

Values and Principles Workgroup Recommendations



Universal Health Plan
Governance Board

Work Group

The Values & Principles Work Group was created to allow the members of the board to work together to create recommendation on values & principles, in addition to those in SB 1089, to the guide the board's work. The group met four times. Three times prior to the June Board meeting and once between the June and July meetings.

Members:

Warren George, Facilitator

Michelle Glass

Amy Fellows

Debra Diaz

Dr. Chunhuei Chi

[May 29, 2024, meeting minutes](#)

[June 5, 2024, meeting minutes](#)

[June 12, 2024, meeting minutes](#)

[June 27, 2024, meeting minutes](#)

Work Group Recommendations

Recommendation #1: The board should fully endorse and adopt the Health Equity Committee (HEC) statement and pledge to complete all board work in full support of the goals of that statement, in the elimination of bias in decisions and in actions, and in rectifying past bias, as an absolute principle of universal health care.

Oregon will have established a health system that creates health equity when all people can reach their full health potential and well-being and are not disadvantaged by their race, ethnicity, language, disability, age, gender, gender identity, sexual orientation, social class, intersections among these communities or identities, or other socially determined circumstances.

- *Achieving health equity requires the ongoing collaboration of all regions and sectors of the state, including tribal governments to address:*
 - *The equitable distribution or redistribution of resources and power; and*
 - *Recognizing, reconciling, and rectifying historical and contemporary injustices.*

Work Group Recommendations

Recommendation #2: The Board should adopt the following four overarching principles and their subprinciples:

1. Maximize Health
 - a) Individual Fulfillment
 - b) Population Measures
 - c) Community Action Against Contagion
 - d) Minimize Harms from Health Care
2. Fair Distribution of Medical Resources
3. Minimize the financial hardship from medical bills on individuals and families.
4. Community Ownership and Governance
 - a) Community Ownership
 - b) Financial Stewardship
 - c) Principles of Good Governance

Work Group Considerations

Meaningful public participation: Community engagement should always seek to:

- a. Be inclusive of all people
- b. Provide the community details on the background and current thinking relating to a particular issue or project.
- c. Present community members with and asks them to consider alternatives and make a judgment as to the most attractive alternative for the community
- d. Consider community feedback as the guiding perspective in defining terms and decision making

Targeted Universalism: Within a targeted universalism framework, universal goals are established for all groups concerned. The strategies developed to achieve those goals are targeted, based upon how different groups are situated within structures, culture, and across geographies to obtain the universal goal.



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Questions?