



Oregon Home Care Commission (OHCC)
Meeting Minutes
 December 2, 2021

Members Present:	Ruth McEwen (Chair), Paul Johnson, Marsha Wentzell, Mark King
Members Absent:	Randi Moore, Mike Volpe
Others:	Brian Holman, Joseph Lowe, Mike McCormick, Lilia Teninty (ODDS), Josh Goller (WIN), Jason Pruett (PTC), Alice Cobb (Rise-Carewell), Holly Stephens (Carewell), Maggie Williams (Carewell), Judy Richards
Staff:	Cheryl Miller, Roberta Lilly, Abdirizak Ahmed, Nancy Janes, Massarra Eiwaz-Ransom, Miguel Cordova, Andrea Kempel, David Vining, Heidi Alasio

Meeting Called to Order

The meeting was called to order at 10:10 AM by Chairperson McEwen.

Introductions

None.

Adoption of Agenda

Commissioner King **moved** to approve the agenda. Commissioner Wentzell **seconded. Motion carried.**

Approval of Minutes

Commissioner Wentzell **moved** to approve the November OHCC Meeting minutes as submitted. Commissioner King **seconded. Motion carried.**

Announcements

Commissioner McEwen commented on House Bill 2992

House Bill 2992 regarding the per diem reimbursement rates are in discussion. Commissioners McEwen and Wentzell are working with the people who wrote the bill in an effort for it not to count against services and HUD Section 8. Each agency can set their own rules and guidelines as to how this will work, making consistency a challenge. Oregon ABLE Savings accounts classify per diem as earned income.

OHCC Response:

All APD agencies work together. Deb McQuin from APD is leading the Rules Advisory Committee (RAC) Meeting. Commissioners are encouraged to attend. Work Incentives Network (WIN) representation is also here today to address this issue.

Public Testimony

Cheryl Miller shared public testimony from Mr. Avery Horton. Testimony was sent on Thursday, November 25, 2021 at 4:15 PM.

If I did not send this to the right people, **you are directed to** forward this email to the right people.

You are directed to make sure my testimony is not redacted in any way, shape or form, and is included in entirety in the meeting minutes.

PUBLIC TESTIMONY FOR DECEMBER 2021 OHCC MEETING

The information presented by the OHCC is lacking. Transparency is needed. In order to manage the OHCC well, timely and accurate information needs to be available on a monthly basis as part of the agenda. The following list is a starting point:

* The monthly and annual total number of clients, total number of client hours and total dollar amount.

* TOTAL NUMBER OF ACTIVE PROVIDER NUMBERS FOR PROVIDERS WORKING UNDER THE COLLECTIVE BARGAINING AGREEMENT BETWEEN DHS/OHCC AND SEIU LOCAL 503.

* TOTAL NUMBER OF ACTIVE PROVIDERS WHO HAD HOURS IN THE MOST RECENT MONTH THAT DATA IS AVAILABLE WORKING UNDER THE COLLECTIVE BARGAINING AGREEMENT BETWEEN DHS/OHCC AND SEIU LOCAL 503.

* TOTAL NUMBER OF ACTIVE PROVIDERS WHO HAD HOURS IN THE MOST RECENT MONTH THAT DATA IS AVAILABLE WORKING UNDER THE COLLECTIVE BARGAINING AGREEMENT BETWEEN DHS/OHCC AND SEIU LOCAL 503 WHO HAD UNION DUES DEDUCTED FROM THEIR PAY.

TIME IS OF THE ESSENCE!

Now that the OHCC and DHS has been made aware of their shortcomings and failures in a public meeting, they can not take the position they did not know.

Testimony respectfully submitted by,

Avery T. Horton, Jr.
Home Care Worker,
Citizen, Voter, Taxpayer
State of Oregon

As always, ACTING IN INDIVIDUAL CAPACITY

Cheryl Miller, OHCC Executive Director, responded:

We do have procedures for responding to pay issues. Late payment requests come to us, and we send them directly to the Member Assistance Center (MAC) who then sends them to the OHCC Customer Relations Team in the Union Pay Issues mailbox. We track the time for these to be processed. OHCC reports on the number of late payment penalties that have been processed to the Joint Issues Committee.

OHCC is developing an online customer service tool that will allow workers to submit their requests to us about any issue. This project is currently with our SharePoint Team and will allow for user-friendly access to the OHCC website with links for resources. Workers will have a scan code to download and will be able to use this tool on any computer or smart device.

OHCC Budget Report

Brian Holman, Oregon Department of Human Services (ODHS) Fiscal Analyst, presented the October 2021 budget report, which represents 4 out of 24 months or 16.7%.

- Total Funds (Total Budget)=9,816,738
- Total General Funds (GF) and Other Funds (OF)= \$6,480,417
- Total Federal Funds (FF) Budget=\$3,335,321
- Total GF & OF expenditures to date = \$777,455 (12.00%)
- Total FF expended = \$57,631 (1.73%)
- Total Funds (TF) Expended to Date = \$835,085 (8.51%)
- Projected Variance to Working Budget (GF & OF)= \$1,061,229

OHCC ADMIN BUDGET

- Administration = \$9,304,090
- Federal Funds (FF) =\$3,166,321
- General Funds (GF) and Other Funds (OF)=\$6,137,769
- Total Expenditures to Date (GF & OF)=\$756,667 (12.33%)
- Expenditures to Date (FF)=\$39,178 (1.24%)
- Total Expenditures to Date=\$795,845 (8.55%)

OHCC BUDGET-EXPENDITURES BY UNIT:

Breakdown of the admin budget referenced above. The admin units consist of:

- Administration-Expenditures to Date =\$556,866 (9.98%)
- OHCC Training Expenditures to Date =\$44,493 (2.17%)

- Employer Resource Connection (ERC) for HCW (FF Match)=\$189,148 (17.35%)
- Homecare Worker (HCW) Registry (FF Match)=\$1,024 (1.25%)
- OHCC Commissioners=\$905 (8.28%)
- Workforce Support & Development=\$4,409 (1.17%)
- Provider Parking Reimbursement Fund=\$0 (0.00%)

PERSONAL SUPPORT WORKER (PSW) – DEVELOPMENTAL DISABILITY (DD)/MENTAL HEALTH (MH) BUDGET

The total expended to date is \$ out of the \$ budget. The PSW – DD/MH units consist of:

- PSW Training - \$0 (0.00%)
- ERC for PSWs Expenditures to Date- \$31,634 (12.10%)
- DD/MH Committee - \$0 (0.00%)

TRADITIONAL HEALTH WORKERS (THW) BUDGET

- **Training** – \$294 (0.34%)
- **Committee** –\$0 (0.00%)

ENHANCED AND EXCEPTIONAL WORKERS BUDGET

- Expenditures to Date- \$7,312 (4.51%)

TRAINING STIPENDS

The total expended to date is \$111,533

- PSW – DD \$26,203 (14.56%)
- PSW – MH \$808 (8.09%)
- HCW/APD- \$84,522 (9.39%)

TRAINING REVENUE TO DATE - \$0.00

Disability Services Advisory Council (DSAC)

No update.

Oregon Association of Area Agencies on Aging (O4AD) Update

Commissioner Moore is absent today.

Oregon Disabilities Council (ODC) Update

Commissioner King had no update.

Aging and People with Disabilities (APD) Update

Commissioner Johnson had no updates.

OHCC Executive Director Report

Cheryl Miller, Oregon Home Care Commission (OHCC) Executive Director, provided the November 2021 report:

Worker PPE Requests

- Total 8,873 requests since April 2020
- OHCC PPE requests in November 2021: 14
- SEIU PPE requests in November 2021: 93
- Total November PPE requests=107

Oregon Provider Time Capture Direct Care Innovations

- We continue to support providers and local offices with two monthly FAQ Zoom Meetings for PTC
- November 8th meeting had close to 250 attendants
- Support is provided in various languages
- Meetings are hosted 2 days before time submission deadline to allow time for entries and/or corrections
- Future meetings have been requested

Oregon Provider Time Capture Provider Pro-Tips

- This document can be shared with providers
- Resources include the Provider Guide, Mobile Web Guide, Common Time Entry Errors and Actions Needed, Payroll Calendar, Time Conversion Chart, Video
- Status and definitions
- Document was sent to providers via email and text message
- Best Contacts for Common Questions, who to call
- Personal Care Attendants resources
- Link for Zoom FAQ meetings are included
- A second document is forthcoming

Provider Pandemic Recognition (Hazard Pay) – December 1, 2021

- Providers must have worked any hours between March 2020 and April 2021 and have an active provider number on November 30, 2021, save terminated workers
- HCWs and PCAs will see taxes withheld
- The majority of HCWs and PCAs will receive this but not all will see a net check in the amount of \$1,410.35

- Personal Support Workers will receive the gross amount of \$2,261.99, as no taxes were withheld at time of issuance
- All providers will have to pay taxes
- Checks were mailed on December 1, 2021 with funds go to Treasury and then to the workers' financial institutions
- PSWs will need to go to PPL with questions; HCWs and PCAs may contact OHCC
- The W4 form will determine the amount of money received

Required Orientation and Training/ Carewell SEIU 503

- Any existing worker as of August 31, 2021 is required to take paid refresher trainings
- Professional Development Certification will include a 90-cent per hour pay increase in January 2022
- \$17.17 per hour
- Training Unit is offering 1-month PDC cohorts
- 2023 will include a pay raise of \$1.10
- Deadline to complete the required trainings is March 31, 2022
- Hearing rights available if providers miss deadline

COVID-19 Vaccine Event

- Coos Bay/North Bend event took place November 15, 2021 at the Mill Casino
- Pfizer, Moderna, and Johnson & Johnson vaccines and/or boosters
- Providers received \$100 gift cards from Carewell
- Everyone received a food box

OHCC & Carewell SEIU 503 Vaccine Incentive Program

- OHCC Feedback
 - 54 individuals received first or second doses or a booster
 - Community members served also
 - 7 food boxes were left over which were shared with the Mill Casino
 - All swag bags were distributed
 - Provider motivated to get vaccinated when first event was canceled
- Carewell SEIU 503 feedback
 - 50 providers vaccinated
 - Each received a gift card
 - Attendee was very pleased to be vaccinated the first time

OHCC Connections

- Five Podcasts available related to Senate Bill 1534 training requirements

OHCC Twilio Text Messaging

- Workers are responding positively to text messaging
- OHCC and SEIU alternated sending messages

Labor/Management Committees

- **Joint Issues**

- Third Wednesday of each month
- OHCC has received a high volume of complaints related to late payments
- 4 additional staff are working through complaints
- Investigation necessary for late penalty fees
- Provider Relations Unit working through partial payments
- 600 workers were not paid timely over Thanksgiving
- OHCC worked the Tuesday and Wednesday before Thanksgiving and the Friday after Thanksgiving
- OHCC notified the union and impacted workers via texts and emails
- OHCC shared letter that we sent to workers
- Staff from OHCC, PTC Team, APD, DAS Printing, and OIS worked to ensure workers would be paid as soon as possible

- **MRC/MAC**

- Complaints and grievances are coming regularly regarding PTC and late payments

- **COVID-19 Vaccine Clinic-OHCC/Carewell Partnership**

- Partnership continues for vaccine events

- **State Labor Relations Manager Weekly Meeting**

- Cheryl meets weekly with Nadja Gulley, our negotiator

Note to Commissioners:

Cheryl sent her report, the Pro-Tips document, and a link to the new stipend form for the commissioners.

If you submitted your documentation to the Executive Appointments Office, go back into Workday. There may be a second task to be completed to move forward. You may continue to be on the commission until replacements are found.

Work Incentives Network (WIN)

Josh Goller, ODHS/APD WIN Program Manager, addressed stipends and how they may affect both state and federal Medicaid and low-income benefits.

Update December 30, 2021: DAS has recently clarified that the payments are considered compensation based on a per diem rate and not per diem reimbursement, so that affects the advisement listed below. Josh will follow up at the OHCC Commission Meeting in February 2022.

Per diem income is not normally counted as income for most benefits and therefore should not affect benefit eligibility. All programs use Social Security guidelines for income that is tied to IRS taxable income, as well. Neither the IRS nor Social Security count per diem as wages. Social Security looks at earned income from a job, unearned income, and worker's compensation. However, a per diem is treated as non-taxable income if it's below the federal guidelines for per diem if it's under the \$151 level. Medicaid taxes are dependent upon which eligibility group a person is in. Modified Adjusted Gross Income (MAGI) is for straight income-based Medicaid (138% of the federal poverty Medicaid level) does look at non-taxable income such as Social Security benefits, but they don't look at per diem if it is within the \$151 limit.

Certain parts of the state have a higher per diem. There is a federal per diem, and then Portland, Eugene, and Seaside have a higher per diem rates. People should note that this income has been received and that it is per diem. This is not counted by Medicaid or APD. It is considered as a reimbursement, not wages or income. The differential rates are related to hotel and differential rates.

Josh noted that the per diem should not affect HUD services, even if it is required to be reported. He will do more research on the rules. Payroll should note that this is per diem and not regular earned income; otherwise, it could be interpreted as income and may cause problems.

OHCC has a new stipend process with documentation for per diem rates. This includes information that shows this is not payroll, and people may need to complete these for clarification.

For ABLE accounts, money received counts as income the month it is received if it's from wages or anything else. The next month, it will not count as a resource, so you can stay under the \$2,000 limit that many Medicaid programs have.

A special needs trust will not be counted towards a resource limit, and it is costly to set up. Money in a trust cannot be used for lodging or food. A trust is not a good option for a savings account for per diem payments.

The Social Security Qualified Medicare Benefits (QMB) Program- Per diem should not affect this, as it is not countable income. The state will pay your Medicaid Part B premium and your deductibles when you have Medicare, but your income is low enough. If you do not qualify, then you may need to pay the premium along with 20% on co-insurance. The Employee Persons with Disabilities (EPD) program has a buy-in to Medicaid if your income exceeds the limit. The cost is approximately \$100 month and covers the premium and all copays. The per diem rate should not affect the QMB program.

Resources

WIN Help Desk Phone Number: 1-800-661-2571

Email: win.refer@dhsosha.state.or.us

Josh Goller

Phone: 503-871-2703

Email: Josh.Goller@dhsosha.state.or.us

Brian Holman, ODHS/APD fiscal analyst, noted that one should look at the bottom section of the W2-form where it may show both taxable and non-taxable income. This is good to review with a representative.

Cheryl Miller will follow up with APD Payroll Department, so that the differentiation in per diem pay can be noted for commissioners. She will provide them with the Per Diem Stipend Qualification Form from the Executive Appointments Office. This includes the statues and clearly notes that this is a per diem stipend. OHCC can maintain a copy of this form at our office, if desired.

Aging and People with Disabilities (APD) Report

Mike McCormick, Aging and People with Disabilities (APD) Director, reported.

- **APD Updates**

- COVID-19 continues to consume our time and work
- Thirty (30) APD staff are assisting hospitals with discharging patients
- The direct care workforce crisis is at record levels and is being experienced in all care settings
- Last legislative session, Rachel Currans-Henry came on as our Strategic Initiatives Coordinator to meet legislative requirements related to workforce

(applies to direct care workforce, long-term care facilities, and health insurance for workforce)

- Study is occurring on direct workforce in long-term care facilities
- There will be overlap with the in-home workforce
- Next legislative session begins February 2023
- ODHS/APD topics of concern: equity; independence, dignity, and choice; collaboration; improving life for Oregonians
- Work has begun on concepts to develop at the legislative agenda. Share ideas with Mike. The first list is due April 1, 2022.

APD Budget

- The APD budget is good
- The budget re-balance process is happening to adjust for current needs
- We likely give up approximately \$50 million dollars that we don't need

Provider Time Capture

- Provider Time Capture has been a difficult transition period
- PTC will ultimately be a better system for consumers and workers
- APD sent a message to local offices that paying homecare workers on time is a high priority
- OHCC FAQ/PTC training sessions have been very helpful

APD Director Recruitment

- There are three individuals going through the next interview phase
- Stakeholders are engaged in the interview process
- Recruitment is managed by the Director's Office and Human Resources
- Mike will assist in orientation of new director

Federal Build Back Better Act

- Passed the House, waiting with the Senate
- \$150 billion would be dedicated to improving services to older adults and people with disabilities
- Oregon would receive roughly \$1.5 billion dollars (or 1%) for home and community-based services
- Many federal requirements attached to funds

Office of Developmental Disabilities Services (ODDS)

Lilia Teninty, Program Director at ODDS, provided the report.

- Personal Support Workers are still working
- ODDS is implementing the Collective Bargaining Agreement for Hazard Pay

- ODDS is moving forward with the Legislative Session agenda items
- The Center for Medicare and Medicaid Services (CMS) has permanently approved Personal Support Workers (PSWs) to go with individuals they support to the hospital
- The focus moves to hospitals to implement Senate Bill 1606
- ODDS is working with Kristen Darmody at the Oregon Health Authority (OHA) and the Developmental Disability Council on this requirement
- ODDS is receiving questions from parents who have been allowed to be paid support workers for minor children as part of the pandemic approval while schools were closed
- ODDS and OHA set up a webinar on December 10, 2021 for parents to explain why this authorization is not expected to continue past the pandemic
- Oregon received federal emergency approval for this during the public health emergency

OHCC Additions

- OHCC is receiving calls about taxes being withheld or not from Hazard Pay
- Parking Reimbursement will be through an online service coming soon
- Workers will soon be able to reach our user-friendly online service with Smart devices
- OHCC will have guides for each provider type soon

Oregon Provider Time Capture (PTC) Direct Care Innovations Report

Jason Pruett, PTC Business Liaison Manager, reported.

- Works as a liaison between local offices and the PTC Project Team
- Partners with teams to identify opportunities for system and business process improvements to support local offices
- Communicates with local offices, PTC Project, OHCC, Carewell/SEIU

OHCC noted issues with a AAA office that is needing guidance in supporting providers with technology. Currently, in person, hands-on training is not a requirement. APD offices recommend scheduling time for workers to go into local offices for support, as this has been useful.

PTC is looking at how regional readiness coordinators can help local offices to support different learning styles for HCWs to assist those who are needing additional assistance.

Carewell Update

Alice Cobb, Executive Director, reported.

Carewell administers dental, vision, health, Paid Time Off, and Employee Assistance Program benefits to providers. The Benefits Convenience card helps pay for deductibles, premiums on the marketplace, and copays (\$6,600 for 2022 calendar year). Let your providers know this is available.

Current Enrollment Counts

- 26,013 providers are Trust-eligible
- English, Spanish, Russian, Vietnamese, Cantonese, and Korean are top languages served
- 6,308 providers are enrolled in the Marketplace Health Plan
- 23,000 providers are enrolled in Kaiser Permanente dental, health, vision, hearing, and Employee Assistance Program (EAP)
- 2,345 providers enrolled in Medicare with Carewell reimbursing for a portion of premiums
- The supplemental trust reimburses \$170.10 for Part B Medicare and \$44 per month for Medicare Part D

Carewell subcontracts with SEIU 503 for the Member Assistance Center (MAC) to assist providers when they call.

MAC has taken over 30,000 calls so far this year

Open Enrollment is occurring through January 15, 2022

MAC supports 11 languages

Open Enrollment

- Federal Marketplace enrollment runs November 1, 2021 through January 15, 2022
- Current providers will auto-renew if there are no changes if they are paying premiums

Goals

- Enroll 500 new providers in Healthcare Cost Assistance Program
- Ensure 96% of renewals renew with their Marketplace carriers
- Ensure 95% of new enrollments receive their first premium payment within two weeks of the enrollment date
- Collect annual paperwork from 80% of enrollees

Vision Benefit

- As of August 1, 2021, anyone enrolled will have a maximum \$500 benefit for frames or contacts for one pair of glasses
- 2-year period
- Must use a VSP Choice Network Provider to receive in network benefits

Dental Out-of-Pocket Reimbursement Benefits

- To date, 1,114 claims were paid to 724 providers
- Average payout is \$467
- Over \$330,000 has been issued to care providers in 2021

Employee Assistance Program

- Carrier is Uprise Health
- Five (5) free visits per year with a counselor
- Legal, financial advice is available
- Share this information with your providers

COVID-19 Paid Time Off Benefit

- Previous benefit was up to 40 hours a month
- Recently approved by the trust up to two times annually
- Benefit has been in place since March 2020
- If workers are exposed in the workplace to COVID-19, they may contact the OHCC Workers' Compensation Team

These updates were sent out to commissioners via email, and Alice Cobb is sending hard copies for OHCC to mail to commissioners.

The OHCC webpage revision is occurring. Workers will go to one page that will highlight Carewell with sub-topics. Carewell updates will be there, as well, with links and UR codes for the OHCC Customer Relations Team. This is currently with the Sharepoint Team and should be available later this month. The new website will be more visual and will have fewer words. Employer-Consumers will have input for their page in the new future.

Holly Stephens, Registry Project Coordinator, and Maggie Williams, Business Manager for Carina

Registry Project

- Carina is the chosen vendor to plan the End-User Training process and User-Support Plan
- Meetings with Carina, Carewell, training partnership for planning process

- Collaborating with OHCC on verification process for consumers and providers and easing the transition
- Carina received feedback from 4 consumers and 34 providers for new registry input (more opportunities to come)
- The new registry will have a job tracking tool for providers and consumers and will note who is active on the registry

Note: Consumer input is vital. David Vining is joining OHCC/Carina/Carewell monthly meetings. Cheryl Miller is working with APD and the Office of Information Services (OIS) Department to ensure work is prioritized. Carina has technology needs connected to OIS, web service, and validation. Most of this data is currently in DHR Mainframe, an antiquated system. OHCC is working with OIS to find a replacement system to meet these demands. Carina has stipends for consumers who provide feedback.

Training Report

Roberta Lilly, OHCC Training and Registry Manager, shared the following update: October 2021

- 59 courses were offered
 - 24 PDC webinars
 - 4 PDC on-demand
 - 6 Compass
 - 11 Enhanced (8 Initial, 3 renewals)
 - 14 Initial Ventilator-dependent Quadriplegia (VDQ) Sessions
- 646 providers attended
- Most workers sign up for multiple courses
- Nearly all providers are self-registering for class
- No-show rate is around 2%
- Course reminders are sent automatically
- Workers may self-cancel from class up until the course begins
- The November VDQ course just ended; the December one is starting

October 2021 Call Log

- 917 incoming calls (high volume due to technical questions)
- 551 outgoing calls
- 108 password resets (accessing Registry accounts)

December Training Report

- Request for Proposal (RFP) regarding the virtual CPR/First Aid contracts closed, but no vendors were approved to move forward
- A new RFP posting will go out on OregonBuys website

Professional and Continuing Education (PACE) through Oregon State University

- Will include all certification types
- Regan Sheeley, the new project manager, has been assigned to assist
- PACE testing taking place for Enhanced (1/2 webinars, 1/2 on-demand)
- Students will appreciate the blended model for scheduling

Course Updates

- Roberta is working with the older adult team at Oregon Health Authority to provide the Mental Health First Aid Course via webinar next year
- Opportunities for training courses focusing on older adults with mental illnesses and addictions (anxiety, depression, psychosis, and substance abuse disorder) is being coordinated with OHA
- We are exploring a course offered by Chicago University about opioids impacting older adults

Staff Updates

- A Training and Development Specialist (TDS) will be chosen soon to replace David Vining during his job rotation
- The administrative assistant position was recently posted

Employer Resource Connection (ERC) Update

Nancy Janes, ERC Coordinator, provided the bi-monthly report.

- The Arc of Oregon, Area 7, Crook, Deschutes, and Jefferson counties, have done a superb job providing services to the area. This was an underserved area previously.
- PPL is doing well for APD. They served 1,820 participants statewide this year.
- There is an increase in needs for behavioral health. The Developmental Disability (DD) numbers are down, as families are choosing to provide services for their family members.
- There is ongoing work for mental health amendments.
- Meet and Greet meetings continue for PPL in Multnomah County

Carewell Curriculum Recommendation

David Vining, OHCC Program Analyst, reported.

Internal Review Committee (IRC): Intellectual/Developmental Disabilities (I/DD) Modules Submission Report

David is seeking the commissioners' approval for Carewell's I/DD training modules and will include conditions such as Prader-Willi, Down Syndrome, and Traumatic Brain Injuries, among others.

- Thanks to Commissioners Marsha Wentzell and Paul Johnson, ODDS staff Shelley Reed and Nicholas Lervick, and I/DD partners Rebecca Hill and Katie Rose for their insights regarding the use of person-centered language, inclusion, and policy clarification
- Carewell used this feedback in creating the training modules

Commissioner Johnson **moved** to approve the Carewell Curriculum for I/DD services. Commissioner King **seconded the motion. Motion carried.**

Adjournment

The meeting was adjourned at 1:17 PM by Chair McEwen.

2021 Attendance Record

Name	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Johnson	P	P	P	P	P	P	P	P	P	P	P	P
King	E	P	P	P	P	P	P	E	P	P	P	P
McEwen	P	P	P	P	P	P	P	P	P	P	P	P
Moore	P	E	P	U	P	P	E	E	E	P	E	E
Volpe	P	P	P	P	P	P	P	E	E	P	P	E
Wentzell	P	P	P	P	P	P	P	P	P	P	P	P

E=Excused, U=Unexcused, I=In-Person, P=Phone, effective 3/1/18

Attachments:

- Agenda, January 6, 2022
- OHCC Commission Minutes, November 4, 2021
- Home Care Commission Budget Report
- OHCC Executive Director Report, December 2, 2021
- Oregon Provider Time Capture Provider Pro-Tips
- Internal Review Committee I/DD Modules Submission Report
- Employer Resource Connection September-October 2021 Report
- Monthly Traditional Health Worker (THW) Report for November 2021
- Carewell Updates, December 2021
- Carewell/SEIU 503-Uprise Health 2021-Traditional EAP Flyer
- OHCC Training & Registry Report, December 2021
- Training Report, November 2021

