



Lane v. Brown Data Report

Semi-Annual Report for the *Lane*
v. Brown Settlement

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Background

The Employment First team within the Department of Human Services (DHS) reports twice a year on data concerning Oregonians with intellectual and developmental disabilities (I/DD) served by the Office of Developmental Disabilities Services (ODDS), and provides a detailed breakdown of those services and employment outcomes. The types of data to be reported are specified in the settlement agreement in *Lane v. Brown*, U.S. District Court, Case No. 3:12-cv-00138-ST¹. The report is produced by the DHS Employment First Data Analyst.

Technical assistance and data came from Vocational Rehabilitation (VR), Oregon Employment Department (OED) and ODDS.

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¹ Available at: <http://www.oregon.gov/DHS/EMPLOYMENT/EMPLOYMENT-FIRST/Documents/Lane%20v%20Brown%20Proposed%20Settlement.pdf>

Definitions

Competitive Integrated Employment (CIE): Consistent with the federal Workforce Innovation and Opportunity Act (WIOA), means work that is performed on a full-time or part-time basis (including self-employment) for which an individual:

- a. Is compensated at a rate that:
 1. Meets or exceeds state or local minimum wage requirements, whichever is higher;
 2. Is not less than the customary rate paid by the employer for the same or similar work performed by other employees who are not individuals with disabilities, and who are similarly situated in similar occupations by the same employer and who have similar training, experience, and skills; or
 3. In the case of an individual who is self-employed, yields an income that is comparable to the income received by other individuals who are not individuals with disabilities, and who are self-employed in similar occupations or on similar tasks and who have similar training experience, and skills; and
- b. Is eligible for the level of benefits provided to other employees; and
- c. Is at a location where the employee interacts with other persons who are not individuals with disabilities (not including supervisory personnel or individuals who are providing services to such employee) to the same extent that individuals who are not individuals with disabilities and who are in comparable positions interact with other persons; and
- d. As appropriate, presents opportunities for advancement that are similar to those for other employees who are not individuals with disabilities and who have similar positions.

EOS: The Employment Outcomes System (EOS) is a system for collecting semi-annual data on the employment outcomes of adults with I/DD, who are receiving employment services. Data is provided by qualified employment service provider entities. This is a web-based system with data reported for services provided semi-annually in the months of March and September of the given year.

eXPRS: Is the payments and billing system for the purpose of authorizing, claiming, and paying for services approved in an ODDS Service Recipient's ISP.

Individual Supported Employment: A term in use in the Lane v. Brown Settlement Agreement and previous DHS rules, at present it has the same definition as **Competitive Integrated Employment**.

Individualized Plan for Employment (IPE): A blueprint or action plan for attaining the individual's vocational objective. The IPE identifies services necessary to assist the individual to prepare for, secure, retain, or regain an employment outcome consistent with his or her strengths, resources, priorities, concerns, abilities, capabilities, interests and informed choice.

The IPE identifies the employment objective, approved service providers, all program costs, time frames, and the individual's responsibilities under the plan. OAR 582-01-0010 (25). When an ODDS client completes an approved IPE, this is considered receiving an employment service under EO 15-01 section IV.6.c

ODDS: The Office of Developmental Disabilities Services (ODDS) is a program within DHS. ODDS is responsible for planning, service delivery, payment and quality assurance for all service and supports to people eligible for I/DD services in Oregon. Services and supports may range from information and referral, to case management, or hourly services, to assist an individual to live in their own home, access employment or other day services.

ODDS Service Recipient (Client): An individual with I/DD found eligible for services may access ODDS services through Community Developmental Disability Program (CDDP), Support Services Brokerage, or other services. This designation constitutes the universe of individuals receiving services through ODDS. Individuals with I/DD in this report refer only to those who are receiving ODDS services.

Sheltered Workshop: A facility in which individuals with I/DD are congregated for the purpose of receiving employment services and performing work tasks for pay at the facility. A Sheltered Workshop primarily employs individuals with I/DD and other disabilities, with the exception of service support staff. A Sheltered Workshop is a fixed site that is owned, operated, or controlled by a provider, where an individual has few or no opportunities to interact with non-disabled individuals, except paid support staff. A Sheltered Workshop is not Small Group Employment in an Integrated Employment Setting, and is not otherwise an Integrated Employment Setting.

Sheltered Workshop Class Member: All Sheltered Workshop Workers who appeared in EOS reports since March 2012.

Sheltered Workshop Worker: An individual with I/DD found eligible for ODDS employment services and who receives services billed as "Employment Path Facility" services by an ODDS employment provider that DHS has assessed is a Sheltered Workshop.

Small Group Employment: Means work performed in regular business, industry, and community settings by groups of two to eight individuals with I/DD. It is not competitive integrated employment, which is the much preferred and optimal form of employment for individuals with I/DD, but small group employment can have value as a way to offer additional opportunities for integration and employment while further exploring competitive integrated employment. Small Group Employment is provided in an integrated employment setting and in a manner that promotes integration into the workplace and interaction between participants and people without disabilities. Small Group Employment must allow an individual to interact with non-disabled persons in a manner typical to the employment setting. The wage paid to the supported individual must meet or exceed state and local minimum wage requirements as

specified in competitive integrated employment, and wages and benefits must be comparable to those paid without disabilities who perform similar work. The individual must maintain goals to pursue Competitive Integrated Employment opportunities. Small Group Employment support is funded by ODDS. Under VR regulations, VR may not fund Small Group Employment. OAR 407-025-0010 (24)

Supported Employment Services: Regarding integrated employment services for individuals with I/DD) means services provided or funded by ODDS or VR that are intended to assist an individual with an intellectual or developmental disability (I/DD) to choose, get, learn, and keep work in an integrated employment setting. Evidence-based practices will be utilized in instances where they exist. Employment services shall be self-directed and “individualized,” meaning that services shall be individually planned, based on person-centered planning. Employment services may include post-secondary education and training to the extent they reinforce employment goals and are reflected in a person’s Individual Support Plan (ISP) or individual plan for employment services. See OAR 407-025-0010 (10) definition for “Employment Services.”

The Lane Settlement Agreement contains a lengthier definition of “Supported Employment Services.” This data report continues to use the definition of Employment Services found in the EO 15-01 in section IV.6, and therefore this report may undercount Supported Employment Services provided through ODDS and VR.

Transition-age: Individuals with I/DD found eligible for ODDS employment services who are no older than 24 years of age and no younger than 14 years of age.

Vocational Rehabilitation (VR): VR, (formerly OVRS) is a vocational rehabilitation program within DHS. It is a state and federally-funded program which assists individuals with disabilities to secure, maintain, and advance in Competitive Integrated Employment. VR is an eligibility-based program. An individual’s services are dictated by his/her particular situation and vocational goal. VR is a voluntary program and may be used multiple times.

Data Collection and Reporting

Section XIII.1.a of the *Lane v. Brown* Settlement Agreement states: “Starting January 1, 2016, and semi-annually (twice a year) thereafter, ODDS and VR shall collect data and report to the Supported Employment Coordinator, the following additional data for individuals with I/DD in the ODDS/VR Target Populations, separated by Target Population, as defined in the Executive Order.” The categories of information specified in section XIII.1.a and XIII.1.b are listed and reported on below.

XIII.1.a.1. *The number of individuals receiving Supported Employment Services in an integrated setting*

Table 1 provides this information.

Supported Employment Services To Target Populations for SFY 2017			
Employment Service	Transition Age	Sheltered Workers	Total Unique Counts
VR Entered IPE	656	388	1,010
Completed Discovery Profiles	181	261	426
Individual Supported Employment from ODDS	255	299	539
Small Group Supported Employment	54	286	331
Total Unique Counts of Clients	1,032	1,040	2,004

Table 1

XIII.1.a.2. *The number of individuals achieving Competitive Integrated Employment*

When the two target populations are broken out, 255 persons were transition age and 299 persons were sheltered workshop class members. When the individuals in both target populations are deduplicated a total of 539 individuals achieved Competitive Integrated Employment in SFY 2017. As noted below in the discussion of Metric 11, larger groups of persons are counted under Metric 11. Metric 11 is measured using a broader array of data sources; data which is not readily available on a semi-annual basis. The XIII.a.2 count here is made with a narrower data source, EOS data, than is used to calculate the number under Metric 11. Unlike Metric 11 data, however, EOS data is available semi-annually. The calculation is described in further detail in the “Reporting Methodology for Settlement Calculations” below. Historically, EOS has also been the data source for this measurement.

XIII.1.a.3. *The number of individuals achieving Individual Supported Employment*

See above.

XIII.1.a.4. *The number of new individuals who received Supported Employment Services in an integrated setting in the current State fiscal year*

Table 2 provides this information.²

New Supported Employment Services To Target Populations In SFY 2017			
Employment Service	Transition Age	Sheltered Workers	Total Unique Counts
VR Entered IPE	656	388	1,010
Completed Discovery Profiles	181	261	426
New Individual Supported Employment from ODDS	205	189	382
New Small Group Supported Employment	51	118	161
Total Unique Counts of Clients	936	788	1,697

Table 2

As with other measurements described above, this measurement counts a person only once per fiscal year. This time, the focus is on the *new* receipt of *services*. Numbers for group supported employment and individual supported employment are provided. As stated in the “Reporting Methodology for Settlement Calculations” below, the number of new individuals who received Individual Supported Employment services from ODDS comes from eXPRS billing data. eXPRS billing data is used for this metric because it measures services, and this data source can also demonstrate new services through new billing and gaps in billing. As required by the plaintiffs, this data is reported semi-annually. In order to be able to report this data on a semi-annual basis and to allow for comparison with previous reports, this measurement relies on eXPRS billing data for the ODDS measures. This measurement is different from the methodology used to calculate Metric 11.

XIII.1.a.5. *The number of new individuals who achieved Competitive Integrated Employment in the current State fiscal year*

SFY 2017 VR closure data shows that 314 transition-age and 180 sheltered worker class members successfully exited VR with employment. The total deduplicated count is 476 individuals for SFY 2017. As above, this measurement counts a person only once per fiscal year. This time the focus is on persons who *achieved new CIE in the current fiscal year*. To capture services that are “new,” meaning received in a given fiscal year, VR data is used. VR data is available semi-annually. Historically, VR data was used to count this

² See definition of “new” in methodology section.

number using this method. For ease of the required semi-annual and annual calculation and to allow for cross-comparison to previous data reports, this reporting methodology was continued and is different from the methodology used to calculate Metric 11.

XIII.1.a.6. *The number of new individuals receiving Individual Supported Employment*

See the data and discussion in XIII.a.4 above. That description includes *individual supported employment* numbers.

XIII.1.a.7. *The number of individuals working in the following settings: Competitive Integrated Employment, Individual Supported Employment, Self-Employment, Sheltered Workshop, and Small Group Employment*

These numbers are found in **Table 3**.

Employment Counts for Target Population in March 2017 EOS Data				
Population	Competitive Integrated Employment* (CIE)	Self-Employed	Small Group Employment	Sheltered Employment
ODDS Transition-age (14-24)	255	1	54	57
ODDS Sheltered Worker Class Member**	299	4	286	1,043
Average Weekly Hours Worked for Target Population in March 2017 EOS Data				
Population	CIE Avg. Hours	Self-Employed Avg. Hours	Small Group Employment Avg. Hours	Sheltered Employment Avg. Hours
ODDS Transition-age (14-24)	14.0	2.0	14.5	11.4
ODDS Sheltered Worker Class Member**	12.5	8.3	11.9	12.9
Wages for Target Population in March 2017 EOS Data				
Population	CIE Avg. Wage	Self-Employed Avg. Wages	Small Group Employment Avg. Wage	Sheltered Employment Avg. Wage
ODDS Transition-age (14-24)	\$ 10.30	\$ 15.00	\$ 9.80	\$ 5.16
ODDS Sheltered Worker Class Member**	\$ 10.17	\$ 7.62	\$ 9.73	\$ 4.86

**Individual Supported Employment is same as Competitive Integrated Employment*

***Includes all individuals found to have worked in a sheltered workshop since March 2012*

Table 3

XIII.1.a.8. *The number of hours worked per week, and hourly wages paid to those individuals, including the percentage of individuals with I/DD who receive Supported Employment Services under this Agreement and who are working in an Integrated Employment Setting at least 20 hours per week*

Weekly hours and wages are in **Table 3**. The numbers for individuals working 20 hours or more per week are found in **Table 4**.

Population	Number in Competitive Integrated Employment (CIE)	Number in Competitive Integrated Employment (CIE) Working 20 Hours or More	Ratio
Total ODDS Population	1,111	264	23.8%
ODDS Transition-age (14-24)	255	60	23.5%
ODDS Sheltered Worker Class Member	299	66	22.1%

Table 4

XIII.1.a.9. *The length of time each individual works in Competitive Integrated Employment and in other Supported Employment*

According to March 2017 EOS data, the average length of time a person worked in Competitive Integrated Employment was 20 months for sheltered workshop class members and 15 months for transition-age individuals.

The average length of time a person worked in Small Group Employment was 53.7 months for sheltered workshop class members and 18.2 months for transition-age individuals.

XIII.1.a.10. *The performance of employment professionals, providers, and job developers with respect to the number of hours worked in all new job placements*

See Appendices A and B.

XIII.1.a.11. *The number and percentage of persons served under Section IV(3) of the Executive Order who are transition-age individuals, and the number of individuals in the Transition-Age Target Population served under Section VI(5) of this Agreement.*

See section “**V.b.1**” below.

XIII.1.b.1 *The number of supported employment providers and the number of clients served by each provider*

See Appendices C and D.

XIII.1.b.2 *The number of providers providing employment services, including job coaches, job developers, employment specialists and benefits counselors*

According to the DHS iLearn Core Competency Training data, 980 persons have completed provider training, including job coaching, job development or Discovery training.

According to the Association of Community Rehabilitation Educators (ACRE) certificate registry, 197 employment professionals in Oregon have obtained an ACRE Certification.

According to the Association of People Supporting Employment First (APSE), 313 employment professionals have achieved the Certified Employment Support Professional (CESP) credential in Oregon.

According to Washington Initiative for Supported Employment (WISE), which is contracted to deliver Oregon Employment Learning Network (OELN) certificates, 94 Employment Professionals have obtained the DHS Employment First OELN certification.

According to VR's SFY 2017 case closure data for job development contracts, there were 67 job developer vendors who served Sheltered Worker class members and 84 job developer vendors served transition-aged ODDS clients.

Currently DHS/Work Incentives Network contracts with six Independent Living Centers to provide benefits counseling throughout the state. In total, the six centers have 11 counselors. Disability Rights Oregon also administers a benefits planning program called "Plan for Work." Both programs serve all types of disabilities, not just the I/DD population.

XIII.1.b.3 The number of Vocational Rehabilitation counselors who assess and assist persons with I/DD for supported employment services.

DHS examined open VR cases for all ODDS clients in SFY 2017. For this group, 140 VR counselors served 4,388 ODDS clients who had an open case at some time in SFY 2017.

Breaking this group out by target populations, 137 VR counselors served 2,042 transition-aged ODDS clients and 118 VR counselors served 1,075 Sheltered Worker class members who had an open case at some time in SFY 2017.

Additional Reporting Requirements in the Lane v. Brown Settlement

VII.2 – Metric 5 - As set forth in Section XIII(a)(8) of this Agreement ... semi-annually... the State shall collect and report the percentage of individuals with I/DD who receive

Supported Employment Services under this Agreement and who are working in an Integrated Employment Setting at least 20 hours per week.³

March EOS data is used with Metric 5. As set forth in the July 2015 Integrated Employment Plan, the SFY 2017 target is that 12.3 percent of individuals working in Individual Supported Employment have an average of 20 hours per week or more.

According to March 2017 EOS, 23.8 percent of individuals working in Individual Supported Employment were working 20 hours or more (see **Table 4** above), in excess of the 12.3 percent target. (Numerically, the number of adults with I/DD working in individual integrated employment settings for 20 or more hours per week also increased from 181 in 2015 to 264 in 2017. The State has satisfied this part of the Agreement.

V.b.1 Oregon shall achieve the Service Outcomes as set forth in Section IV.3 on page 9 of Executive Order 15-01 and Outcomes and Metrics Nos. 9 through 11 as set forth at pages 76-77 of the Integrated Employment Plan dated July 6, 2015. The State shall report the Executive Order Service Outcomes and Outcomes and Metrics Nos. 9 through 11 in the Integrated Employment Plan achieved annually.

IEP Metric 9. *Decrease the census of adults with developmental disabilities receiving ODDS employment services who are reported as receiving sheltered workshop services.*

The SFY 2017 target was to reduce the number working in sheltered workshops in the March 2017 census to 1,530 individuals. The March 2017 EOS census calculated that, there were 1,043 individuals in sheltered employment (an annual reduction of 362 individuals), which satisfies Metric 9.

IEP Metric 10. *Decrease the number of hours adults with developmental disabilities receiving ODDS employment services are reported as receiving sheltered workshop services.*

The SFY 2016 target was to reduce the hours worked in sheltered employment in the March 2017 EOS Census to 66,100 hours. The March 2017 EOS census calculated that there were 53,857 hours worked in sheltered employment, which is less than the 66,100 hour target, which satisfies Metric 10.

³ Pursuant to the Agreement, “If the data reported by the State does not indicate that this percentage has increased by the percentage adopted by the Executive Order's Policy Group, the State and the Independent Reviewer will meet in good faith to discuss additional actions that may be taken to enhance the employment outcomes under this Agreement. The State shall not be required to take any actions recommended by the Independent Reviewer.”

IEP Metric 11. Increase the number of adults with developmental disabilities receiving ODDS employment services and reported as receiving sheltered workshop services who obtain Competitive Integrated Employment.

The SFY 2017 target had a goal that 160 individuals in the sheltered workshop class obtain new Competitive Integrated Employment, for a total of 395 jobs from SFY 2015-2017. An additional requirement to this metric applies to newly obtained job placements in which employment has been retained for at least 90 days, regardless of whether a person subsequently loses his or her job.

In SFY 2017, 270 individuals obtained Competitive Integrated Employment for at least 90 days. This leads to an overall total of 542 placements since SFY 2015.⁴

V.b.1 Oregon shall achieve the Service Outcomes as set forth in Section IV.3 on page 9 of Executive Order 15-01.

Oregon Executive Order 15-01 provides that “ODDS and VR will provide Employment Services as described in Section IV.6 below to at least 7,000 unique individuals” that by July 1, 2017 ODDS and/or VR will have provided Employment Services to at least 3,000 unique individuals in the target populations.

In SFY 2017, 1,979 new employment services⁵ were given. Some of these persons received more than one service. When that duplication is removed, 1,697 individuals received services in SFY 2017 (See **Table 6**).

Data for SFY 2016 was also updated with newer information. As a result, the unduplicated number of employment services received by persons in both target populations in SFY 2016 has been revised up from 1,577 unique individuals to 1,731 unique individuals (see **Table 5**).

⁴ The discussion of Reporting Methodology, at pages 18-19 below, contains an expanded discussion of the parties’ respective approaches on how to count CIE. No matter which approach to counting is used, the State has satisfied this metric.

⁵ Due to data reporting lags, this calculation was completed without all SFY 2017 data available. This number is therefore incomplete. Future reports will update this number, and are expected to include upward revisions of the number of employment services given.

Employment Services To Target Populations In SFY 2016 (Updated)			
Employment Service	Transition Age	Sheltered Workers	Total Unique Counts
VR Entered IPE	680	412	1,030
Completed Discovery Profiles	247	355	572
New Individual Supported Employment from ODDS	190	148	324
New Small Group Supported Employment	67	147	194
Total Unique Counts of Clients	993	833	1,731

Table 5

Employment Services To Target Populations In SFY 2017			
Employment Service	Transition Age	Sheltered Workers	Total Unique Counts
VR Entered IPE	656	388	1,010
Completed Discovery Profiles	181	261	426
New Individual Supported Employment from ODDS	205	189	382
New Small Group Supported Employment	51	118	161
Total Unique Counts of Clients	936	788	1,697

Table 6

During SFY 2014-2017 (July 1, 2013 to June 30, 2017), 4,031 unique individuals in the target populations received an employment service. (see **Table 7**). This exceeds the minimum 3,000-person number of unique individuals required under the Settlement Agreement, by 1,031 persons.

The Lane Settlement Agreement also requires that, by July 1, 2022, at least half (50%) of the transition-age target population that are counted as having received a new employment service will also receive an IPE from VR. The total count of

Employment Services To Target Populations			
State Fiscal Year	Minimum Required Number of Individuals*	Total Unique Count of Clients Served	Amount Above Requirement
SFY 2014	600	882	282
SFY 2015	1,350	1,844	494
SFY 2016	2,200	3,071	871
SFY 2017	3,000	4,031	1,031

* As set forth by Executive Order 15-01 section IV

Table 7

transition-age individuals receiving a new service from July 1, 2013 to June 30, 2017 was 2,453. Of that number, 2,043 received an IPE. This means that 83 percent of these transition-age individuals received an IPE from VR. Oregon is on track to meet this requirement.

Reporting Methodology for Settlement Calculations

XIII.1.a.1

“VR Entered IPE” The unduplicated sum of those in both target populations who entered an IPE from VR’s ORCA database in the calculated period.

“Completed Discovery Profiles” The unduplicated sum of those in both target populations who were billed for a completed Discovery profile from the ODDS eXPRS billing database in the calculated period (calculated period refers to half a year in the semi-annual reports).

“Individual Supported Employment from ODDS” The unduplicated sum of those in both target populations who were counted as being in Individual Supported Employment from the EOS semi-annual census in the calculated period.

“Small Group Supported Employment” The unduplicated sum of those in both target populations who were counted as being in Small Group Supported Employment from the EOS semi-annual census in the calculated period.

“Total Unique Count of Clients” The unduplicated sum of all counted Medicaid ID numbers from: VR Entered IPE, Completed Discovery Profiles, Individual Supported Employment from ODDS, and Small Group Supported Employment.

XIII.1.a.2.

The unduplicated sum of those in both target populations who were counted as being in Individual Supported Employment from the EOS semi-annual census in the calculated period, either a fiscal year or half of a fiscal year. To calculate the number during a current state fiscal year, for use in the semi-annual report, the State has used EOS. This is consistent with previous data reports and is a data source that contains semi-annual data. This also allows for annual and semi-annual comparisons. This approach is different than the one used to calculate Metric 11, which is an annual number and is a more complicated calculation that also relies on other sources of information.

XIII.1.a.3.

This calculation is the same as section XIII.1.a.3.

XIII.1.a.4

“VR Entered IPE” The unduplicated sum of those in both target populations who entered an IPE from VR’s ORCA database in the calculated period.

“Completed Discovery Profiles” The unduplicated sum of those in both target populations who were billed for a completed Discovery profile from the ODDS eXPRS billing for the calculated period.

“New Individual Supported Employment from ODDS” The unduplicated sum of unique individuals in both target populations who were billed for job coaching in the eXPRS billing system who had a gap of at least 90 days in billing data to be counted as “new.”

“New Small Group Supported Employment” The unduplicated sum of unique individuals in both target populations who were billed for small group employment in the eXPRS billing system who had a gap of at least 90 days in billing data to be counted as “new.”

“Total Unique Counts of Clients” The unduplicated sum of all counted unique Medicaid ID numbers from: VR Entered IPE, Completed Discovery Profiles, new Individual Supported Employment from ODDS, and new Small Group Supported Employment.

XIII.1.a.5

The unduplicated sum of those in both target populations who closed their VR case with a “rehab” modifier from VR’s ORCA database in the calculated period. For ease of calculating the number in the current state fiscal year in semi-annual report, the State has used the number of persons who had a successful VR closure. This approach is different than the one used to calculate Metric 11, which is an annual number and is a more complicated calculation that also relies on other sources of information.

XIII.1.a.6. This is the same calculation as section XIII.1.a.4.

XIII.1.a.7

“Competitive Integrated Employment: Employment Counts” The unduplicated sum of those who have hours above zero in:

A) All individuals in CIE which is a calculation of "Paid hours worked" column as the priority and "hours billed" column used if "paid hours worked" is blank. And/or

B) All individuals in Attendant Care during integrated employment with "paid hours worked" or "hours billed" column if "paid hours worked" is blank. "Gross wages paid" must be above zero.

“Small Group Employment: Employment Counts” The unduplicated sum of unique individuals who have hours above zero in SGE which is a calculation of "Paid hours worked" column as the priority and "hours billed" column used if "paid hours worked" is blank.

“Sheltered Employment: Employment Counts” The unduplicated sum of individuals who have hours above zero in Employment Path Facility which is a calculation of "paid hours worked" or "hours billed" column if "paid hours worked" is blank. "Gross wages paid" must be above zero AND Provider ID number matches the known sheltered provider list for the calculated period.

“Self-Employment: Employment Counts” All individuals counted in CIE counts who also have in the “who pays the wage” column as "Self Employed."

“Competitive Integrated Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Small Group Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Sheltered Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Self-Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Competitive Integrated Employment: Hourly Wages” Sum of "gross wages paid" from ISE and attendant care hours during integrated employment divided by total hours calculated from CIE methodology (above) for each prime ID. Zero wages are excluded from calculations if hours worked are above zero.

“Small Group Employment: Hourly Wages” Sum of "gross wages paid" from SGE divided by total hours calculated from SGE methodology (above) for each prime ID. Zero wages are excluded from calculations if hours worked are above zero.

“Sheltered Employment: Hourly Wages” Sum of "gross wages paid" from Employment Path Facility if provider ID matches the sheltered provider list divided by total hours calculated from Sheltered Employment counts from calculation methodology (above) for each prime ID.

XIII.1.a.8

“Total ODDS Population” All individuals with over 20 hours when sum of hours worked from counts calculation are divided by 4 in calculated EOS table.

“ODDS transition-age 14-24” All Clients with over 20 hours when sum of hours worked from counts calculation are divided by 4 in calculated EOS table.

“ODDS Sheltered class workers” All Clients with over 20 hours when sum of hours worked from counts calculation are divided by 4 in calculated EOS table.

XIII.1.a.9

The average number of months for calculated population in EOS data between the employment begin date and the month of the EOS census.

XIII.1.a.10

All target populations for the given SFY in VR’s ORCA database by provider name who were contracted to develop jobs for those in the target population.

XIII.1.a.11

“The number and percentage of persons served under Section IV(3)” is the same calculation as section XIII.1.a.4.

“The number of individuals in the Transition-Age Target Population served under Section VI(5) of this Agreement.” This is the ratio of all transition-aged individuals who received an IPE from VR divided by all transition-aged individuals who are counted as having received an employment service.

XIII.1.b.1

The unduplicated count of clients billed in the eXPRS billing system by provider in the calculated SFY year who have been billed for Individual Supported Employment, Small Group Employment, or Discovery.

XIII.1.b.2

Certificate completion data comes from ACRE, APSE, WISE, and ilearn. The number of job developers is the sum of job developers who were contracted by VR to job develop for the given population in the calculated SFY. The number of benefits counselors is the sum of counselors in the given year for WIN counselors.

XIII.1.b.3

The sum of VR counselors who had an open case for the calculated target population in the calculated SFY year from the VR ORCA database.

V.b.1 IEP Metric 9

See methodology section XIII.1.a.7 “Sheltered Employment: Employment Counts”

V.b.1 IEP Metric 10

Sum of paid hours worked in Employment Path Facility if provider ID matches the sheltered provider list in the calculated EOS period and wages in employment path facility are above zero.

V.b.1 IEP Metric 11

The parties disagree about how to measure the jobs outcome, found in IEP Metric 11 and Section VI of the Settlement Agreement. The State believes that the Agreement allows the State to continue its practice of counting new jobs obtained each fiscal year. Additionally, class members have obtained CIE while using a number of different state-provided supported employment services, and the State believes it is appropriate to count class members who obtained CIE and who received those services. This is consistent with the Settlement Agreement, which provides that “ODDS and VR will provide Supported Employment Services and Related Employment Services so that” the CIE outcome is satisfied (Settlement Agreement, § VI.3). The Agreement also defines Supported Employment Services broadly, as “individualized services that assist a person with I/DD to obtain and maintain work in an Integrated Employment Setting,” explaining that “such services include: Discovery, job development, job-finding, job carving, job coaching, job training, job shadowing, co-worker and peer supports, and re-employment support services (Settlement Agreement, § II.12). The State’s counting of jobs obtained is consistent with the Agreement, with the State’s improved data, and with the Agreement’s goal of obtaining CIE for class members.

According to USDOJ, which requested that this language be included in the report:

“Plaintiffs contend that the Agreement requires 1,115 people to obtain CIE. Thus, an individual who obtains CIE, then stops working in that job, and then regains CIE, should be counted once during the period of the Settlement Agreement, not multiple times. Plaintiffs also contend that in counting how many individuals satisfy this metric, the State must remain consistent with the methodology that it adopted and used (a) when it formulated the metric in its Integrated Employment Plan of July 2015, and (b) when it represented in Settlement Agreement § VI(3)(a) that 105 individuals newly obtained CIE by June 30, 2015. Under that methodology, the State counted individuals toward this metric if and only if they newly obtained CIE through successful VR closures, ISE job coaching services, or ODDS job development.” As explained above, the State disagrees with plaintiffs’ position.

Using the method of counting that plaintiffs prefer, the count is 412 individuals. To avoid disputes for the time being, the State has reported the data in the way the State believes is appropriate, but is including the data if the plaintiffs preferred methodology is used. The requirement for 2015 to 2017 was a total of 395. Under either method, the State has satisfied Metric 11.

Appendix A

Outcomes by VR Vendor for Transition Youths Closed in SFY 2017					
Vendor	Total Closures (Successful and Non-Successful)	Number of Successful Closures*	Success Rate	Average Weekly Hours**	Average Hourly Wage
ABILITIES AT WORK	8	4	50.0%	19	\$ 11.00
ABILITREE	1	1	100.0%	6	\$ 10.00
ABILITY TRAINING SERVICES LLC	2	1	50.0%	10	\$ 9.25
ADULT LEARNING SYSTEMS OF OREGON	1	1	100.0%	6	\$ 9.25
ALBERTINA KERR CENTERS	5	4	80.0%	20	\$ 11.84
ALLISON J VAN WEY	5	3	60.0%	20	\$ 10.00
ALTERNATIVE WORK CONCEPTS INC	2	1	50.0%	20	\$ 9.80
ANDREW J PARKER	3	2	66.7%	12	\$ 9.63
BAY AREA ENTERPRISES INC	2	1	50.0%	16	\$ 9.50
BLUESUN INC	1	0	0.0%	-	\$ -
BUSINESS UNLIMITED	2	1	50.0%	40	\$ 9.75
CHARLENE M ALFONSO	3	2	66.7%	17	\$ 9.75
CHRISTOPHER OWEN BALL	2	2	100.0%	17	\$ 9.50
COASTAL CAREERS	1	1	100.0%	20	\$ 9.75
COLLABORATIVE EMPLOYMENT INNOVATIONS LLC	6	5	83.3%	11	\$ 9.65
COMMUNITY ACCESS SERVICES	4	4	100.0%	8	\$ 9.56
COMMUNITY VISION INC	5	4	80.0%	13	\$ 9.63
CREATING COMMUNITY IMPACT LLC	9	8	88.9%	15	\$ 9.97
DARRYL GREGORY	4	2	50.0%	23	\$ 9.50
DAWN ROE	1	0	0.0%	-	\$ -
DEBORAH J LINDEMON	1	1	100.0%	4	\$ 9.25
DENNIS BENJAMIN	2	0	0.0%	-	\$ -
DEPAUL INDUSTRIES	1	1	100.0%	10	\$ 9.75
DIRKSE COUNSELING & CONSULTING INC	24	14	58.3%	16	\$ 9.82
DONNA LOWRY	1	1	100.0%	20	\$ 10.75
ELLEN J HYDE	1	1	100.0%	20	\$ 9.75
EMPLOYMENT OPTIONS LLC	3	2	66.7%	22	\$ 9.63
EXCEED ENTERPRISES INC	10	5	50.0%	19	\$ 11.54
GARTEN SERVICES INC	1	0	0.0%	-	\$ -
GENESIS HUMAN RESOURCES	5	4	80.0%	17	\$ 9.65
GOOD-2-GO OREGON	7	6	85.7%	14	\$ 9.86
GOODWILL INDUSTRIES OF LANE COUNTY	7	5	71.4%	15	\$ 9.75
GOODWILL INDUSTRIES OF THE COLUMBIA	1	0	0.0%	-	\$ -
HOME LIFE INC	2	1	50.0%	10	\$ 9.75
INCLUSIVE DESIGN LLC	1	1	100.0%	20	\$ 10.00
INTEGRATED SUPPORTS FOR LIVING	1	0	0.0%	-	\$ -
JANIE RADINOVICH-BROSE	1	1	100.0%	40	\$ 11.00
JILL DUNCAN	3	2	66.7%	18	\$ 9.75
JOB CONSULTANTS NETWORK INC	2	1	50.0%	20	\$ 9.25
JOE MAXEY	2	1	50.0%	12	\$ 9.35
JON JACKSON	1	1	100.0%	25	\$ 10.00
JULIA ORR	1	1	100.0%	20	\$ 10.47
KELLY WALLACE	2	2	100.0%	12	\$ 9.80
KEY CONSULTING LLC	7	5	71.4%	18	\$ 9.88
KRISTIN SCHULTZ	1	1	100.0%	40	\$ 11.00
LANE INDEPENDENT LIVING ALLIANCE	1	0	0.0%	-	\$ -
LCC SPECIALIZED SUPPORT SERVICES	1	1	100.0%	8	\$ 9.50

Appendix A Continued

LESLIE A HAYASE	2	0	0.0%	-	\$ -
LIVING OPPORTUNITIES INC	8	5	62.5%	12	\$ 9.65
LUTHERAN COMMUNITY SERVICES CENTRAL OR	1	0	0.0%	-	\$ -
MARIE MILLS CENTER INC	4	3	75.0%	14	\$ 9.67
MCCAULEY POTTER FAIN ASSOCIATES INC	3	1	33.3%	40	\$ 11.00
MCKENZIE PERSONNEL SYSTEMS	3	3	100.0%	18	\$ 9.45
MENTOR OREGON	6	3	50.0%	8	\$ 9.58
MID-VALLEY ADVANCEMENTS	7	4	57.1%	17	\$ 10.94
MOUNTAIN CREST COUNSELING	4	3	75.0%	15	\$ 9.83
OPPORTUNITY CONNECTIONS	1	1	100.0%	9	\$ 9.75
PACIFIC OPPORTUNITIES INC	14	13	92.9%	20	\$ 10.13
PARTNERSHIPS IN COMMUNITY LIVING INC	2	1	50.0%	20	\$ 9.85
PEARL BUCK CENTER INC	7	5	71.4%	17	\$ 9.90
PORTLAND SUPPORTED EMPLOYMENT INC	8	2	25.0%	13	\$ 9.83
RISE INCORPORATED	11	5	45.5%	17	\$ 9.66
SALENA HARLOW	1	1	100.0%	20	\$ 10.00
SEQUOIA MENTAL HEALTH SERVICES INC	1	1	100.0%	20	\$ 9.25
SHANGRI-LA CORPORATION	7	4	57.1%	14	\$ 9.56
SOURCE FOR WORK	1	0	0.0%	-	\$ -
SOUTHERN OREGON GOODWILL INDUSTRIES EMPLOYMENT SERV	1	0	0.0%	-	\$ -
STACIA ELISABETH BAKER	2	2	100.0%	16	\$ 9.80
STAR OF HOPE ACTIVITY CENTER INC	1	0	0.0%	-	\$ -
STEPHANIE A BASON	9	5	55.6%	18	\$ 9.80
STEPHEN B BASON	1	0	0.0%	-	\$ -
SUNRISE ENTERPRISES OF ROSEBURG	3	2	66.7%	25	\$ 9.68
SUPPORTED EMPLOYMENT SERVICES INC	10	6	60.0%	16	\$ 9.96
SUSAN E MUNOZ	1	0	0.0%	-	\$ -
THE ARC OF LANE COUNTY	2	2	100.0%	5	\$ 9.88
THOMAS G SUING	2	1	50.0%	32	\$ 10.25
TRELLIS INC	10	9	90.0%	16	\$ 10.06
TRELLIS LLC	6	1	16.7%	12	\$ 9.75
TRENDSITIONS INC	5	2	40.0%	15	\$ 10.34
TVW INC	1	1	100.0%	10	\$ 9.75
UNITED CEREBRAL PALSY OF OREGON & SW WASHINGTON	13	10	76.9%	17	\$ 10.52
WEBER EMPLOYMENT	4	3	75.0%	23	\$ 9.83
WEST COAST INC	3	3	100.0%	10	\$ 10.00
YAMHILL COUNTY HEALTH & HUMAN SERVICES DEPT	2	2	100.0%	32	\$ 10.17
Total	324	209	64.5%	16	\$ 9.99

Appendix B

Outcomes by VR Vendor for Sheltered Worker Class Members Closed in SFY 2017					
Vendor	Total Closures (Successful and Non-Successful)	Number of Successful Closures*	Success Rate	Average Weekly Hours**	Average Hourly Wage
ABILITIES AT WORK	1	0	0.0%	-	\$ -
ABILITREE	10	7	70.0%	18	\$ 9.76
ABILITY TRAINING SERVICES LLC	1	0	0.0%	-	\$ -
ACKLEY COUNSELING AND EMPLOYMENT SVCS	2	1	50.0%	6	\$ 9.75
ALBERTINA KERR CENTERS	7	5	71.4%	11	\$ 9.55
ALLISON J VAN WEY	1	1	100.0%	24	\$ 10.25
ALTERNATIVE SERVICES-OREGON INC	2	2	100.0%	15	\$ 9.88
ANDREW J PARKER	1	1	100.0%	15	\$ 10.25
BAY AREA ENTERPRISES INC	1	1	100.0%	30	\$ 9.50
BETHESDA LUTHERAN COMMUNITIES	2	2	100.0%	9	\$ 9.50
CATHOLIC COMMUNITY SERVICES	1	0	0.0%	-	\$ -
CHARLENE M ALFONSO	1	0	0.0%	-	\$ -
CHRISTOPHER OWEN BALL	2	2	100.0%	26	\$ 9.50
COMMUNITY ACCESS SERVICES	1	1	100.0%	12	\$ 9.50
COMMUNITY SERVICES INC	2	1	50.0%	23	\$ 9.75
CREATING COMMUNITY IMPACT LLC	4	3	75.0%	6	\$ 9.92
DEPAUL INDUSTRIES	7	3	42.9%	21	\$ 9.67
DIRKSE COUNSELING & CONSULTING INC	2	2	100.0%	8	\$ 9.75
EASTCO DIVERSIFIED SERVICES INC	3	1	33.3%	9	\$ 10.00
EDWARDS CENTER INC	3	1	33.3%	6	\$ 11.00
ELAINE LORTSCHER	2	2	100.0%	3	\$ 9.50
EMPLOYMENT OPTIONS LLC	3	2	66.7%	18	\$ 9.75
EXCEED ENTERPRISES INC	10	6	60.0%	21	\$ 10.17
GARTEN SERVICES INC	3	1	33.3%	25	\$ 13.63
GENESIS HUMAN RESOURCES	4	0	0.0%	-	\$ -
GOOD-2-GO OREGON	2	2	100.0%	17	\$ 9.25
GOODWILL INDUSTRIES EMPLOYMENT SERVICES	16	11	68.8%	13	\$ 9.65
HOME LIFE INC	2	2	100.0%	7	\$ 9.88
HORIZON PROJECT INC	6	2	33.3%	10	\$ 10.97
INCLUSIVE DESIGN LLC	1	0	0.0%	-	\$ -
INTEGRATED SUPPORTS FOR LIVING	1	0	0.0%	-	\$ -
JILL DUNCAN	2	2	100.0%	20	\$ 9.55
JOE MAXEY	1	1	100.0%	40	\$ 9.50
KEY CONSULTING LLC	2	2	100.0%	28	\$ 10.13
LESLIE A HAYASE	1	1	100.0%	25	\$ 10.00
LISA J NAZARIAN	1	0	0.0%	-	\$ -
MARIE MILLS CENTER INC	1	0	0.0%	-	\$ -
MCCAULEY POTTER FAIN ASSOCIATES INC	1	0	0.0%	-	\$ -
MENTOR OREGON	4	1	25.0%	15	\$ 9.50
MICHELLE FLICK	1	0	0.0%	-	\$ -
MID-VALLEY ADVANCEMENTS	15	12	80.0%	21	\$ 10.06
MOUNTAIN CREST COUNSELING	2	1	50.0%	25	\$ 9.75
NEW DAY ENTERPRISES INC	1	0	0.0%	-	\$ -
OPPORTUNITY CONNECTIONS	2	2	100.0%	16	\$ 10.88
OPPORTUNITY FOUNDATION OF CENTRAL OREGON	11	6	54.5%	12	\$ 9.92
PACIFIC OPPORTUNITIES INC	4	2	50.0%	20	\$ 9.85
PARTNERSHIPS IN COMMUNITY LIVING INC	3	2	66.7%	20	\$ 9.25

Appendix B Continued

PEARL BUCK CENTER INC	3	1	33.3%	12	\$ 9.75
PORTLAND SUPPORTED EMPLOYMENT INC	4	2	50.0%	15	\$ 9.75
REACH INC	3	1	33.3%	40	\$ 9.25
RISE INCORPORATED	4	4	100.0%	15	\$ 10.00
SHANGRI-LA CORPORATION	6	4	66.7%	19	\$ 9.81
SOUTHERN OREGON ASPIRE	1	0	0.0%	-	\$ -
SOUTHERN OREGON GOODWILL INDUSTRIES EMPLOYMENT SERV	4	0	0.0%	-	\$ -
STAR OF HOPE ACTIVITY CENTER INC	1	0	0.0%	-	\$ -
STEP FORWARD ACTIVITIES INC	3	2	66.7%	13	\$ 9.60
SUNRISE ENTERPRISES OF ROSEBURG	1	1	100.0%	3	\$ 9.50
SUNSHINE IND UNLIMITED	3	1	33.3%	13	\$ 9.25
SUPPORTED EMPLOYMENT SERVICES INC	7	1	14.3%	10	\$ 9.75
SUSAN E MUNOZ	2	2	100.0%	16	\$ 9.38
THE ARC OF LANE COUNTY	1	1	100.0%	10	\$ 9.75
THE JOB CONNECTION LLC	1	0	0.0%	-	\$ -
TRELLIS INC	5	3	60.0%	21	\$ 9.83
TRENDSITIONS INC	7	5	71.4%	15	\$ 10.12
TVW INC	5	2	40.0%	13	\$ 9.50
WESTERN IDAHO TRAINING COMPANY	1	0	0.0%	-	\$ -
WORK UNLIMITED	1	1	100%	12	\$ 9.75
Total	219	125	57.1%	16	\$ 9.86

Appendix C

ODDS Supported Employment Services for Transition Youths Served in SFY 2017				
Provider Name	Individual Supported Employment	Discovery	Small Group Supported Employment	Grand Total
1ST CHOICE ASSISTED CARE LLC	1			1
ABILITIES AT WORK FKA OREGON EMPLOYMENT SERVICES C	11	4	2	16
ABILITREE	4	1	2	6
ABILITY TRAINING SERVICES LLC	3			3
ACKLEY COUNSELING AND EMPLOYMENT SERVICES		4		4
ADULT LEARNING SYSTEMS OR INC DBA ADVOCATES FOR LI	2	3	2	6
ADVANTAGE WORKING SOLUTIONS LLC	3	1		4
ALBERTINA KERR CENTERS	10	2	1	11
ALTERNATIVE SVCS OREGON INC	3	2	5	9
ALTERNATIVE WORK CONCEPTS	2			2
ARC OF LANE COUNTY	2	2		4
BALL, CHRISTOPHER O	1	2		3
BAY AREA ENTERPRISES	2	2	2	5
BETHESDA LUTHERAN COMMUNITIES INC	5	1		6
BRIDGES ENTERPRISES LLC			2	2
CATHOLIC COMMUNITY SERVICES	1	3		4
COAST REHAB SERVICES			2	2
COLLABORATIVE EMPLOYMENT INNOVATIONS LLC	9	1		10
COMMUNITY ACCESS SERVICES II INC	6	2		8
COMMUNITY BASED ACTIVITY PROGRAM AKA THE COMPANION	1	1		2
COMMUNITY VISION INC	5	2		7
CORNERSTONE ASSOCIATES INC			9	9
CREATING COMMUNITY IMPACT LLC	11	8		19
DIRKSE COUNSELING & CONSULTING INC	50	9		58
DIVERSABILITY INC	1			1
DUNGARVIN OREGON LLC		2	4	5
EASTCO DIVERSIFIED SERVICES		2		2
EDWARDS CENTER INC	1	1	1	3
EMPLOYERS OVERLOAD	1			1
EXCEED ENTERPRISES INC /FKA CCI ENTERPRISES INC	18	1	14	32
GARTEN SERVICES INC	1	3	3	7
GENESIS HUMAN RESOURCES	6	1		7
GOOD 2 GO OREGON	13			13
GOODWILL INDUSTRIES OF LANE AND SOUTH COAST	2			2
HENDRICKSON SERVICES LLC	3		2	3
HOME LIFE INC	1	2		2
HOUSING INDEPENDENCE	1	2		3
INCLUSVE DESIGN LLC		1		1
INNER POTENTIAL LLC	1			1
INTEGRATED SUPP FOR LIVING INC DBA IS LIVING OHAS	1	6		7
JOB CONSULTANTS NETWORK INC	1			1
KAY, KATHY		8		8
KELLY & ASSOCIATES	2	5		6

Appendix C Continued

LANE COMMUNITY COLLEGE/SPECIALIZED SUPPORT SRVCS	2		1	3
LIFESOURCE GROUP LLC	2	3		5
LIVING OPPORTUNITIES INC	17	2	7	25
MARIE MILLS CENTER INC	4			4
MARVIN, DAVID	1			1
MCKENZIE PERSONNEL SYSTEMS	7		1	8
MOUNTAIN CREST COUNSELING SERVICES	3	3		6
MV ADVANCEMENTS FKA MID VALLEY REHAB	14	8	17	35
NATIONAL MENTOR SERVICES LLC DBA MENTOR OREGON	9		5	12
NEW DAY ENTERPRISES	1			1
ON THE MOVE COMMUNITY INTEGRATION		1		1
OPPORTUNITIES UNLIMITED LLC		5		5
OPPORTUNITY FOUNDATION CENTRAL OR	6	2	5	11
OREGON HOMECARE WORKERS BENEFIT TRUST	23			23
OREGON HOMECARE WORKERS SUPPLEMENTAL TRUST	23			23
PACIFIC OPPORTUNITIES INC	23	12		33
PARKER, ANDREW J		2		2
PARTNERSHIPS IN COMMUNITY LIVING INC	3	2		5
PATHWAY ENTERPRISES INC	6		4	7
PEARL BUCK CENTER INC	14	2		16
PORTLAND SUPPORTED EMPLOYMENT DBA FULL LIFE	7	2	4	12
PUBLIC PARTNERSHIPS LLC	15			15
REACH INC	1			1
RISE INC	15	22		36
SERP ENTERPRISES INC			7	7
SHANGRI LA CORP	12	3		15
SHELDON, SCOTT	1			1
SOUTH LANE MAINTENANCE			3	3
SOUTHERN OREGON ASPIRE	1	1	4	6
SOUTHERN OREGON GOODWILL	3	5		7
STAR OF HOPE	2	1		3
STEP FORWARD INC	1	1		2
SUCCESS NORTHWEST	3	1		4
SUNNY OAKS INC		1		1
SUNRISE ENTERPRISES OF ROSEBURG INC	7		1	8
SUNSHINE IND UNLIMITED INC			5	5
SUPPORTED EMPLOYMENT SERVICES	11			11
THE JOB CONNECTION LLC	1			1
TNT FISCAL INTERMEDIARY SERVICES INC	17			17
TRELLIS INC	23	10		33
TRENDSITIONS	11			11
TVW AKA TUALATIN VALLEY WORKSHOP	3		1	4
UNITED CEREBRAL PALSY ASSOC OF OR & SW WA INC	17	5		22
W I T C O /WESTERN IDAHO TRAINING CO INC	1		2	3
WILLAMETTE VALLEY REHABILITATION CENTER INC	1	1	1	3
WITHOUT LIMITS NW LLC	1			1
WORK UNLIMITED INC	2	2	1	5
Grand Total	429	181	119	691

Appendix D

ODDS Supported Employment Services for Sheltered Worker Class Members Served in SFY 2017

Provider Name	Individual Supported Employment	Discovery	Small Group Supported Employment	Grand Total
1ST CHOICE ASSISTED CARE LLC	1			1
ABILITIES AT WORK FKA OREGON EMPLOYMENT SERVICES C	9	2	13	19
ABILITREE	19	5	28	37
ABILITY TRAINING SERVICES LLC	1			1
ACKLEY COUNSELING AND EMPLOYMENT SERVICES	2	6		8
ADULT LEARNING SYSTEMS OR INC DBA ADVOCATES FOR LI		1	1	2
ADVANTAGE WORKING SOLUTIONS LLC	3			3
ALBERTINA KERR CENTERS	11	2	3	15
ALTERNATIVE SVCS OREGON INC	6	2	16	21
ARC OF LANE COUNTY	1			1
BALL, CHRISTOPHER O	1	1		2
BAY AREA ENTERPRISES	2	4	2	8
BENCO INC	1			1
BETHESDA LUTHERAN COMMUNITIES INC	5			5
BRIDGES ENTERPRISES LLC	2		6	6
CATHOLIC COMMUNITY SERVICES	6	1		7
COAST REHAB SERVICES		2	11	13
COLLABORATIVE EMPLOYMENT INNOVATIONS LLC	2			2
COMMUNITY ACCESS SERVICES II INC	2		4	5
COMMUNITY SERVICES INC	1	3		4
COMMUNITY VISION INC	1			1
CORNERSTONE ASSOCIATES INC	1		20	20
CREATING COMMUNITY IMPACT LLC	5	1		5
DEPAUL INDUSTRIES	7	3	10	18
DIRKSE COUNSELING & CONSULTING INC	7			7
DUNGARVIN OREGON LLC			6	6
EASTCO DIVERSIFIED SERVICES	4	5		7
EDWARDS CENTER INC	13	15	49	65
EXCEED ENTERPRISES INC /FKA CCI ENTERPRISES INC	12	3	50	60
GARTEN SERVICES INC	5	7	12	24
GENESIS HUMAN RESOURCES	1	1		2
GOOD 2 GO OREGON	6			6
GOODWILL INDUSTRIES OF LANE AND SOUTH COAST		6	1	7
GOODWILL INDUSTRIES OF THE COLUMBIA WILLAMETTE	18	19		36
HENDRICKSON SERVICES LLC			1	1
HOME LIFE INC	4	1		5
HORIZON PROJECT INC	13	1		13
HOUSING INDEPENDENCE		1		1
INCLUSIVE DESIGN LLC	1			1
INTEGRATED SUPP FOR LIVING INC DBA IS LIVING OHAS		4		4
JOB CONSULTANTS NETWORK INC	1	2		3
KARIANNE CLARK DBA CENTRAL OREGON EMPLOYMENT SOLUT		1		1
KAY, KATHY		13		13

Appendix D Continued

LANE COMMUNITY COLLEGE/SPECIALIZED SUPPORT SRVCS	2		1	3
LIVING OPPORTUNITIES INC	6		7	11
MARIE MILLS CENTER INC	2			2
MCKENZIE PERSONNEL SYSTEMS	2		1	3
MOUNTAIN CREST COUNSELING SERVICES	1			1
MV ADVANCEMENTS FKA MID VALLEY REHAB	26	9	54	81
NATIONAL MENTOR SERVICES LLC DBA MENTOR OREGON	15	4	23	38
NEW DAY ENTERPRISES	2			2
OPPORTUNITY CONNECTIONS INC	7			7
OPPORTUNITY FOUNDATION CENTRAL OR	31	10	41	72
OREGON HOMECARE WORKERS BENEFIT TRUST	12			12
OREGON HOMECARE WORKERS SUPPLEMENTAL TRUST	12			12
OREGON SUPPORTED LIVING PROG	1			1
PACIFIC OPPORTUNITIES INC	3	12		13
PAMS CLEAN MACHINE			2	2
PARTNERSHIPS IN COMMUNITY LIVING INC	10	7		17
PATHWAY ENTERPRISES INC	3		2	4
PEARL BUCK CENTER INC	8	23		31
PORTLAND SUPPORTED EMPLOYMENT DBA FULL LIFE	10	4	10	21
PUBLIC PARTNERSHIPS LLC	10			10
REACH INC	1			1
RISE INC	9	23		32
RIVERSIDE TRAINING CTR INC	1			1
ROCKWEST TRAINING CO			4	4
SERP ENTERPRISES INC	4	1	24	25
SHANGRI LA CORP	8	8		15
SOUTH LANE MAINTENANCE			3	3
SOUTHERN OREGON ASPIRE	11	3	23	32
SOUTHERN OREGON GOODWILL	11	2	8	20
STAR OF HOPE	7	1	2	7
STEP FORWARD INC	6	3		7
SUCCESS NORTHWEST	1			1
SUNNY OAKS INC		4		4
SUNRISE ENTERPRISES OF ROSEBURG INC	4	3		7
SUNSHINE IND UNLIMITED INC	1		16	16
SUPPORTED EMPLOYMENT SERVICES	5			5
THE JOB CONNECTION LLC	1			1
TNT FISCAL INTERMEDIARY SERVICES INC	10			10
TRANSCENDING INC DBA ADVOCATES FOR EMPOWERMENT	1			1
TRELLIS INC	5	1		6
TRENDSITIONS	15			15
TVW AKA TUALATIN VALLEY WORKSHOP	11	18	1	30
UNITED CEREBRAL PALSY ASSOC OF OR & SW WA INC	6	2		8
VALUE ADDED		1		1
WITCO/WESTERN IDAHO TRAINING CO INC	1		1	2
WALLACE, JUSTIN W		1		1
WILLAMETTE VALLEY REHABILITATION CENTER INC		6	3	8
WORK UNLIMITED INC	2	3	4	9
Grand Total	420	261	456	1,025