



Lane v. Brown Data Report

Semi-Annual Report for the
Lane v. Brown Settlement

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Background

The Employment First team within the Department of Human Services (DHS) reports twice a year on data concerning Oregonians with intellectual and developmental disabilities (I/DD) served by the Office of Developmental Disabilities Services (ODDS), and provides a detailed breakdown of those services and employment outcomes. The types of data to be reported are specified in the settlement agreement in *Lane v. Brown*, U.S. District Court, Case No. 3:12-cv-00138-ST.¹ The report is produced by the DHS Employment First Data Analyst.

Technical assistance and data came from Vocational Rehabilitation (VR), Oregon Employment Department (OED) and ODDS.

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¹ Available at: <http://www.oregon.gov/DHS/EMPLOYMENT/EMPLOYMENT-FIRST/Documents/Lane%20v%20Brown%20Proposed%20Settlement.pdf>

Definitions

Competitive Integrated Employment (CIE): Consistent with the federal Workforce Innovation and Opportunity Act (WIOA), means work that is performed on a full-time or part-time basis (including self-employment) for which an individual:

- a. Is compensated at a rate that:
 1. Meets or exceeds state or local minimum wage requirements, whichever is higher;
 2. Is not less than the customary rate paid by the employer for the same or similar work performed by other employees who are not individuals with disabilities, and who are similarly situated in similar occupations by the same employer and who have similar training, experience, and skills; or
 3. In the case of an individual who is self-employed, yields an income that is comparable to the income received by other individuals who are not individuals with disabilities, and who are self-employed in similar occupations or on similar tasks and who have similar training experience, and skills; and
- b. Is eligible for the level of benefits provided to other employees; and
- c. Is at a location where the employee interacts with other persons who are not individuals with disabilities (not including supervisory personnel or individuals who are providing services to such employee) to the same extent that individuals who are not individuals with disabilities and who are in comparable positions interact with other persons; and
- d. As appropriate, presents opportunities for advancement that are similar to those for other employees who are not individuals with disabilities and who have similar positions.

Employment Service(s): Regarding integrated Employment Services for individuals with I/DD) means services provided or funded by ODDS or VR that are intended to assist an individual with an intellectual or developmental disability (I/DD) to choose, get, learn, and keep work in an integrated employment setting. Evidence-based practices will be utilized in instances where they exist. Employment Services shall be self-directed and “individualized,” meaning that services shall be individually planned, based on person-centered planning. Employment Services may include post-secondary education and training to the extent they reinforce employment goals and are reflected in a person’s Individual Support Plan (ISP) or Individual Plan for Employment services. “Employment Services” and “Supported Employment Services” are regarded as the same in this report.

EOS: The Employment Outcomes System (EOS) is a system for collecting semi-annual data on the employment outcomes of adults with I/DD, who are receiving Employment Services. Data is provided by qualified employment service provider entities. This is a

web-based system² with data reported for services provided semi-annually in the months of March and September of the given year.

eXPRS: Is the payments and billing system for authorizing, claiming, and paying for services approved in an ODDS Service Recipient's Individual Support Plan.

Individual Supported Employment: A term in use in the Lane v. Brown Settlement Agreement and previous DHS rules, at present it has the same definition as **Competitive Integrated Employment**.

Individualized Plan for Employment (IPE): A blueprint or action plan for attaining the individual's vocational objective in Vocational Rehabilitation. The IPE identifies services necessary to assist the individual to prepare for, secure, retain, or regain an employment outcome consistent with his or her strengths, resources, priorities, concerns, abilities, capabilities, interests and informed choice. The IPE identifies the employment objective, approved service providers, all program costs, time frames, and the individual's responsibilities under the plan. When an ODDS client completes an approved IPE, this is considered receiving an Employment Service under EO 15-01 section IV.6.c.

ODDS: The Office of Developmental Disabilities Services (ODDS) is a program within DHS. ODDS is responsible for planning, service delivery, payment and quality assurance for all service and supports to people eligible for I/DD services in Oregon. Services and supports may range from information and referral, to case management, or hourly services, to assist an individual to live in their own home, access employment or other day services.

ODDS Service Recipient (ODDS Client): An individual with I/DD found eligible for services may access ODDS services through Community Developmental Disability Program (CDDP), Support Services Brokerage, or other services. This designation constitutes the universe of individuals receiving services through ODDS. Individuals with I/DD in this report refer only to those who are receiving ODDS services.

Prime (Prime Number): A Unique Medicaid ID number given to all ODDS Clients.

Sheltered Workshop: A facility in which individuals with I/DD are congregated for receiving employment services and performing work tasks for pay at the facility. A Sheltered Workshop primarily employs individuals with I/DD and other disabilities, except for service support staff. A Sheltered Workshop is a fixed site that is owned, operated, or controlled by a provider, where an individual has few or no opportunities to interact with non-disabled individuals, except paid support staff. A Sheltered Workshop is not Small Group Employment in an Integrated Employment Setting, and is not otherwise an Integrated Employment Setting.

Sheltered Workshop Class Member: All Sheltered Workshop Workers who appeared in EOS reports since March 2012.

² OregonEOS.org

Sheltered Workshop Worker: An individual with I/DD found eligible for ODDS Employment Services and who receives wages and are billed for “Employment Path Facility” services by an ODDS employment provider that DHS has assessed as a Sheltered Workshop.

Small Group Employment: Means work performed in regular business, industry, and community settings by groups of two to eight individuals with I/DD. It is not Competitive Integrated Employment, which is the much preferred and optimal form of employment for individuals with I/DD, but Small Group Employment can have value to offer additional opportunities for integration and employment while further exploring Competitive Integrated Employment. Small Group Employment is provided in an integrated employment setting and in a manner that promotes integration into the workplace and interaction between participants and people without disabilities. Small Group Employment must allow an individual to interact with non-disabled persons in a manner typical to the employment setting. The wage paid to the supported individual must meet or exceed state and local minimum wage requirements as specified in Competitive Integrated employment, and wages and benefits must be comparable to those paid without disabilities who perform similar work. The individual must maintain goals to pursue Competitive Integrated Employment opportunities. Small Group Employment support is funded by ODDS. Under Oregon rules,³ VR may not fund Small Group Employment.

Supported Employment Service(s): The Lane Settlement Agreement contains a lengthier definition of “Supported Employment Services.” This data report continues to use the counting methodology of **Employment Services** found in EO 15-01 in section IV.6 and in Oregon Administrative Rule 407-025-0030 (6) for counting purposes, and therefore this report may undercount the total number of Supported Employment Services provided through ODDS and VR.

Target Population(s): The Target Population includes those in either the Transition-age population or the Sheltered Workshop Class population.

Transition-age Individuals: Individuals with I/DD found eligible for ODDS services who are no older than 24 years of age and no younger than 14 years of age.

Vocational Rehabilitation (VR): VR, (formerly OVRS) is a vocational rehabilitation program within DHS. It is a state and federally-funded program which assists individuals with disabilities to secure, maintain, and advance in Competitive Integrated Employment. VR is an eligibility-based program. An individual’s services are dictated by his/her particular situation and vocational goal. VR is a voluntary program and may be used multiple times.

³ [Oregon Administrative Rule 407-025-0030 \(6\)](#)

Data Collection and Reporting

Section XIII.1.a of the *Lane v. Brown* Settlement Agreement states: “Starting January 1, 2016, and semi-annually (twice a year) thereafter, ODDS and VR shall collect data and report to the Supported Employment Coordinator, the following additional data for individuals with I/DD in the ODDS/VR Target Populations, separated by Target Population, as defined in the Executive Order.” The categories of information specified in section XIII.1.a and XIII.1.b are listed and reported on below.

XIII.1.a.1. *The number of individuals receiving Supported Employment Services in an integrated setting*

Table 1 provides this information.

| Supported Employment Services to Target Populations for SFY 2019 | | | |
|--|----------------|-------------------|---------------------|
| Employment Service | Transition Age | Sheltered Workers | Total Unique Counts |
| VR Entered IPE | 641 | 313 | 946 |
| Completed Discovery Profiles | 202 | 136 | 335 |
| Individual Supported Employment from ODDS* | 327 | 402 | 725 |
| Small Group Supported Employment* | 72 | 356 | 425 |
| Total Unique Count of Clients | 1,109 | 1,060 | 2,155 |

**EOS Data for March 2019 snapshot*

Table 1

XIII.1.a.2. *The number of individuals achieving Competitive Integrated Employment*

According to March 2019 snapshot EOS data, when the Target Population are broken out, 327 persons were Transition-age and 402 persons were Sheltered Workshop Class Members who received Individual Supported Employment Services (job coaching) in a Competitive Integrated Employment setting. When both Target Populations are deduplicated, a total of 725 unique individuals received Individual Supported Employment Services (job coaching) in a Competitive Integrated Employment setting. This table makes use of EOS data, which is a one-month snapshot of services delivered.

The XIII.1.a.2 count is made with a specific data source - EOS data - which is available semi-annually, and measures the numbers of persons using specific services in March and September of each year (rather than throughout the year). The calculation is described in further detail in the “Reporting Methodology for Settlement

Calculations” below. Historically, EOS has also been the data source for this measurement which allows for comparison across the reports. As noted below in the discussion of Metric 11, larger groups of persons are counted under Metric 11.

XIII.1.a.3. *The number of individuals achieving Individual Supported Employment*

See the data and discussion in XIII.a.2 above which includes Individual Supported Employment numbers.

XIII.1.a.4. *The number of new individuals who received Supported Employment Services in an integrated setting in the current State fiscal year*

Table 2 provides this information.⁴

| New Supported Employment Services To Target Populations for SFY 2019 | | | |
|--|----------------|-------------------|---------------------|
| Employment Service | Transition Age | Sheltered Workers | Total Unique Counts |
| VR Entered IPE | 641 | 313 | 946 |
| Completed Discovery Profiles | 202 | 136 | 335 |
| New Individual Supported Employment from ODDS | 237 | 205 | 435 |
| New Small Group Supported Employment from ODDS | 64 | 162 | 225 |
| Total Unique Count of Clients | 998 | 692 | 1,673 |

Table 2

As with other measurements described above, this measurement counts a person only once per fiscal year. This time, the focus is on the *new* receipt of *services*. Numbers for Small Group Supported Employment and Individual Supported Employment come from eXPRS billing data. eXPRS billing data is used for this metric because it can be used to find gaps in monthly billing to calculate a “new” service while EOS data can only provide a one-month snapshot of services. To be able to report this data on a semi-annual basis and to allow for comparison with previous reports, this measurement relies on eXPRS billing data.

XIII.1.a.5. *The number of new individuals who achieved Competitive Integrated Employment in the current State fiscal year*

VR closure data for the SFY 2019 show that 396 Transition-age and 190 Sheltered Workshop Class members successfully exited VR with employment. The total unique count is 568 individuals in the Target Population for SFY 2019.

⁴ See definition of “new” in methodology section.

As above, this measurement counts a person only once per fiscal year. This time the focus is on persons who *achieved new CIE in the fiscal year*. To capture services for those who achieved new CIE, VR closure data is used. VR data is used for ease of the required semi-annual and annual calculation and to allow for cross-comparison to previous data reports.

XIII.1.a.6. *The number of new individuals receiving Individual Supported Employment*

See the data and discussion in XIII.a.4 above which includes Individual Supported Employment numbers.

XIII.1.a.7. *The number of individuals working in the following settings: Competitive Integrated Employment, Individual Supported Employment, Self-Employment, Sheltered Workshop, and Small Group Employment*

These numbers are found in **Table 3**.

| Employment Counts for Target Populations in March 2019 EOS Data | | | | |
|--|--|--------------------------|-----------------------------------|---------------------------------|
| Target Populations | Competitive Integrated Employment* (CIE) | Self-Employed | Small Group Employment | Sheltered Employment |
| Transition-age | 327 | 1 | 72 | 5 |
| Sheltered Workshop Class Member | 402 | 3 | 356 | 296 |
| Average Weekly Hours Worked for Target Populations in March 2019 EOS Data | | | | |
| Target Populations | CIE Avg. Hours | Self-Employed Avg. Hours | Small Group Employment Avg. Hours | Sheltered Employment Avg. Hours |
| Transition-age | 13.5 | 15.8 | 9.7 | 7.1 |
| Sheltered Workshop Class Member | 11.5 | 10.2 | 9.2 | 11.2 |
| Wages for Target Populations in March 2019 EOS Data | | | | |
| Target Populations | CIE Avg. Wage | Self-Employed Avg. Wage | Small Group Employment Avg. Wage | Sheltered Employment Avg. Wage |
| Transition-age | \$ 11.34 | 10.8 | \$ 11.11 | \$ 4.22 |
| Sheltered Workshop Class Member | \$ 11.19 | \$ 5.55 | \$ 11.09 | \$ 4.90 |
| <i>*Individual Supported Employment is same as Competitive Integrated Employment</i> | | | | |

Table 3

XIII.1.a.8. *The number of hours worked per week, and hourly wages paid to those individuals, including the percentage of individuals with I/DD who receive Supported Employment Services under this Agreement and who are working in an Integrated Employment Setting at least 20 hours per week*

Weekly hours and wages are in **Table 3**. The numbers for individuals working 20 hours or more per week are found in **Table 4**.

| Employment Counts in March 2019 EOS Data | | | |
|--|---|--|----------------------------------|
| Population | Number in Competitive Integrated Employment (CIE) | Number in Competitive Integrated Employment (CIE) Working 20 Hours or More | Percent Working 20 Hours or More |
| Total ODDS Population | 1,484 | 320 | 21.6% |
| ODDS Transition-age (14-24) | 327 | 74 | 22.6% |
| ODDS Sheltered Worker Class Member | 402 | 70 | 17.4% |

Table 4

Table 4 makes use of March 2019 EOS data, which is a one-month snapshot of individuals receiving employment supports in CIE. The total ODDS population includes individuals who are over 24 years of age but have never worked in a Sheltered Workshop. It is important to note that some individuals in the ODDS Sheltered Worker Class are also of Transition Age. For that reason, 759 individuals who are not in either Target Population receive employment supports in CIE from ODDS in March 2019.

XIII.1.a.9. *The length of time each individual works in Competitive Integrated Employment and in other Supported Employment*

According to March 2019 EOS data, the average length of time a person worked in Competitive Integrated Employment was 27.5 months for Sheltered Workshop Class Members and 16.8 months for Transition-age individuals.

The average length of time a person worked in Small Group Employment was 66.4 months for Sheltered Workshop Class Members and 16.2 months for Transition-age individuals.

XIII.1.a.10. *The performance of employment professionals, providers, and job developers with respect to the number of hours worked in all new job placements*

See Appendices A and B.

XIII.1.a.11. *The number and percentage of persons served under Section IV(3) of the Executive Order who are transition-age individuals, and the number of individuals in the Transition-age Target Population served under Section VI(5) of this Agreement.*

See section **V.b.1** below

XIII.1.b.1 *The number of supported employment providers and the number of clients served by each provider*

See Appendices C and D.

***XIII.1.b.2** The number of providers providing employment services, including job coaches, job developers, employment specialists and benefits counselors*

According to the DHS iLearn Core Competency Training data, 2,497⁵ unique individuals have completed and passed all ten provider trainings, including job coaching, job development or Discovery training since SFY 2017. This is an increase of 775 individual from the previous SFY.

According to the Association of Community Rehabilitation Educators (ACRE) certificate registry, 370 employment professionals, to date, in Oregon have obtained an ACRE Certification.

According to the Association of People Supporting Employment First (APSE), 396 employment professionals have achieved the Certified Employment Support Professional (CESP) credential in Oregon. When DHS solely counts certificates which are not expired, 232 employment professionals hold the credential.

According to Washington Initiative for Supported Employment (WISE), which is contracted to deliver Oregon Employment Learning Network (OELN) certificates, 84 Employment Professionals have obtained the DHS Employment First OELN certification.

According to VR's SFY 2019 data for job development contracts, there were 90 job developer vendors who served Sheltered Workshop Class Members and 98 job developer vendors served Transition-age ODDS clients.

Currently DHS/Work Incentives Network contracts with six Independent Living Centers to provide benefits counseling throughout the state. In total, the six centers have 11 counselors. Disability Rights Oregon also administers a benefits planning program called "Plan for Work." Both programs serve all types of disabilities, not just the I/DD population.

***XIII.1.b.3** The number of Vocational Rehabilitation counselors who assess and assist persons with I/DD for supported employment services.*

⁵ New counting methodology for iLearn Core Competency Training data counts the distinct cumulative number of providers who completed the training since its launch in SFY 2017 and only counts those who completed the training with a passing grade of 90% or higher.

DHS examined open VR cases for all ODDS clients in SFY 2019. For this group, 147 VR counselors served 5,055 unique ODDS clients who had an open case at some time in SFY 2019.

Breaking this group out by Target Populations, 141 VR counselors served 2,332 Transition-age ODDS clients and 124 VR counselors served 1,159 Sheltered Workshop Class Members who had an open case at some time in SFY 2019.

Additional Reporting Requirements in the Lane v. Brown Settlement

VII.2 – Metric 5 - As set forth in Section XIII(a)(8) of this Agreement...semi-annually...the State shall collect and report the percentage of individuals with I/DD who receive Supported Employment Services under this Agreement and who are working in an Integrated Employment Setting at least 20 hours per week.⁶

March EOS data is used with Metric 5. As set forth in the July 2015 Integrated Employment Plan, the SFY 2019 target is that 15 percent of individuals working in Individual Supported Employment have an average of 20 hours per week or more.

According to March 2019 EOS, 21.6 percent of individuals working in Individual Supported Employment were working 20 hours or more (see **Table 4** above), in excess of the 15 percent target. Numerically, the number of adults with I/DD working in Individual Supported Employment settings for 20 or more hours per week also increased from 319 in 2018 to 320 in 2019. The State has satisfied this part of the Agreement.

V.b.1 IEP Metrics Oregon shall achieve the... Outcomes and Metrics Nos. 9 through 11 as set forth at pages 76-77 of the Integrated Employment Plan dated July 6, 2015. The State shall report the Executive Order Service Outcomes and Outcomes and Metrics Nos. 9 through 11 in the Integrated Employment Plan achieved annually.

IEP Metric 9. Decrease the census of adults with developmental disabilities receiving ODDS employment services who are reported as receiving sheltered workshop services.

There is no specific numerical goal to be reached in SFY 2019 according to the Integrated Employment Plan dated July 6, 2015. The March 2019 EOS census calculated that (**Table**

⁶ Pursuant to the Agreement, “If the data reported by the State does not indicate that this percentage has increased by the percentage adopted by the Executive Order's Policy Group, the State and the Independent Reviewer will meet in good faith to discuss additional actions that may be taken to enhance the employment outcomes under this Agreement. The State shall not be required to take any actions recommended by the Independent Reviewer.”

3), there were 296 individuals in sheltered employment—an annual reduction of 368 individuals.

***IEP Metric 10.** Decrease the number of hours adults with developmental disabilities receiving ODDS employment services are reported as receiving sheltered workshop services.*

There is no specific numerical goal to be reached in SFY 2019 according to the Integrated Employment Plan dated July 6, 2015. The March 2019 EOS census calculated that there were 13,233 hours worked in sheltered employment—an annual reduction of 20,922 hours.

***IEP Metric 11.** Increase the number of adults with developmental disabilities receiving ODDS employment services and reported as receiving sheltered workshop services who obtain Competitive Integrated Employment.*

The SFY 2019 target had a goal of 170 individuals in the Sheltered Workshop Class obtain new Competitive Integrated Employment, for a total of 735 jobs from SFY 2015-2019. The Settlement Agreement modified this metric by requiring that employment be retained for at least 90 days, regardless of whether a person subsequently loses his or her job. Additionally, the Settlement Agreement provides for counting working-age adults (21 years or older) who obtain Competitive Integrated Employment, rather than adults who are any age. On May 3, 2019, the parties also executed an agreement concerning the counting methodology.

The cumulative count for SFY 2015-2019 under the agreed-upon methodology is 914 unique Sheltered Workshop Class members who obtained Competitive Integrated Employment for at least 90 days. The State has satisfied this part of the Agreement.⁷

***V.b.1 Executive Order 15-01** Oregon shall achieve the Service Outcomes as set forth in Section IV.3 on page 9 of Executive Order 15-01.*

Oregon Executive Order 15-01 provides that “ODDS and VR will provide Employment Services as described in Section IV.6 below to at least 7,000 unique individuals” that by July 1, 2019 ODDS and/or VR will have provided Employment Services to at least 4,600 unique individuals in the Target Populations.

⁷ The discussion of Reporting Methodology, at pages 18-19 below, contains the written “Agreement on Counting Competitive Integrated Employment” for Metric 11.

In SFY 2019, 1,941 new Supported Employment Services⁸ were received by ODDS Clients in the target Population. Some of these persons received more than one service. When that duplication is removed, 1,673 unique individuals received at least one new Supported Employment Service in SFY 2019 (See **Table 6**).

Data for SFY 2018 was also updated with newer information. As a result, the unduplicated number of new Supported Employment Services received by persons in both Target Populations in SFY 2018 has been revised up from 1,679 unique individuals to 1,778 unique individuals (see **Table 5**).

| New Supported Employment Services To Target Populations In SFY 2018 (Updated) | | | |
|--|-----------------------|--------------------------|----------------------------|
| Employment Service | Transition Age | Sheltered Workers | Total Unique Counts |
| VR Entered IPE | 628 | 356 | 960 |
| Completed Discovery Profiles | 240 | 192 | 424 |
| New Individual Supported Employment from ODDS | 229 | 203 | 422 |
| New Small Group Supported Employment | 66 | 196 | 256 |
| Total Unique Count of Clients | 1,009 | 810 | 1,778 |

Table 5

| New Supported Employment Services To Target Populations In SFY 2019 | | | |
|--|-----------------------|--------------------------|----------------------------|
| Employment Service | Transition Age | Sheltered Workers | Total Unique Counts |
| VR Entered IPE | 641 | 313 | 946 |
| Completed Discovery Profiles | 202 | 136 | 335 |
| New Individual Supported Employment from ODDS | 237 | 205 | 435 |
| New Small Group Supported Employment | 64 | 162 | 225 |
| Total Unique Count of Clients | 998 | 692 | 1,673 |

Table 6

Between SFY 2014-2019 (July 1, 2013 to June 30, 2019), 5,786 unique individuals in the Target Populations received a new Supported Employment Service (see **Table 7**). This exceeds the minimum of 4,600 unique persons in the Target Population required under the Executive order and Settlement Agreement by 1,186 persons.

⁸ Due to data reporting lags, this calculation was completed without all SFY 2019 data available. This number is therefore incomplete. Future reports will update this number and are expected to include upward revisions of the number of Supported Employment Services given.

The Lane Settlement Agreement also requires that, by July 1, 2022, at least half (50%) of the Transition-age Target Population that are counted as having received a new Supported Employment Service will also receive an IPE from VR. The total count of Transition-age individuals receiving

| New Supported Employment Services To Target Populations | | | |
|---|---|---|--------------------------|
| State Fiscal Year | Minimum Required Number of Individuals* | Cumulative Count of Unique Clients Served | Amount Above Requirement |
| SFY 2014 | 600 | 882 | 282 |
| SFY 2015 | 1,350 | 1,844 | 494 |
| SFY 2016 | 2,200 | 3,071 | 871 |
| SFY 2017 | 3,000 | 4,137 | 1,137 |
| SFY 2018 | 3,800 | 5,029 | 1,229 |
| SFY 2019 | 4,600 | 5,786 | 1,186 |

* As set forth by Executive Order 15-01 section IV

Table 7

a new service from July 1, 2013 to June 30, 2019 was 3,712. Of that number, 3,239 have received an IPE from VR. This means that 87.3 percent of these Transition-age individuals received an IPE from VR. Oregon is on track to meet this requirement.

Reporting Methodology for Settlement Calculations

XIII.1.a.1

“VR Entered IPE” The unduplicated sum of those in the Target Population who entered an IPE from VR’s ORCA database in the calculated period.

“Completed Discovery Profiles” The unduplicated sum of those in the Target Population who were billed for a completed Discovery profile from the ODDS eXPRS billing database in the calculated period (calculated period refers to half a year in the semi-annual reports).

“Individual Supported Employment from ODDS” The unduplicated sum of those in the Target Population who were counted as being in Individual Supported Employment from the EOS semi-annual census in the calculated period.

“Small Group Supported Employment” The unduplicated sum of those in the Target Population who were counted as being in Small Group Supported Employment from the EOS semi-annual census in the calculated period.

“Total Unique Count of Clients” The unduplicated sum of all counted Prime numbers from: VR Entered IPE, Completed Discovery Profiles, Individual Supported Employment from ODDS, and Small Group Supported Employment.

XIII.1.a.2.

The unduplicated sum of those in the Target Population who were counted as being in Individual Supported Employment from the EOS semi-annual census in the calculated time period, either a fiscal year or half of a fiscal year. To calculate the number during a current state fiscal year, for use in the semi-annual report, the State has used EOS. This is consistent with previous data reports and is a data source that contains semi-annual data. This also allows for annual and semi-annual comparisons.

XIII.1.a.3.

This calculation is the same as section XIII.1.a.3.

XIII.1.a.4

“VR Entered IPE” The unduplicated sum of those in the Target Population who entered an IPE from VR’s ORCA database in the calculated period.

“Completed Discovery Profiles” The unduplicated sum of those in the Target Population who were billed for a completed Discovery profile from the ODDS eXPRS billing for the calculated period.

“New Individual Supported Employment from ODDS” The unduplicated sum of unique individuals in the Target Population who were billed for job coaching in the eXPRS billing system who had a gap of at least 90 days in billing data to be counted as “new.”

“New Small Group Supported Employment” The unduplicated sum of unique individuals in the Target Population who were billed for Small Group Employment in the eXPRS billing system who had a gap of at least 90 days in billing data to be counted as “new.”

“Total Unique Count of Clients” The unduplicated sum of all counted unique Prime Numbers from: VR Entered IPE, Completed Discovery Profiles, new Individual Supported Employment from ODDS, and new Small Group Supported Employment.

XIII.1.a.5

The unduplicated sum of those in the Target Population who closed their VR case with a “rehab” modifier from VR’s ORCA database in the calculated period. This is considered a successful VR closure.

XIII.1.a.6.

This is the same calculation as section XIII.1.a.4

XIII.1.a.7

“Competitive Integrated Employment: Employment Counts” The unduplicated sum of those who have hours above zero in the calculated EOS data:

A) All individuals in CIE which is a calculation of "Paid hours worked" column as the priority and "hours billed" column used if "paid hours worked" is blank. And/or

B) All individuals in Attendant Care during integrated employment with "paid hours worked" or "hours billed" column if "paid hours worked" is blank. "Gross wages paid" must be above zero.

“Small Group Employment: Employment Counts” The unduplicated sum of unique individuals who have hours above zero in SGE which is a calculation of "Paid hours worked" column as the priority and "hours billed" column used if "paid hours worked" is blank.

“Sheltered Employment: Employment Counts” The unduplicated sum of individuals who have hours above zero in Employment Path Facility which is a calculation of "paid hours worked" or "hours billed" column if "paid hours worked" is blank. "Gross wages paid" must be above zero AND Provider ID number must match the known sheltered provider list for the calculated period.

“Self-Employment: Employment Counts” All individuals counted in CIE counts who also have in the “who pays the wage” column as "Self Employed."

“Competitive Integrated Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Small Group Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Sheltered Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Self-Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Competitive Integrated Employment: Hourly Wages” Sum of "gross wages paid" from ISE and attendant care hours during integrated employment divided by total hours calculated from CIE methodology (above) for each Prime Number. Zero wages are excluded from calculations if hours worked are above zero.

“Small Group Employment: Hourly Wages” Sum of "gross wages paid" from SGE divided by total hours calculated from SGE methodology (above) for each Prime Number. Zero wages are excluded from calculations if hours worked are above zero.

“Sheltered Employment: Hourly Wages” Sum of "gross wages paid" from Employment Path Facility if provider ID matches the sheltered provider list divided by total hours calculated from sheltered employment counts from calculation methodology (above) for each Prime Number.

XIII.1.a.8

“Total ODDS Population” All ODDS Clients with over 20 hours when sum of hours worked from counts calculation are divided by 4 in calculated EOS table.

“Transition-age” All Transition-age individuals with over 20 hours when sum of hours worked from counts calculation are divided by 4 in calculated EOS table.

“Sheltered Workshop Class Member” All Sheltered Workshop Class Members with over 20 hours when sum of hours worked from counts calculation are divided by 4 in calculated EOS table.

XIII.1.a.9

The average number of months for calculated population in EOS data between the stated employment begin date and the month of the EOS census.

XIII.1.a.10

All data broken out by Target Populations for the given SFY in VR’s ORCA database by provider name who were contracted to develop jobs for those in each Target Population.

XIII.1.a.11

“The number and percentage of persons served under Section IV(3) of the Executive Order who are transition-age individuals...” This is the same calculation as section XIII.1.a.4.

“...and the number of individuals in the Transition-Age Target Population served under Section VI(5) of this Agreement.” This is the ratio of all Transition-age individuals who received an IPE from VR in the calculated period divided by all Transition-age individuals who are counted as having received an Employment Service in the same calculated period.

XIII.1.b.1

The unduplicated count of clients billed in the eXPRS billing system by provider in the calculated SFY year who have been billed for Individual Supported Employment, Small Group Employment, or Discovery.

XIII.1.b.2

Certificate completion data comes from ACRE, APSE, WISE, and ilearn. The number of job developers is the sum of job developers who were contracted by VR to job develop for the given population in the calculated SFY. The number of benefits counselors is the sum of counselors in the given year for WIN counselors.

XIII.1.b.3

The sum of VR counselors who had an open case for the calculated Target Population in the calculated SFY year from the VR ORCA database.

V.b.1 IEP Metric 9

See methodology section XIII.1.a.7 “Sheltered Employment: Employment Counts”

V.b.1 IEP Metric 10

Sum of paid hours worked in Employment Path Facility if provider ID matches the sheltered provider list in the calculated EOS period and wages in employment path facility are above zero.

V.b.1 IEP Metric 11

The Parties signed an agreement on May 3, 2019 concerning the counting methodology of Metric 11. The signed agreement states:

The parties have resolved their dispute about how to count working age adults in the Sheltered Workshop Target Population to whom the State has provided supported Employment Services and Related Employment Services so that they newly obtain Competitive Integrated Employment (CIE) for at least 90 days, regardless of whether a person subsequently loses his or her job. The parties understand and agree that the following counting methodology is consistent with the Settlement Agreement and shall be used to count under Sections V.B.1-2 (Metric 11) and VI.3 of the Settlement Agreement from June 30, 2014 forward. A working age adult in the Sheltered Workshop Target Population with 90 days of CIE who received only one of the services listed below may be counted, irrespective of any contention to the contrary under the Settlement Agreement, the Executive Order, the Integrated Employment Plan, or any other document.

1. *A Sheltered Workshop Target Population member's receipt of one or more of the following services, in combination with (before or during) CIE for at least 90 days, shall enable such individual to count toward the targets of Sections V.B.1-2 (Metric11) and VI.3: Vocational Rehabilitation services, discovery, job development, job coaching, job retention, job carving, job finding, job training, transformation grant services, peer mentoring services resulting from the contracted Office of Developmental Disabilities Services program with the Oregon Self-Advocacy Commission, "at risk of job loss" services, work-related transportation or work-related case management services, to the extent such services are currently billed and counted.*

a. In counting work-related transportation or work-related case management services, the State will use and consistently apply the same criteria and process that it has used in the past to validate that each of these services are directly related to and contribute to CIE. As part of the annual data generated to count CIE and produced as required by Sections XIII.1.a. of the Settlement Agreement, the State shall produce the rationale it relied upon for determining that each individual counted as receiving work-related transportation or work-related case management services should be counted as receiving CIE.

b. The State shall not add any additional individuals as receiving work-related transportation or work-related case management services, as defined in Attachment A, who were not already included in the data previously produced for state fiscal years FY15-17.

2. *No individual in the Sheltered Workshop Target Population who obtains CIE shall be counted more than one time.*

3. *If this revised counting method results in an increase for the June 2015 target of paragraph VI.3.a of the settlement agreement, over the 105 individuals already counted, the State shall be permitted to include the increase beyond 105.*

The parties agree that the ability to count each of these services is material to this agreement. In the event that counting of any service listed in paragraph 1 is found not to comply with the

Settlement Agreement, then this entire agreement shall be void and the parties shall return to the status quo before reaching this agreement. The parties further agree that this resolution of the CIE dispute does not address whether or not an Event Affecting Implementation, as set forth in Section XV of the Settlement Agreement, has occurred. Except as provided herein, neither party waives any rights or

positions it has or may have with respect to any issue under the Settlement Agreement.

This understanding is agreed to be the principal parties in Lane v. Brown, et al on or about May 3, 2019.

V.b.1 Executive Order 15-01

See calculation methodology in section XIII.1.a.4. for all Employment Services counting methods.

Table 7 “Cumulative Count of Unique Clients Served” The deduplicated count of Primes for all individuals in the Target Population who are counted as receiving an Employment Service since SFY 2014.

Appendix A

| Outcomes by VR Vendor for Transition Youth Closed in SFY 2019 | | | |
|---|------------------|---------------------|----------------------|
| Vendor | Count of Clients | Average Hourly Wage | Average Weekly Hours |
| 1ST CHOICE ASSISTED CARE LLC | 2 | \$ 10.25 | 4.0 |
| ABILITIES AT WORK | 7 | \$ 12.25 | 17.8 |
| ABILITREE | 11 | \$ 10.39 | 15.5 |
| ABILITY TRAINING SERVICES LLC | 1 | \$ 14.50 | 16.0 |
| ACKLEY COUNSELING & EMPLOYMENT SERVICES INC | 3 | \$ 10.75 | 10.0 |
| ADULT LEARNING SYSTEMS OF OREGON | 7 | \$ 12.18 | 10.0 |
| ADVANTAGE WORKING SOLUTIONS LLC | 5 | \$ 11.47 | 14.3 |
| ALBERTINA KERR CENTERS | 11 | \$ 11.89 | 21.9 |
| ALLISON J VAN WEY | 11 | \$ 10.77 | 14.9 |
| ALTERNATIVE WORK CONCEPTS INC | 2 | \$ 10.75 | 12.0 |
| ANDREW J PARKER | 1 | \$ 10.75 | 16.0 |
| BAY AREA ENTERPRISES INC | 1 | \$ 10.50 | 20.0 |
| BETHESDA LUTHERAN COMMUNITIES | 1 | \$ 11.25 | 6.0 |
| BLUESUN INC | 1 | \$ 11.50 | 15.0 |
| BUSINESS UNLIMITED | 3 | | |
| CENTER FOR HUMAN DEVELOPMENT INC | 1 | | |
| CHARLENE M ALFONSO | 5 | \$ 10.83 | 26.7 |
| COAST REHABILITATION SERVICES | 2 | \$ 12.78 | 20.0 |
| COLLABORATIVE EMPLOYMENT INNOVATIONS LLC | 8 | \$ 11.07 | 10.4 |
| COMMUNITY ACCESS SERVICES | 5 | \$ 12.42 | 16.3 |
| COMMUNITY SERVICES INC | 3 | \$ 12.00 | 12.0 |
| COMMUNITY VISION INC | 2 | \$ 12.00 | 13.0 |
| CREATING COMMUNITY IMPACT LLC | 8 | \$ 11.19 | 25.3 |
| CUTTING EDGE JOB DEVELOPMENT LLC | 3 | \$ 16.13 | 26.0 |
| DARRYL GREGORY | 1 | \$ 11.00 | 15.0 |
| DEBRA MCCARTHY | 4 | \$ 11.68 | 20.0 |
| DENNIS BENJAMIN | 2 | \$ 12.00 | 20.0 |
| DEPAUL INDUSTRIES | 4 | \$ 11.63 | 14.5 |
| DIRKSE COUNSELING & CONSULTING INC | 15 | \$ 12.15 | 11.3 |
| DIVERSABILITY INC | 2 | \$ 11.50 | 40.0 |
| DIVERSIFIED HIRING SOLUTIONS | 1 | \$ 12.15 | 20.0 |
| DUNGARVIN OREGON LLC | 3 | \$ 12.50 | 15.0 |
| EASTCO DIVERSIFIED SERVICES INC | 1 | \$ 14.00 | 20.0 |

Appendix A Continued

| | | | |
|---|----|----------|------|
| EDWARDS CENTER INC | 1 | \$ 14.50 | 10.0 |
| ELAYNE GOLDMAN & ASSOCIATES INC | 3 | \$ 11.78 | 9.7 |
| EMPLOYERS OVERLOAD SUPPORTED EMPLOYMENT INC | 1 | \$ 12.00 | 20.0 |
| EMPLOYMENT OPTIONS LLC | 11 | \$ 10.69 | 17.5 |
| EXCEED ENTERPRISES INC | 20 | \$ 11.94 | 12.7 |
| GARTEN SERVICES INC | 1 | | |
| GENESIS HUMAN RESOURCES | 3 | \$ 12.08 | 18.3 |
| GOOD-2-GO OREGON | 11 | \$ 11.06 | 14.9 |
| GOODWILL INDUSTRIES OF LANE COUNTY | 1 | | |
| HIRE NW LLC | 3 | \$ 12.50 | 12.0 |
| HOME LIFE INC | 5 | \$ 11.20 | 21.2 |
| HORIZON PROJECT INC | 4 | \$ 15.75 | 11.5 |
| INTEGRATED SUPPORTS FOR LIVING | 5 | \$ 10.75 | 40.0 |
| JDP EMPLOYMENT SOLUTIONS LLC | 3 | \$ 25.00 | 40.0 |
| JEFFREY HINES JR | 5 | \$ 11.00 | 13.5 |
| JESSE B TAYLOR | 1 | \$ 10.75 | 10.0 |
| JILL DUNCAN | 2 | \$ 10.63 | 18.5 |
| JOB CONSULTANTS NETWORK INC | 6 | \$ 11.87 | 17.8 |
| JOE MAXEY | 2 | | |
| JUL ORR VOCATIONAL SERVICES INC | 3 | \$ 10.75 | 20.0 |
| KARIANNE CLARK | 5 | \$ 10.50 | 8.8 |
| KELLY WALLACE | 2 | \$ 11.45 | 20.0 |
| KEY CONSULTING LLC | 13 | \$ 10.88 | 18.8 |
| LAUREL HILL CENTER | 2 | \$ 10.75 | 14.0 |
| LCC SPECIALIZED SUPPORT SERVICES | 2 | \$ 10.75 | 15.0 |
| LESLIE A HAYASE | 1 | | |
| LETS GET TO WORK INC | 1 | | |
| LIFESOURCE GROUP LLC | 2 | \$ 12.00 | 5.0 |
| LIFEWORCS NW | 1 | | |
| LILBITOFEV LLC | 2 | \$ 11.13 | 13.0 |
| LIVING OPPORTUNITIES INC | 5 | \$ 10.35 | 8.0 |
| MACRIEB CONSULTANTS | 1 | \$ 13.01 | 8.0 |
| MARIE MILLS CENTER INC | 4 | \$ 12.03 | 14.7 |
| MCCAULEY POTTER FAIN ASSOCIATES INC | 6 | \$ 13.05 | 15.8 |
| MCKENZIE PERSONNEL SYSTEMS | 8 | \$ 10.68 | 16.9 |
| MENTOR OREGON | 7 | \$ 10.54 | 12.7 |
| MICHELE L KIETZKE | 3 | \$ 16.49 | 9.0 |
| MICHELLE FLICK | 1 | \$ 11.00 | 15.0 |

Appendix A Continued

| | | | |
|---|------------|-----------------|-------------|
| MID-VALLEY ADVANCEMENTS | 18 | \$ 11.47 | 17.8 |
| MOUNTAIN CREST COUNSELING | 10 | \$ 12.86 | 17.5 |
| ON-THE-MOVE COMMUNITY INTEGRATION | 1 | \$ 18.00 | 10.0 |
| OPPORTUNITIES UNLIMITED LLC | 2 | \$ 11.25 | 6.0 |
| OPPORTUNITY CONNECTIONS | 2 | \$ 11.25 | 30.0 |
| OPPORTUNITY FOUNDATION OF CENTRAL OREGON | 3 | \$ 11.38 | 21.0 |
| PACIFIC OPPORTUNITIES INC | 13 | \$ 11.90 | 15.9 |
| PARTNERSHIPS IN COMMUNITY LIVING INC | 12 | \$ 10.58 | 15.3 |
| PATHWAY ENTERPRISES INC | 2 | | |
| PEARL BUCK CENTER INC | 16 | \$ 11.43 | 15.8 |
| PORTLAND SUPPORTED EMPLOYMENT INC | 3 | | |
| RISE INCORPORATED | 22 | \$ 12.19 | 23.5 |
| S T GREGG & ASSOCIATES | 3 | \$ 10.75 | 10.0 |
| SARUM PLORK | 5 | \$ 11.25 | 17.8 |
| SHANGRI-LA CORPORATION | 6 | \$ 11.18 | 20.0 |
| SL START LLC | 1 | | |
| SOURCE FOR WORK, LLC | 3 | \$ 12.25 | 13.0 |
| SOUTHERN OREGON GOODWILL INDUSTRIES EMPLOYMENT SERV | 6 | \$ 10.50 | 16.7 |
| STACIA ELISABETH BAKER | 5 | \$ 13.25 | 20.0 |
| STAR OF HOPE ACTIVITY CENTER INC | 2 | \$ 15.75 | 8.0 |
| STEP FORWARD ACTIVITIES INC | 1 | | |
| SUNRISE ENTERPRISES OF ROSEBURG | 1 | \$ 10.50 | 40.0 |
| SUPPORTED EMPLOYMENT SERVICES INC | 8 | \$ 10.75 | 13.0 |
| SUSAN E MUNOZ | 5 | \$ 10.50 | 20.0 |
| THE ARC OF LANE COUNTY | 2 | \$ 11.25 | 10.0 |
| THOMAS G SUING | 1 | \$ 10.25 | 27.0 |
| TRELLIS INC | 23 | \$ 12.23 | 14.0 |
| TRENDSITIONS INC | 1 | \$ 10.50 | 8.0 |
| UNITED CEREBRAL PALSY OF OREGON & SW WASHINGTON | 8 | \$ 12.30 | 14.1 |
| WEBER EMPLOYMENT | 2 | \$ 11.63 | 14.0 |
| WESTERN IDAHO TRAINING COMPANY | 1 | \$ 9.27 | 19.0 |
| WILLAMETTE VALLEY REHAB CENTER | 1 | | |
| Grand Total | 483 | \$ 11.75 | 16.2 |

Appendix B

| Outcomes by VR Vendor for Sheltered Class Members Closed in SFY 2019 | | | |
|--|------------------|---------------------|----------------------|
| Vendor | Count of Clients | Average Hourly Wage | Average Weekly Hours |
| 1ST CHOICE ASSISTED CARE LLC | 2 | \$ 10.25 | 4.0 |
| ABILITIES AT WORK | 4 | \$ 11.63 | 18.0 |
| ABILITREE | 11 | \$ 10.83 | 8.0 |
| ABILITY TRAINING SERVICES LLC | 1 | | |
| ACKLEY COUNSELING & EMPLOYMENT SERVICES INC | 3 | \$ 10.75 | 12.5 |
| ALBERTINA KERR CENTERS | 10 | \$ 12.49 | 16.6 |
| ALLISON J VAN WEY | 1 | | |
| ALTERNATIVE SERVICES-OREGON INC | 2 | \$ 11.35 | 16.0 |
| ALTERNATIVE WORK CONCEPTS INC | 1 | | |
| BAY AREA ENTERPRISES INC | 5 | \$ 10.33 | 10.3 |
| BETHESDA LUTHERAN COMMUNITIES | 1 | \$ 11.25 | 6.0 |
| BUSINESS UNLIMITED | 1 | | |
| CENTER FOR HUMAN DEVELOPMENT INC | 1 | | |
| CHARLENE M ALFONSO | 2 | | |
| COLLABORATIVE EMPLOYMENT INNOVATIONS LLC | 3 | \$ 21.00 | 8.0 |
| COMMUNITY ACCESS SERVICES | 3 | \$ 15.00 | 10.0 |
| CORNERSTONE ASSOCIATES INC | 3 | \$ 16.13 | 25.0 |
| CREATING COMMUNITY IMPACT LLC | 4 | | |
| DEPAUL INDUSTRIES | 1 | \$ 11.25 | 10.0 |
| DIRKSE COUNSELING & CONSULTING INC | 1 | \$ 15.00 | 20.0 |
| DIVERSABILITY INC | 1 | \$ 11.00 | 12.0 |
| DUNGARVIN OREGON LLC | 1 | \$ 11.25 | 20.0 |
| EASTCO DIVERSIFIED SERVICES INC | 3 | \$ 12.33 | 18.7 |
| EDWARDS CENTER INC | 5 | \$ 12.25 | 13.3 |
| EMPLOYERS OVERLOAD SUPPORTED EMPLOYMENT INC | 2 | \$ 12.05 | 10.0 |
| EMPLOYMENT OPTIONS LLC | 4 | \$ 10.75 | 6.0 |
| EXCEED ENTERPRISES INC | 7 | \$ 16.07 | 23.3 |
| GARTEN SERVICES INC | 3 | \$ 10.75 | 3.0 |
| GENESIS HUMAN RESOURCES | 1 | \$ 11.25 | 10.0 |
| GOOD-2-GO OREGON | 2 | \$ 10.75 | 15.0 |
| GOODWILL INDUSTRIES EMPLOYMENT SERVICES | 9 | \$ 11.26 | 7.4 |
| HIRE NW LLC | 1 | \$ 11.25 | 8.0 |
| HOME LIFE INC | 3 | \$ 10.75 | 9.0 |
| HORIZON PROJECT INC | 4 | \$ 10.50 | 9.0 |
| INTEGRATED SUPPORTS FOR LIVING | 5 | | |

Appendix B Continued

| | | | |
|---|------------|-----------------|-------------|
| JEFFREY HINES JR | 3 | \$ 10.75 | 12.0 |
| JOB CONSULTANTS NETWORK INC | 2 | \$ 10.75 | 32.5 |
| JUL ORR VOCATIONAL SERVICES INC | 2 | \$ 10.75 | 10.0 |
| KARIANNE CLARK | 2 | \$ 10.50 | 5.0 |
| KEY CONSULTING LLC | 7 | \$ 10.80 | 14.6 |
| KURT JOHNATHAN VAN METER | 1 | \$ 12.50 | 8.0 |
| LETS GET TO WORK INC | 1 | \$ 12.00 | 20.0 |
| LIFESOURCE GROUP LLC | 1 | | |
| LIVING OPPORTUNITIES INC | 2 | | |
| MARIE MILLS CENTER INC | 5 | \$ 10.62 | 9.0 |
| MCKENZIE PERSONNEL SYSTEMS | 1 | \$ 10.75 | 20.0 |
| MENTOR OREGON | 6 | \$ 11.13 | 10.7 |
| MICHELE L KIETZKE | 1 | \$ 11.00 | 6.0 |
| MICHELLE FLICK | 1 | \$ 11.00 | 15.0 |
| MID-VALLEY ADVANCEMENTS | 15 | \$ 10.80 | 19.7 |
| MOUNTAIN CREST COUNSELING | 2 | \$ 12.25 | 7.5 |
| OPPORTUNITY CONNECTIONS | 3 | \$ 10.25 | 4.0 |
| OPPORTUNITY FOUNDATION OF CENTRAL OREGON | 8 | \$ 11.38 | 21.0 |
| PARTNERSHIPS IN COMMUNITY LIVING INC | 3 | \$ 10.75 | 4.0 |
| PEARL BUCK CENTER INC | 13 | \$ 10.88 | 16.8 |
| REACH INC | 2 | | |
| RISE INCORPORATED | 6 | \$ 11.75 | 21.7 |
| SARUM PLOK | 2 | \$ 11.50 | 27.5 |
| SHANGRI-LA CORPORATION | 5 | \$ 11.17 | 21.0 |
| SL START LLC | 1 | | |
| SOUTHERN OREGON ASPIRE | 4 | \$ 10.75 | 12.0 |
| SOUTHERN OREGON GOODWILL INDUSTRIES EMPLOYMENT SERV | 5 | \$ 11.38 | 18.3 |
| STAR OF HOPE ACTIVITY CENTER INC | 3 | \$ 12.24 | 12.5 |
| STEP FORWARD ACTIVITIES INC | 5 | \$ 10.50 | 8.0 |
| SUNRISE ENTERPRISES OF ROSEBURG | 4 | \$ 10.75 | 24.5 |
| SUNSHINE IND UNLIMITED | 1 | \$ 10.75 | 10.0 |
| SUPPORTED EMPLOYMENT SERVICES INC | 5 | \$ 11.08 | 20.7 |
| THE ARC OF LANE COUNTY | 1 | | |
| TRELLIS INC | 1 | \$ 12.50 | 12.0 |
| TRENDSITIONS INC | 3 | \$ 10.50 | 14.0 |
| UNITED CEREBRAL PALSY OF OREGON & SW WASHINGTON | 4 | \$ 15.97 | 7.8 |
| WESTERN IDAHO TRAINING COMPANY | 1 | \$ 9.27 | 19.0 |
| WILLAMETTE VALLEY REHAB CENTER | 3 | \$ 10.75 | 10.0 |
| Grand Total | 246 | \$ 11.67 | 14.1 |

Appendix C

| ODDS Supported Employment Services for Transition Youth Served in SFY 2019 | | | | |
|---|------------------|--|---|-----------------------------|
| Provider Name | Discovery | Individual Supported Employment | Small Group Supported Employment | Unique Client Totals |
| 1St Choice Assisted Care Llc | | 3 | | 3 |
| Abilities At Work Fka Oregon Employment Services C | 6 | 10 | 1 | 17 |
| Abilitree | | 11 | 2 | 12 |
| Ability Training Services Llc | | 2 | | 2 |
| Ackley Counseling & Employment Services Inc Db | 2 | 3 | | 4 |
| Adult Learning Systems Or Inc Db | 2 | 16 | | 17 |
| Advantage Working Solutions Llc | 3 | 9 | | 12 |
| Albertina Kerr Centers | 1 | 18 | | 19 |
| Alternative Svcs Oregon Inc | 1 | 2 | 4 | 6 |
| Alternative Work Concepts | | 1 | | 1 |
| Arc Of Lane County | 2 | 2 | | 4 |
| Ball, Christopher O | 1 | | | 1 |
| Bay Area Enterprises | | 7 | 2 | 9 |
| Bluesun Inc | 2 | 1 | | 3 |
| Catholic Community Services | | 2 | | 2 |
| Collaborative Employment Innovations Inc | 4 | 9 | | 13 |
| Community Access Services Ii Inc | | 9 | | 9 |
| Community Based Activity Program Aka The Companion | 1 | 1 | | 2 |
| Community Services Inc | | 3 | | 3 |
| Community Vision Inc | 2 | 5 | | 7 |
| Cornerstone Associates Inc | | | 4 | 4 |
| Creating Community Impact Llc | 4 | 17 | | 21 |
| Depaul Industries | | 1 | | 1 |
| Dirkse Counseling & Consulting Inc | 8 | 48 | | 54 |
| Diversability Inc | | 3 | | 3 |
| Diversified Hiring Solutions Inc | 3 | 4 | | 7 |
| Dungarvin Oregon Llc | 6 | 4 | 8 | 16 |
| Eastco Diversified Services | | 1 | | 1 |
| Elayne Goldman & Associates Inc | | 3 | | 3 |
| Employers Overload | | 2 | | 2 |
| Employment Options Llc | | 5 | | 5 |
| Exceed Enterprises Inc /Fka Cci Enterprises Inc | 3 | 15 | 14 | 32 |
| Garten Services Inc | | 1 | 1 | 2 |
| Good 2 Go Oregon | 1 | 12 | | 13 |
| Goodwill Industries Of Lane And South Coast | | 4 | | 4 |
| Goodwill Industries Of The Columbia Willamette | 2 | | | 2 |

Appendix C Continued

| | | | | |
|--|----|----|----|----|
| Growing Together Llc | 1 | | | 1 |
| Hendrickson Services Llc | | 4 | 3 | 5 |
| Hire Nw Llc | 9 | 3 | | 11 |
| Home Life Inc | 3 | 7 | | 10 |
| Horizon Project Inc | | 2 | | 2 |
| Housing Independence | 1 | | | 1 |
| Humble Life DbA Soaring Independence | 1 | | | 1 |
| Integrated Supp For Living Inc DbA Is Living Ohas | 2 | 2 | | 4 |
| Jdp Employment Solutions Agency | 6 | | | 6 |
| Job Consultants Network Inc | | 1 | | 1 |
| Karianne Clark DbA Central Oregon Employment Solut | | 6 | | 6 |
| Kelly & Associates | 2 | 4 | | 6 |
| Key Consulting | | 10 | | 10 |
| Lane Community College/Specialized Support Svcs | | 2 | | 2 |
| Lifesource Group Llc | | 4 | | 4 |
| Living Opportunities Inc | | 9 | 5 | 14 |
| Marie Mills Center Inc | 1 | 5 | | 5 |
| McKenzie Personnel Systems | | 6 | 3 | 9 |
| Mountain Crest Counseling Services | 2 | 12 | | 14 |
| Mv Advancements Fka Mid Valley Rehab | 2 | 20 | 10 | 30 |
| National Mentor Services Llc DbA Mentor Oregon | 1 | 8 | 6 | 13 |
| New Horizons Nw Llc | 1 | | | 1 |
| Northwest Community Alliance Inc Fka Coast Rehab | | | 2 | 2 |
| Opportunities Unlimited Llc | 1 | 6 | | 7 |
| Opportunity Connections Inc | | 4 | | 4 |
| Opportunity Foundation Central Or | | 2 | | 2 |
| Oregon Homecare Workers Benefit Trust | | 12 | | 12 |
| Oregon Homecare Workers Supplemental Trust | | 12 | | 12 |
| Pacific Opportunities Inc | 10 | 34 | | 44 |
| Partnerships In Community Living Inc | 5 | 3 | | 7 |
| Pathway Enterprises Inc | 4 | 9 | 7 | 15 |
| Pearl Buck Center Inc | 1 | 18 | | 19 |
| Portland Supported Employment DbA Full Life | 23 | 12 | 17 | 38 |
| Proxyworks Llc | 2 | 1 | | 3 |
| Public Partnerships Llc Fmas | | 12 | | 12 |
| Reach Inc | 1 | 2 | 13 | 15 |
| Rise Inc | 25 | 10 | | 35 |
| Riverside Training Ctr Inc | 1 | | | 1 |
| Rockwest Training Co | | | 1 | 1 |
| Seiu 503 Training Partnership | | 4 | | 4 |
| Serp Enterprises Inc | | 1 | 8 | 9 |

Appendix C Continued

| | | | | |
|--|------------|------------|------------|------------|
| Shangri La Corp | 1 | 8 | | 9 |
| SI Start Llc DbA Compass Career Solutions | 1 | | | 1 |
| South Lane Maintenance | | | 1 | 1 |
| Southern Oregon Aspire | 3 | 1 | 4 | 7 |
| Southern Oregon Goodwill | 2 | 1 | 3 | 6 |
| Star Of Hope | 2 | 3 | | 5 |
| Step Forward Inc | 1 | 1 | | 2 |
| Success Northwest | 1 | 3 | | 4 |
| Sunrise Enterprises Of Roseburg Inc | | 6 | | 6 |
| Sunshine Ind Unlimited Inc | | 1 | 15 | 15 |
| Supported Employment Services | | 16 | | 16 |
| Transcending Inc DbA Advocates For Empowerment | 1 | | | 1 |
| Trellis Inc | 25 | 41 | | 60 |
| Trenditions | | 7 | | 7 |
| Tw Inc Aka Tualatin Valley Workshop | 1 | 3 | | 4 |
| United Cerebral Palsy Assoc Of Or & Sw Wa Inc | 4 | 20 | | 24 |
| W I T C O /Western Idaho Training Co Inc | | 1 | 2 | 3 |
| Wcpws Llc DbA Genesis Human Resources | 1 | 7 | | 8 |
| Willamette Valley Rehabilitation Center Inc | | | 3 | 3 |
| Without Limits Nw Llc | | 1 | | 1 |
| Work Unlimited Inc | | 2 | 1 | 3 |
| Grand Total | 202 | 557 | 137 | 839 |

Appendix D

| ODDS Supported Employment Services for Sheltered Worker Class Members | | | | |
|--|------------------|--|---|-----------------------------|
| Provider Name | Discovery | Individual Supported Employment | Small Group Supported Employment | Unique Client Totals |
| 1St Choice Assisted Care Llc | | 3 | | 3 |
| Abilities At Work Fka Oregon Employment Services C | 1 | 11 | 10 | 21 |
| Abilitree | | 23 | 20 | 33 |
| Ackley Counseling & Employment Services Inc Db | 3 | 3 | | 6 |
| Adult Learning Systems Or Inc Db | | 2 | | 2 |
| Advantage Working Solutions Llc | | 4 | | 4 |
| Albertina Kerr Centers | 4 | 17 | | 21 |
| Alternative Svcs Oregon Inc | 2 | 4 | 12 | 15 |
| Alternative Work Concepts | | 1 | | 1 |
| Bay Area Enterprises | | 11 | 6 | 14 |
| Bender Rehabilitation & Consulting Llc | | 1 | | 1 |
| Bridge City Mentors Llc | | 2 | | 2 |
| Catholic Community Services | | 4 | | 4 |
| Collaborative Employment Innovations Inc | 2 | 3 | | 5 |
| Community Access Services li Inc | 1 | 7 | | 8 |
| Community Services Inc | | 3 | | 3 |
| Community Vision Inc | | 2 | | 2 |
| Cornerstone Associates Inc | 3 | 7 | 17 | 19 |
| Creating Community Impact Llc | 2 | 7 | 2 | 10 |
| Creating Options Llc | | 1 | | 1 |
| Depaul Industries | 2 | 9 | 7 | 15 |
| Dirkse Counseling & Consulting Inc | | 7 | | 7 |
| Diversability Inc | | 8 | | 8 |
| Dungarvin Oregon Llc | 1 | 4 | 6 | 11 |
| Eastco Diversified Services | 2 | 7 | 6 | 15 |
| Edwards Center Inc | 8 | 22 | 35 | 55 |
| Employers Overload | 1 | 2 | | 3 |
| Employment Options Llc | | 1 | | 1 |
| Exceed Enterprises Inc /Fka Cci Enterprises Inc | 3 | 19 | 27 | 47 |
| Garten Services Inc | 2 | 7 | 20 | 28 |
| Good 2 Go Oregon | 2 | 9 | | 11 |
| Goodwill Industries Of The Columbia Willamette | 5 | 29 | | 34 |
| Hendrickson Services Llc | | 2 | | 2 |
| Hire Nw Llc | 4 | 2 | | 6 |
| Home Life Inc | 1 | 3 | | 4 |

Appendix D Continued

| | | | | |
|--|----|----|----|----|
| Horizon Project Inc | | 15 | | 15 |
| Independent Environments Inc | | 1 | | 1 |
| Integrated Supp For Living Inc Db | 4 | 2 | | 6 |
| Jdp Employment Solutions Agency | 3 | | | 3 |
| Job Consultants Network Inc | 2 | 3 | | 5 |
| Karianne Clark Db | | 3 | | 3 |
| Key Consulting | | 6 | | 6 |
| Lane Community College/Specialized Support Srvcs | | 1 | | 1 |
| Lets Get To Work Inc | | 1 | | 1 |
| Lifesource Group Llc | | 1 | | 1 |
| Living Opportunities Inc | 1 | 4 | 4 | 8 |
| Marie Mills Center Inc | 2 | 6 | | 7 |
| McKenzie Personnel Systems | | 3 | 2 | 4 |
| Mountain Crest Counseling Services | | 3 | | 3 |
| Mv Advancements Fka Mid Valley Rehab | 9 | 19 | 50 | 74 |
| National Mentor Services Llc Db | | 15 | 18 | 29 |
| Northwest Community Alliance Inc Fka Coast Rehab | | | 9 | 9 |
| Opportunities Unlimited Llc | 1 | | | 1 |
| Opportunity Connections Inc | | 10 | | 10 |
| Opportunity Foundation Central Or | 3 | 35 | 49 | 70 |
| Oregon Homecare Workers Benefit Trust | | 14 | | 14 |
| Oregon Homecare Workers Supplemental Trust | | 14 | | 14 |
| Oregon Supported Living Prog | | 1 | | 1 |
| Pacific Opportunities Inc | 2 | 3 | | 5 |
| Pams Clean MacHine | | | 2 | 2 |
| Partnerships In Community Living Inc | | 5 | | 5 |
| Pathway Enterprises Inc | | 3 | 3 | 5 |
| Pearl Buck Center Inc | 2 | 29 | 13 | 40 |
| Portland Supported Employment Db | 12 | 8 | 14 | 32 |
| Public Partnerships Llc Fmas | | 14 | | 14 |
| Reach Inc | | 5 | 42 | 45 |
| Rise Inc | 15 | 11 | | 26 |
| Rockwest Training Co | | | 21 | 21 |
| Seiu 503 Training Partnership | | 11 | | 11 |
| Serp Enterprises Inc | 1 | 3 | 20 | 22 |
| Shangri La Corp | 5 | 9 | | 14 |
| SI Start Llc Db | 2 | | | 2 |
| South Lane Maintenance | | | 3 | 3 |
| Southern Oregon Aspire | 4 | 18 | 33 | 50 |
| Southern Oregon Goodwill | 1 | 11 | 7 | 19 |

Appendix D Continued

| | | | | |
|---|------------|------------|------------|--------------|
| Star Of Hope | 3 | 8 | 2 | 13 |
| Step Forward Inc | 4 | 9 | | 13 |
| Success Northwest | | 1 | | 1 |
| Sunrise Enterprises Of Roseburg Inc | 2 | 12 | | 14 |
| Sunshine Ind Unlimited Inc | | 3 | 34 | 34 |
| Supported Employment Services | | 11 | | 11 |
| The Job Connection Llc | | 1 | | 1 |
| Trellis Inc | 2 | 6 | | 7 |
| Trenditions | | 11 | | 11 |
| Tw Inc Aka Tualatin Valley Workshop | 2 | 14 | | 16 |
| United Cerebral Palsy Assoc Of Or & Sw Wa Inc | 1 | 13 | | 14 |
| W I T C O /Western Idaho Training Co Inc | | 4 | 7 | 11 |
| Wcpws Llc DbA Genesis Human Resources | | 2 | | 2 |
| Willamette Valley Rehabilitation Center Inc | 2 | 2 | 22 | 25 |
| Work Unlimited Inc | 2 | 2 | 14 | 17 |
| Grand Total | 136 | 576 | 529 | 1,130 |