



Lane v. Brown Data Report

Semi-Annual Report for the
Lane v. Brown Settlement

September 1, 2021

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Background

The Employment First team within the Oregon Department of Human Services (DHS) reports twice a year on data concerning Oregonians with intellectual and developmental disabilities (I/DD) served by the Office of Developmental Disabilities Services (ODDS), and provides a detailed breakdown of those services and employment outcomes. The types of data to be reported are specified in the settlement agreement in *Lane v. Brown*, U.S. District Court, Case No. 3:12-cv-00138-ST.¹ The report is produced by the DHS Employment First Data Analyst.

Technical assistance and data came from Vocational Rehabilitation (VR), Oregon Employment Department (OED) and ODDS.

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¹ Available at: <http://www.oregon.gov/DHS/EMPLOYMENT/EMPLOYMENT-FIRST/Documents/Lane%20v%20Brown%20Proposed%20Settlement.pdf>

Definitions

Competitive Integrated Employment (CIE): Consistent with the federal Workforce Innovation and Opportunity Act (WIOA), means work that is performed on a full-time or part-time basis (including self-employment) for which an individual:

- a. Is compensated at a rate that:
 1. Meets or exceeds state or local minimum wage requirements, whichever is higher;
 2. Is not less than the customary rate paid by the employer for the same or similar work performed by other employees who are not individuals with disabilities, and who are similarly situated in similar occupations by the same employer and who have similar training, experience, and skills; or
 3. In the case of an individual who is self-employed, yields an income that is comparable to the income received by other individuals who are not individuals with disabilities, and who are self-employed in similar occupations or on similar tasks and who have similar training experience, and skills; and
- b. Is eligible for the level of benefits provided to other employees; and
- c. Is at a location where the employee interacts with other persons who are not individuals with disabilities (not including supervisory personnel or individuals who are providing services to such employee) to the same extent that individuals who are not individuals with disabilities and who are in comparable positions interact with other persons; and
- d. As appropriate, presents opportunities for advancement that are similar to those for other employees who are not individuals with disabilities and who have similar positions.

Employment Service(s): Regarding integrated Employment Services for individuals with I/DD) means services provided or funded by ODDS or VR that are intended to assist an individual with an intellectual or developmental disability (I/DD) to choose, get, learn, and keep work in an integrated employment setting. Evidence-based practices will be utilized in instances where they exist. Employment Services shall be self-directed and “individualized,” meaning that services shall be individually planned, based on person-centered planning. Employment Services may include post-secondary education and training to the extent they reinforce employment goals and are reflected in a person’s Individual Support Plan (ISP) or Individual Plan for Employment services. “Employment Services” and “Supported Employment Services” are regarded as the same in this report.

EOS: The Employment Outcomes System (EOS) is a system for collecting semi-annual data on the employment outcomes of adults with I/DD, who are receiving Employment Services. Data is provided by qualified employment service provider entities. This is a

web-based system² with data reported for services provided semi-annually in the months of March and September of the given year.

eXPRS: Is the payments and billing system for authorizing, claiming, and paying for services approved in an ODDS Service Recipient's Individual Support Plan.

Individual Supported Employment: A term in use in the Lane v. Brown Settlement Agreement and previous DHS rules, at present it has the same definition as **Competitive Integrated Employment**.

Individualized Plan for Employment (IPE): A blueprint or action plan for attaining the individual's vocational objective in Vocational Rehabilitation. The IPE identifies services necessary to assist the individual to prepare for, secure, retain, or regain an employment outcome consistent with his or her strengths, resources, priorities, concerns, abilities, capabilities, interests and informed choice. The IPE identifies the employment objective, approved service providers, all program costs, time frames, and the individual's responsibilities under the plan. When an ODDS client completes an approved IPE, this is considered receiving an Employment Service under EO 15-01 section IV.6.c.

ODDS: The Office of Developmental Disabilities Services (ODDS) is a program within DHS. ODDS is responsible for planning, service delivery, payment and quality assurance for all service and supports to people eligible for I/DD services in Oregon. Services and supports may range from information and referral, to case management, or hourly services, to assist an individual to live in their own home, access employment or other day services.

ODDS Service Recipient (ODDS Client): An individual with I/DD found eligible for services may access ODDS services through Community Developmental Disability Program (CDDP), Support Services Brokerage, or other services. This designation constitutes the universe of individuals receiving services through ODDS. Individuals with I/DD in this report refer only to those who are receiving ODDS services.

Prime (Prime Number): A Unique Medicaid ID number given to all ODDS Clients.

Sheltered Workshop: A facility in which individuals with I/DD are congregated for receiving employment services and performing work tasks for pay at the facility. A Sheltered Workshop primarily employs individuals with I/DD and other disabilities, except for service support staff. A Sheltered Workshop is a fixed site that is owned, operated, or controlled by a provider, where an individual has few or no opportunities to interact with non-disabled individuals, except paid support staff. A Sheltered Workshop is not Small Group Employment in an Integrated Employment Setting, and is not otherwise an Integrated Employment Setting.

Sheltered Workshop Class Member: All Sheltered Workshop Workers who appeared in EOS reports since March 2012.

² <https://eos.oregon.gov/>

Sheltered Workshop Worker: An individual with I/DD found eligible for ODDS Employment Services and who receives wages and are billed for “Employment Path Facility” services by an ODDS employment provider that DHS has assessed as a Sheltered Workshop.

Small Group Employment: Means work performed in regular business, industry, and community settings by groups of two to eight individuals with I/DD. It is not Competitive Integrated Employment, which is the much preferred and optimal form of employment for individuals with I/DD, but Small Group Employment can have value to offer additional opportunities for integration and employment while further exploring Competitive Integrated Employment. Small Group Employment is provided in an integrated employment setting and in a manner that promotes integration into the workplace and interaction between participants and people without disabilities. Small Group Employment must allow an individual to interact with non-disabled persons in a manner typical to the employment setting. The wage paid to the supported individual must meet or exceed state and local minimum wage requirements as specified in Competitive Integrated employment, and wages and benefits must be comparable to those paid without disabilities who perform similar work. The individual must maintain goals to pursue Competitive Integrated Employment opportunities. Small Group Employment support is funded by ODDS. Under Oregon rules,³ VR may not fund Small Group Employment.

Supported Employment Service(s): The Lane Settlement Agreement contains a lengthier definition of “Supported Employment Services.” This data report continues to use the counting methodology of **Employment Services** found in EO 15-01 in section IV.6 and in Oregon Administrative Rule 407-025-0030 (6) for counting purposes, and therefore this report may undercount the total number of Supported Employment Services provided through ODDS and VR.

Target Population(s): The Target Population includes those in either the Transition-age population or the Sheltered Workshop Class population.

Transition-age Individuals: Individuals with I/DD found eligible for ODDS services who are no older than 24 years of age and no younger than 14 years of age.

Vocational Rehabilitation (VR): VR, (formerly OVRS) is a vocational rehabilitation program within DHS. It is a state and federally-funded program which assists individuals with disabilities to secure, maintain, and advance in Competitive Integrated Employment. VR is an eligibility-based program. An individual’s services are dictated by his/her particular situation and vocational goal. VR is a voluntary program and may be used multiple times.

³ [Oregon Administrative Rule 407-025-0030 \(6\)](#)

Data Collection and Reporting

Section XIII.1.a of the *Lane v. Brown* Settlement Agreement states: “Starting January 1, 2016, and semi-annually (twice a year) thereafter, ODDS and VR shall collect data and report to the Supported Employment Coordinator, the following additional data for individuals with I/DD in the ODDS/VR Target Populations, separated by Target Population, as defined in the Executive Order.” The categories of information specified in section XIII.1.a and XIII.1.b are listed and reported on below.

XIII.1.a.1. *The number of individuals receiving Supported Employment Services in an integrated setting*

Table 1 provides this information.

Supported Employment Services to Target Populations for SFY 2021			
Employment Service	Transition Age	Sheltered Workers	Total Unique Counts
VR Entered IPE	413	137	550
Completed Discovery Profiles	46	28	74
Individual Supported Employment from ODDS*	205	280	484
Small Group Supported Employment*	38	166	204
Total Unique Count of Clients	692	575	1,222

Table 1

XIII.1.a.2. *The number of individuals achieving Competitive Integrated Employment*

According to March 2021 snapshot EOS data, when the Target Population are broken out, 205 persons were Transition-age and 280 persons were Sheltered Workshop Class Members who received Individual Supported Employment Services (job coaching) in a Competitive Integrated Employment setting. When both Target Populations are deduplicated, a total of 484 unique individuals received Individual Supported Employment Services (job coaching) in a Competitive Integrated Employment setting. This table makes use of EOS data, which is a one-month snapshot of services delivered.

The XIII.1.a.2 count is made with a specific data source - EOS data - which is available semi-annually, and measures the numbers of persons using specific services in March and September of each year (rather than throughout the year). The calculation is described in further detail in the “Reporting Methodology for Settlement Calculations” below. Historically, EOS has also been the data source for this measurement which allows for comparison across the reports. As noted below in the

discussion of Metric 11, larger groups of persons are counted under Metric 11.

XIII.1.a.3. *The number of individuals achieving Individual Supported Employment*

See the data and discussion in XIII.a.2 above which includes Individual Supported Employment numbers.

XIII.1.a.4. *The number of new individuals who received Supported Employment Services in an integrated setting in the current State fiscal year*

Table 2 provides this information.⁴

New Supported Employment Services To Target Populations for SFY 2021			
Employment Service	Transition Age	Sheltered Workers	Total Unique Counts
VR Entered IPE	413	137	550
Completed Discovery Profiles	46	28	74
New Individual Supported Employment from ODDS*	218	176	393
New Small Group Supported Employment from ODDS*	49	139	188
Total Unique Count of Clients	698	428	1,080

*New Employment counts may be affected by individuals returning to employment from COVID 19

As with other measurements described above, this measurement counts a person only once per fiscal year. This time, the focus is on the *new* receipt of *services*. Numbers for Small Group Supported Employment and Individual Supported Employment come from eXPRS billing data. eXPRS billing data is used for this metric because it can be used to find gaps in monthly billing to calculate a “new” service while EOS data can only provide a one-month snapshot of services. To be able to report this data on a semi-annual basis and to allow for comparison with previous reports, this measurement relies on eXPRS billing data.

XIII.1.a.5. *The number of new individuals who achieved Competitive Integrated Employment in the current State fiscal year*

VR closure data for the SFY 2021 show that 215 Transition-age and 70 Sheltered Workshop Class members successfully exited VR with employment. The total unique count is 280 individuals in the Target Population for SFY 2021.

As above, this measurement counts a person only once per fiscal year. This time the focus is on persons who *achieved new CIE in the fiscal year*. To capture services for those who

⁴ See definition of “new” in methodology section.

achieved new CIE, VR closure data is used. VR data is used for ease of the required semi-annual and annual calculation and to allow for cross-comparison to previous data reports.

XIII.1.a.6. *The number of new individuals receiving Individual Supported Employment*

See the data and discussion in XIII.a.4 above which includes Individual Supported Employment numbers.

XIII.1.a.7. *The number of individuals working in the following settings: Competitive Integrated Employment, Individual Supported Employment, Self-Employment, Sheltered Workshop, and Small Group Employment*

These numbers are found in **Table 3**.

Employment Counts for Target Populations in March 2021 EOS Data				
Target Populations	Competitive Integrated Employment* (CIE)	Self-Employed	Small Group Employment	Sheltered Employment
Transition-age	205	0	38	0
Sheltered Workshop Class Member	280	1	166	0
Average Weekly Hours Worked for Target Populations in March 2021 EOS Data				
Target Populations	CIE Avg. Hours	Self-Employed Avg. Hours	Small Group Employment Avg. Hours	Sheltered Employment Avg. Hours
Transition-age	15.7	N/A	11.9	N/A
Sheltered Workshop Class Member	14.5	N/A	14.0	N/A
Wages for Target Populations in March 2021 EOS Data				
Target Populations	CIE Avg. Wage	Self-Employed Avg. Wage	Small Group Employment Avg. Wage	Sheltered Employment Avg. Wage
Transition-age	\$ 13.25	N/A	\$ 12.12	N/A
Sheltered Workshop Class Member	\$ 13.14	N/A	\$ 12.25	N/A

**Individual Supported Employment is same as Competitive Integrated Employment*

Table 3

XIII.1.a.8. *The number of hours worked per week, and hourly wages paid to those individuals, including the percentage of individuals with I/DD who receive Supported Employment Services under this Agreement and who are working in an Integrated Employment Setting at least 20 hours per week*

Weekly hours and wages are in **Table 3**. The numbers for individuals working 20 hours or more per week are found in **Table 4**.

Employment Counts in March 2021 EOS Data			
Population	Number in Competitive Integrated Employment (CIE)	Number in Competitive Integrated Employment (CIE) Working 20 Hours or More	Percent Working 20 Hours or More
Total ODDS Population	1,261	405	32.1%
ODDS Transition-age (14-24)	205	60	29.3%
ODDS Sheltered Worker Class Member	280	76	27.1%

Table 4

Table 4 makes use of March 2021 EOS data, which is a one-month snapshot of individuals receiving employment supports in CIE. The total ODDS population includes individuals who are over 24 years of age but have never worked in a Sheltered Workshop. It is important to note that some individuals in the ODDS Sheltered Worker Class are also of Transition Age. For that reason, 777 individuals who are not in either Target Population receive employment supports in CIE from ODDS in March 2021.

XIII.1.a.9. *The length of time each individual works in Competitive Integrated Employment and in other Supported Employment*

According to March 2021 EOS data, the average length of time a person worked in Competitive Integrated Employment was 40.2 months for Sheltered Workshop Class Members and 19.6 months for Transition-age individuals.

The average length of time a person worked in Small Group Employment was 75.2 months for Sheltered Workshop Class Members and 25.8 months for Transition-age individuals.

XIII.1.a.10. *The performance of employment professionals, providers, and job developers with respect to the number of hours worked in all new job placements*

See Appendices A and B.

XIII.1.a.11. *The number and percentage of persons served under Section IV(3) of the Executive Order who are transition-age individuals, and the number of individuals in the Transition-age Target Population served under Section VI(5) of this Agreement.*

See section **V.b.1** below

XIII.1.b.1 *The number of supported employment providers and the number of clients served by each provider*

See Appendices C and D.

XIII.1.b.2 The number of providers providing employment services, including job coaches, job developers, employment specialists and benefits counselors

According to the DHS Ilearn Core Competency Training data and Workday Learning⁵ 3,609 unique individuals have completed and passed all ten provider trainings, including job coaching, job development or Discovery training since SFY 2017. This is an increase of 387 individual from the previous SFY.

According to the Association of Community Rehabilitation Educators (ACRE) certificate registry, 484 employment professionals, to date, in Oregon have obtained an ACRE Certification.

According to the Association of People Supporting Employment First (APSE), 435 employment professionals have achieved the Certified Employment Support Professional (CESP) credential in Oregon. When DHS solely counts certificates which are not expired, 178 employment professionals hold the credential.⁶

According to VR's SFY 2021 data for job development contracts, there were 83 job developer vendors who served Sheltered Workshop Class Members and 106 job developer vendors served Transition-age ODDS clients.

Currently DHS/Work Incentives Network contracts with six Independent Living Centers to provide benefits counseling throughout the state. In total, the six centers have 11 benefits counselors. Disability Rights Oregon also administers a benefits planning program called "Plan for Work." Both programs serve all types of disabilities, not just the I/DD population.

ODDS currently has 16 benefits counselors who are trained and approved to give benefits counseling services to ODDS clients.⁷

XIII.1.b.3 The number of Vocational Rehabilitation counselors who assess and assist persons with I/DD for supported employment services.

⁵ Ilearn was moved to Workday Learning in June 2020. Counting methodology for Core Competency Training data counts the distinct cumulative number of providers who completed the training since its launch in SFY 2017 and only counts those who have successfully completed the trainings.

⁶ Those who continue to hold the APSE credential has gone down this year; however, overall APSE/ACRE credentials have increased. ODDS funded online ACRE credentials during this fiscal year and many ACRE credentials are available online, which may account for the change in credential.

⁷ <https://www.oregon.gov/dhs/EMPLOYMENT/EMPLOYMENT-FIRST/Policy/ODDS-Approved-Benefits-Counselors.pdf>

DHS examined open VR cases for all ODDS clients in SFY 2021. For this group, 144 VR counselors served 4,047 unique ODDS clients who had an open case at some time in SFY 2021.

Breaking this group out by Target Populations, 141 VR counselors served 1,889 Transition-age ODDS clients and 114 VR counselors served 766 Sheltered Workshop Class Members who had an open case at some time in SFY 2021.

Additional Reporting Requirements in the Lane v. Brown Settlement

VII.2 – Metric 5 - As set forth in Section XIII(a)(8) of this Agreement...semi-annually...the State shall collect and report the percentage of individuals with I/DD who receive Supported Employment Services under this Agreement and who are working in an Integrated Employment Setting at least 20 hours per week.⁸

March EOS data is used with Metric 5. As set forth in the July 2015 Integrated Employment Plan, the SFY 2021 target is that 18.4 percent of individuals working in Individual Supported Employment have an average of 20 hours per week or more.

According to March 2021 EOS, 32.1 percent of individuals working in Individual Supported Employment were working 20 hours or more (see **Table 4** above). Numerically, the number of adults with I/DD working in Individual Supported Employment settings for 20 or more hours per week also increased from 240 in 2020 to 405 in 2021.

The state has so far exceeded the SFY 2022 goal for metric 5 of 20.3% with a current rate of 32.1 percent.

V.b.1 IEP Metrics Oregon shall achieve the...Outcomes and Metrics Nos. 9 through 11 as set forth at pages 76-77 of the Integrated Employment Plan dated July 6, 2015. The State shall report the Executive Order Service Outcomes and Outcomes and Metrics Nos. 9 through 11 in the Integrated Employment Plan achieved annually.

IEP Metric 9. Decrease the census of adults with developmental disabilities receiving ODDS employment services who are reported as receiving sheltered workshop services.

⁸ Pursuant to the Agreement, “If the data reported by the State does not indicate that this percentage has increased by the percentage adopted by the Executive Order's Policy Group, the State and the Independent Reviewer will meet in good faith to discuss additional actions that may be taken to enhance the employment outcomes under this Agreement. The State shall not be required to take any actions recommended by the Independent Reviewer.”

There is no specific numerical goal to be reached in SFY 2021 according to the Integrated Employment Plan dated July 6, 2015. The March 2021 EOS census calculated that (**Table 3**), there were zero individuals in sheltered employment.⁹

***IEP Metric 10.** Decrease the number of hours adults with developmental disabilities receiving ODDS employment services are reported as receiving sheltered workshop services.*

There is no specific numerical goal to be reached in SFY 2021 according to the Integrated Employment Plan dated July 6, 2015. The March 2021 EOS census calculated that there were zero hours worked in sheltered employment.

***IEP Metric 11.** Increase the number of adults with developmental disabilities receiving ODDS employment services and reported as receiving sheltered workshop services who obtain Competitive Integrated Employment.*

The SFY 2021 target had a goal of 130 individuals in the Sheltered Workshop Class obtain new Competitive Integrated Employment, for a total of 1,015 jobs from SFY 2015-2021. The Settlement Agreement modified this metric by requiring that employment be retained for at least 90 days, regardless of whether a person subsequently loses his or her job. Additionally, the Settlement Agreement provides for counting working-age adults (21 years or older) who obtain Competitive Integrated Employment, rather than adults who are any age. On May 3, 2019, the parties also executed an agreement concerning the counting methodology.

The cumulative count for SFY 2015-2021 under the agreed-upon methodology is 1,110 unique Sheltered Workshop Class members who obtained Competitive Integrated Employment for at least 90 days. The State has satisfied the required number through June 30, 2021, and as of that date the state is within five members of the overall goal of 1,115 members obtaining Competitive Integrated Employment.¹⁰ This count is subject to updating as additional data is received.

***V.b.1 Executive Order 15-01** Oregon shall achieve the Service Outcomes as set forth in Section IV.3 on page 9 of Executive Order 15-01.*

Oregon Executive Order 15-01 provides that “ODDS and VR will provide Employment Services as described in Section IV.6 below to at least 7,000 unique individuals” that by

⁹ Per Oregon’s HCBS Transition Plan, approved by Centers for Medicaid/Medicare Services (CMS), no individuals will be receiving services in a Sheltered Workshop setting as of September 1, 2020.

¹⁰ The discussion of Reporting Methodology, at pages 19-20 below, contains the written “Agreement on Counting Competitive Integrated Employment” for Metric 11.

July 1, 2021 ODDS and/or VR will have provided Employment Services to at least 6,200 unique individuals in the Target Populations.

In SFY 2021, 1,205 new Supported Employment Services¹¹ were received by ODDS Clients in the target Population. Some of these persons received more than one service. When that duplication is removed, 1,080 unique individuals received at least one new Supported Employment Service in SFY 2021 (See **Table 6**).

New Supported Employment Services To Target Populations In SFY 2020 (Updated)			
Employment Service	Transition Age	Sheltered Workers	Total Unique Counts
VR Entered IPE	541	234	772
Completed Discovery Profiles	134	60	194
New Individual Supported Employment from ODDS	372	205	576
New Small Group Supported Employment	79	110	189
Total Unique Count of Clients	958	522	1,479

Table 5

New Supported Employment Services To Target Populations In SFY 2021			
Employment Service	Transition Age	Sheltered Workers	Total Unique Counts
VR Entered IPE	413	137	550
Completed Discovery Profiles	46	28	74
New Individual Supported Employment from ODDS	218	176	393
New Small Group Supported Employment	49	139	188
Total Unique Count of Clients	698	428	1,080

Table 6

Data for SFY 2020 was also updated with newer information. As a result, the unduplicated number of new Supported Employment Services received by persons in both Target Populations in SFY 2020 has been revised up from 1,269 unique individuals to 1,479 unique individuals (see **Table 5**).

Between SFY 2014-2021 (July 1, 2013 to June 30, 2021), 6,701 unique individuals in the Target Populations received a new Supported Employment Service (see **Table 7**). This exceeds the minimum of 6,200 unique persons in the Target Population required under the

¹¹ Due to data reporting lags, this calculation was completed without all SFY 2021 data available. This number is therefore incomplete. Future reports will update this number and are expected to include upward revisions of the number of Supported Employment Services given.

Executive order and Settlement Agreement by 501 persons. The pandemic also likely depressed the service outcome numbers from March 2020 forward.

In addition, the state has looked at VR IPE data back to SFY 2014 and found 114 additional unique individuals who were not previously added to older counts.¹² With these additional counts the state is at 6,815 total unique individuals and is within 185 individuals of the final requirement of 7,000. This count is subject to updating as additional data is received.

The Lane Settlement Agreement also requires that, by July 1, 2022, at least half (50%) of the Transition-age Target Population that are counted as having received a new Supported Employment Service will also receive an IPE from VR. The total count of Transition-age individuals receiving a new service from July 1, 2013 to June

New Supported Employment Services To Target Populations*			
State Fiscal Year	Minimum Required Number of Individuals*	Cumulative Count of Unique Clients Served	Amount Above Requirement
SFY 2014	600	882	282
SFY 2015	1,350	1,844	494
SFY 2016	2,200	3,071	871
SFY 2017	3,000	4,137	1,137
SFY 2018	3,800	5,029	1,229
SFY 2019	4,600	5,854	1,254
SFY 2020	5,400	6,528	1,128
SFY 2021	6,200	6,701	501
SFY 2021 IPE Update	6,200	6,815	615

* As set forth by Executive Order 15-01 section IV

30, 2021 was 4,675. Of that number, 4,025 have received an IPE from VR. This means that 86 percent of these Transition-age individuals received an IPE from VR. Oregon is exceeding this requirement by a significant margin.

Reporting Methodology for Settlement Calculations

XIII.1.a.1

“VR Entered IPE” The unduplicated sum of those in the Target Population who entered an IPE from VR’s ORCA database in the calculated period.

¹² Data shared between ODDS and VR occur through matching Social Security Numbers. On occasion VR or ODDS have an incorrect or missing SSN creating no match for an eligible individual. Many times, this gets fixed but can occur outside of the 2-year lookback of this report and exclude those individuals.

“Completed Discovery Profiles” The unduplicated sum of those in the Target Population who were billed for a completed Discovery profile from the ODDS eXPRS billing database in the calculated period (calculated period refers to half a year in the semi-annual reports).

“Individual Supported Employment from ODDS” The unduplicated sum of those in the Target Population who were counted as being in Individual Supported Employment from the EOS semi-annual census in the calculated period.

“Small Group Supported Employment” The unduplicated sum of those in the Target Population who were counted as being in Small Group Supported Employment from the EOS semi-annual census in the calculated period.

“Total Unique Count of Clients” The unduplicated sum of all counted Prime numbers from: VR Entered IPE, Completed Discovery Profiles, Individual Supported Employment from ODDS, and Small Group Supported Employment.

XIII.1.a.2.

The unduplicated sum of those in the Target Population who were counted as being in Individual Supported Employment from the EOS semi-annual census in the calculated time period, either a fiscal year or half of a fiscal year. To calculate the number during a current state fiscal year, for use in the semi-annual report, the State has used EOS. This is consistent with previous data reports and is a data source that contains semi-annual data. This also allows for annual and semi-annual comparisons.

XIII.1.a.3.

This calculation is the same as section XIII.1.a.3.

XIII.1.a.4

“VR Entered IPE” The unduplicated sum of those in the Target Population who entered an IPE from VR’s ORCA database in the calculated period.

“Completed Discovery Profiles” The unduplicated sum of those in the Target Population who were billed for a completed Discovery profile from the ODDS eXPRS billing for the calculated period.

“New Individual Supported Employment from ODDS” The unduplicated sum of unique individuals in the Target Population who were billed for job coaching in the eXPRS billing system who had a gap of at least 90 days in billing data to be counted as “new.”

“New Small Group Supported Employment” The unduplicated sum of unique individuals in the Target Population who were billed for Small Group Employment in the

eXPRS billing system who had a gap of at least 90 days in billing data to be counted as “new.”

“Total Unique Count of Clients” The unduplicated sum of all counted unique Prime Numbers from: VR Entered IPE, Completed Discovery Profiles, new Individual Supported Employment from ODDS, and new Small Group Supported Employment.

XIII.1.a.5

The unduplicated sum of those in the Target Population who closed their VR case with a “rehab” modifier from VR’s ORCA database in the calculated period. This is considered a successful VR closure.

XIII.1.a.6.

This is the same calculation as section XIII.1.a.4

XIII.1.a.7

“Competitive Integrated Employment: Employment Counts” The unduplicated sum of those who have hours above zero in the calculated EOS data:

A) All individuals in CIE which is a calculation of "Paid hours worked" column as the priority and "hours billed" column used if "paid hours worked" is blank. And/or

B) All individuals in Attendant Care during integrated employment with "paid hours worked" or “hours billed" column if "paid hours worked" is blank. "Gross wages paid" must be above zero.

“Small Group Employment: Employment Counts” The unduplicated sum of unique individuals who have hours above zero in SGE which is a calculation of "Paid hours worked" column as the priority and "hours billed" column used if "paid hours worked" is blank.

“Sheltered Employment: Employment Counts” The unduplicated sum of individuals who have hours above zero in Employment Path Facility which is a calculation of "paid hours worked" or “hours billed" column if "paid hours worked" is blank. "Gross wages paid" must be above zero AND Provider ID number must match the known sheltered provider list for the calculated period.

“Self-Employment: Employment Counts” All individuals counted in CIE counts who also have in the “who pays the wage” column as "Self Employed."

“Competitive Integrated Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Small Group Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Sheltered Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Self-Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Competitive Integrated Employment: Hourly Wages” Sum of "gross wages paid" from ISE and attendant care hours during integrated employment divided by total hours calculated from CIE methodology (above) for each Prime Number. Zero wages are excluded from calculations if hours worked are above zero.

“Small Group Employment: Hourly Wages” Sum of "gross wages paid" from SGE divided by total hours calculated from SGE methodology (above) for each Prime Number. Zero wages are excluded from calculations if hours worked are above zero.

“Sheltered Employment: Hourly Wages” Sum of "gross wages paid" from Employment Path Facility if provider ID matches the sheltered provider list divided by total hours calculated from sheltered employment counts from calculation methodology (above) for each Prime Number.

XIII.1.a.8

“Total ODDS Population” All ODDS Clients with over 20 hours when sum of hours worked from counts calculation are divided by 4 in calculated EOS table.

“Transition-age” All Transition-age individuals with over 20 hours when sum of hours worked from counts calculation are divided by 4 in calculated EOS table.

“Sheltered Workshop Class Member” All Sheltered Workshop Class Members with over 20 hours when sum of hours worked from counts calculation are divided by 4 in calculated EOS table.

XIII.1.a.9

The average number of months for calculated population in EOS data between the stated employment begin date and the month of the EOS census.

XIII.1.a.10

All data broken out by Target Populations for the calculated time period in VR’s ORCA database by provider name who were paid to develop jobs for those in each Target Population.

“Average Hourly Wage” and “Average Weekly Hours” are populated from Client’s most recent employment setting. The average wage information is entered into ORCA when a person is first employed. Average wages may appear to be below Oregon minimum wage if wages were entered prior to the minimum wage increase and the data in ORCA has not been updated to reflect wage increases.

“Count of Clients” is the distinct sum of clients whom the provider billed, and was paid for, in the calculated time frame for one or more of the employment services listed:

Service Category and Sub-Category Description

Employment Services - Job Coaching
Job Placement Services - Direct Placement Fee (2018)
Job Placement Services - Direct Placement Strategy Report
Job Placement Services - Direct Retention Fee
Job Placement Services - Job Placement Strategy / Report Track 1
Job Placement Services - Job Placement Strategy / Report Track 2
Job Placement Services - Job Placement Strategy / Report Track 3
Job Placement Services - Job Placement Strategy Review Track 1
Job Placement Services - Job Placement Strategy Review Track 2
Job Placement Services - Job Placement Strategy Review Track 3
Job Placement Services - Job Placement Track 1
Job Placement Services - Job Placement Track 2
Job Placement Services - Job Placement Track 2 (50% for partial hours)
Job Placement Services - Job Placement Track 2 (50% for remainder hours)
Job Placement Services - Job Placement Track 3
Job Placement Services - Job Placement Track 3 (50% for partial hours)
Job Placement Services - Job Retention Track 1
Job Placement Services - Job Retention Track 2
Job Placement Services - Job Retention Track 3
Job Placement Services - Job Search Assistance (2018)
Job Placement Services - Participant Portfolio
Job Placement Services - Referral (100)
Vocational Exploration - Career Exploration
Vocational Exploration - Community Based Work Assessment
Vocational Exploration - Educational Assessment
Vocational Exploration - Self employment preparation
Vocational Exploration - Targeted Vocational Assessment - 2018
Vocational Exploration - Trial Work Experience

XIII.1.a.11

“The number and percentage of persons served under Section IV(3) of the Executive Order who are transition-age individuals...” This is the same calculation as section XIII.1.a.4.

“...and the number of individuals in the Transition-Age Target Population served under Section VI(5) of this Agreement.” This is the ratio of all Transition-age individuals who received an IPE from VR in the calculated period divided by all Transition-age individuals who are counted as having received an Employment Service in the same calculated period.

XIII.1.b.1

The unduplicated count of clients billed in the eXPRS billing system by provider in the calculated SFY year who have been billed for Individual Supported Employment, Small Group Employment, or Discovery.

XIII.1.b.2

Certificate completion data comes from ACRE, APSE, WISE, and ilearn. The number of job developers is the sum of job developers who were contracted by VR to job develop for the given population in the calculated SFY. The number of benefits counselors is the sum of counselors in the given year for WIN counselors.

XIII.1.b.3

The sum of VR counselors who had an open case for the calculated Target Population in the calculated SFY year from the VR ORCA database.

V.b.1 IEP Metric 9

See methodology section XIII.1.a.7 “Sheltered Employment: Employment Counts”

V.b.1 IEP Metric 10

Sum of paid hours worked in Employment Path Facility if provider ID matches the sheltered provider list in the calculated EOS period and wages in employment path facility are above zero.

V.b.1 IEP Metric 11

The Parties signed an agreement on May 3, 2019 concerning the counting methodology of Metric 11. The signed agreement states:

The parties have resolved their dispute about how to count working age adults in the Sheltered Workshop Target Population to whom the State has provided supported Employment Services and Related Employment Services so that they newly obtain Competitive Integrated Employment (CIE) for at least 90 days, regardless of

whether a person subsequently loses his or her job. The parties understand and agree that the following counting methodology is consistent with the Settlement Agreement and shall be used to count under Sections V.B.1-2 (Metric 11) and VI.3 of the Settlement Agreement from June 30, 2014 forward. A working age adult in the Sheltered Workshop Target Population with 90 days of CIE who received only one of the services listed below may be counted, irrespective of any contention to the contrary under the Settlement Agreement, the Executive Order, the Integrated Employment Plan, or any other document.

1. A Sheltered Workshop Target Population member's receipt of one or more of the following services, in combination with (before or during) CIE for at least 90 days, shall enable such individual to count toward the targets of Sections V.B.1-2 (Metric 11) and VI.3: Vocational Rehabilitation services, discovery, job development, job coaching, job retention, job carving, job finding, job training, transformation grant services, peer mentoring services resulting from the contracted Office of Developmental Disabilities Services program with the Oregon Self-Advocacy Commission, "at risk of job loss" services, work-related transportation or work-related case management services, to the extent such services are currently billed and counted.

a. In counting work-related transportation or work-related case management services, the State will use and consistently apply the same criteria and process that it has used in the past to validate that each of these services are directly related to and contribute to CIE. As part of the annual data generated to count CIE and produced as required by Sections XIII.1.a. of the Settlement Agreement, the State shall produce the rationale it relied upon for determining that each individual counted as receiving work-related transportation or work-related case management services should be counted as receiving CIE.

b. The State shall not add any additional individuals as receiving work-related transportation or work-related case management services, as defined in Attachment A, who were not already included in the data previously produced for state fiscal years FY15-17.

2. No individual in the Sheltered Workshop Target Population who obtains CIE shall be counted more than one time.

3. If this revised counting method results in an increase for the June 2015 target of paragraph VI.3.a of the settlement agreement, over the 105 individuals already counted, the State shall be permitted to include the increase beyond 105.

The parties agree that the ability to count each of these services is material to this agreement. In the event that counting of any service listed in paragraph 1 is found not to comply with the

Settlement Agreement, then this entire agreement shall be void and the parties shall return to the status quo before reaching this agreement. The parties further agree that this resolution of the CIE dispute does not address whether or not an Event Affecting Implementation, as set forth in Section XV of the Settlement Agreement, has occurred. Except as provided herein, neither party waives any rights or positions it has or may have with respect to any issue under the Settlement Agreement.

This understanding is agreed to be the principal parties in Lane v. Brown, et al on or about May 3, 2019.

V.b.1 Executive Order 15-01

See calculation methodology in section XIII.1.a.4. for all Employment Services counting methods.

Table 7 “Cumulative Count of Unique Clients Served” The deduplicated count of Primes for all individuals in the Target Population who are counted as receiving an Employment Service since SFY 2014.

Appendix A

Outcomes by VR Vendor for Transition Youth Served in SFY 2021			
VR Vendor Name	Count of Clients	Average Hourly Wage	Average Weekly Hours
ABILITIES AT WORK	2	\$ 15.29	10.8
ABILITY TRAINING SERVICES LLC	1	\$ 17.50	20.0
ACKLEY COUNSELING & EMPLOYMENT SERVICES INC	3	\$ 11.94	13.8
ADULT LEARNING SYSTEMS OF OREGON	21	\$ 13.52	16.7
ADVANTAGE WORKING SOLUTIONS LLC	32	\$ 13.27	17.2
ALBERTINA KERR CENTERS	29	\$ 13.40	15.2
ALLISON J VAN WEY	20	\$ 12.20	23.1
AMIES COMMUNITY CARE LLC	3	\$ 13.25	6.0
B2 COMMUNITY CARE LLC	1		
BAY AREA ENTERPRISES INC	3		
BRIDGE CITY MENTORS INC	24	\$ 13.39	17.8
CENTRAL OREGON EMPLOYMENT SOLUTIONS INC	1	\$ 15.36	20.0
CHARLENE M ALFONSO	4	\$ 12.25	20.0
CLACKAMAS COUNTY COMMUNITY HEALTH DIVISION	1		
CLARA JEAN DAWSON	4	\$ 12.13	25.9
COLLABORATIVE EMPLOYMENT INNOVATIONS LLC	3	\$ 13.05	20.0
COMMUNITY ACCESS SERVICES	9	\$ 12.77	19.3
COMMUNITY VISION INC	5	\$ 13.78	16.0
CREATING COMMUNITY IMPACT LLC	4	\$ 12.00	10.5
CUTTING EDGE JOB DEVELOPMENT LLC	6	\$ 12.34	17.5
DARRYL GREGORY	1	\$ 12.00	20.0
DAVID GEORGE HARRISON	4	\$ 12.50	20.0
DAVID MARVIN	6	\$ 12.70	19.4
DD & MH PROVIDER OF OREGON LLC	5	\$ 14.03	23.6
DEBRA MCCARTHY	8	\$ 14.00	18.9
DIRKSE COUNSELING & CONSULTING INC	29	\$ 13.57	17.2
DIVERSABILITY INC	2	\$ 12.00	20.0
DIVERSIFIED HIRING SOLUTIONS	1	\$ 14.00	12.0
DUNGARVIN OREGON LLC	5	\$ 13.25	17.3

Appendix A Continued

EASTER SEALS OREGON	14	\$ 13.00	19.9
EDWARDS CENTER INC	4	\$ 13.58	20.0
ELAINE LORTSCHER	2	\$ 11.60	12.0
ELAYNE GOLDMAN & ASSOCIATES INC	2		
EMPLOYMENT OPTIONS LLC	33	\$ 12.82	20.3
EXCEED ENTERPRISES INC	22	\$ 14.08	15.6
FIDGETECH	1		
GARTEN SERVICES INC	3	\$ 12.33	20.0
GOOD 2 GO OREGON WEST INC	5	\$ 13.25	20.0
GOOD-2-GO OREGON	9	\$ 13.66	8.8
GOODWILL	6	\$ 12.42	16.4
GOODWILL INDUSTRIES OF LANE COUNTY	1		
GREGG DART	2	\$ 11.50	12.0
HDE HOME CARE LLC	5	\$ 14.05	17.7
HENDRICKSON SERVICES LLC	4	\$ 12.25	11.7
HINES EMPLOYMENT AGENCY LLC	14	\$ 12.12	20.7
HIRE NW LLC	3	\$ 12.50	7.0
HOME LIFE INC	8	\$ 12.52	12.3
INSPIRED EMPLOYMENT LLC	2	\$ 14.50	40.0
INTEGRATED SUPPORTS FOR LIVING INC	9	\$ 12.24	29.5
JDP EMPLOYMENT SOLUTIONS LLC	2	\$ 12.50	20.0
JESSE B TAYLOR	2	\$ 12.75	6.0
JILL HULT	2	\$ 14.00	20.0
JOB CONSULTANTS NETWORK INC	10	\$ 12.00	10.0
JOHN RUTHERFORD	4	\$ 12.90	12.8
JONI LYNN FOREMAN	4	\$ 13.68	16.6
JUL ORR VOCATIONAL SERVICES INC	1	\$ 12.00	7.0
JUSTICE DREAM LLC	4	\$ 13.20	10.0
KEY CONSULTING LLC	13	\$ 12.63	20.2
KRISTIN SCHULTZ	3	\$ 16.00	30.0
KURT JOHNATHAN VAN METER	2	\$ 12.00	15.0
LAUREL HILL CENTER	6	\$ 13.56	22.9
LETS GET TO WORK INC	1		
LIFESOURCE GROUP LLC	1	\$ 10.50	20.0
LIFEWAYS INC	1		
LIVING OPPORTUNITIES INC	2	\$ 12.21	9.9
MARIE MILLS CENTER INC	2	\$ 12.10	14.0
MCCAULEY POTTER FAIN ASSOCIATES INC	2	\$ 14.00	30.0

Appendix A Continued

MCKENZIE PERSONNEL SYSTEMS	6	\$ 12.24	24.5
MEADOWLARK EMPLOYMENT SERVICES INC	3	\$ 14.25	22.2
MONA KOOL-HARRINGTON	1	\$ 17.10	20.0
MOUNTAIN CREST COUNSELING	10	\$ 13.26	19.5
MV ADVANCEMENTS	12	\$ 12.00	15.0
NATIONAL MENTOR SERVICES LLC	8	\$ 12.61	17.4
OPPORTUNITIES UNLIMITED LLC	2	\$ 13.50	10.0
OPPORTUNITY FOUNDATION OF CENTRAL OREGON	1	\$ 12.00	15.0
PACIFIC OPPORTUNITIES INC	33	\$ 13.62	20.4
PARTNERSHIPS IN COMMUNITY LIVING INC	19	\$ 13.15	22.0
PATHWAY ENTERPRISES INC	8	\$ 12.96	16.1
PEARL BUCK CENTER INC	28	\$ 12.23	17.8
PORTLAND SUPPORTED EMPLOYMENT INC	7	\$ 13.14	19.2
PROXYWORKS LLC	1	\$ 13.50	28.0
RISE INCORPORATED	17	\$ 13.39	21.5
ROAD TO SUCCESS	11	\$ 12.44	21.3
SARUM PLOK RYDING	1	\$ 12.00	24.0
SHANGRI-LA CORPORATION	11	\$ 12.18	21.8
SL START LLC	3	\$ 13.25	15.0
SOURCE FOR WORK LLC	2	\$ 12.13	18.0
SOUTHERN OREGON ASPIRE	1	\$ 13.00	10.0
STACIA ELISABETH BAKER	3	\$ 11.69	15.0
STAR OF HOPE ACTIVITY CENTER INC	1	\$ 12.50	12.0
STEPHANIE A BASON	4		
SUNRISE ENTERPRISES OF ROSEBURG	2	\$ 12.50	21.3
SUPPORTED EMPLOYMENT SERVICES INC	16	\$ 12.19	14.9
SUSAN E MUNOZ	9	\$ 12.11	16.2
THE ARC OF LANE COUNTY	2	\$ 14.16	15.0
THOMAS G SUING	3		
TRELLIS INC	50	\$ 14.08	16.9
TRENDSITIONS INC	9	\$ 11.69	6.8
TVW INC	2		
UNITED CEREBRAL PALSY OF OREGON & SW WASHINGTON	9	\$ 13.29	10.9
VANGUARD EMPLOYMENT SERVICES NW LLC	1		
VOICE OF REASON LLC	1	\$ 12.25	5.0
WE CREATE PEACE WORK SOLUTIONS LLC	13	\$ 13.50	25.0
WESTERN IDAHO TRAINING COMPANY	1	\$ 11.50	8.0
WORK UNLIMITED	2	\$ 15.00	5.0
YAMHILL COUNTY HEALTH & HUMAN SERVICES DEPT	2	\$ 12.00	6.0
Grand Total	729	\$ 13.00	17.1

Appendix B

Outcomes by VR Vendor for Sheltered Class Members Served in SFY 2021			
VR Vendor Name	Count of Clients	Average Hourly Wage	Average Weekly Hours
ABILITIES AT WORK	3		
ACKLEY COUNSELING & EMPLOYMENT SERVICES INC	2	\$ 11.50	20.0
ADULT LEARNING SYSTEMS OF OREGON	7	\$ 12.00	9.0
ADVANTAGE WORKING SOLUTIONS LLC	5	\$ 11.50	22.5
ALBERTINA KERR CENTERS	21	\$ 12.87	21.7
ALLISON J VAN WEY	2	\$ 12.00	4.0
BAY AREA ENTERPRISES INC	3	\$ 12.50	20.0
BRIDGE CITY MENTORS INC	2	\$ 13.53	17.8
CENTER FOR HUMAN DEVELOPMENT INC	1	\$ 11.50	10.0
CENTRAL OREGON EMPLOYMENT SOLUTIONS INC	4	\$ 11.50	7.0
CHARLENE M ALFONSO	2	\$ 12.00	8.0
COLLABORATIVE EMPLOYMENT INNOVATIONS LLC	3	\$ 12.59	16.1
COMMUNITY ACCESS SERVICES	3	\$ 15.63	22.3
CREATING COMMUNITY IMPACT LLC	1		
CUTTING EDGE JOB DEVELOPMENT LLC	1		
DAVID GEORGE HARRISON	1		
DAVID MARVIN	2	\$ 12.33	20.0
DD & MH PROVIDER OF OREGON LLC	2		
DIRKSE COUNSELING & CONSULTING INC	2	\$ 14.00	20.0
DIVERSABILITY INC	4	\$ 15.57	20.0
DUNGARVIN OREGON LLC	4	\$ 13.14	15.4
EDWARDS CENTER INC	5	\$ 13.52	20.9
ELAINE LORTSCHER	1	\$ 11.75	6.0
ELAYNE GOLDMAN & ASSOCIATES INC	1	\$ 12.75	25.0
EMPLOYMENT OPTIONS LLC	10	\$ 13.31	16.1
EXCEED ENTERPRISES INC	16	\$ 13.93	16.4
GARTEN SERVICES INC	18	\$ 12.32	15.2
GOOD 2 GO OREGON WEST INC	2		
GOOD-2-GO OREGON	5	\$ 12.97	15.5

Appendix B Continued

GOODWILL	10	\$ 12.74	11.0
GOODWILL INDUSTRIES OF LANE COUNTY	2		
GREGG DART	2	\$ 12.25	6.8
HDE HOME CARE LLC	3	\$ 13.81	24.6
HENDRICKSON SERVICES LLC	4	\$ 12.63	13.5
HINES EMPLOYMENT AGENCY LLC	4	\$ 12.29	20.2
HIRE NW LLC	5	\$ 13.17	16.3
HOME LIFE INC	2	\$ 13.00	21.0
INSPIRED EMPLOYMENT LLC	2	\$ 5.75	7.5
INTEGRATED SUPPORTS FOR LIVING INC	5	\$ 15.10	40.0
JANIE RADINOVICH-BROSE	1	\$ 11.50	20.0
JILL HULT	1	\$ 12.00	15.0
JOB CONSULTANTS NETWORK INC	8	\$ 5.75	7.5
JOHN RUTHERFORD	1		
JUL ORR VOCATIONAL SERVICES INC	1	\$ 11.50	20.0
JUSTICE DREAM LLC	1		
KATIE BURTON	1	\$ 11.25	20.0
KEY CONSULTING LLC	1	\$ 12.00	20.0
KURT JOHNATHAN VAN METER	2		
LETS GET TO WORK INC	1		
LIVING OPPORTUNITIES INC	2	\$ 12.50	8.0
MARIE MILLS CENTER INC	1		
MCKENZIE PERSONNEL SYSTEMS	6	\$ 12.02	15.6
MEADOWLARK EMPLOYMENT SERVICES INC	3	\$ 13.35	25.0
MOUNTAIN CREST COUNSELING	1	\$ 15.00	20.0
MV ADVANCEMENTS	1	\$ 12.00	6.0
NATIONAL MENTOR SERVICES LLC	9	\$ 12.98	14.7
OPPORTUNITIES UNLIMITED LLC	3	\$ 13.25	10.0
OPPORTUNITY FOUNDATION OF CENTRAL OREGON	8	\$ 12.14	13.7
PACIFIC OPPORTUNITIES INC	4	\$ 13.67	18.2
PARTNERSHIPS IN COMMUNITY LIVING INC	7	\$ 12.37	15.3
PATHWAY ENTERPRISES INC	1		
PEARL BUCK CENTER INC	12	\$ 12.21	11.8
PORTLAND SUPPORTED EMPLOYMENT INC	4	\$ 13.71	10.8
RISE INCORPORATED	8	\$ 12.13	11.0
ROCKWEST TRAINING COMPANY INC	1		
SHANGRI-LA CORPORATION	15	\$ 12.26	13.3
SL START LLC	3	\$ 13.50	20.0

Appendix B Continued

SOUTHERN OREGON ASPIRE	2	\$ 12.00	4.0
STAR OF HOPE ACTIVITY CENTER INC	2	\$ 11.60	19.2
STEP FORWARD ACTIVITIES INC	4	\$ 11.38	18.5
STEPHANIE A BASON	1		
SUNRISE ENTERPRISES OF ROSEBURG	6	\$ 11.64	9.8
SUPPORTED EMPLOYMENT SERVICES INC	13	\$ 12.09	11.0
SUSAN E MUNOZ	4	\$ 13.00	20.0
THE ARC OF LANE COUNTY	1		
THOMAS G SUING	1		
TRELLIS INC	7	\$ 13.70	16.3
TRENDSITIONS INC	1	\$ 11.50	6.0
TVW INC	4	\$ 12.50	9.7
UNITED CEREBRAL PALSY OF OREGON & SW WASHINGTON	2		
VANGUARD EMPLOYMENT SERVICES NW LLC	1		
WE CREATE PEACE WORK SOLUTIONS LLC	7	\$ 13.32	17.7
Grand Total	310	\$ 12.46	15.5

Appendix C

ODDS Supported Employment Services for Transition Youth Served in SFY 2021				
Provider Name	Discovery	Individual Supported Employment	Small Group Supported Employment	Unique Client Totals
Abilities At Work Fka Oregon Employment Services C	3	6	3	11
Abilitree		6	1	6
Ability Training Services Llc		1		1
Ackley Counseling & Employment Services Inc	3	4		7
Ackley Counseling & Employment Services Inc Db	3	4		5
Adult Learning Systems Or Inc Db		30	4	31
Advantage Working Solutions Llc	11	26		35
Albertina Kerr Centers	3	22		25
Alliance Services Llc		2		2
Alternative Svcs Oregon Inc		1	3	4
Alternative Work Concepts	1	1		2
Amies Community Care Llc	2	2		4
Arc Of Lane County	1	8		9
Bay Area Enterprises	4	11	3	14
Blooms Llc		2		2
Bluesun Inc	1	1		2
Bread Of Life Care Inc		1		1
Bridge City Mentors Inc		6		6
Central Oregon Employment Solutions Inc		7		7
Collaborative Employment Innovations Inc	2	8		10
Community Access Services Ii Inc		8		8
Community Based Activity Program Aka The Companion		2		2
Community Services Inc		2		2
Community Vision Inc	1	7		8
Cornerstone Associates Inc	1		5	5
Creating Community Impact Llc	1	15		15
Creating Options Llc		2		2
Dd & Mh Provider Of Oregon Llc	4	4		7
Depaul Industries	3	2		5
Dirkse Counseling & Consulting Inc	9	45		53
Diversability Inc		4		4
Diversified Hiring Solutions Inc	1	6		7
Dungarvin Oregon Llc	2	1	6	8
Eastco Diversified Services			1	1

Appendix C Continued

Elayne Goldman & Associates Inc	5	3		8
Employers Overload	1	2		3
Employment Options Llc	14	11		24
Exceed Enterprises Inc /Fka Cci Enterprises Inc	5	18	7	29
Garten Services Inc		3		3
Good 2 Go Oregon		18		18
Good2Go Oregon West Inc		1		1
Goodwill Industries Of Lane And South Coast	3	2		5
Goodwill Industries Of The Columbia Willamette	7	3		10
Hde Home Care Llc	4	1		5
Hendrickson Services Llc		4	1	5
Hines Employment Agency Llc		4		4
Hire Nw Llc	4	4		8
Home Life Inc	6	13		16
Horizon Project Inc		2		2
Ikata, Michael M	1			1
Integrated Supp For Living Inc Dbas Living Ohas	2	4	5	11
J Foreman Consulting Llc Dbas Attainable Employment		3		3
Jdp Employment Solutions Agency		1		1
Job Consultants Network Inc	1	1		2
Karianne Clark Dbas Central Oregon Employment Solut		8		8
Key Consulting		14		14
Lane Community College/Specialized Support Srvcs		1		1
Lifesource Group Llc		3		3
Living Opportunities Inc	2	10	4	14
Marie Mills Center Inc		6		6
McCarthy Employment Northwest Llc		5		5
McKenzie Personnel Systems		10	2	12
Meadowlark Employment Services Inc	1	5		6
Mountain Crest Counseling Services	3	16		18
Mv Advancements Fka Mid Valley Rehab	3	20	15	37
National Mentor Services Llc Dbas Mentor Oregon		8	5	12
New Horizons Nw Llc		1		1
Northwest Community Alliance Inc Fka Coast Rehab			4	4
Opportunities Unlimited Llc	1	4		5
Opportunity Connections Inc		3		3
Opportunity Foundation Central Or		2	3	4
Pacific Opportunities Inc	4	46		49
Partnerships In Community Living Inc	1	9		9

Appendix C Continued

Pathway Enterprises Inc	2	9	4	13
Pearl Buck Center Inc		27		27
Portland Supported Employment Dba Full Life	10	18	7	30
Proxyworks Llc		2		2
PSW Job Coach		20		20
Reach Inc		1	18	19
Rise Inc	14	13		27
Serp Enterprises Inc			6	6
Shangri La Corp	5	5		10
SI Start Llc Dba Compass Career Solutions	2	2		3
South Lane Maintenance			1	1
Southern Oregon Aspire	5	7	11	17
Southern Oregon Goodwill		2	3	5
Star Of Hope	1	3		4
Step Forward Inc		1		1
Success Northwest		5		5
Sunrise Enterprises Of Roseburg Inc		5		5
Sunshine Ind Unlimited Inc			19	19
Supported Employment Services		12		12
Trellis Inc	14	55		67
Trenditions		9		9
Tw Inc Aka Tualatin Valley Workshop		1		1
United Cerebral Palsy Assoc Of Or & Sw Wa Inc	1	15		16
VALUE ADDED		2		2
Voice Of Reason Llc		1		1
WITCO /Western Idaho Training Co Inc			2	2
Wcpws Llc Dba Genesis Human Resources	1	10		11
Willamette Valley Rehabilitation Center Inc			4	4
Witco /Western Idaho Training Co Inc		1	5	6
Work Unlimited Inc	1	2	2	5
Grand Total	179	704	151	978

Appendix D

ODDS Supported Employment Services for Sheltered Worker Class Members Served in SFY 2021				
Provider Name	Discovery	Individual Supported Employment	Small Group Supported Employment	Unique Client Totals
1St Choice Assisted Care Llc		1		1
Abilities At Work Fka Oregon Employment Services C		13	9	21
Abilitree		14	18	27
Ackley Counseling & Employment Services Inc	3	2		5
Ackley Counseling & Employment Services Inc Db	2	3		5
Adult Learning Systems Or Inc Db		19	2	21
Advantage Working Solutions Llc	1	8		9
Albertina Kerr Centers	1	21		22
Alliance Services Llc		3		3
Alternative Svcs Oregon Inc		4	14	16
Alternative Work Concepts		1		1
Amies Community Care Llc	1			1
Arc Of Lane County		1		1
Bay Area Enterprises	1	12	5	17
Bender Rehabilitation & Consulting Llc		1		1
Bridge City Mentors Inc		3		3
Bridge City Mentors Llc		2		2
Career Well Llc	2			2
Central Oregon Employment Solutions Inc		2		2
Collaborative Employment Innovations Inc		4		4
Community Access Services Ii Inc		9		9
Community Services Inc	1	2		3
Community Vision Inc		1		1
Cornerstone Associates Inc	2	7	14	20
Creating Community Impact Llc		8	2	10
Creating Options Llc		1		1
Dd & Mh Provider Of Oregon Llc	1			1
Depaul Industries		6	7	12
Dirkse Counseling & Consulting Inc		8		8
Diversability Inc		10		10
Dungarvin Oregon Llc	4	5	8	12
Eastco Diversified Services			5	5
Edwards Center Inc	1	25	36	55
Elayne Goldman & Associates Inc	2			2

Appendix D Continued

Employers Overload		4		4
Employment Options Llc	6	6		11
Exceed Enterprises Inc /Fka Cci Enterprises Inc	2	25	17	42
Garten Services Inc	9	9	22	37
Good 2 Go Oregon	2	15		17
Goodwill Industries Of Lane And South Coast	2			2
Goodwill Industries Of The Columbia Willamette	2	28		30
Greenleaf Industries			1	1
Growing Together Llc		1		1
Hde Home Care Llc		2		2
Hendrickson Services Llc		4	1	5
Hines Employment Agency Llc		3		3
Hire Nw Llc	2	4		6
Home Life Inc	3	4		6
Horizon Project Inc		13		13
Humble Life DbA Soaring Independence		1		1
Independent Environments Inc		1		1
Integrated Supp For Living Inc DbA Is Living Ohas	1		8	9
Job Consultants Network Inc		5		5
Karianne Clark DbA Central Oregon Employment Solut		3		3
Key Consulting		8		8
Lane Community College/Specialized Support Svcs		1		1
Lifesource Group Llc		1		1
Living Opportunities Inc	1	8	6	11
Marie Mills Center Inc		6		6
McKenzie Personnel Systems		4	2	6
Meadowlark Employment Services Inc	1	6	5	9
Mountain Crest Counseling Services		4		4
Mv Advancements Fka Mid Valley Rehab	2	20	45	65
National Mentor Services Llc DbA Mentor Oregon	1	20	13	30
Northwest Community Alliance Inc Fka Coast Rehab			10	10
Opportunities Unlimited Llc		1		1
Opportunity Connections Inc		7		7
Opportunity Connections Inc Closed		1		1
Opportunity Foundation Central Or	2	34	41	66
Oregon Supported Living Prog		2		2
Pacific Opportunities Inc	2	5		6
Partnerships In Community Living Inc	1	4		4
Pathway Enterprises Inc		4	2	5

Appendix D Continued

Pearl Buck Center Inc	1	40	13	54
Portland Supported Employment DbA Full Life	2	8	12	20
Premier Community Supports Llc		1		1
PSW Job Coach		19		19
Reach Inc		4	40	42
Rise Inc	7	20		26
Rockwest Training Co	6		17	20
Serp Enterprises Inc		3	19	21
Shangri La Corp	4	11		14
South Lane Maintenance			3	3
Southern Oregon Aspire	3	24	36	54
Southern Oregon Goodwill		7	6	13
Star Of Hope	1	10	2	13
Step Forward Inc	1	11		12
Success Northwest		1		1
Sunrise Enterprises Of Roseburg Inc		19		19
Sunshine Ind Unlimited Inc		2	35	35
Supported Employment Services		11		11
The Job Connection Llc		1		1
Transcending Inc DbA Advocates For Empowerment	1			1
Trellis Inc	2	9		10
Trenditions		10		10
Tww Inc Aka Tualatin Valley Workshop		11		11
United Cerebral Palsy Assoc Of Or & Sw Wa Inc	1	9		10
Voice Of Reason Llc		1		1
W I T C O /Western Idaho Training Co Inc		4	6	9
Wcpws Llc DbA Genesis Human Resources		6		6
Willamette Valley Rehabilitation Center Inc			21	21
Witco /Western Idaho Training Co Inc		4	6	9
Work Unlimited Inc	1	2	12	13
Grand Total	91	636	503	1111