALARIES &amp; WAGES</b>	<b>\$9,314</b>	<b>\$9,314</b>	<b>\$0</b>	<b>0.00%</b>
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**OTHER PAYROLL EXPENSES**

**3220 Public Employees Retire Cont**

3400 Other Funds Ltd	1,403	1,403	0	0.00%
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**3221 Pension Obligation Bond**

3400 Other Funds Ltd	46,419	46,419	0	0.00%
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**3230 Social Security Taxes**

3400 Other Funds Ltd	713	713	0	0.00%
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**3260 Mass Transit Tax**

3400 Other Funds Ltd	2,522	2,522	0	0.00%
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**Pharmacy, Board of**

**Agency Number: 85500**

**Package Comparison Report - Detail  
2021-23 Biennium  
Board of Pharmacy**

**Cross Reference Number: 85500-001-00-00-00000  
Package: Non-PICS Psnl Svc / Vacancy Factor  
Pkg Group: ESS Pkg Type: 010 Pkg Number: 010**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>OTHER PAYROLL EXPENSES</b>				
3400 Other Funds Ltd	51,057	51,057	0	0.00%
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$51,057</b>	<b>\$51,057</b>	<b>\$0</b>	<b>0.00%</b>
<b>PERSONAL SERVICES</b>				
3400 Other Funds Ltd	60,371	60,371	0	0.00%
<b>TOTAL PERSONAL SERVICES</b>	<b>\$60,371</b>	<b>\$60,371</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	60,371	60,371	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$60,371</b>	<b>\$60,371</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	(60,371)	(60,371)	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>(\$60,371)</b>	<b>(\$60,371)</b>	<b>\$0</b>	<b>0.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
<b>4315 IT Professional Services</b>				
3400 Other Funds Ltd	(288,415)	(288,415)	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	(288,415)	(288,415)	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>(\$288,415)</b>	<b>(\$288,415)</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	(288,415)	(288,415)	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>(\$288,415)</b>	<b>(\$288,415)</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	288,415	288,415	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>\$288,415</b>	<b>\$288,415</b>	<b>\$0</b>	<b>0.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**EXPENDITURES**

**SERVICES & SUPPLIES**

**4100 Instate Travel**

3400 Other Funds Ltd 4,884 4,884 0 0.00%

**4125 Out of State Travel**

3400 Other Funds Ltd 702 702 0 0.00%

**4150 Employee Training**

3400 Other Funds Ltd 920 920 0 0.00%

**4175 Office Expenses**

3400 Other Funds Ltd 5,548 5,548 0 0.00%

**4200 Telecommunications**

3400 Other Funds Ltd 2,100 2,100 0 0.00%

**4225 State Gov. Service Charges**

3400 Other Funds Ltd 48,115 48,115 0 0.00%

**4250 Data Processing**

3400 Other Funds Ltd 3,463 3,463 0 0.00%

**4275 Publicity and Publications**

3400 Other Funds Ltd 1,702 1,702 0 0.00%

**4300 Professional Services**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	18,319	18,319	0	0.00%
<b>4315 IT Professional Services</b>				
3400 Other Funds Ltd	20,733	20,733	0	0.00%
<b>4325 Attorney General</b>				
3400 Other Funds Ltd	107,133	107,133	0	0.00%
<b>4375 Employee Recruitment and Develop</b>				
3400 Other Funds Ltd	28	28	0	0.00%
<b>4400 Dues and Subscriptions</b>				
3400 Other Funds Ltd	223	223	0	0.00%
<b>4425 Facilities Rental and Taxes</b>				
3400 Other Funds Ltd	9,070	9,070	0	0.00%
<b>4475 Facilities Maintenance</b>				
3400 Other Funds Ltd	2	2	0	0.00%
<b>4525 Medical Services and Supplies</b>				
3400 Other Funds Ltd	50	50	0	0.00%
<b>4575 Agency Program Related S and S</b>				
3400 Other Funds Ltd	10,327	10,327	0	0.00%
<b>4650 Other Services and Supplies</b>				
3400 Other Funds Ltd	12,240	12,240	0	0.00%

**Pharmacy, Board of**

**Agency Number: 85500**

**Package Comparison Report - Detail  
2021-23 Biennium  
Board of Pharmacy**

**Cross Reference Number: 85500-001-00-00-00000**

**Package: Standard Inflation**

**Pkg Group: ESS Pkg Type: 030 Pkg Number: 031**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>4700 Expendable Prop 250 - 5000</b>				
3400 Other Funds Ltd	582	582	0	0.00%
<b>4715 IT Expendable Property</b>				
3400 Other Funds Ltd	1,865	1,865	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	248,006	248,006	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$248,006</b>	<b>\$248,006</b>	<b>\$0</b>	<b>0.00%</b>
<b>CAPITAL OUTLAY</b>				
<b>5600 Data Processing Hardware</b>				
3400 Other Funds Ltd	370	370	0	0.00%
<b>SPECIAL PAYMENTS</b>				
<b>6085 Other Special Payments</b>				
3400 Other Funds Ltd	535	535	0	0.00%
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	248,911	248,911	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$248,911</b>	<b>\$248,911</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	(248,911)	(248,911)	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>(\$248,911)</b>	<b>(\$248,911)</b>	<b>\$0</b>	<b>0.00%</b>



Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
<b>4425 Facilities Rental and Taxes</b>				
3400 Other Funds Ltd	28,919	28,919	0	0.00%
<b>4650 Other Services and Supplies</b>				
3400 Other Funds Ltd	114,545	114,545	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	143,464	143,464	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$143,464</b>	<b>\$143,464</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	143,464	143,464	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$143,464</b>	<b>\$143,464</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	(143,464)	(143,464)	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>(\$143,464)</b>	<b>(\$143,464)</b>	<b>\$0</b>	<b>0.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
<b>4250 Data Processing</b>				
3400 Other Funds Ltd	250,000	250,000	0	0.00%
<b>4315 IT Professional Services</b>				
3400 Other Funds Ltd	(250,000)	(250,000)	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	-	-	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	-	-	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	-	-	0	0.00%
<b>TOTAL EXPENDITURES</b>	-	-	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	-	-	<b>\$0</b>	<b>0.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
<b>4275 Publicity and Publications</b>				
3400 Other Funds Ltd	-	(10,321)	(10,321)	100.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	-	(10,321)	(10,321)	100.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	-	<b>(\$10,321)</b>	<b>(\$10,321)</b>	<b>100.00%</b>
<b>CAPITAL OUTLAY</b>				
<b>5600 Data Processing Hardware</b>				
3400 Other Funds Ltd	-	(8,981)	(8,981)	100.00%
<b>SPECIAL PAYMENTS</b>				
<b>6085 Other Special Payments</b>				
3400 Other Funds Ltd	-	(12,982)	(12,982)	100.00%
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	-	(32,284)	(32,284)	100.00%
<b>TOTAL EXPENDITURES</b>	-	<b>(\$32,284)</b>	<b>(\$32,284)</b>	<b>100.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	-	32,284	32,284	100.00%
<b>TOTAL ENDING BALANCE</b>	-	<b>\$32,284</b>	<b>\$32,284</b>	<b>100.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**EXPENDITURES**

**SERVICES & SUPPLIES**

**4100 Instate Travel**

3400 Other Funds Ltd - (4,884) (4,884) 100.00%

**4125 Out of State Travel**

3400 Other Funds Ltd - (702) (702) 100.00%

**4150 Employee Training**

3400 Other Funds Ltd - (920) (920) 100.00%

**4175 Office Expenses**

3400 Other Funds Ltd - (5,548) (5,548) 100.00%

**4200 Telecommunications**

3400 Other Funds Ltd - (2,100) (2,100) 100.00%

**4250 Data Processing**

3400 Other Funds Ltd - (3,463) (3,463) 100.00%

**4275 Publicity and Publications**

3400 Other Funds Ltd - (1,702) (1,702) 100.00%

**4300 Professional Services**

3400 Other Funds Ltd - (18,319) (18,319) 100.00%

**4375 Employee Recruitment and Develop**

**Pharmacy, Board of**

**Agency Number: 85500**

**Package Comparison Report - Detail  
2021-23 Biennium  
Board of Pharmacy**

**Cross Reference Number: 85500-001-00-00-00000**

**Package: Elimination of S&S Inflation**

**Pkg Group: POL Pkg Type: 090 Pkg Number: 091**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	-	(28)	(28)	100.00%
<b>4400 Dues and Subscriptions</b>				
3400 Other Funds Ltd	-	(223)	(223)	100.00%
<b>4475 Facilities Maintenance</b>				
3400 Other Funds Ltd	-	(2)	(2)	100.00%
<b>4525 Medical Services and Supplies</b>				
3400 Other Funds Ltd	-	(50)	(50)	100.00%
<b>4575 Agency Program Related S and S</b>				
3400 Other Funds Ltd	-	(10,327)	(10,327)	100.00%
<b>4650 Other Services and Supplies</b>				
3400 Other Funds Ltd	-	(12,240)	(12,240)	100.00%
<b>4700 Expendable Prop 250 - 5000</b>				
3400 Other Funds Ltd	-	(952)	(952)	100.00%
<b>4715 IT Expendable Property</b>				
3400 Other Funds Ltd	-	(1,865)	(1,865)	100.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	-	(63,325)	(63,325)	100.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	-	<b>(\$63,325)</b>	<b>(\$63,325)</b>	<b>100.00%</b>

**EXPENDITURES**

01/07/21

Page 11 of 20

ANA101A - Package Comparison Report - Detail

ANA101A

9:16 AM

Package Comparison Report - Detail  
 2021-23 Biennium  
 Board of Pharmacy

Cross Reference Number: 85500-001-00-00-00000  
 Package: Elimination of S&S Inflation  
 Pkg Group: POL Pkg Type: 090 Pkg Number: 091

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	-	(63,325)	(63,325)	100.00%
<b>TOTAL EXPENDITURES</b>	-	<b>(\$63,325)</b>	<b>(\$63,325)</b>	<b>100.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	-	63,325	63,325	100.00%
<b>TOTAL ENDING BALANCE</b>	-	<b>\$63,325</b>	<b>\$63,325</b>	<b>100.00%</b>

**Package Comparison Report - Detail  
2021-23 Biennium  
Board of Pharmacy**

**Cross Reference Number: 85500-001-00-00-00000  
Package: Personal Services Adjustments  
Pkg Group: POL Pkg Type: 090 Pkg Number: 092**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
<b>PERSONAL SERVICES</b>				
<b>P.S. BUDGET ADJUSTMENTS</b>				
<b>3455 Vacancy Savings</b>				
3400 Other Funds Ltd	-	(214,748)	(214,748)	100.00%
<b>PERSONAL SERVICES</b>				
3400 Other Funds Ltd	-	(214,748)	(214,748)	100.00%
<b>TOTAL PERSONAL SERVICES</b>	-	<b>(\$214,748)</b>	<b>(\$214,748)</b>	<b>100.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	-	(214,748)	(214,748)	100.00%
<b>TOTAL EXPENDITURES</b>	-	<b>(\$214,748)</b>	<b>(\$214,748)</b>	<b>100.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	-	214,748	214,748	100.00%
<b>TOTAL ENDING BALANCE</b>	-	<b>\$214,748</b>	<b>\$214,748</b>	<b>100.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
<b>4100 Instate Travel</b>				
3400 Other Funds Ltd	-	(3,026)	(3,026)	100.00%
<b>4200 Telecommunications</b>				
3400 Other Funds Ltd	-	(942)	(942)	100.00%
<b>4225 State Gov. Service Charges</b>				
3400 Other Funds Ltd	-	(18,651)	(18,651)	100.00%
<b>4250 Data Processing</b>				
3400 Other Funds Ltd	-	(924)	(924)	100.00%
<b>4275 Publicity and Publications</b>				
3400 Other Funds Ltd	-	(1,169)	(1,169)	100.00%
<b>4425 Facilities Rental and Taxes</b>				
3400 Other Funds Ltd	-	(13,855)	(13,855)	100.00%
<b>4650 Other Services and Supplies</b>				
3400 Other Funds Ltd	-	(37,601)	(37,601)	100.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	-	(76,168)	(76,168)	100.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	-	<b>(\$76,168)</b>	<b>(\$76,168)</b>	<b>100.00%</b>



Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	-	(76,168)	(76,168)	100.00%
<b>TOTAL EXPENDITURES</b>	-	<b>(\$76,168)</b>	<b>(\$76,168)</b>	<b>100.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	-	76,168	76,168	100.00%
<b>TOTAL ENDING BALANCE</b>	-	<b>\$76,168</b>	<b>\$76,168</b>	<b>100.00%</b>

Package Comparison Report - Detail  
 2021-23 Biennium  
 Board of Pharmacy

Cross Reference Number: 85500-001-00-00-00000  
 Package: Statewide AG Adjustment  
 Pkg Group: POL Pkg Type: 090 Pkg Number: 097

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
<b>4325 Attorney General</b>				
3400 Other Funds Ltd	-	(38,918)	(38,918)	100.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	-	(38,918)	(38,918)	100.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	-	<b>(\$38,918)</b>	<b>(\$38,918)</b>	<b>100.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	-	(38,918)	(38,918)	100.00%
<b>TOTAL EXPENDITURES</b>	-	<b>(\$38,918)</b>	<b>(\$38,918)</b>	<b>100.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	-	38,918	38,918	100.00%
<b>TOTAL ENDING BALANCE</b>	-	<b>\$38,918</b>	<b>\$38,918</b>	<b>100.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
<b>4250 Data Processing</b>				
3400 Other Funds Ltd	-	(15,519)	(15,519)	100.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	-	(15,519)	(15,519)	100.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	-	<b>(\$15,519)</b>	<b>(\$15,519)</b>	<b>100.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	-	(15,519)	(15,519)	100.00%
<b>TOTAL EXPENDITURES</b>	-	<b>(\$15,519)</b>	<b>(\$15,519)</b>	<b>100.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	-	15,519	15,519	100.00%
<b>TOTAL ENDING BALANCE</b>	-	<b>\$15,519</b>	<b>\$15,519</b>	<b>100.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>EXPENDITURES</b>				
<b>PERSONAL SERVICES</b>				
<b>SALARIES &amp; WAGES</b>				
<b>3110 Class/Unclass Sal. and Per Diem</b>				
3400 Other Funds Ltd	16,344	23,808	7,464	45.67%
<b>SALARIES &amp; WAGES</b>				
3400 Other Funds Ltd	16,344	23,808	7,464	45.67%
<b>TOTAL SALARIES &amp; WAGES</b>	<b>\$16,344</b>	<b>\$23,808</b>	<b>\$7,464</b>	<b>45.67%</b>
<b>OTHER PAYROLL EXPENSES</b>				
<b>3220 Public Employees Retire Cont</b>				
3400 Other Funds Ltd	2,801	4,079	1,278	45.63%
<b>3230 Social Security Taxes</b>				
3400 Other Funds Ltd	1,251	1,822	571	45.64%
<b>3260 Mass Transit Tax</b>				
3400 Other Funds Ltd	98	142	44	44.90%
<b>OTHER PAYROLL EXPENSES</b>				
3400 Other Funds Ltd	4,150	6,043	1,893	45.61%
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$4,150</b>	<b>\$6,043</b>	<b>\$1,893</b>	<b>45.61%</b>

**PERSONAL SERVICES**

**Pharmacy, Board of**

**Agency Number: 85500**

**Package Comparison Report - Detail  
2021-23 Biennium  
Board of Pharmacy**

**Cross Reference Number: 85500-001-00-00-00000  
Package: Personnel Management  
Pkg Group: POL Pkg Type: POL Pkg Number: 100**

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	20,494	29,851	9,357	45.66%
<b>TOTAL PERSONAL SERVICES</b>	<b>\$20,494</b>	<b>\$29,851</b>	<b>\$9,357</b>	<b>45.66%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	20,494	29,851	9,357	45.66%
<b>TOTAL EXPENDITURES</b>	<b>\$20,494</b>	<b>\$29,851</b>	<b>\$9,357</b>	<b>45.66%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	(20,494)	(29,851)	(9,357)	(45.66%)
<b>TOTAL ENDING BALANCE</b>	<b>(\$20,494)</b>	<b>(\$29,851)</b>	<b>(\$9,357)</b>	<b>(45.66%)</b>

Package Comparison Report - Detail  
 2021-23 Biennium  
 Board of Pharmacy

Cross Reference Number: 85500-001-00-00-00000  
 Package: Combine License Exam & License Transfer Fees  
 Pkg Group: POL Pkg Type: POL Pkg Number: 101

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>REVENUE CATEGORIES</b>				
<b>LICENSES AND FEES</b>				
<b>0205 Business Lic and Fees</b>				
3400 Other Funds Ltd	(150,000)	-	150,000	100.00%
<b>AVAILABLE REVENUES</b>				
3400 Other Funds Ltd	(150,000)	-	150,000	100.00%
<b>TOTAL AVAILABLE REVENUES</b>	<b>(\$150,000)</b>	<b>-</b>	<b>\$150,000</b>	<b>100.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	(150,000)	-	150,000	100.00%
<b>TOTAL ENDING BALANCE</b>	<b>(\$150,000)</b>	<b>-</b>	<b>\$150,000</b>	<b>100.00%</b>

**PIC100 - Position Budget Report**

**Pharmacy, Board Of**

**2021-23 Biennium  
Budget Preparation**

**Cross Reference Number: 85500-000-00-00-00000  
Governors Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
<b>Total Salary</b>											-	-	4,092,836	-	4,092,836
<b>Total OPE</b>											-	-	1,840,238	-	1,840,238
<b>Total Personal Services</b>											-	-	<b>5,933,074</b>	-	<b>5,933,074</b>

**PIC100 - Position Budget Report**

**Board of Pharmacy**

**2021-23 Biennium  
Budget Preparation**

**Cross Reference Number: 85500-001-01-00-00000  
Governors Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000570	MEAH Z7008 HF	PRINCIPAL EXECUTIVE/MANAGER E	33X	PF	1	1.00	24	10	10813	SAL	-	-	259,512	-	259,512
										OPE	-	-	102,643	-	102,643
0000571	MMS X0806 AP	OFFICE MANAGER 2	22	PF	1	1.00	24	8	5663	SAL	-	-	135,912	-	135,912
										OPE	-	-	72,015	-	72,015
0000572	OAS C0323 AP	PUBLIC SERVICE REP 3	15	PF	1	1.00	24	10	4122	SAL	-	-	98,928	-	98,928
										OPE	-	-	62,850	-	62,850
0000573	OAS C5911 EP	HEALTH CARE INVESTIGTR/ADVISR	26	PF	1	1.00	24	10	12928	SAL	-	-	310,272	-	310,272
										OPE	-	-	113,060	-	113,060
0000574	MMS X7006 AP	PRINCIPAL EXECUTIVE/MANAGER D	31X	PF	1	1.00	24	10	9196	SAL	-	-	220,704	-	220,704
										OPE	-	-	93,027	-	93,027
0000575	OAS C5911 EP	HEALTH CARE INVESTIGTR/ADVISR	26	PF	1	1.00	24	10	12928	SAL	-	-	310,272	-	310,272
										OPE	-	-	113,060	-	113,060
0000576	OAS C0104 AP	OFFICE SPECIALIST 2	15	PF	1	1.00	24	10	4122	SAL	-	-	98,928	-	98,928
										OPE	-	-	62,850	-	62,850
0000577	OAS C5911 EP	HEALTH CARE INVESTIGTR/ADVISR	26	PF	1	1.00	24	8	11741	SAL	-	-	281,784	-	281,784
										OPE	-	-	107,767	-	107,767
0000578	OAS C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	1	1.00	24	4	3434	SAL	-	-	82,416	-	82,416
										OPE	-	-	58,759	-	58,759
0000582	OAS C5911 EP	HEALTH CARE INVESTIGTR/ADVISR	26	PF	1	1.00	24	8	11741	SAL	-	-	281,784	-	281,784
										OPE	-	-	107,767	-	107,767
0000584	OAS C0323 AP	PUBLIC SERVICE REP 3	15	PF	1	1.00	24	2	2910	SAL	-	-	69,840	-	69,840
										OPE	-	-	55,643	-	55,643
0000585	OAS C0104 AP	OFFICE SPECIALIST 2	15	PF	1	1.00	24	10	4122	SAL	-	-	98,928	-	98,928
										OPE	-	-	62,850	-	62,850
0000586	OAS C5911 EP	HEALTH CARE INVESTIGTR/ADVISR	26	PF	1	1.00	24	10	12928	SAL	-	-	310,272	-	310,272
										OPE	-	-	113,060	-	113,060
0000590	OAS C0323 AP	PUBLIC SERVICE REP 3	15	PF	1	1.00	24	6	3434	SAL	-	-	82,416	-	82,416
										OPE	-	-	58,759	-	58,759
0000591	MMS X7006 AP	PRINCIPAL EXECUTIVE/MANAGER D	31X	PF	1	1.00	24	10	9196	SAL	-	-	220,704	-	220,704
										OPE	-	-	93,027	-	93,027
0000592	MMN X0871 AP	OPERATIONS & POLICY ANALYST 2	27	PF	1	1.00	24	4	5944	SAL	-	-	142,656	-	142,656



**PIC100 - Position Budget Report**

**Board of Pharmacy**

**2021-23 Biennium  
Budget Preparation**

**Cross Reference Number: 85500-001-01-00-00000  
Governors Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
										OPE	-	-	73,686	-	73,686
0000650	OAS C0104 AP	OFFICE SPECIALIST 2	15	PF	1	1.00	24	6	3434	SAL	-	-	82,416	-	82,416
										OPE	-	-	58,759	-	58,759
0000651	OAS C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	1	1.00	24	10	4519	SAL	-	-	108,456	-	108,456
										OPE	-	-	65,212	-	65,212
0000652	OAS C5911 EP	HEALTH CARE INVESTIGTR/ADVISR	26	PF	1	1.00	24	10	12928	SAL	-	-	310,272	-	310,272
										OPE	-	-	113,060	-	113,060
0000654	MMS X7000 AP	PRINCIPAL EXECUTIVE/MANAGER A	24X	PF	1	1.00	24	10	6558	SAL	-	-	157,392	-	157,392
										OPE	-	-	77,337	-	77,337
0000655	OAS C5911 EP	HEALTH CARE INVESTIGTR/ADVISR	26	PF	1	1.00	24	9	12321	SAL	-	-	295,704	-	295,704
										OPE	-	-	110,353	-	110,353
0000656	OAS C0323 AP	PUBLIC SERVICE REP 3	15	PF	1	1.00	24	9	3932	SAL	-	-	94,368	-	94,368
										OPE	-	-	61,720	-	61,720
0004401	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,700	-	3,700
										OPE	-	-	283	-	283
0004402	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,700	-	3,700
										OPE	-	-	283	-	283
0004403	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,700	-	3,700
										OPE	-	-	283	-	283
0004404	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,700	-	3,700
										OPE	-	-	283	-	283
0004405	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,700	-	3,700
										OPE	-	-	283	-	283
0004406	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,700	-	3,700
										OPE	-	-	283	-	283
0004407	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,700	-	3,700
										OPE	-	-	283	-	283
0004408	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,700	-	3,700
										OPE	-	-	283	-	283
0004413	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,700	-	3,700
										OPE	-	-	283	-	283

**PIC100 - Position Budget Report**

**Board of Pharmacy**

**2021-23 Biennium  
Budget Preparation**

**Cross Reference Number: 85500-001-01-00-00000  
Governors Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0004421	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	800	-	800
										OPE	-	-	61	-	61
0004422	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	800	-	800
										OPE	-	-	61	-	61
0004423	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	800	-	800
										OPE	-	-	61	-	61
0004424	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	800	-	800
										OPE	-	-	61	-	61
0004425	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	800	-	800
										OPE	-	-	61	-	61
0004426	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	800	-	800
										OPE	-	-	61	-	61
0004427	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	800	-	800
										OPE	-	-	61	-	61
<b>Total Salary</b>											-	-	4,092,836	-	4,092,836
<b>Total OPE</b>											-	-	1,840,238	-	1,840,238
<b>Total Personal Services</b>											-	-	<b>5,933,074</b>	-	<b>5,933,074</b>

**POS116 - Net Package Fiscal Impact Report**

**Board of Pharmacy**

2021-23 Biennium  
Governors Budget

Cross Reference Number: 85500-001-00-00-00000  
Package Number: 100

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
654	1239590	6753	MMS X7000 A P	PRINCIPAL EXECUTIVE/MANAGER	24X	PF	0	10	6,558	7,464	1,849	9,313	0	0.00	
										<b>General Funds</b>	<b>0</b>	<b>0</b>	<b>0</b>		
										<b>Lottery Funds</b>	<b>0</b>	<b>0</b>	<b>0</b>		
										<b>Other Funds</b>	<b>7,464</b>	<b>1,849</b>	<b>9,313</b>		
										<b>Federal Funds</b>	<b>0</b>	<b>0</b>	<b>0</b>		
										<b>Total Funds</b>	<b>7,464</b>	<b>1,849</b>	<b>9,313</b>	<b>0</b>	<b>0.00</b>