

## Adult Foster Home Provider Alert

Policy updates, rule clarifications and announcements

---

**Date:** February 2, 2022  
**To:** APD Adult Foster Home Providers  
**From:** Safety, Oversight and Quality Unit  
**Topic:** **Oregon Health Care Association's Quality Summit February 8-10**

---

The Oregon Health Care Association (OHCA) invites care professionals to attend a complimentary event co-sponsored by the Oregon Department of Human Services. The [2022 Quality Summit](#) will be held virtually, February 8-10 from 10:00 a.m. to 11:30 a.m. each day. Join the **free** event to participate in interactive presentations and meaningful discussions that will help foster a more diverse, equitable, and inclusive culture within your organization and throughout the long-term care industry. Individuals may earn up to 4.5 CEUs for completing all three virtual sessions.

**February 8: Awareness, Education and Expectations: Operationalizing Belonging for Staff and Residents** *Presented by Lou Radja, author, coach BeMoreGiveMore*

This session will focus on creating belonging by meeting practical and fundamental needs of team members and residents; identifying and overcoming barriers in belonging, building resilience through training and education; and supporting, empowering, and making space for employees through uncomfortable interactions.

**February 9: Decoding Diversity, Equity and Inclusion (DEI): What Does it All Mean?** *Presented by Court Morse, founder, owner Action Path, LLC*

Participants will understand the difference between diversity, equity, and inclusion (DEI); explore DEI using a framework for intersectionality (race, culture, gender identity, LGBTQ+, neurodivergence); identify individual, cultural, and institutional opportunities for justice; and examine how to apply DEI concepts to trauma-informed care for both residents and staff members.

---

**February 10: Becoming an Ally and Facilitating Courageous Conversations: How to Begin the DEI Journey** *Presented by Christopher Ridenhour, coach, consultant, Christopher Motivates*

The presenter will build upon concepts presented in the days prior to help attendees create an action plan to begin their journey toward an inclusive and equitable workplace. Many people fear saying or doing the “wrong thing” when it comes to diversity, equity and inclusion, which can often lead to silence and inaction. This presentation will provide tools to identify the DEI readiness of communities, staff, and residents; create a vision and intentional strategies for equity in communities; create a dynamic work environment that inspires creativity and innovation; discuss good and bad management techniques along the DEI journey; and facilitate collaborative and difficult conversations.

**Registration Information**

Visit <https://www.ohca.com/events/calendar/> to Register online.

- Create a profile in the OHCA Member System to finalize registration
- Any questions or difficulty with registration can be directed to the Oregon Health Care Association at (503) 726-5260 or email [info@oregoncarepartners.com](mailto:info@oregoncarepartners.com)

**If you have any questions, please email the policy team at [APD.AFHteam@dhosha.state.or.us](mailto:APD.AFHteam@dhosha.state.or.us).**