SWCC Appointment Process

Soil and Water Conservation Commission Meeting
August 25, 2021
Purpose

- Support consistency in SWCC appointments
- Establish standards aligned with
  - SWCC Statutory purpose
  - Agency core values

History: Informal appointment process
Draft policy: Creates process transparency for all (us too!)
Policy Components and Key Changes

- Components
  - Purpose
  - Policy (statute/rules)
  - Procedures
    - Notice & Recruitment
      - New: ALL appointments open (region)
        - Including reappointments
      - New: Nominations
Policy Components and Key Changes, con’t

• Components
  • Procedures, con’t
    • Review
      • New: Candidate criteria
      • New: SWCC input on candidates
Criteria: Qualifications and experience

...to fulfill SWCC Purpose
- ODA and SWCD contact
- Advise ODA of SWCD issues
- Regional SWCD rep
- Advise and develop policy with ODA

...align with department values
- Honesty, integrity, fairness
- Diversity, equity, inclusion
- Respect people, property
- Practical collaborative problem solving
- Science-based: technical, professional competence
- Transparency
- Quality customer service
Policy Components and Key Changes, con’t

• Components
  • Procedures, con’t
    • Selection
      • New: Director selection consider SWCC input
  • Appointment
  • Swearing In
Input?

• ALL appointments open
  • Including reappointments
• Nominations
• Candidate criteria
• SWCC input on candidates
• Director selection considers SWCC input
• Other?
Questions?

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