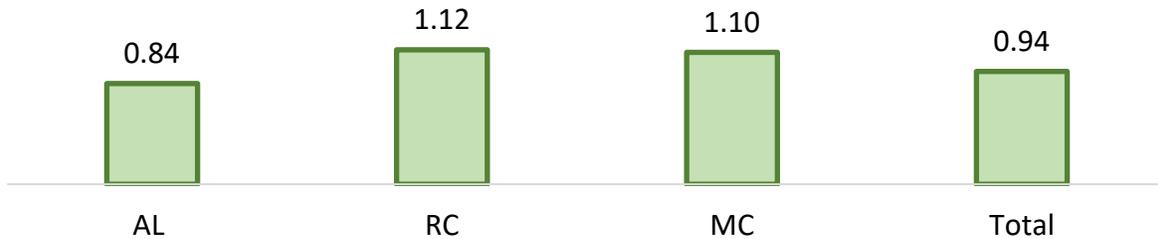


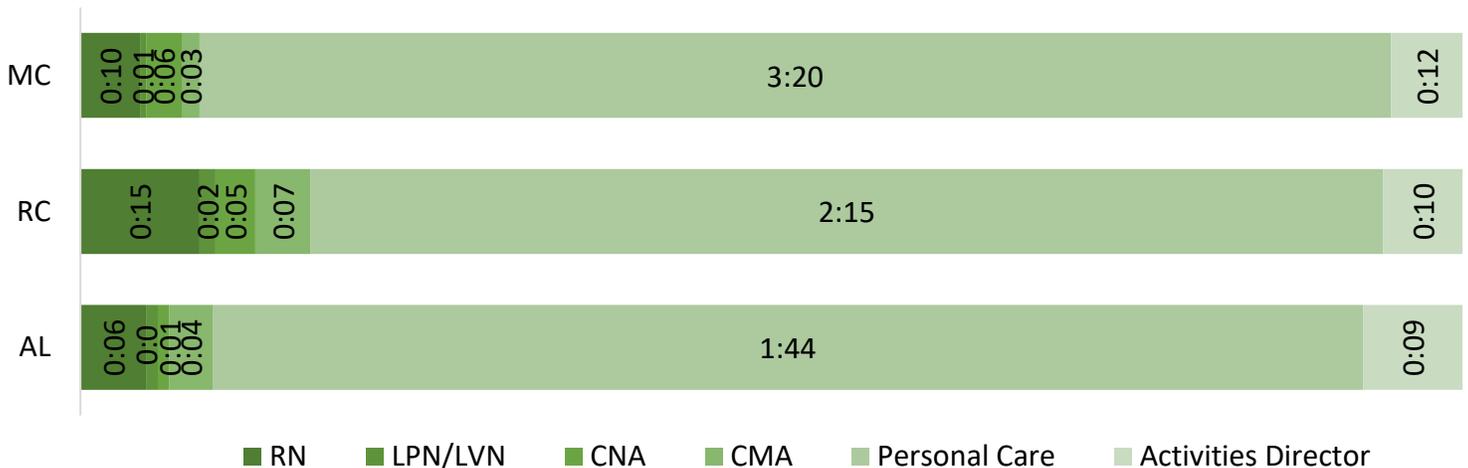
STAFFING IN COMMUNITY-BASED CARE IN OREGON 2017

Assisted living (AL), residential care (RC), and memory care (MC) communities must hire sufficient numbers of qualified staff to meet the needs of current residents. They are not required to employ care staff who have a health care license (LPN/LVN) or certification (CNA/CMA) or to employ a full-time registered nurse (RN), though many do so. MC communities have higher levels of care-related staff compared to RC and AL, and RC and MC have higher ratios of all employees to residents compared to AL.

Ratio of All Employees to Current Residents



Care-Related Staffing Levels in Hours per Resident per Day, by Staff Type

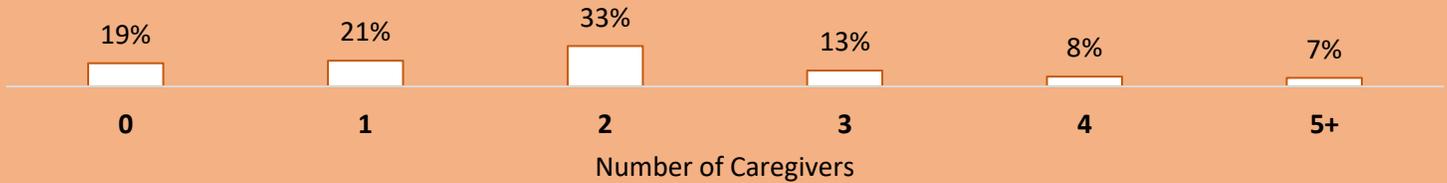


33% AL reported difficulty hiring an RN	78% AL with full-time RN	27% RC reported difficulty hiring an RN	45% RC with full-time RN	38% MC reported difficulty hiring an RN	67% MC with full-time RN
2hrs2min Total staffing level per resident per day in AL	2hrs55min Total staffing level per resident per day in RC	3hrs52min Total staffing level per resident per day in MC			

STAFFING IN ADULT FOSTER HOMES IN OREGON 2017

Adult foster homes must have staff available to assist residents with scheduled and unscheduled needs 24 hours daily. AFH operators may employ caregivers or resident managers to provide support.

Percent of Adult Foster Homes Employing Caregivers



84%

Providers who lived at their AFH

24%

Homes that employed a resident manager

21%

Providers who were licensed as CNAs

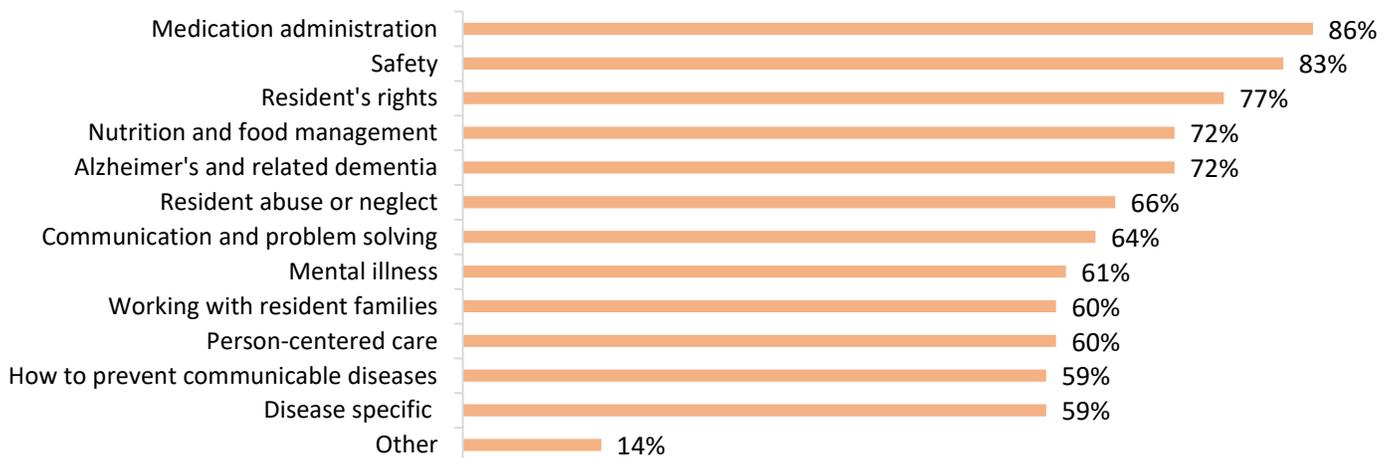
20%

Caregivers with a healthcare certification

Staff Healthcare Certifications*

Licensed Practical Nurse (LPN)	2%
Certified Nurse Assistant (CNA)	16%
Certified Medication Assistant (CMA)	3%

STAFF TRAINING TOPICS COVERED IN PRIOR 12 MONTHS



Oregon DHS contracted Portland State University's Institute on Aging to conduct a survey of a statewide sample of community-based care settings. Results are based on provider responses to a self-administered questionnaire. 308 AL, RC and MC communities (60% response) and 350 adult foster homes (52% response) completed the questionnaire. The full reports are available at: <https://www.pdx.edu/ioa/oregon-community-based-care-project> and <http://www.oregon.gov/DHS/SENIORS-DISABILITIES/Pages/publications.aspx> July 2017. *Note: Total percentages may not equal 100% due to rounding or missing data.