

Senate Bill 1534 Steering Committee

Agenda

Tuesday October 23, 2018

1:00 P.M. – 3:00 P.M.

550 Capital St. NE – Scott Lay Conference Room

Join us by Skype or phone

Dial In Information: 503-934-1400 Access Code: 81656906#

Agenda Item	Presenter/Facilitator
Project update: <ul style="list-style-type: none">• Training workgroup update• Contract update	Jenny Cokeley
Assignment updates: <ul style="list-style-type: none">• Policy paper: Annual or biennial training requirements?• Policy paper: Are existing workers who do or do not have OHCC certifications required to complete orientation and basic core training?	Jenny Cokeley/Cheryl Miller
Dates for November and December meetings	Jenny Cokeley

Decisions from today's meeting

- 1) If a worker has an OHCC certification, they would be required to take a refresher orientation, but would not have to complete core training or continuing education under SB 1534. The worker must continue to meet OHCC certification requirements (specific courses, continuing education, and CPR/First Aid certification).
- 2) SB 1534 training requirements will align with workers' two-year "approved to work" credential.
- 3) The eight hours of required training within 90 days of enrollment will be known as "core training."
- 4) The meetings for November and December will be reschedule due to the holidays and office closures.

Discussion

- 1) Jenny Cokeley provided a debrief of the three SB 1534 Training Workgroup subgroups. The recommendations of the subgroups will be presented to the larger training workgroup for discussion.
- The curriculum subgroup met twice. The goal of the subgroup was not to develop the curriculum, but to make sure when curriculum is developed, it includes certain key concepts related to person-centered philosophy; community inclusion; helping individuals meet their personal goals; consumer rights; information about the LifeCourse framework; worker roles and responsibilities; and program core beliefs and values.
 - The OHCC certification subgroup met once to discuss whether workers with OHCC certifications should be exempt from core training and continuing education requirements related to SB 1534. Since OHCC certifications require between 20-96 hours of course work (depending on the certification), continuing education, and CPR/First Aid certification, the subgroup recommended those with OHCC certification would be required to take a refresher orientation and continue to meet certification requirements but would be exempt from core training and continuing education under SB 1534. The subgroup also recommended those without OHCC certifications attend a new employee orientation or refresher, complete core training, and meet continuing education requirements. The subgroup recommended that testing out of core training be an option and, if an individual does not pass, core training would be required.
 - The testing subgroup met three times. Recommendations include: use “assessment” instead of “test” because it is less intimidating and it’s terminology used by OHCC; mastery is defined as achieving learning objectives based on core competencies; base assessments on the CMS Direct Service Core Competencies; all competencies are equally important; allow anyone the opportunity to “test out” of core training, but require continuing education and orientation; and not require an assessment for continuing education unless it is something that is already included in the training (e.g. Oregon Care Partners trainings). The subgroup could not come to agreement on whether there should be one master assessment or assessments after each training, or what the consequences would be if someone didn’t take an assessment by the deadline or pass an assessment. Because agreement could not be reached on the consequences, the subgroup could not determine how many times someone could take an assessment if it wasn’t passed.
- 2) Jenny Cokeley provided a contract update: The trust, new contribution agreement, and amended contribution agreement have been submitted to the Office of Contracts and Procurement and will be sent to the Department of

Justice as part of the review process. System changes will then need to be made for the contributions. Brian Rudiger commented that the definition of operational needs to be revisited if there are continued delays.

- 3) Jenny Cokeley presented two policy papers for consideration: (1) Should homecare and personal support workers be required to meet training requirements on an annual or biennial basis and (2) should current homecare and personal support workers be required to participate in orientation, core training, and continuing education?
- To align with the continuing education requirements for other long-term care settings in Oregon, Ashley Carson Cottingham commented that she hopes to move towards requiring 12 hours of continuing education annually. She asked when the hours could be increased. Joe Espinoza commented that it is subject to bargaining. He added that we would need to refer to statute – we could bargain something more than what’s in statute, but not less or worse. Jenny Cokeley commented that the statute does not address the number of hours required for training. Ashley commented that she would defer to Mike McCormick about whether continuing education would be required annually or on a biennial basis. Mike McCormick is in favor of biennial training requirements. Consensus was reached to align training requirements with workers’ two year “approved to work” credential.
 - The option to test out of core training was discussed. Lilia Teninty and Ashley Carson Cottingham commented they are not in favor of testing out. Ashley shared that Mike McCormick is also not in favor of testing out. Lilia added that the work personal support workers do is different than that of medical professionals, particularly when it comes to person-centered services and that we must instill a basic level of understanding of what is required. Lilia commented that no other type of provider has the option to test out and we should be consistent. She added that allowing people to test out of core training negates the purpose of the bill. Rebecca Sandoval commented that parent providers are upset and offended by the training requirements. Brian Rudiger commented that he would like to huddle with SEIU regarding the option to test out and continue to discuss the option, particularly for parents and providers who have experience. Ashley, Lilia, and Mike agree workers with OHCC certification are not required to complete the core training and continuing education related to SB 1534. Consensus reached regarding this issue. Cheryl Miller stated that we need to consider whether PSW job coaches would need to meet certain requirements under SB 1534 or if they would have the same consideration as those with OHCC certifications. With respect to continuing education, Brian commented that the bulk of continuing education would be elective,

but some mandatory topics could be identified, such as system changes or best practices.

Assignment Tracker

<i>Topic</i>	<i>Owner</i>	<i>Assigned Date</i>	<i>Due Date</i>
Send out Doodle poll for possible meeting dates for November and December.	Amanda Goffin	10/23/18	11/1/18
Present an issue paper regarding training trajectory for new and current workers.	Sarah Edwards	10/23/18	TBD

Future Agenda Topics

- 1) Training Workgroup recommendations.
- 2) Policy paper – training trajectory for new and current workers.
- 3) Discussion: Timing of continuing education for current workers.

Next Meeting:

Wednesday, November 28, 2018
10:30 a.m. – 12:00 p.m.
Barbara Roberts Human Services Building
APD Conference Room – Room 162
500 Summer St. NE, Salem, OR 97301