

**OSBN Annual Report FY 2020
July 1, 2019 thru June 30, 2020**

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Oregon State Board of Nursing**



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Overall Narrative

- COVID has changed the way we do business and dominated the conversations with stakeholders. Teleworking in some form will continue. Buildings remain closed to the public until at least Dec 31, 2020.
- Daily COVID updates to staff first 18 weeks of the pandemic, now weekly. As of Board meeting, we are in week 27.
- Statewide major budget short falls predicted for the 21-23 Biennium budget which will begin in July 2021. "General Fund", "Lottery Fund", "Other Fund", "sweeping".
- This year opened new annex for the Policy Analysts, may need to rethink space requirements based upon teleworking. "Shared Desk Space?".
- During the November meeting Board will receive a budget strategy outline from Board staff for the 21-23 biennium.

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Overall Narrative

- New online application system currently in testing phase and expected to be implemented by October 2020.
- In final contract negotiations between DOJ and NCSBN for transition to ORBS in 2022. This will require significant clean-up of our current database and how staff uses the database.
- Transitioned to new legal counsel. Tom Cowan retired in December 2019 and we have been assigned Ella Rauch. Ella is establishing her relationship with the staff and the Board. It has been requested that for the now Ella only has the Board of Nursing in her portfolio.

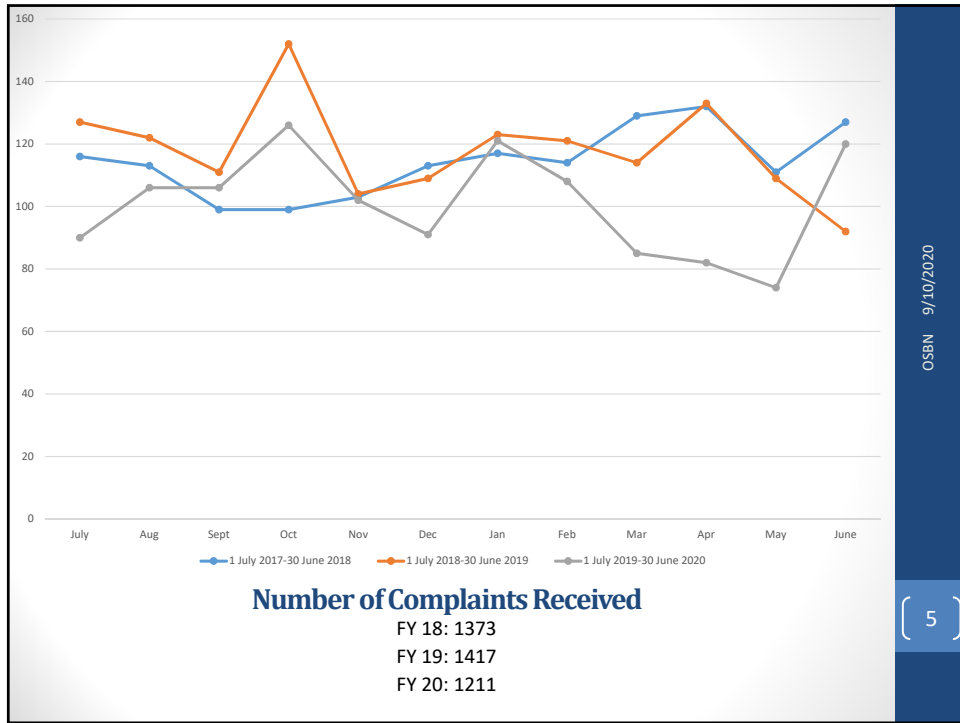
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Investigations

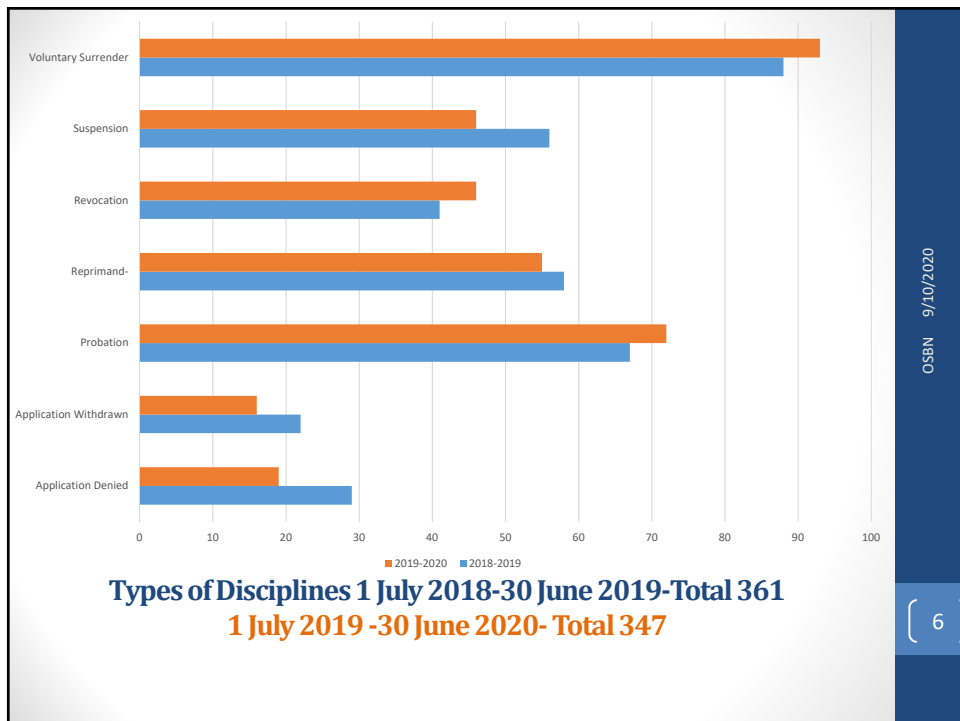
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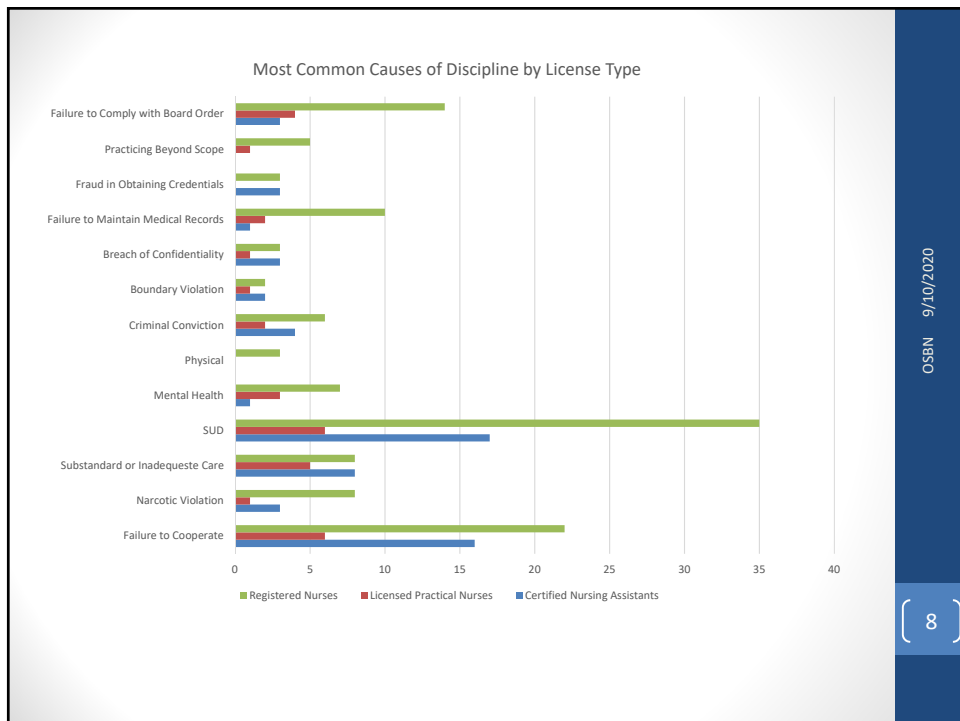
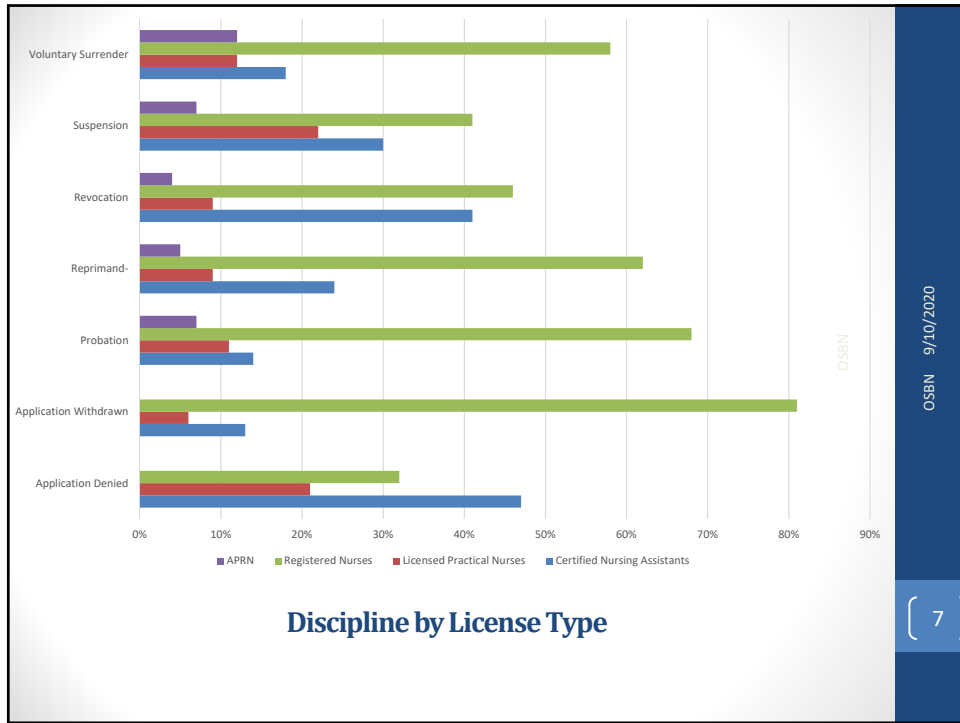
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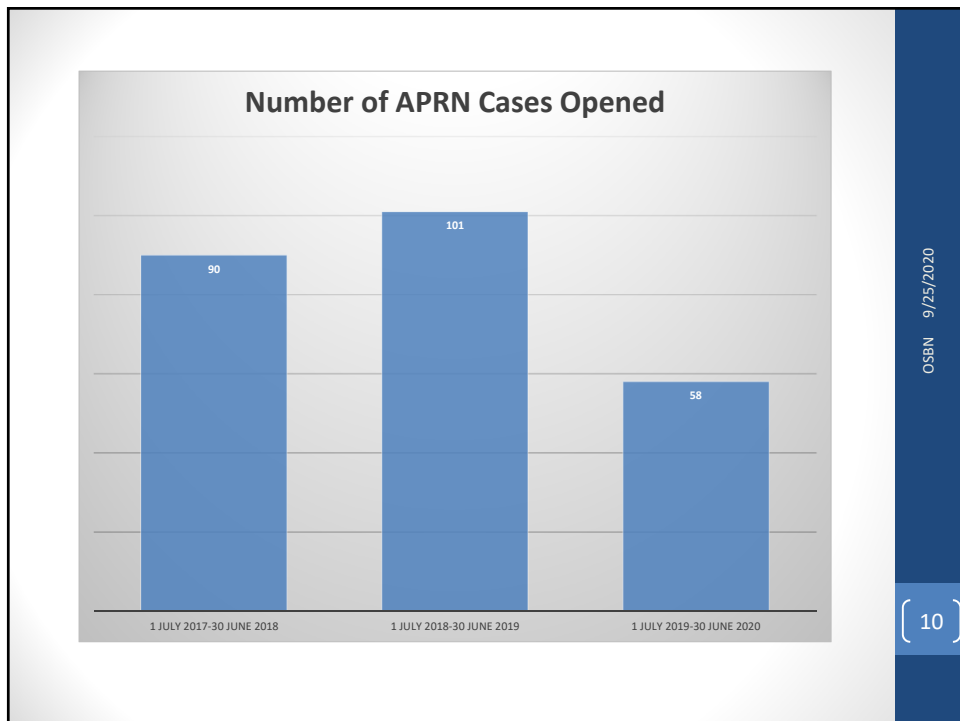
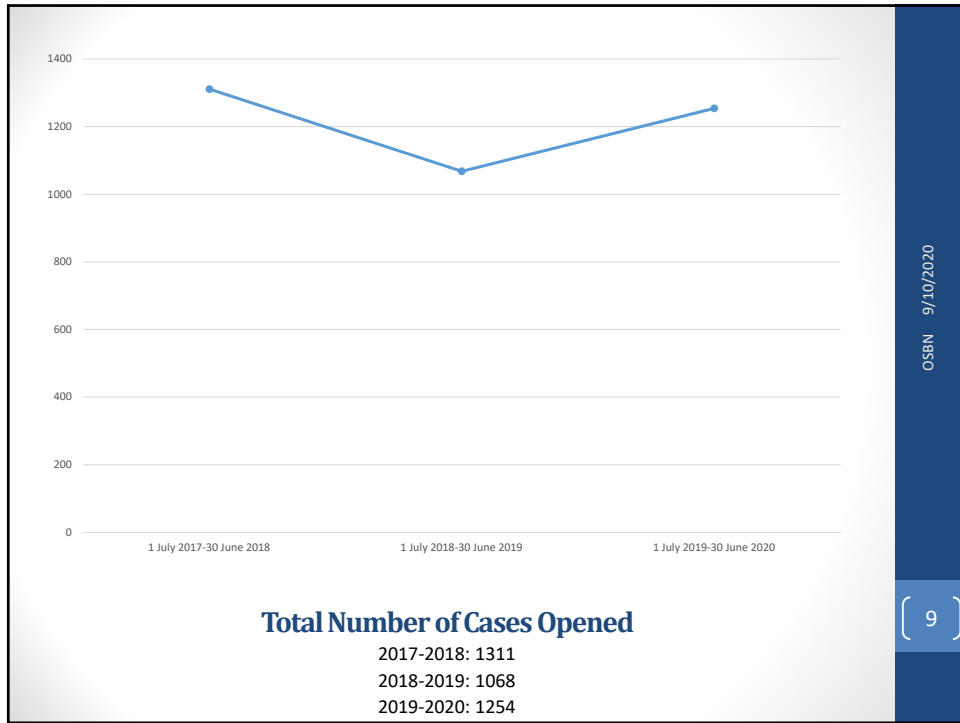
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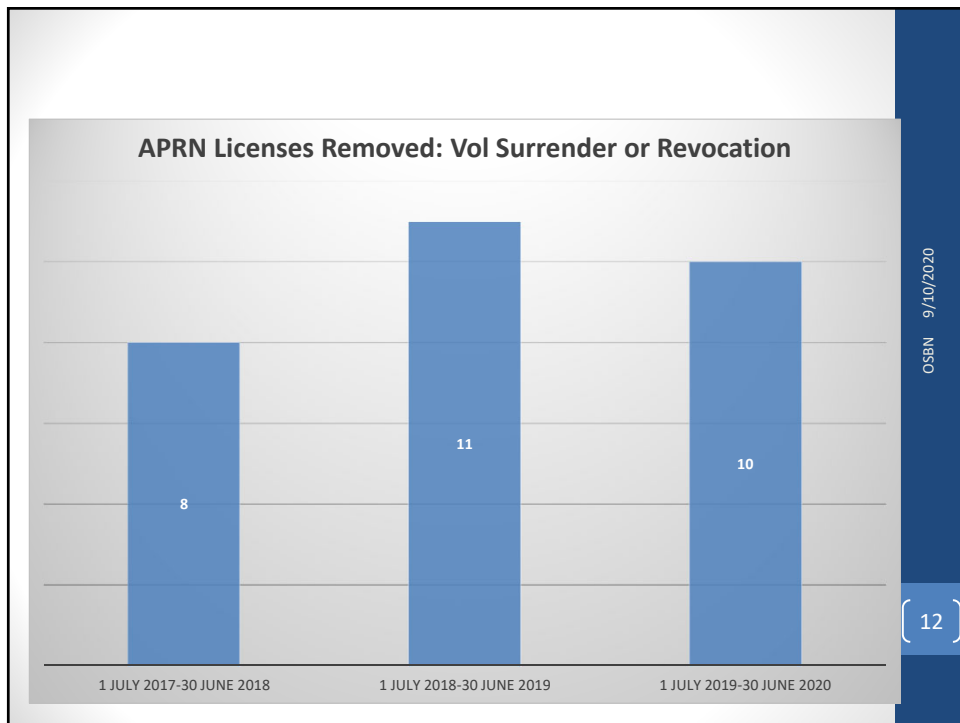
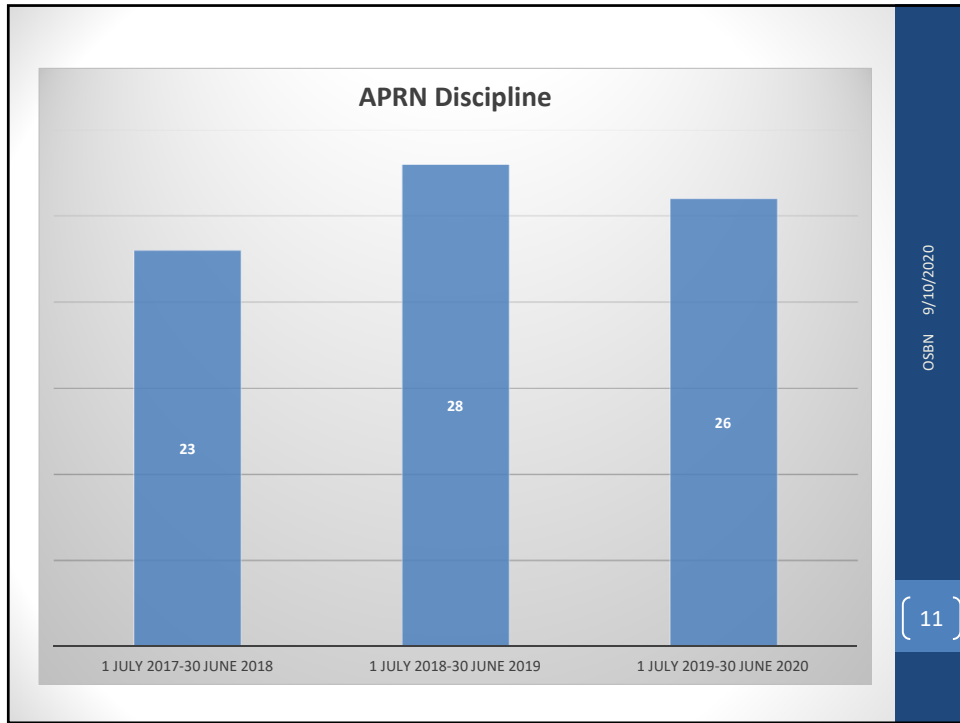


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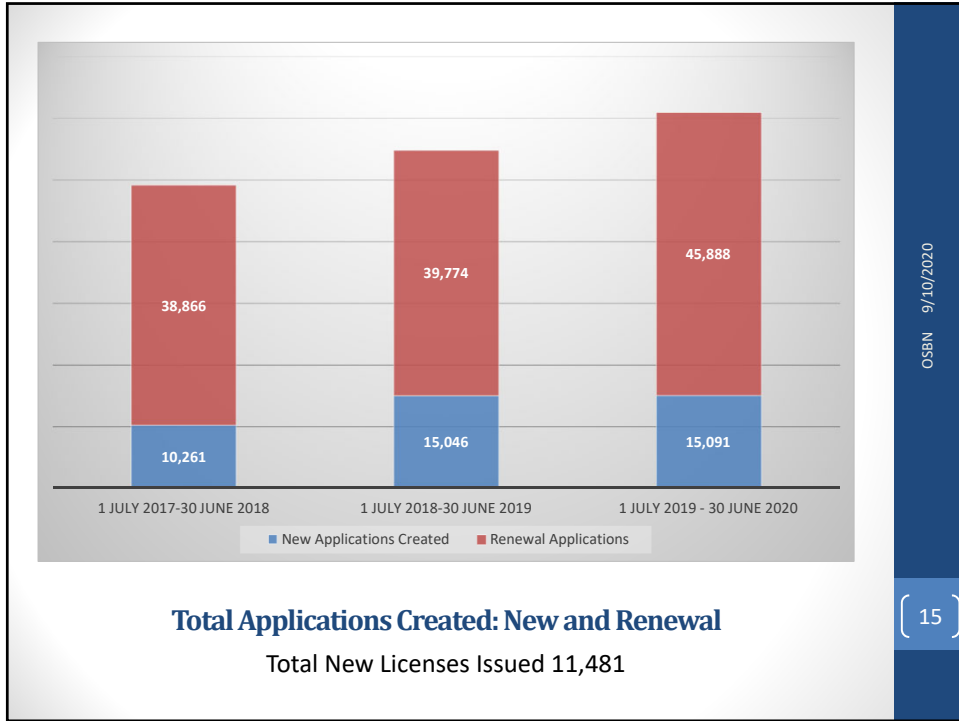




Overall

- Total Number of Cases Opened: 1254
- Total Number of cases presented to the Board: 928
- % Disciplined of cases presented to the Board: (38%, 349)
- Number of Disciplines by License Type and % of licensees disciplined:
 - CNA: 84 <1%
 - RN: 196 <1%
 - LPN: 43 <1%
 - APRN: 26 <1%

Licensing



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Number of Licenses

Number of Licensees	FY 18	% Change from FY 17	FY19	% Change	FY 20	% Change	Average Age
NP	4,388	8%	4,794	8%	5,186	9%	48
CRNA	657	2%	669	2%	667	<1%	48
CNS	188	-7%	177	-6%	165	-7%	57
RN	62,005	4%	64,573	4%	67,178	4%	46
LPN	5,533	5%	5,746	4%	5,800	1%	43
RN-E	79	9%	58	-27%	44	-25%	N/A
C. Nursing Assistant	18,934	1%	19,119	1%	19,297	1%	36
CMA	975	-2%	931	-5%	884	-5%	44
Total	92,759	4%	96,067	3%	99,221	4%	

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Other Agency Activities and Information

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Rule Making: Approved and Posted Practice Act Rule Changes: FY 2020

- **Nov 2019**

Division 1: Acceptance of Tax Identification number in lieu of SSN, as required by Oregon Legislature. Permanent Rule

Division 2: Added temporary license fee for spouses of active duty armed forces, as required by Oregon legislature. Permanent fee.

Division 31: Describes licensing process for temporary licenses for spouses of active duty armed forces, as required by the Oregon legislature. Permanent rule.

Division 50, 52, 54, 56: Changes the term "certified" to "licensed" nurse practitioner, CNS, and CRNA to align with legislative implementation of OSBN proposed LC and to change the "NMNP" license designation to "CNM". Permanent Rule

Division 62: To add temporary licenses for the spouses of active duty armed forces, as required by the Oregon legislature. Permanent Rule

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Rule Making: Approved and Posted Practice Act Rule Changes: FY 2020

- **Feb 2020**
- Division 2: Revision of CNA exam fees, delete CNA program fees. Permanent Rule
- **April 2020**
- None
- **June 2020**
 - Division 31 revision approved, to become effective January 1, 2021, may come back to the Board if revisions are needed.
 - Repeal Div. 50, 52, 54, 56 to be replaced with new APRN divisions.
 - Approval of Division 51, 53, and 55, to become effective January, 2021, may come back to the Board if revisions are needed.

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Licensee, Agency, Board, State Demographic Comparison

	Licensees	Agency	Board	Oregon
American Indian/Alaska Native	0.62%	0	0	1.8%
Asian	4.92%	8%	25%	4.9%
Black/African American	2.69%	8%	13%	2.2%
Hispanic/Latino	6.83%	0	0	13.4%
Multi-racial	3.01%	4%	0	N/A
Native Hawaiian/Pacific Islander	0.56%	0	0	.5%
Other Race	0.47%	0	0	N/A
White	80.90%	82%	62%	86.7%

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Personnel Turnover

- 7 Staff have left the agency since July 1, 2019: 13% turnover, down from 20% last year.
 - Employee #1: Retired from State Service
 - Employee #2: Resigned for a promotional opportunity outside State Service.
 - Employee #3: Resigned for medical reasons.
 - Employee #4: Let go from Trial Service
 - Employee #5: Retired from State Service.
 - Employee #6: Retired from State Service
 - Employee #7: Resigned, not satisfied with position.

Education and Community Activities

- Board staff presented education on the Practice Act in 62 separate presentations, attended by 2397 Students, Licensees, and interested individuals.
- Aug 2019 -- Annual staff picnic including employee service recognition awards for 5, 10, 15, 20... years of state service
- Oct 2019 -- State Employees' Charitable Fund Drive -- \$930 to non-profits
- Oct 2019 -- Flu shot clinic for state employees
- Dec 2019 -- Holiday fundraiser and staff event -- Staff participated in a fundraiser; \$1,123 was donated to Battle Buddies, a non-profit who partners professionally trained service dogs with military veterans with PTSD
- Feb 2020 -- Governor's State Employee's Food Drive collected 6,897 pounds of food (includes monetary donations converted to pounds of food). This is equal to 5,173 meals (pounds x .75)
- May 2020 -- Staff recognition in honor of Public Service Recognition Week and National Nurses Week
- Red Cross Blood Drive dates and number of units collected

* July 31, 2019 -- 16 units	* March 18, 2020 -- 19 units
* December 11, 2019 -- 16 units	* May 20, 2020 -- 17 units
- Implement Worksite Wellness throughout the year including focusing on different health topics each month (wellness calendar), per DAS and agency wellness policies, and the Agency Worksite Wellness Plan. The Worksite Wellness Plan is in compliance with the Governor's Executive Order 17-02 pertaining to state agency employee wellness; the proactive wellness program encourages employee interactions and relationships, facilitates a reduction in the risk of developing chronic diseases, and supports work/life balance.