The “North Star Statement on Equity” is a brief purpose and vision statement that clearly articulates why we care about equity; helps us visualize the end state; and inspires and motivates action on equity. It will provide direction for the agency’s decisions and actions.

The Oregon Department of Human Services inclusively leads with race and intersectionality in order to address the roots of systemic oppression that impact all protected classes.

We are dedicated to make services, supports and well-being accessible to all.

We are committed to partnering with communities to develop and deliver policies and programs that are equitable and improve community conditions.

Staff and communities will know services and supports are working when all who live in Oregon, regardless of identity or place can achieve well-being.