The label

**Read it ...**

*Read the label before you purchase a pesticide product*, each time you apply it, and when you store or dispose of it.

**Follow it ...**

*Always follow label directions exactly.*
Wear required personal protective equipment, apply correct rates on listed sites, and observe all restrictions and special precautions.

If you do not understand the label instructions, talk with your supervising certified and licensed applicator.

Avoiding problems

- Read and follow all label directions.
- Wear personal protective equipment as required by the label.
- Keep application equipment in good condition and calibrated correctly.
- Do not spray in unfavorable conditions (examples include windy, no wind, frozen ground, etc.)
- Prevent particle and vapor drift.
- Avoid areas where run-off into waterways is likely.
- Avoid applications that may harm foraging bees.
- Protect endangered species.
- Be especially careful near sensitive sites, such as schools, hospitals, beehives, surface water, wells, sensitive crops, etc.

Know your rights

Your employer may be responsible for providing additional information and materials to help protect your health. To find out more, call OR-OHSA at (800) 922-2689.

Find out more online

[https://oda.direct/Pesticides](https://oda.direct/Pesticides)
- Pesticide advisories
- Enforcement actions
- Laws and compliance
- Licensing information
- Pesticide registration information
- License recertification
- Recordkeeping
- Pesticide storage and disposal

This Trainee brochure is an update of the 2014 version but contains much of the same information.
Immediately Supervised Pesticide Trainee

Immediately Supervised Pesticide Trainees must be directly supervised by a certified and licensed Commercial or Public applicator.

Applying for an Immediately Supervised Trainee License:
- No examinations or educational courses are required.
- Applicants must be at least 18 years old.
- Licenses are valid from date of issue through Dec. 31 of the year issued.
- Licenses may be renewed.

Supervising Conditions

Immediately Supervised Trainee:
- The certified and licensed supervising applicator is responsible for the training and actions of the trainee, and must provide application instructions to the trainee.
- The supervising applicator must be on the application site and be within five (5) minutes of the trainee at all times during the application.
- Pesticide applications can only be made under the supervisor's license categories.
- A supervisor must be a Commercial or Public Pesticide Applicator.
- Pesticide Consultants and Private Applicators cannot supervise trainees.

Immediately Supervised Trainee Limitations
- Trainees are not certified applicators.
- Trainees cannot make pesticide applications without proper supervision.
- Trainees cannot supervise others.
- Trainees cannot purchase, sell, supervise the use of, or distribute restricted-use pesticides.
- Trainees cannot be the sole proprietor of a pesticide application business.
- Trainees cannot make applications that are not within the supervisor's license categories.
- Trainees cannot consult (give advice or recommendations) on restricted-use pesticides.
- Trainees cannot make aerial applications.
- Supervisor must be a Commercial or Public Pesticide Applicator.

Recordkeeping requirements

The supervising certified and licensed Applicator is responsible for recordkeeping. There should be good communication and instruction between the supervising applicator and trainee.
- Customer or firm name for which pesticide application was made, including address and telephone number.
- Address or geographical description where application was made. Also include the size of the treated area (acres, square feet, etc.).
- Date (M/D/Y), beginning and ending time of application(s).
- Supplier of pesticide product(s).
- EPA registration number, or the full product trade name, formulation type and manufacturer.
- Amount applied – use lbs., oz. or gal. of actual product per acre or concentration (lbs. or oz. product/gal.) and total gallons applied.
- Application site or crop.
- Equipment description (aerosol can, backpack sprayer, fogger, duster, etc.).
- Full name and license number (as it appears on license) of all applicators, including trainees who made pesticide applications (no nicknames or initials)
- Records must be kept for three (3) years.
- Records must be legible.
- Provide record information to ODA and/or licensed health care professionals when requested.