



Developmental Disabilities/Mental Health (DD-MH) Committee – Meeting Minutes

Wednesday, December 1st, 2021 – 10:00 AM to 11:30 AM

| Attendance | | |
|---------------------------|----------------------|-----------------|
| Committee Members | Title/Organization | By Phone/Absent |
| Marsha Wentzell | Commissioner | Present |
| Ruth Geislinger | Consumer – Chair | Present |
| Rebecca Hill | Family Member | Present |
| Katie Rose | Advocate | Present |
| Marilyn Schuster | Family Member | Present |
| Shelly Reed | ODDS | Absent |
| Wrex Holcomb | Umatilla County CDDP | Present |
| Joy'e Willman | SEIU, PSW | Present |
| Rebecca (Becky) Smallwood | ODDS | Absent |
| Elizabeth Collins | PSW, Parent | Present |
| John Griffiths | Advocate | Present |
| Ewnetu | Tsegaw | Absent |

| Guest | Title | By Phone/Absent |
|-----------------------|---|-----------------|
| Cassidy William | APD Provider Time Capture Operations and Policy Analyst | |
| Staff | Title | By Phone/Absent |
| Roberta Lilly | OHCC Training Manager | Present |
| Massarra Eiwaz-Ransom | Chair/OHCC DD-MH Coordinator | Present |
| Kelly Rosenau | Workers' Compensation and CPR Program Coordinator | Present |
| Nancy Janes | ERC Coordinator | Present |

| Agenda Item | Presenter/Facilitator |
|-------------|-----------------------|
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| Introductions / Dinamica | Ruth Geislinger, Chair |
| Adoption of Meeting Agenda | Ruth Geislinger, Chair |
| Review / Approval of Minutes / | Ruth Geislinger, Chair |
| OHCC & SEIU 503 Bargaining update | Joy'e Willman, DD/MH Committee Member |
| Workers Compensation | Kelly Rosenau, Workers' Compensation and CPR Program Coordinator |
| OHCC Training Updates | Roberta Lilly, OHCC Training Manager |
| Updates from Committee Members | All |
| Announcements / Resources | All |
| Finding opportunities to reflect on what is going on that is impacting work or life of PSWs and PCAs | Ruth Geislinger, Chair Massarra Eiwaz-Ransom, Chair/OHCC DD-MH Coordinator |
| Partner with other internal agencies to provide trainings around system navigation on micro-level | Ruth Geislinger, Chair Massarra Eiwaz-Ransom, Chair/OHCC DD-MH Coordinator |
| Adjournment | Ruth Geislinger, Chair |

Approved minutes from last month

OHCC & SEIU 503 Bargaining update, by Joy'e Willman

Updates Joy'e shared with the Committee:

- The Hazard pay checks started out yesterday and they are averaging at \$2000.
- There is a pathways to universal number, we are looking at step system on our pay since we don't have that right now. We are getting \$0.90 and 1.03 starting January 2022.
- A lot of jargon was cleaned in the contract. And the contract has a new reference page in the to help with pull information from it. Also, the language on grievance was improved so that will help to streamline the process and help address issues better.
- 2023 holidays start being given to workers, 4th of July, Christmas, and New Year.

Questions:

- Elizabeth asked about hazard pay and taxes.
 - Joy'e answered: For PSW the hazard pay will be released in the full amount without tax (they will have to do it on their taxes later); however, for PCA and HCWs taxes will be deducted ahead of time before it is released to them.
- John asked about what the advantage of the Universal number is?



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- Joy'e answered: advantage to that, if a worker chose to help someone under the HCW structure they would have to do all the orientation all again and have to start from scratch if the worker was already a PSW. This will allow the worker to get only one CRIM check, it streams line the process of the worker. Right now, PSW, HCW, and PCA systems or computer system don't communicate, they will be able to communicate better with the universal number.

Workers Compensation, Kelly Rosenau, Workers' Compensation and CPR Program Coordinator

Number of claims submitted to SAIF in the last quarter was 14

The Average age of the injured worker was 50

Consumer/employer also injured was at 0

Post termination claims was only 1

Most common Causes of injury reported

- Struck/injured by person, it is common for PSWs the total was 15,
- Falls slips and trips, water on the floor, mud, vacuum cord. We will see more of this during the ice conditions in the winter, it was 16
- Strain/injury by lifting, was reported at 9

Most Common Injured Body Parts reported

- Backs, it is consistent with the years, it is with PSWs and HCWs as well, it was at 15
- Ankles, it was at 6
- And Knees and shoulders were at 5

OHCC Training Update, Roberta Lilly, OHCC Training Manager

Brief update of what is happening in the training team

- Brining on a rotation training and Training Specialist
- Mental Health First Aid course, our first session we are hopping it be in January, it is an 8-hour session. The team is working with the trainers to break it in to segments, so it is not a straight 8 hours.
- OHA is offering some on-demand courses that will provide education on anxiety and depression. We are working with OHC Policy Analyst, Nirmala Dhar on this potential course.



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- Roberta met with researchers from University of Chicago, and they are offering a webinar to help educate about the opioid addiction on older adults. We will continue to review the webinar to see if it is a course that may be beneficial to our training program. The presenters are pharmacists with expertise in this field.
- We are now offering a course about Low Vision and Blindness that is offered by the Commission for the Blind. The course will be offered quarterly, but because we had such a high registration for November, we will train again in December.
- With PACE- the team is working on the Enhanced Certification courses in the form of blended model webinar and have also on-demand. This will help students manage their time better as about half of the course will be on-demand.

Committee Members Updates, All

Marsha's Update – There is a course being developed called Developmental Delays and Intellectual Disability, the review process is going back and forth with Carewell, it presents a great deal of information. It is also going to develop a lot of suggestions and will bring a lot of suggestions and high skills and looking at how we can contribute to building on their ability to have a high-quality life. It is very detailed work. It will be appearing as a course, not required. The course is being put together by Carewell and OHCC.

Katie - Where are they in the process, did they get a final draft? Marsha responded: David Vining is the lead on this right now.

The Committee members suggested to invite David Vining to give us an update about this course and how the process has been and where they are as of this point

Katie update – Re-engage some of the case management work, it is hard with the load they have especially during the pandemic. We are starting with case Management in the group homes, we got the green light to do home visits for folks who are asking for them and people who are feeling a bit isolated.

Marsha asked if there were any resources, printed materials, or oral presentations to understand about the pandemic and to provide them some knowledge about what is happening. Is there something designed for lower reading and comprehension level, for people and providers? Katie responded: there are a lot of materials that OHA has sent. Also, the green mountain advocate, they have a lot of stuff that are plain language materials. Here is the link for their website <https://gmsavt.org/> and the link below is for their plain language COVID-19 Vaccine Information

<https://e8v3d4a2.stackpathcdn.com/wp-content/uploads/2021/12/COVID-19-Vaccine-Information-in-Plain-Language.pdf>



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Finding opportunities to reflect on what is going on that is impacting work or life of PSWs and PCAs

We discussed how PSWs pay structure differs when working by themselves vs. when working with agencies.

We realized that the PSW system and network is complex, and we need a map to be able to understand the ins and outs and the networking opportunities that we can create. Not all of us are well informed of all the systems and the agencies involved with the PSW.

Marsha commented that we primarily for this committee, look for service paid for Medicaid, there are areas under the Oregon Health Authority called Disability Services Advocate that operate in the community and they provide many services and connections for people.

Based on Marsha's comment and other members we found that it would be useful for us to understand how things are connected and who is involved within the PSW services, OHA, DHS, County, non-profit, or other entities.

Currently OHDDS are going to work on a website to clarify this connection, to layout the services.

The connecting factors in our group, the structure of this community is

Some useful people in the process for us are: Carewelll Sarah Edward and Carina and double check with David Vining.

We will start working as a group on an Organizations chart – Katie will check on that for us too by the next meeting as we gear up working on it.

Final Comments

Wishing everyone a great Holidays

Massarra Eiwaz-Ransom shared that she is going to go on maternity leave starting March. She will inform the Committee about who will replace her during the time she is out.

Meeting adjured at 11:30am