

Values and Principles Workgroup Recommendations



Universal Health Plan
Governance Board

Work Group Members

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[May 29, 2024, meeting minutes](#)

[June 5, 2024, meeting minutes](#)

[June 12, 2024, meeting minutes](#)

General Recommendation

The Work Group recommends the Board adopt the Health Equity Commission's statement of Health Equity.

Oregon will have established a health system that creates health equity when all people can reach their full health potential and well-being and are not disadvantaged by their race, ethnicity, language, disability, age, gender, gender identity, sexual orientation, social class, intersections among these communities or identities, or other socially determined circumstances.

- *Achieving health equity requires the ongoing collaboration of all regions and sectors of the state, including tribal governments to address:*
 - *The equitable distribution or redistribution of resources and power; and*
 - *Recognizing, reconciling, and rectifying historical and contemporary injustices.*

<https://www.oregon.gov/oha/EI/Pages/HEC%20Plan%20Definitions.aspx>

Recommendation: Four Overarching Principles

1. Maximize Health
2. Fair Distribution of Medical Resources
3. *Minimize Financial Hardship on Individual Patients*
4. Community Ownership and Governance

Maximize Health

- Individual Fulfillment
- Population Measures
- Community action against Contagion

Fair Distribution of Medical Resources

- Distribution Fairness is Complex
- Give Voice to the Patient Population

Minimize Financial Hardship from Medical Costs

- Spread out cost of significant illness and injury
- Ability to pay should be considered in cost distribution
- Reduce risk of high-cost events
- Reduce Complexity and Improve Transparency
- Financial Stress impacts health and recovery

Community Ownership and Governance

- Financial Stewardship
- Principles of Good Governance
- Community ownership

Operationalizing Principles

- Maximize Health
- Fair Distribution of Medical Resources
- Minimize Individual Financial Hardship from Medical Bills
- Community Ownership and Governance



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Questions?