

**Oregon Healthcare Workforce Committee  
Meeting Summary**

June 8, 2011 WEB MEETING  
10-11am

Note: full recording of the meeting is available at: [View the Elluminate Live! recording](#)

Committee Members in Attendance (all online)

John Moorhead (Chair)	Donna Larson
Ann Malosh (Vice-Chair)	Kelly Morgan
Peter Angstadt	David Nardone
Bonnie Bender	David Pollack
June Chrisman	Karen Sanders
Paula Crone	Daniel Saucy
Lisa Dodson	Jennifer Valentine
Mary-Rita Hurley	Judith Woodruff
Terri Johanson	

OHA and OWHI Staff in Attendance (online)

Jo Isgrigg (OHWI)	Lisa Angus (OHPR)
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Committee Members not in Attendance

Lita Colligan	Mark Richardson
Sara Hopkins-Powell	Kristen Simmons
Marcus Mundy	Kathyleen Tomlin

**Meeting Summary**

**(Committee actions or decisions in bold)**

John Moorhead convened the meeting, welcomed participants, and gave an overview of the agenda. Ann Malosh oriented Committee members to the web meeting technology.

Updates

Lisa Angus gave some legislative updates:

- The bill establishing an Oregon Health Insurance Exchange passed the House on June 7<sup>th</sup> and is on its way to the Governor for signature.
- The Health System Transformation bill (HB 3650) that would direct OHA to establish criteria and funding mechanisms for Coordinated Care Organizations and implement other recommendations of the Health Systems Transformation Team is currently in Ways & Means.

- SB 608, which would extend the rural medical liability subsidy through the 2011-13 biennium, is still active and will be heard in Ways & Means today.

Jo Isgrigg gave some updates on OHWI activities:

- Oregon's first comprehensive report on the healthcare workforce in 17 different occupations is now available in several places: the [Committee's webpage](#) and both [OWHI](#) and [OCN](#) websites. This is the first report using data from the Oregon Healthcare Workforce Database and Oregon is one of the few states collecting workforce data by imbedding workforce-related questions in licensing forms.
- OHWI's summit on *Tomorrow's Health Care Workforce* is coming up next week – June 15<sup>th</sup> at OHSU. The content is very relevant to the Committee and to the first of the four projects on the Committee's plate for this coming year.

### Committee Projects / Workplan

John gave a brief overview of the four projects before the Committee (please see the document "Workforce Committee 2011-12 projects" included in the meeting materials) and explained the proposal to divide up into project-specific workgroups, with periodic full Committee meetings. All of the groups are open—Committee members may participate in whichever group(s) they like—but a lead has been identified for each group.

- Group 1 (Recommend staffing models and professional competencies appropriate to new models for care delivery). Discussion of this project included these points:
  - Concern that the Committee is not taking a strong enough role in advocating for *more* health care professionals (as opposed to doing business differently) and recommendation to approach this issue from a jobs/economic development perspective.
  - Re-tooling the roles or functions of existing providers is one way to create additional capacity.
  - Health systems are already moving ahead on changes to care delivery, so need to learn from them. OHWI summit on June 15<sup>th</sup> will be a good starting point.
  - Recommendation to include consideration of the role and competencies of professionals in administrative/managerial roles.
- Group 2 (Develop standardized administrative prerequisites for clinical rotations – SB 879). Discussion of this project included these points:
  - The importance of carrying the project through to clear recommendations for implementation. Negotiating the actual standards may be less difficult than ensuring that they are widely implemented.
- Group 3 (Develop a strategic plan for primary care provider recruitment – HB 2366). Discussion of this project included these points:

- “Primary care provider” is the broad meaning of the term. As originally written, HB 2366 referred to physicians only but it was expanded as the bill moved through the Legislature.
- Group 4 (Review and recommend any revisions to adverse impact policy). Discussion of this project included these points:
  - This is a straight follow-up on a 2010 Committee recommendation. There was a related bill introduced this session but it was not heard because the relevant legislative Committee didn’t see the need for legislation to authorize this work. However, if the outcome of the review includes recommendations for changes to statute, those recommendations can be returned to the Legislature.

Workgroup Membership

Committee members who were present indicated their interest in one or more particular workgroups.

Group	Lead	Members
1	David Nardone	Bonnie Bender, June Chrisman, Kelly Morgan, David Pollock, Dan Saucy, Jennifer Valentine, Judith Woodruff
2	Terri Johanson	Mary Rita Hurley, Donna Larson, Ann Malosh
3	Lisa Dodson	Paula Crone, John Moorhead, David Pollack
4	Sara Hopkins-Powell	Peter Angstadt, Donna Larson, Ann Malosh, Karen Sanders

Groups may also include individuals from outside the Workforce Committee as regular participants or occasional consultants. Committee members who have suggestions for external participants were asked to send those to the group lead and/or Lisa Angus.

Ann Malosh said she would be willing to reserve meeting times on Elluminate (the web technology being used for the Committee meeting) for workgroups who were interested. Learning to moderating Elluminate sessions is easy; a ½ hour tutorial would do it.

Next Steps

A full, in-person Committee meeting is planned for July (location TBD). Committee members were polled on a few possible dates and Lisa will send a scheduler for a few others. A date will be identified by the end of the week.

The meeting was adjourned at 11:55 A.M.