License Verification Made Easy for Employers

Understanding RN and LPN Scope of Practice

National Certification: Requirements and Options for the CRNA, NP, CNS
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MOST AGENCIES AND PROGRAMS WILL BE CLOSED ON SPECIFIC DAYS DURING THE BIENNIAL.

2010
Friday, September 17, 2010
Friday, November 26, 2010

2011
Friday, March 18, 2011
Friday, May 20, 2011

The designated closure days will not affect the Oregon University System, state courts or the legislative branch of government.
I’m true to myself. Recognize all the things I have to offer. And appreciate what others can teach me. At Kaiser Permanente, I am valued for who I am and the uniqueness I bring to the team. Here, my colleagues and I enhance our strengths and learn from our differences.

Kaiser Permanente is recruiting to fill three key positions on our Continuing Care Services team. As a valued member of our team, you will help our patients transition to skilled nursing facilities and optimize the quality of clinical care services.

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- **SNF/LTAC Placement Coordinator**
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- **SNF Quality and Utilization Program Facilitator**
  - Optimize the quality, efficiency and effectiveness of clinical care provided by our clinicians and facility staff through quality, utilization and case/care management.

FOR MORE INFORMATION

Contact RN recruiter Robyn Pryor for more information: Robyn.A.Pryor@kp.org

Please visit us at jobs.kp.org for a complete listing of current opportunities, qualifications, and job submission details. Individuals who are bilingual or have multicultural or diverse patient population experience are encouraged to apply.
NURSING PRACTICE

By OSBN Nursing Practice Consultant Marilyn L. Hudson, RN, MSN, CNS, FRE

UNDERSTANDING RN AND LPN SCOPE OF PRACTICE

Nurses refer to scope of practice on a regular basis, but what does it mean really? To understand scope of practice, it is helpful to first understand what the Board says about nursing as a profession.

In the Board’s Scope-of-Practice Decision-Making Guideline (found on page 9 and at www.oregon.gov/OSBN/pdfs/policies/scope_decision_tree.pdf), the Board says that nursing is an autonomous and dynamic discipline and is a self-governing profession that is grounded in science. This means that it is the responsibility of nursing as a profession to determine those activities that properly fall within the scope of practice. Of course, this work is accomplished by the Oregon State Board of Nursing (OSBN) with the help of nurses around the state. The Board recognizes that nursing practice changes and evolves in response to health care needs of society, technical advancements, and the expansion of scientific and nursing knowledge, so keeping track of what may currently fall within scope of practice may feel like a moving target.

The scope of practice for each nursing licensure category includes all of the activities in which a nurse may engage at his/her level of licensure. Within that broader scope, however, the scope for each individual nurse will vary according to practice experiences and professional development activities. Each nurse may effectively change his/her individual scope through in-service education, continuing education and practice experience. Documentation of how competency in a new nursing activity is initially achieved, and how it is maintained, is required.

The licensed nurse is responsible and accountable, both professionally and legally, for determining his/her individual scope of nursing practice. Activities within an individual nurse’s scope must still fall within the broader scope written in statute. Thus, there is no authority for the nurse to include individual activities which exceed the broader scope defined by statute. Practically, this means that a physician cannot expand nursing scope of practice by directing a nurse to perform an activity that is not recognized by the nursing profession as proper to be performed by a nurse in Oregon. Since the role and responsibilities of the nurse, and consequently the scope of nursing practice, is ever changing and increasingly complex, it is important that the nurse is able to make decisions regarding his/her own scope of practice.

The algorithm next asks whether or not a reasonable and prudent nurse would perform the activity and whether or not the nurse can accept and manage the consequences of his/her actions?

To problem-solve a thorny scope-of-practice question, it may be helpful to refer to the Scope of Practice Decision-Making Guideline. This grid poses a series of questions, listed in algorithmic fashion. If the nurse can answer ‘yes’ to the question, he/she may proceed. If he/she answers ‘no,’ the activity is outside scope of practice. So, how is this guideline applied? Follow the steps listed below.

First, has the activity been clarified? Who would be impacted by the decision? Why is the question being raised now? Are there any federal or state laws or policies which would prevent you from carrying out the activity? If
the facility is licensed the nurse will want to be aware of the specific State administrative rules which impact practice the setting. The administrative rules found in Division 45 of the Nurse Practice Act contain the RN/LPN Scope and Standards of Practice. These should be reviewed prior to inquiry into scope of practice questions. Here’s the link: www.oregon.gov/OSBN/pdfs/npa/Div45.pdf

The next step is a particularly important one. Is this an activity that is being taught in a basic nursing educational program? Not all activities that could be within scope of practice have been taught during basic nursing education. However, if the activity has been (or is being) taught during basic education, that is a sound indicator that the activity falls within scope of practice. Does the activity fall within a particular specialty area of practice? If so, the appropriate professional association may have a position statement regarding the activity. For example, if the nurse performing the activity works in an operating room he/she may check on the website of the Association of periOperative Registered Nurses (AORN) to look at their position statements. What does the nursing literature/research say? With access to a medical library (this may be virtual) the search will be a bit easier. However, other on-line resources such as Medscape or the National Guideline Clearinghouse are available to anyone who has internet access. National professional associations who have already examined the evidence on given topics may also provide assistance. An example of this is the publication entitled Infusion Nursing: An Evidence-Based Approach, by the Infusion Nurses Society.

continued on page 8
It’s also important to see if an existing policy by OSBN is already in place (www.oregon.gov/OSBN/Position_Papers.shtml), and to know what institutional policies are in existence. If the activity is not allowed by the facility, the nurse will obviously not be able to proceed. Accreditation standards are another place to check. The Joint Commission is an example of an accrediting body. It is important that accreditation standards will still be met if the nurse engages in a given activity. It may also be helpful to determine the community standard for the particular activity. What do other nurses in similar facilities (in terms of type of facility and geographic location) do?

Upon completion of this review, and given that all responses have been ‘yes’ so far, has the nurse who will be engaging in the activity completed the necessary education? Is special additional training required for a particular type of procedure? Is theory as well as direct clinical application included in the competency education? Is this training or additional education documented so that the nurse may demonstrate how he/she has achieved and is maintaining competency?

The algorithm next asks whether or not a reasonable and prudent nurse would perform the activity and whether or not the nurse can accept and manage the consequences of his/her actions? These steps give the nurse one final opportunity to pause and really consider the implications of proceeding with the activity. If the nurse decides it is appropriate to carry out the activity, the activity must be performed in accordance with acceptable and prevailing standards of safe nursing care, and policies and procedures must be in place to support the activity prior to performance.

While all of these steps may seem onerous, this type of analysis is usually required only in situations where practice is changing or when an activity really seems to be on the periphery of scope of practice. This is also the type of analysis applied by the OSBN Nursing Practice Committee when developing or revising existing Board nursing practice policies. Within facilities, this analysis may be performed by committees or with the help of nursing experts within a facility, so the individual staff nurse need not feel alone in this endeavor. Remember, the responsibility of all nurses is ultimately to maintaining client safety, so this process is intended to be a thoughtful one.
Oregon State Board of Nursing (OSBN) Scope of Practice Decision Making Guideline for RN and LPN Practice

Prior to contacting the OSBN, please review this decision tree.

1. Define the activity/task. Identify, describe, clarify the problem/need.
2. Is the activity/task precluded by any law, rule or policy, including the Oregon Nurse Practice Act?
   - NO STOP
   - YES Is the activity consistent with: Nursing Educational Standards, National Professional Nursing Standards, Nursing Literature/Research, OSBN Policies, Institutional Policies, Applicable Accreditation Standards & Community Standards?
     - NO STOP
     - YES Has the nurse completed the necessary education?
       - NO STOP
       - YES Does the nurse possess the appropriate knowledge?
         - NO STOP
         - YES Is there documented evidence of current competency & skill?
           - NO STOP
           - YES Would a reasonable & prudent nurse perform the activity?
             - NO STOP
             - YES Is the nurse prepared to accept & manage the consequences of his/her action?
               - NO STOP
               - YES Nurse may perform the activity/task according to acceptable and prevailing standards of safe nursing care. Policies and procedures must be in place to support the activity prior to performance.
             - YES Refer to a professional qualified to perform the activity/task.
How does national certification in an advanced nursing role impact your licensure with the Board of Nursing? The answer differs depending upon several factors. The following is a summary of the Board’s requirements and options for national certification. The upcoming audit session for advanced practice nurses (2011-2012) will include requests for documentation of your current national certification if you fall into a category that claims or requires it for licensure.

CERTIFIED REGISTERED NURSE ANESTHETISTS
National certification by the National Board on Certification and Recertification of Nurse Anesthetists (NBCRNA) is required for both initial licensure and renewal of licensure. Because the NBCRNA accredits and tracks continuing education for CRNAs, which meets the Board’s required number of hours, national certification proof is accepted to meet the CE requirement. Audit of CRNA continuing education hours will include requesting a CE transcript from NBCRNA.

NURSE PRACTITIONER
The Board is in the process of phasing in requirements for national certification as a condition of licensure, with allowances for grandfathering of current licensees. There are two circumstances in which national certification applies to Nurse Practitioners (including nurse midwives).

1) All initial applicants licensed on or after January 1, 2011 must show documentation of national certification in a nurse practitioner role/population. They must also show it upon renewal.

2) All NPs licensed in Oregon before January 1, 2011 may use current national certification in an NP role and population category for renewal for up to 50 percent of their structured hours each time they renew.

CLINICAL NURSE SPECIALIST
Regulations adopted by the Board at their September 16, 2010 meeting allow CNSs to use national certification in a CNS role for up to 50% of their CE requirement. National certification is not required for initial licensure at this time.

For more information, please visit our website at www.oregon.gov/OSBN/Advanced_practice.shtml.

Because the NBCRNA accredits and tracks continuing education for CRNAs, which meets the Board’s required number of hours, national certification proof is accepted to meet the CE requirement. Audit of CRNA continuing education hours will include requesting a CE transcript from NBCRNA.
No matter where you live and work, you can get stuck in a routine that’s just plain boring. But as a nurse, you can break the cycle by becoming a travel RN right in your own state. Take an assignment in a different city and we’ll cover your housing, health insurance, travel, and so much more. Free iPad on select assignments! See website for details.

Rediscover Oregon
with a Travel Nursing Position from Cross Country.
As announced in previous issues of Sentinel, the Board of Nursing is no longer issuing license cards. Verification of licensure must now be done through electronic verification on the Board’s website. Confirmation of license renewal is now sent via e-mail. Licensees should update their e-mail addresses using the Board’s online services ([www.oregon.gov/osbn and click on “Online Services.”]) to ensure their renewal notification reaches them in a timely manner.

Keep Up-to-Date with the OSBN List Servs

Subscribing to one or more of the Board of Nursing public mailing lists, called a list-serv, is a quick and convenient method for its licensees and the public to keep abreast of the latest information on nursing scope-of-practice issues, nursing assistants, administrative rule changes, advanced practice issues and upcoming Board meetings.

Subscribers will receive regular e-mail updates regarding Board meeting agendas; upcoming Oregon Administrative Rule hearings affecting the OSBN and scopes-of-practice; CNAs; CMAs; RNs; LPNs; Nurse Practitioners; CNSs; and, CRNAs. The following are the internet links to visit to set-up your subscription:

- Rule hearing notices: [http://listsmart.osl.state.or.us/mailman/listinfo/osbn_rule_hearing_notif](http://listsmart.osl.state.or.us/mailman/listinfo/osbn_rule_hearing_notif)
- Board meeting agendas: [http://listsmart.osl.state.or.us/mailman/listinfo/osbn_bd_mtg_agenda](http://listsmart.osl.state.or.us/mailman/listinfo/osbn_bd_mtg_agenda)
- Information regarding RNs and LPNs, including scopes-of-practice: [http://listsmart.osl.state.or.us/mailman/listinfo/rnandlpn](http://listsmart.osl.state.or.us/mailman/listinfo/rnandlpn)
- Information regarding Advanced Practice nursing: [http://listsmart.osl.state.or.us/mailman/listinfo/aprnboardnews](http://listsmart.osl.state.or.us/mailman/listinfo/aprnboardnews)
- Information regarding CNAs and CMAs, including authorized duties: [http://listsmart.osl.state.or.us/mailman/listinfo/cnaprogram](http://listsmart.osl.state.or.us/mailman/listinfo/cnaprogram)
- Information regarding all other State of Oregon automated mailing lists: [http://listsmart.osl.state.or.us/mailman/listinfo](http://listsmart.osl.state.or.us/mailman/listinfo)

For more information, contact the OSBN office at 971-673-0685.

Expand Your Passion for Nursing

The OHSU School of Nursing offers a variety of undergraduate and graduate nursing programs—from bachelor’s to advanced practice master’s to Doctor of Nursing Practice—all designed with you in mind. With five campuses located throughout Oregon, taking the next step in your nursing education has never been easier. U.S. News & World Report consistently ranks the School of Nursing’s graduate programs in America’s top 10. As part of the OHSU community of leaders, you’ll benefit from an environment where healing, teaching and discovery come together. Find out which one of our programs is right for you.

For specific program information visit: [www.ohsu.edu/son](http://www.ohsu.edu/son)
Or, contact the Office of Admissions: 503 494-7725 or proginfo@ohsu.edu

OHSU is an equal opportunity, affirmative action institution.
License Verification Made Easy for Employers

New Online Subscription Service Enables Bulk Verification

A new online auto-verification subscription service is making the chore of verifying nursing and nursing assistant licenses much easier for employers. The new service launched in May as a four-month pilot project, and is now available for all employers.

Subscribers to the low-cost auto-verification service may receive daily, weekly or monthly notifications of the current license status for all nurses and nursing assistants in their employ. This relieves the employer from having to look up nurses or CNAs one-at-a-time with the standard online verification system. The service automatically notifies an employer when a change occurs to one of their employee’s license status, including any new disciplinary actions, and when licenses are due to renew.

Four employers from across the state participated in the pilot project; Grande Ronde Hospital in La Grande, St. Charles Medical Center in Bend and Redmond, Hearthstone Manor in Medford, and the Multnomah Education Service District (ESD) in Portland.

“Having the daily notification sent directly to you is really handy,” says Kristi Puckett, Personnel Director for Grande Ronde Hospital. “I can depend on it to give me the information I need, without having to go to the Board’s regular verification site and look each person up individually. And, I can click on the link included in the e-mail and print or save that person’s verification sheet for my records.”

Julie Dollarhide, Human Resources Assistant for St. Charles Medical Center in Redmond, agrees. “JCAHO requires us to keep copies of verifications 30 days from the date of a license renewal. The extra reminder is extremely helpful and eliminates a lot of labor on my part. And knowing that we’d be notified of any disciplinary actions is very reassuring.”

“Adding and deleting employees from our subscription has been very easy to do. I like being able to do it myself,” Dollarhide explains.

“Overall, we’ve found the subscription service to be seamless, easy and quick,” says Beth Baynes, Health and Social Services Director for the Multnomah ESD. “We like knowing who’s due to renew and who has renewed. We’re a little unique in that our nurses are scattered all over the county, and as the department director, I may only see them once or twice a year. This is a great way to keep track of people. We’ve been very happy with it.”

Subscribers will access the service through the online services section of the Board’s website. Notices can be sent to one or multiple e-mail addresses for tracking. “Before, if I was out of the office, no one here would know if a nurse’s license had expired,” says Puckett. “Now, my back-up person receives the notification e-mails, too, and can track things when I’m gone.”

To assist with the initial sign-up, Board staff will load an employer’s entire employee list into the web-based system. Employers will then have the ability to add and subtract employees from their subscription list as needed.

The individual licensee look-up verification system will still be available on the website.

Demonstrations of the new auto-verification service are available either in person at the Board’s office, or via WebEx. Please contact OSBN Communications Manager Barbara Holtry at 971-673-0658 to arrange a demonstration for your facility.
New Online System Makes Applying from Out-of-State Easier

The Oregon State Board of Nursing (OSBN) launched a new addition to its online services and can now accept applications for RN or LPN licensure by endorsement via the internet.

The OSBN’s online system allows prospective Oregon nurses to submit their application electronically, and provides handy links to speed the accompanying paper processes. The system is available to nurses who are currently licensed in the United States and received their education in a U.S. state or jurisdiction.

Requirements for initial licensure, whether by endorsement or examination, are significantly different from renewal requirements. A nurse who is applying for first-time licensure in Oregon must submit evidence of graduation or program completion from an approved nursing program as documented by an official transcript or credentials evaluation. Because not all schools of nursing have moved to electronic transcripts, most applicants must arrange for a paper transcript to be sent to the Board office. As more schools move to electronic transcripts, it will greatly improve the speed of license approval.

Among other requirements, applicants for endorsement also must provide verification of their licensure in their current state/jurisdiction and from whatever state/jurisdiction in which they were originally licensed. This can be done electronically in most states, but some still provide paper verifications.

Although parts of the endorsement process are still paper-dependent, the online application feature should speed the overall licensure process.

The new endorsement system also provides applicants with a handy online checklist and e-mail notification feature so they can monitor the progress of their application. For instance, when an applicant’s transcript is received in the Board office, that requirement will be indicated on the applicant’s checklist.

The OSBN will begin to develop an online system for RN and LPN exam applications this month, with final implementation scheduled for January 2011. The new online endorsement system can be accessed through the OSBN website at https://osbn.oregon.gov/OBNPortal/DesktopDefault.aspx?tabindex=0&tabid=5.
It has never been more important, or more affordable, to join your Professional Association...

This is a crucial time for nursing, and the Oregon Nurses Association (ONA) is working tirelessly to promote, protect and advance the nursing profession.

Since 1904, ONA members have transformed nursing practice, advocated for the highest quality care for our patients, and improved working conditions and wages for all nurses in our state.

National health care reform will change the way we practice, and a nation-wide nursing shortage means that it is more important than ever that nurses in Oregon join together to protect and advocate for our profession.

ONA is pleased to offer a special discounted Professional Association Membership rate of only $30 a month!* This is a limited time offer and, if you join before December 31, 2010 this rate will be locked in for three years!

It has never been more important, or more affordable, to join! Find out more at OregonRN.org, or call our membership department and ask for a membership kit at 1-800-634-3552.

Together, We Can Make A Difference

OregonRN.org

*for any RN or advanced practice nurse in Oregon who has not previously been an ONA member and is not current employed at an ONA represented facility.
Directory of OSBN APPROVED NURSING SCHOOLS

ASSOCIATE DEGREE PROGRAMS

Blue Mountain Community College
Web site: www.bluecc.edu
2411 N.W. Cardin
P.O. Box 100
Pendleton, OR 97801
(541) 278-5881
Accepted students are co-admitted to the OHSU Bachelor of Science in Nursing program.

Central Oregon Community College
Web site: www.cocc.edu
2600 N.W. College Way
Bend, OR 97701
(541) 383-7540

Chemeketa Community College
Web site: www.chemeketa.edu
4000 Lancaster Drive N.E. or
P.O. Box 14007
Salem, OR 97309
(503) 399-5058
Accepted students are co-admitted to the OHSU Bachelor of Science in Nursing program.

Clackamas Community College
Web site: www.clackamas.edu
7738 SE Harmony Rd.
Milwaukie, OR 97222
(503) 594-0659
Accepted students are co-admitted to the OHSU Bachelor of Science in Nursing program.

Clatsop Community College
Web site: www.clatsopcc.edu
1653 Jerome
Astoria, OR 97103
(503) 338-2436

Columbia Gorge Community College
Web site: www.cgcc.cc.or.us
400 East Scenic Dr.
The Dalles, OR 97058
(541) 506-6140

ITT Technical Institute
Web site: www.ittech.edu
9500 N.E. Cascades Parkway
Portland, OR 97220
(503) 295-6500
Currently under Initial Approval status.

Lane Community College
Web site: www.lanecc.edu/hp/nursing
4000 E. 30th Avenue
Eugene, OR 97405
(541) 463-5754
Accepted students are co-admitted to the OHSU Bachelor of Science in Nursing program.

Linn-Benton Community College
Web site: www.linnbenton.edu
6500 S.W. Pacific Blvd.
Albany, OR 97321
(541) 917-4520 or (541) 917-4511

Mt. Hood Community College
Web site: www.mhcc.cc.or.us
26000 S.E. Stark
Gresham, OR 97030
(503) 491-6701
Accepted students are co-admitted to the OHSU Bachelor of Science in Nursing program.

Oregon Coast Community College
Web site: www.occc.cc.or.us/programs/nursing/index.html
400 SE College Way
Newport, OR 97366
(541) 867-8542

Portland Community College
Web site: www.pcc.edu
12000 S.W. 49th or
P.O. Box 19000
Portland, OR 97280
(503) 977-4205
Accepted students are co-admitted to the OHSU Bachelor of Science in Nursing program.

Rogue Community College
Web site: http://learn.roguecc.edu/allied-health/nursing/home.htm
3345 Redwood Highway
Grants Pass, OR 97527
(541) 956-7308
Accepted students are co-admitted to the OHSU Bachelor of Science in Nursing program.

Southwestern Oregon Community College
Web site: www.socc.edu
1988 Newmark Ave.
Coo Bay, OR 97420
(541) 888-7298
Accepted students are co-admitted to the OHSU Bachelor of Science in Nursing program.

Treasure Valley Community College
Web site: www.tvcc.cc/Nursing/index.htm
650 College Blvd.
Ontario, OR 97914
(541) 881-8822, Ext. 345

Umpqua Community College
Web site: www.umpqua.edu
1140 College Rd., or
P.O. Box 967
Roseburg, OR 97470
(541) 440-4613
Accepted students are co-admitted to the OHSU Bachelor of Science in Nursing program.

BACCALAUREATE DEGREE PROGRAMS

Concordia University
Web site: http://www.cu-portland.edu/hhs/undergraduate/nursing/welcome.cfm
2811 N.E. Holman Street
Portland, OR 97211-6099
(503) 288-9371

George Fox University
414 N. Meridian Street, #6174
Newberg, OR 97132-2697
(503) 554-2955

Linfield-Good Samaritan School of Nursing
Web site: www.linfield.edu/portland
2255 N.W. Northrup, Room 304
Portland, OR 97210-2952
(503) 413-8080
Also offers an online RN-to-BSN program.

Oregon Health & Science University (OHSU) School of Nursing--Portland
Web site: www.ohsu.edu/son
3455 S.W. U.S. Veterans Hospital Rd. (SN-5S)
Portland, OR 97239-2941
Program information: (503) 494-7725
Also offers RN-to-BSN program.
OHSU School of Nursing at Eastern Oregon University
Web site: www.eou.edu/ohsu
1 University Blvd.
LaGrande, OR 97850
(541) 962-3383
Program information: (503) 494-7725

OHSU School of Nursing at Oregon Institute of Technology
Web site: www.oit.edu/academic
3201 Campus Drive
Klamath Falls, OR 97601
(541) 885-1339
Program information: (503) 494-7725

OHSU School of Nursing at Southern Oregon University
Web site: www.sou.edu/nursing
1250 Siskiyou Blvd.
Ashland, OR 97520
(541) 552-8453
Program information: (503) 494-7725

University of Portland School of Nursing
Web site: www.nursing.up.edu
5000 N. Willamette Blvd.
Portland, OR 97203
(503) 943-7211

Wallawalla University School of Nursing
Website: www.wallawalla.edu/nursing
10345 S.E. Market St.
Portland, OR 97216
(503) 251-6115
Also offers RN-to-BSN program.

Central Oregon Community College
Web site: www.cocc.edu
2600 N.W. College Way
Bend, OR 97701
(541) 383-7540
Has PN curriculum the first year of Associate Degree in Nursing (ADN) program.

Chemeketa Community College
Web site: www.chemeketa.edu
4000 Lancaster Drive NE or P.O. Box 14007
Salem, OR 97309
(503) 399-5058
Has PN curriculum the first year of Associate Degree in Nursing (ADN) program.

Clatsop Community College
Web site: www.ciacorp.edu
1653 Jerome
Astoria, OR 97103
(503) 338-2436
Has PN curriculum the first year of Associate Degree in Nursing (ADN) program.

Columbia Gorge Community College
Web site: www.cgcc.oe.or.us
400 East Scenic Dr.
The Dalles, OR 97058
(541) 506-6140
Has PN curriculum the first year of Associate Degree in Nursing (ADN) program.

Concorde Career College
Web site: www.concorde.edu/programs/practical-nursing.asp
1425 N.E. Irving St., Building 300
Portland, OR 97232
(503) 281-4181

Mt. Hood Community College
Web site: www.mhcc.cc.or.us
26000 S.E. Stark St.
Gresham, OR 97030
(503) 491-6727
Currently granted “Initial Approval.”

Oregon Coast Community College
Web site: www.occc.cc.or.us/programs/nursing/index.html
400 SE College Way
Newport, OR 97366
(541) 867-8542
Has PN curriculum the first year of Associate Degree in Nursing (ADN) program.

Pioneer Pacific College, Springfield
3800 Sports Way
Springfield, OR 97477
(541) 684-4644

Pioneer Pacific College, Wilsonville
Web site: www.pioneerpacific.edu/Nursing.htm
27375 S.W. Parkway Ave.
Wilsonville, OR 97070
(503) 682-1862

Rogue Community College
Web site: http://learn.roguecc.edu/alliedhealth/practicalnursing/home.htm
202 S. Riverside
Medford, OR 97501
(541) 245-7504

Sumner College
Web site: www.sumnercollege.edu
8909 SW Barber Blvd., Suite 100
Portland, OR 97219
(503) 223-5100

Treasure Valley Community College
Web site: www.tvcc.cc/Nursing/index.htm
650 College Blvd.
Ontario, OR 97914
(541) 881-8822, Ext. 345
Has PN curriculum the first year of Associate Degree in Nursing (ADN) program.

Umpqua Community College
Web site: www.umpqua.edu
1140 College Rd., or PO Box 967
Roseburg, OR 97470
(541) 440-4613
FAX: (503) 363-6483
Currently granted “Initial Approval.”

Valley Medical College
Web site: www.valleymedicalcollege.com
4707 Silverton Rd. N.E.
Salem, OR 97305
(503) 363-9001
The Board adopted rule language to Division 2 of the Nurse Practice Act (OAR 851-002-0010(11) and -0040(16)) that eliminates fees for retired nurse status and the CNA 2 registration fee.

Proposed rule language for Division 62 (OAR 851-062) also was adopted that clarified the process for student nurses to obtain a CNA 2, enable reactivation of a CNA 2, and permit an RN or LPN to obtain a CNA 2.

The Board adopted proposed rule language for Division 63 (OAR 851-063) that removed language related to the CNA additional tasks, and established core CNA 2 authorized duties.

The Board also adopted temporary rules (OAR 851-070) for the transfer of the Nurse Monitoring Program to the new Health Professionals’ Services Program, and rescinded Division 46 of the Nurse Practice Act (OAR 851-046-000 through -0040). The temporary rules were effective upon filing; a permanent rulemaking hearing will be held November 18, 2010.

EDUCATION
Changes to the curriculums for the CNA2-Acute Care, CNA2-Restorative Care, CNA2-Dementia Care, and the CNA 2 core curriculum were accepted by the Board. All curriculums can be found on the OSBN website: www.oregon.gov/OSBN/Position_Papers.shtml.

The Board granted developmental approval for a practical nursing program at Klamath Community College in Klamath Falls, Ore. The Board also approved the Pioneer Pacific College’s practical nursing program for up to five years. PPC has campuses in Wilsonville and Springfield, Ore.

ADMINISTRATION
As a result of legislation passed in 2009, the Board voted to allow licensees the option of releasing their home and e-mail addresses, and phone numbers to non-health planning requestors. Any requests made to the Board for licensee contact information by state agencies, or for healthcare-planning purposes, must continue to be honored. Board staff is working to implement changes to the online renewal system to allow licenses to ‘opt-out’ of releasing their information to certain requestors.

For complete meeting minutes, please visit the OSBN website at www.oregon.gov/OSBN/meetings.
<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Discipline</th>
<th>Effective Date</th>
<th>Violations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly D. Acord</td>
<td>200612530CNA/200820069CMA</td>
<td>Voluntary Surrender</td>
<td>6-16-10</td>
<td>Violating the terms and conditions of a Board Order and failure to cooperate with the Board during an investigation.</td>
</tr>
<tr>
<td>Susan Allen</td>
<td>200241604RN</td>
<td>Voluntary Surrender</td>
<td>6-16-10</td>
<td>Violating the terms and conditions of the Nurse Monitoring Program.</td>
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<tr>
<td>Erin M. Arellano</td>
<td>000041193CNA</td>
<td>Suspension</td>
<td>7-14-10</td>
<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Glen D. Babcock</td>
<td>076306514RN</td>
<td>Reprimand</td>
<td>6-16-10</td>
<td>Falsifying a client record.</td>
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<tr>
<td>Jennifer L. Baird</td>
<td>200840490RN</td>
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<td>7-14-10</td>
<td>Failing to comply with the terms and conditions of the Nurse Monitoring Program.</td>
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<tr>
<td>Daniel A. Bartzen</td>
<td>200440938RN</td>
<td>Voluntary Surrender</td>
<td>7-14-10</td>
<td>Client abuse and practicing nursing when unable to perform due to psychological impairment as evidenced by documented deterioration of functioning in the practice setting.</td>
</tr>
<tr>
<td>Katrina L. Bern</td>
<td>200512833CNA/200920060CMA</td>
<td>Suspension</td>
<td>8-18-10</td>
<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
</tr>
<tr>
<td>Michelle L. Binkley</td>
<td>200630434LPN</td>
<td>Suspension</td>
<td>6-16-10</td>
<td>60-day suspension, with conditions. Failing to respect client dignity and client abuse.</td>
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<tr>
<td>Andrea D. Bozeman</td>
<td>CNA Applicant</td>
<td>Application Denied</td>
<td>6-16-10</td>
<td>Theft convictions.</td>
</tr>
<tr>
<td>Chelsea Brown</td>
<td>CNA Applicant</td>
<td>Probation</td>
<td>7-14-10</td>
<td>12-month probation. Using intoxicants to the extent injurious to herself or others.</td>
</tr>
<tr>
<td>Judith L. Burton</td>
<td>097006383RN</td>
<td>Revocation</td>
<td>7-14-10</td>
<td>Failing to comply with the terms and conditions of the Nurse Monitoring Program.</td>
</tr>
<tr>
<td>Sarah E. Burton</td>
<td>200113655CNA</td>
<td>Suspension</td>
<td>7-14-10</td>
<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
</tr>
<tr>
<td>Veronica C. S. Calbourne</td>
<td>000014655CNA</td>
<td>Suspension</td>
<td>6-16-10</td>
<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Amy S. Campbell</td>
<td>200913406CMA</td>
<td>Suspension</td>
<td>6-16-10</td>
<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Donald R. Carnate</td>
<td>200642420RN</td>
<td>Voluntary Surrender</td>
<td>7-14-10</td>
<td>Failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Courtney K. Chipman</td>
<td>200842380RN</td>
<td>Suspension</td>
<td>7-14-10</td>
<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Melissa R. Chose</td>
<td>200911430CNA</td>
<td>Probation</td>
<td>7-14-10</td>
<td>24-month probation. Using intoxicants to the extent injurious to herself or others.</td>
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<tr>
<td>Robin Christiansen</td>
<td>081046742RN</td>
<td>Reprimand</td>
<td>6-16-10</td>
<td>Reprimand with conditions. Failing to implement the plan of care.</td>
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<tr>
<td>Linda M. Coakley</td>
<td>097003166RN</td>
<td>Voluntary Surrender</td>
<td>8-18-10</td>
<td>Inaccurate and incomplete recordkeeping, and unauthorized removal of narcotics from the workplace.</td>
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<tr>
<td>Louis E. Crans</td>
<td>200241135RN</td>
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<td>6-16-10</td>
<td>Altering a client record.</td>
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<tr>
<td>Bonnie K. Curran</td>
<td>200230337LPN</td>
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<td>7-14-10</td>
<td>Practicing nursing when unable to perform due to psychological impairment as evidenced by documented deterioration of functioning in the practice setting.</td>
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<tr>
<td>Lynette L. Davidson</td>
<td>096003250RN</td>
<td>Voluntary Surrender</td>
<td>7-14-10</td>
<td>Failure to complete the Nurse Monitoring Program.</td>
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<tr>
<td>Johnathan Davila</td>
<td>200911341CNA</td>
<td>Suspension</td>
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<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Chrystal J. Davis</td>
<td>CNA Applicant</td>
<td>Application Denied</td>
<td>6-16-10</td>
<td>Failing to answer questions truthfully during the certification process.</td>
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<tr>
<td>Brenda J. Edge</td>
<td>099007478RN</td>
<td>Voluntary Surrender</td>
<td>6-16-10</td>
<td>Using intoxicants to the extent she was unable to practice nursing safely.</td>
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<tr>
<td>Rodolfo Flores</td>
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<td>Revocation</td>
<td>7-14-10</td>
<td>Using intoxicants to an extent injurious to himself or others.</td>
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<tr>
<td>Teresa Flores</td>
<td>000020538CNA</td>
<td>Probation</td>
<td>7-14-10</td>
<td>24-month probation. Mental condition that prevents her from performing CNA duties safely.</td>
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<tr>
<td>Linda E. Gabbard</td>
<td>095006926RN</td>
<td>Suspension</td>
<td>6-16-10</td>
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<tr>
<td>Holley N. Graham</td>
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<tr>
<td>Kathryn A. Halvorsen</td>
<td>201030169LPN</td>
<td>Probation</td>
<td>6-16-10</td>
<td>12-month probation. Incomplete recordkeeping, and failing to conform to the essential standards of acceptable nursing practice.</td>
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<tr>
<td>Lee F. Hammel</td>
<td>201040200RN</td>
<td>Voluntary Surrender</td>
<td>8-18-10</td>
<td>Discipline (Public Censure) in Missouri.</td>
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<tr>
<td>Ann M. Harding</td>
<td>079033130RN</td>
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<tr>
<td>Janice Harding-Radach</td>
<td>085087940RN</td>
<td>Voluntary Surrender</td>
<td>8-18-10</td>
<td>Client neglect, failing to implement the plan of care and failing to conform to the essential standards of acceptable nursing practice.</td>
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<tr>
<td>Cristi A. Hawley</td>
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<tr>
<td>Govinda R. Heartson</td>
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<td>Kathleen A. Hensley</td>
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<td>Suspension</td>
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<td>Jennifer D. Herberg</td>
<td>200340960RN</td>
<td>Reprimand</td>
<td>6-16-10</td>
<td>Altering a client record.</td>
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<td>Julie K. Herndobler</td>
<td>085073814RN</td>
<td>Revocation</td>
<td>7-14-10</td>
<td>Failing to comply with the terms and conditions of the Nurse Monitoring Program.</td>
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<td>Alice W. Howley</td>
<td>200841231RN</td>
<td>Voluntary Surrender</td>
<td>6-16-10</td>
<td>Inaccurate and incomplete recordkeeping, and failing to conform to the essential standards of acceptable nursing practice.</td>
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<tr>
<td>Eppy J. Jackson</td>
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<td>Suspension</td>
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<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Lucinda Jewell</td>
<td>000034384CNA</td>
<td>Revocation</td>
<td>7-14-10</td>
<td>Failing to respect client dignity, client abuse and neglect, and failing to perform CNA duties competently.</td>
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<tr>
<td>Karen R. Johnson</td>
<td>093003381RN</td>
<td>Reprimand</td>
<td>7-14-10</td>
<td>Client abuse and engaging in other unacceptable behavior in the presence of clients.</td>
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<tr>
<td>Amy M. Kascak</td>
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<td>Revocation</td>
<td>8-18-10</td>
<td>Failing to cooperate with an investigation.</td>
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<tr>
<td>Judith S. Kendall</td>
<td>091006956RN</td>
<td>Voluntary Surrender</td>
<td>6-16-10</td>
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<tr>
<td>Name</td>
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<td>Discipline</td>
<td>Effective Date</td>
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<tr>
<td>Rebecca I. Kenyon</td>
<td>200812269CNA</td>
<td>Reprimand</td>
<td>6-16-10</td>
<td>Client neglect and leaving a CNA assignment without properly notifying appropriate personnel.</td>
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<tr>
<td>Susan M. Keyzers</td>
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<tr>
<td>Debra L. King</td>
<td>000039422CNA</td>
<td>Voluntary Surrender</td>
<td>6-16-10</td>
<td>Violating the terms and conditions of a Board Order.</td>
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<tr>
<td>Karen Knight</td>
<td>200530088LPN</td>
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<td>8-18-10</td>
<td>Failing to answer questions truthfully.</td>
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<tr>
<td>Joshua A. Kyle</td>
<td>200210779CNA</td>
<td>Rejection</td>
<td>6-16-10</td>
<td>Misrepresentation during the certification process, failing to respect client rights, and engaging in sexual misconduct with a client.</td>
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<tr>
<td>Brandy J. L’Roy</td>
<td>200140385RN</td>
<td>Voluntary Surrender</td>
<td>8-18-10</td>
<td>Altering an agency record and obtaining prescription drugs unlawfully.</td>
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<tr>
<td>Mary L. Latshaw</td>
<td>095006835RN</td>
<td>Reprimand</td>
<td>6-16-10</td>
<td>Failing to report unsafe practice of any healthcare provider, and failing to conform to the essential standards of acceptable nursing practice.</td>
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<tr>
<td>Ester M. Lawrence</td>
<td>200810914CNA</td>
<td>Suspension</td>
<td>6-16-10</td>
<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Ellen S. Lian</td>
<td>200230006LPN</td>
<td>Suspension</td>
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<td>30-day suspension, with conditions. Falsifying a client record, inaccurate recordkeeping, and failing to conform to the essential standards of acceptable nursing practice.</td>
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<td>Emily J. Long</td>
<td>091003175LPN</td>
<td>Reprimand</td>
<td>6-16-10</td>
<td>Reprimand with conditions. Failing to implement the plan of care and falsifying a client record.</td>
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<tr>
<td>Kiana Love</td>
<td>200910923CNA</td>
<td>Revocation</td>
<td>6-16-10</td>
<td>Failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Evelyn Lovell</td>
<td>093006261RN</td>
<td>Suspension</td>
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<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Jennifer Luchi</td>
<td>CNA Applicant</td>
<td>Application Denied</td>
<td>8-18-10</td>
<td>Using intoxicants to an extent injurious to herself or others.</td>
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<tr>
<td>Sally A. Martin</td>
<td>000033147RN</td>
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<tr>
<td>Michelle McCleary</td>
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<td>Reprimand</td>
<td>8-18-10</td>
<td>Failing to implement the plan of care and failing to conform to the essential standards of acceptable nursing practice.</td>
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<td>Robin R. McClure</td>
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<td>Lorraine H. MaLaughlin</td>
<td>086000509RN</td>
<td>Revocation</td>
<td>6-16-10</td>
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<td>Kimberly J. S. McReynolds</td>
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<td>Pamela M. Millhoff</td>
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<td>Reprimand</td>
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<tr>
<td>Amanda L. Mitchell</td>
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<td>Suspension</td>
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<td>24-month probation. Using intoxicants to the extent injurious to herself or others.</td>
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<td>Shannon L. Munn</td>
<td>000031997CNA</td>
<td>Probation</td>
<td>7-14-10</td>
<td>Multiple convictions.</td>
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<tr>
<td>Trina M. Myers</td>
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<td>6-16-10</td>
<td>Licensee request.</td>
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<tr>
<td>Jana M. Neely</td>
<td>096000424RN</td>
<td>Voluntary Surrender</td>
<td>8-18-10</td>
<td>Multiple convictions.</td>
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<tr>
<td>Stephen L. Newport</td>
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<td>Application Denied</td>
<td>6-16-10</td>
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<tr>
<td>Confidence N. Nwokocha</td>
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<td>Revocation</td>
<td>6-16-10</td>
<td>Failing to answer questions truthfully.</td>
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<tr>
<td>Karla M. Oxford</td>
<td>200711142CNA</td>
<td>Revocation</td>
<td>7-14-10</td>
<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Amy L. Palmer</td>
<td>200141558RN</td>
<td>Suspension</td>
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<td>Condition that prevents her from practicing nursing safely.</td>
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<tr>
<td>Dorothy C. Partch</td>
<td>089007373RN</td>
<td>Voluntary Surrender</td>
<td>8-18-10</td>
<td>12-month probation. DUII conviction and using intoxicants to the extent injurious to herself or others.</td>
</tr>
<tr>
<td>Sarah E. Pete</td>
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<td>Probation</td>
<td>8-18-10</td>
<td>Violating the terms and conditions of a Board Order.</td>
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<tr>
<td>Tawni D. Petermen</td>
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<td>Revocation</td>
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<td>Violating the terms and conditions of a Board Order.</td>
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<tr>
<td>Pearl Phetsomphou</td>
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<td>8-18-10</td>
<td>Violating the terms and conditions of a Board Order.</td>
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<td>Eileen T. Quackenbush</td>
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<td>Reprimand</td>
<td>6-16-10</td>
<td>Engaging in verbal abuse toward a client.</td>
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<td>Bob Ratcliff</td>
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<td>Suspension</td>
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<td>Nicholas H. Reday</td>
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<tr>
<td>Mcheele Robinson</td>
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<td>Revocation</td>
<td>6-16-10</td>
<td>Robbery conviction and failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Eille T. Ross</td>
<td>200712439CNA</td>
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<td>6-16-10</td>
<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Joseph M. Rubino</td>
<td>200812233CNA</td>
<td>Voluntary Surrender</td>
<td>6-16-10</td>
<td>Using an intoxicant to the extent he was unable to perform CNA duties safely.</td>
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<td>Peter J. Ryan</td>
<td>200712561CNA</td>
<td>Probation</td>
<td>8-18-10</td>
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<tr>
<td>Jackie M. Santiago</td>
<td>200811356CNA</td>
<td>Revocation</td>
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<td>Failing to cooperate with the Board during an investigation.</td>
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<tr>
<td>Jessica A. Scharf</td>
<td>200540345RN</td>
<td>Suspension/Probation</td>
<td>6-16-10</td>
<td>24-month suspension, with conditions, to be followed by 12-month probation. Practicing nursing while impaired, and violating the terms and conditions of a Board Order.</td>
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<tr>
<td>Katherine M. Schmidt</td>
<td>200810700CNA</td>
<td>Revocation</td>
<td>7-14-10</td>
<td>Violating the terms and conditions of a Board Order.</td>
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<tr>
<td>Michael A. Sheets</td>
<td>093006519RN</td>
<td>Reprimand</td>
<td>6-16-10</td>
<td>Reprimand with conditions. Prescribing in an unsafe manner.</td>
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<td>Shana M. Smith</td>
<td>200610032CNA</td>
<td>Voluntary Surrender</td>
<td>6-16-10</td>
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<td>Thea L. Snyder</td>
<td>096000219RN</td>
<td>Voluntary Surrender</td>
<td>6-16-10</td>
<td>Violating the terms and conditions of the Nurse Monitoring Program.</td>
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<tr>
<td>Georgia A. Soares</td>
<td>090003351RN</td>
<td>Reprimand</td>
<td>7-14-10</td>
<td>Failing to cooperate with the Board during an investigation.</td>
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<td>Jolynn N. Soderholm</td>
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<td>Revocation</td>
<td>8-18-10</td>
<td>Violating the terms and conditions of a Board Order.</td>
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<tr>
<td>Juliane M. Solis</td>
<td>CNA Applicant</td>
<td>Application Denied</td>
<td>6-16-10</td>
<td>Multiple convictions.</td>
</tr>
<tr>
<td>Katharine Sperlich</td>
<td>000036142CNA</td>
<td>Voluntary Surrender</td>
<td>8-18-10</td>
<td>Violating the terms and conditions of a Board Order.</td>
</tr>
</tbody>
</table>
Sixth Annual Nursing Continuing Education Cruise
April 10-17, 2011

Cruise your way to Nursing CE Credits on the Caribbean Sea aboard Adventure of the Seas!

<table>
<thead>
<tr>
<th>Day</th>
<th>Port</th>
<th>Arrive</th>
<th>Depart</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>10-Apr</td>
<td>San Juan, Puerto Rico</td>
<td>8:30 PM</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11-Apr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12-Apr</td>
<td>Willemstad, Curacao</td>
<td>8:00 AM</td>
<td>6:00 PM</td>
<td>Docked</td>
</tr>
<tr>
<td>13-Apr</td>
<td>Oranjestad, Aruba</td>
<td>8:00 AM</td>
<td>6:00 PM</td>
<td>Docked</td>
</tr>
<tr>
<td>14-Apr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15-Apr</td>
<td>Roseau, Dominica</td>
<td>8:00 AM</td>
<td>5:00 PM</td>
<td>Docked</td>
</tr>
<tr>
<td>16-Apr</td>
<td>Charlotte Amalie, St. Thomas</td>
<td>8:00 AM</td>
<td>6:00 PM</td>
<td>Docked</td>
</tr>
<tr>
<td>17-Apr</td>
<td>San Juan, Puerto Rico</td>
<td>6:00 AM</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Who said Continuing Education can’t be fun? We are changing that forever. Join ThinkNurse and Poe Travel for a CE Cruise that will cure your overworked blues with some salsa and sun on Royal Caribbean’s Adventure of the Seas. While you’re touring the Caribbean, you can earn your annual CE credits AND possibly write the trip off on your taxes. How is that for paradise?

Prices for this cruise and conference are based on double occupancy (bring your friend, spouse or significant other please!) and start as low as $948 per person (not including airfare). If you won’t be attending the conference, you can deduct $75. A $250 non-refundable per-person deposit is required to secure your reservation for the cruise, BUT please ask us about our Cruise LayAway Plan.

What a week! We depart from San Juan, Puerto Rico. Your first stop is Willemstad, Curacao. Our next stop is Oranjestad, Aruba, then Roseau, Dominica, and Charlotte Amalie, St. Thomas before cruising back to San Juan.

For more information about the cruise and the curriculum, please log on to our Web site at ThinkNurse.com or call Teresa Grace at Poe Travel Toll-free at 800.727.1960.
<table>
<thead>
<tr>
<th>Name</th>
<th>License Number</th>
<th>Discipline</th>
<th>Effective Date</th>
<th>Violations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sherry H. Stam</td>
<td>090005222RN</td>
<td>Reprimand</td>
<td>6-16-10</td>
<td>Reprimand with conditions. Falsifying a client record and failing to conform to the essential standards of acceptable nursing practice.</td>
</tr>
<tr>
<td>Kelcey T. Sugioaka</td>
<td>200611255CNA</td>
<td>Suspension</td>
<td>7-14-10</td>
<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
</tr>
<tr>
<td>Stephen J. Thompson</td>
<td>200880017CNA</td>
<td>Reprimand</td>
<td>6-16-10</td>
<td>Reprimand with conditions. Unauthorized removal of supplies from the workplace, incomplete recordkeeping, and failing to conform to the essential standards of acceptable nursing practice.</td>
</tr>
<tr>
<td>Jill A. Tyrrell</td>
<td>091007445RN</td>
<td>Voluntary Surrender</td>
<td>6-16-10</td>
<td>Licensee request.</td>
</tr>
<tr>
<td>Jennifer J. Vandrew</td>
<td>200110950CNA</td>
<td>Suspension</td>
<td>7-14-10</td>
<td>Indefinite suspension. Failing to cooperate with the Board during an investigation.</td>
</tr>
<tr>
<td>Angela K. Warner</td>
<td>200811797CNA</td>
<td>Probation</td>
<td>6-16-10</td>
<td>24-month probation. Using intoxicants to the extent she was unable to perform CNA duties safely.</td>
</tr>
<tr>
<td>Kelley R. Weiland</td>
<td>085072865RN</td>
<td>Voluntary Surrender</td>
<td>8-18-10</td>
<td>Using intoxicants to the extent she was unable to practice safely.</td>
</tr>
<tr>
<td>April E. Welch</td>
<td>092000247RN</td>
<td>Reprimand</td>
<td>6-16-10</td>
<td>Reprimand with conditions. Inaccurate recordkeeping.</td>
</tr>
<tr>
<td>Jewila A. Winders</td>
<td>00036174CNA</td>
<td>Revocation</td>
<td>8-18-10</td>
<td>Violating the terms and conditions of a Board Order.</td>
</tr>
<tr>
<td>Stacy R. Wise</td>
<td>200810090CNA</td>
<td>Voluntary Surrender</td>
<td>6-16-10</td>
<td>Identity Theft conviction.</td>
</tr>
<tr>
<td>Christopher G. Wiseman</td>
<td>097003024RN</td>
<td>Suspension</td>
<td>6-16-10</td>
<td>6-month suspension. Client abuse and failing to conform to the essential standards of acceptable client care.</td>
</tr>
<tr>
<td>Samantha K. Zomar</td>
<td>200940743RN</td>
<td>Suspension/Probation</td>
<td>8-18-10</td>
<td>Six-month suspension, to be followed by 24-months of probation. Failing to comply with the terms and conditions of the Nurse Monitoring Program and practicing nursing while impaired.</td>
</tr>
</tbody>
</table>
The hospital room for an acutely ill patient becomes their world. As a nurse, you are their connection to more – something outside of those four walls and the physical distress they struggle to overcome. We recognize the deep value you bring to the lives of our patients and the difference you make.

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Human Resources: 503-561-5231
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503-623-8301

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