



Lane v. Brown Data Report

Semi-Annual Report for the
Lane v. Brown Settlement

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Fariborz Pakseresht, Director
Department of Human Services

Kate Brown
Governor

Prepared by:
Oregon DHS

Background

The Employment First team within the Department of Human Services (DHS) reports twice a year on data concerning Oregonians with intellectual and developmental disabilities (I/DD) served by the Office of Developmental Disabilities Services (ODDS), and provides a detailed breakdown of those services and employment outcomes. The types of data to be reported are specified in the settlement agreement in *Lane v. Brown*, U.S. District Court, Case No. 3:12-cv-00138-ST.¹ The report is produced by the DHS Employment First Data Analyst.

Technical assistance and data came from Vocational Rehabilitation (VR), Oregon Employment Department (OED) and ODDS.

For more information or questions regarding the report, please use the following information:

Website: IWorkWeSucceed.org

Email: employment.first@state.or.us

Phone: (503) 947-5099

Employment First Initiative,
500 Summer St. NE
Salem, OR 97301

¹ Available at: <http://www.oregon.gov/DHS/EMPLOYMENT/EMPLOYMENT-FIRST/Documents/Lane%20v%20Brown%20Proposed%20Settlement.pdf>

Definitions

Competitive Integrated Employment (CIE): Consistent with the federal Workforce Innovation and Opportunity Act (WIOA), means work that is performed on a full-time or part-time basis (including self-employment) for which an individual:

- a. Is compensated at a rate that:
 1. Meets or exceeds state or local minimum wage requirements, whichever is higher;
 2. Is not less than the customary rate paid by the employer for the same or similar work performed by other employees who are not individuals with disabilities, and who are similarly situated in similar occupations by the same employer and who have similar training, experience, and skills; or
 3. In the case of an individual who is self-employed, yields an income that is comparable to the income received by other individuals who are not individuals with disabilities, and who are self-employed in similar occupations or on similar tasks and who have similar training experience, and skills; and
- b. Is eligible for the level of benefits provided to other employees; and
- c. Is at a location where the employee interacts with other persons who are not individuals with disabilities (not including supervisory personnel or individuals who are providing services to such employee) to the same extent that individuals who are not individuals with disabilities and who are in comparable positions interact with other persons; and
- d. As appropriate, presents opportunities for advancement that are similar to those for other employees who are not individuals with disabilities and who have similar positions.

Employment Service(s): Regarding integrated Employment Services for individuals with I/DD) means services provided or funded by ODDS or VR that are intended to assist an individual with an intellectual or developmental disability (I/DD) to choose, get, learn, and keep work in an integrated employment setting. Evidence-based practices will be utilized in instances where they exist. Employment Services shall be self-directed and “individualized,” meaning that services shall be individually planned, based on person-centered planning. Employment Services may include post-secondary education and training to the extent they reinforce employment goals and are reflected in a person’s Individual Support Plan (ISP) or Individual Plan for Employment services. “Employment Services” and “Supported Employment Services” are regarded as the same in this report.

EOS: The Employment Outcomes System (EOS) is a system for collecting semi-annual data on the employment outcomes of adults with I/DD, who are receiving Employment Services. Data is provided by qualified employment service provider entities. This is a

web-based system² with data reported for services provided semi-annually in the months of March and September of the given year.

eXPRS: Is the payments and billing system for authorizing, claiming, and paying for services approved in an ODDS Service Recipient's Individual Support Plan.

Individual Supported Employment: A term in use in the Lane v. Brown Settlement Agreement and previous DHS rules, at present it has the same definition as **Competitive Integrated Employment**.

Individualized Plan for Employment (IPE): A blueprint or action plan for attaining the individual's vocational objective in Vocational Rehabilitation. The IPE identifies services necessary to assist the individual to prepare for, secure, retain, or regain an employment outcome consistent with his or her strengths, resources, priorities, concerns, abilities, capabilities, interests and informed choice. The IPE identifies the employment objective, approved service providers, all program costs, time frames, and the individual's responsibilities under the plan. When an ODDS client completes an approved IPE, this is considered receiving an Employment Service under EO 15-01 section IV.6.c.

ODDS: The Office of Developmental Disabilities Services (ODDS) is a program within DHS. ODDS is responsible for planning, service delivery, payment and quality assurance for all service and supports to people eligible for I/DD services in Oregon. Services and supports may range from information and referral, to case management, or hourly services, to assist an individual to live in their own home, access employment or other day services.

ODDS Service Recipient (ODDS Client): An individual with I/DD found eligible for services may access ODDS services through Community Developmental Disability Program (CDDP), Support Services Brokerage, or other services. This designation constitutes the universe of individuals receiving services through ODDS. Individuals with I/DD in this report refer only to those who are receiving ODDS services.

Prime (Prime Number): A Unique Medicaid ID number given to all ODDS Clients.

Sheltered Workshop: A facility in which individuals with I/DD are congregated for receiving employment services and performing work tasks for pay at the facility. A Sheltered Workshop primarily employs individuals with I/DD and other disabilities, except for service support staff. A Sheltered Workshop is a fixed site that is owned, operated, or controlled by a provider, where an individual has few or no opportunities to interact with non-disabled individuals, except paid support staff. A Sheltered Workshop is not Small Group Employment in an Integrated Employment Setting, and is not otherwise an Integrated Employment Setting.

Sheltered Workshop Class Member: All Sheltered Workshop Workers who appeared in EOS reports since March 2012.

² OregonEOS.org

Sheltered Workshop Worker: An individual with I/DD found eligible for ODDS Employment Services and who receives wages and are billed for “Employment Path Facility” services by an ODDS employment provider that DHS has assessed as a Sheltered Workshop.

Small Group Employment: Means work performed in regular business, industry, and community settings by groups of two to eight individuals with I/DD. It is not Competitive Integrated Employment, which is the much preferred and optimal form of employment for individuals with I/DD, but Small Group Employment can have value to offer additional opportunities for integration and employment while further exploring Competitive Integrated Employment. Small Group Employment is provided in an integrated employment setting and in a manner that promotes integration into the workplace and interaction between participants and people without disabilities. Small Group Employment must allow an individual to interact with non-disabled persons in a manner typical to the employment setting. The wage paid to the supported individual must meet or exceed state and local minimum wage requirements as specified in Competitive Integrated employment, and wages and benefits must be comparable to those paid without disabilities who perform similar work. The individual must maintain goals to pursue Competitive Integrated Employment opportunities. Small Group Employment support is funded by ODDS. Under Oregon rules,³ VR may not fund Small Group Employment.

Supported Employment Service(s): The Lane Settlement Agreement contains a lengthier definition of “Supported Employment Services.” This data report continues to use the counting methodology of **Employment Services** found in EO 15-01 in section IV.6 and in Oregon Administrative Rule 407-025-0030 (6) for counting purposes, and therefore this report may undercount the total number of Supported Employment Services provided through ODDS and VR.

Target Population(s): The Target Population includes those in either the Transition-age population or the Sheltered Workshop Class population.

Transition-age Individuals: Individuals with I/DD found eligible for ODDS services who are no older than 24 years of age and no younger than 14 years of age.

Vocational Rehabilitation (VR): VR, (formerly OVRS) is a vocational rehabilitation program within DHS. It is a state and federally-funded program which assists individuals with disabilities to secure, maintain, and advance in Competitive Integrated Employment. VR is an eligibility-based program. An individual’s services are dictated by his/her particular situation and vocational goal. VR is a voluntary program and may be used multiple times.

³ [Oregon Administrative Rule 407-025-0030 \(6\)](#)

Data Collection and Reporting

Section XIII.1.a of the *Lane v. Brown* Settlement Agreement states: “Starting January 1, 2016, and semi-annually (twice a year) thereafter, ODDS and VR shall collect data and report to the Supported Employment Coordinator, the following additional data for individuals with I/DD in the ODDS/VR Target Populations, separated by Target Population, as defined in the Executive Order.” The categories of information specified in section XIII.1.a and XIII.1.b are listed and reported on below.

XIII.1.a.1. *The number of individuals receiving Supported Employment Services in an integrated setting*

Table 1 provides this information.

Supported Employment Services To Target Populations for SFY 2018			
Employment Service	Transition Age	Sheltered Workers	Total Unique Counts
VR Entered IPE	608	356	940
Completed Discovery Profiles	213	174	382
Individual Supported Employment from ODDS*	274	338	602
Small Group Supported Employment*	58	323	377
Total Unique Count of Clients	1,027	1,061	2,047

**EOS Data for March 2018 snapshot*

Table 1

XIII.1.a.2. *The number of individuals achieving Competitive Integrated Employment*

According to March 2018 snapshot EOS data, when the Target Population is broken out, 274 persons were Transition-age and 338 persons were Sheltered Workshop Class Members who received Individual Supported Employment Services (job coaching) in a Competitive Integrated Employment setting. When both Target Populations are deduplicated, a total of 602 unique individuals received Individual Supported Employment Services (job coaching) in a Competitive Integrated Employment setting. This table makes use of EOS data, which is a one-month snapshot of services delivered.

The XIII.a.2 count is made with a specific data source - EOS data - which is available semi-annually, and measures the numbers of persons using specific services in March and September of each year (rather than throughout the year). The calculation is described in further detail in the “Reporting Methodology for Settlement Calculations” below. Historically, EOS has also been the data source for this measurement which

allows for comparison across the reports. As noted below in the discussion of Metric 11, larger groups of persons are counted under Metric 11.

XIII.1.a.3. *The number of individuals achieving Individual Supported Employment*

See the data and discussion in XIII.a.2 above which includes Individual Supported Employment numbers.

XIII.1.a.4. *The number of new individuals who received Supported Employment Services in an integrated setting in the current State fiscal year*

Table 2 provides this information.⁴

New Supported Employment Services To Target Populations In SFY 2018			
Employment Service	Transition Age	Sheltered Workers	Total Unique Counts
VR Entered IPE	608	356	940
Completed Discovery Profiles	213	174	382
New Individual Supported Employment from ODDS	203	172	365
New Small Group Supported Employment	67	184	243
Total Unique Count of Clients	950	769	1,679

Table 2

As with other measurements described above, this measurement counts a person only once per fiscal year. This time, the focus is on the *new* receipt of *services*. Numbers for Small Group Supported Employment and Individual Supported Employment come from eXPRS billing data. eXPRS billing data is used for this metric because it can find gaps in monthly billing to calculate a “new” service while EOS data can only provide a one-month snapshot of services. To be able to report this data on a semi-annual basis and to allow for comparison with previous reports, this measurement relies on eXPRS billing data.

XIII.1.a.5. *The number of new individuals who achieved Competitive Integrated Employment in the current State fiscal year*

VR closure data for the SFY 2018 show that 308 Transition-age and 166 Sheltered Workshop Class members successfully exited VR with employment. The total unique count is 447 individuals in the Target Population for SFY 2018.

As above, this measurement counts a person only once per fiscal year. This time the focus is on persons who *achieved new CIE in the fiscal year*. To capture services for those who

⁴ See definition of “new” in methodology section.

achieved new CIE, VR closure data is used. VR data is used for ease of the required semi-annual and annual calculation and to allow for cross-comparison to previous data reports.

XIII.1.a.6. *The number of new individuals receiving Individual Supported Employment*

See the data and discussion in XIII.a.4 above which includes Individual Supported Employment numbers.

XIII.1.a.7. *The number of individuals working in the following settings: Competitive Integrated Employment, Individual Supported Employment, Self-Employment, Sheltered Workshop, and Small Group Employment*

These numbers are found in **Table 3**.

Employment Counts for Target Populations in March 2018 EOS Data				
Target Populations	Competitive Integrated Employment* (CIE)	Self-Employed	Small Group Employment	Sheltered Employment
Transition-age	274	0	58	18
Sheltered Workshop Class Member	338	2	323	664
Average Weekly Hours Worked for Target Populations in March 2018 EOS Data				
Target Populations	CIE Avg. Hours	Self-Employed Avg. Hours	Small Group Employment Avg. Hours	Sheltered Employment Avg. Hours
Transition-age	14.1	NA	11.4	12.9
Sheltered Workshop Class Member	12.6	12.1	11.5	12.9
Wages for Target Populations in March 2018 EOS Data				
Target Populations	CIE Avg. Wage	Self-Employed Avg. Wage	Small Group Employment Avg. Wage	Sheltered Employment Avg. Wage
Transition-age	\$ 11.09	NA	\$ 10.69	\$ 5.54
Sheltered Workshop Class Member	\$ 10.89	\$ 7.50	\$ 10.43	\$ 5.25
<i>*Individual Supported Employment is same as Competitive Integrated Employment</i>				

Table 3

XIII.1.a.8. *The number of hours worked per week, and hourly wages paid to those individuals, including the percentage of individuals with I/DD who receive Supported Employment Services under this Agreement and who are working in an Integrated Employment Setting at least 20 hours per week*

Weekly hours and wages are in **Table 3**. The numbers for individuals working 20 hours or more per week are found in **Table 4**.

Population	Number in Competitive Integrated Employment (CIE)	Number in Competitive Integrated Employment (CIE) Working 20 Hours or More	Ratio
Total ODDS Population	1,223	319	26.1%
ODDS Transition-age (14-24)	274	67	24.5%
ODDS Sheltered Worker Class Member	338	68	20.1%

Table 4

Table 4 makes use of March 2018 EOS data, which is a one-month snapshot of services rendered. In this case, it is a one-month snapshot of individuals receiving employment supports in CIE. The total ODDS population includes individuals who are over 24 years of age but have never worked in a Sheltered Workshop. It is important to note that some individuals in the ODDS Sheltered Worker Class are also of Transition Age. For that reason, 621 members who are not in the Target Population receive employment supports in CIE from ODDS.

XIII.1.a.9. *The length of time each individual works in Competitive Integrated Employment and in other Supported Employment*

According to March 2018 EOS data, the average length of time a person worked in Competitive Integrated Employment was 27.2 months for Sheltered Workshop Class Members and 16.7 months for Transition-age individuals.

The average length of time a person worked in Small Group Employment was 87 months for Sheltered Workshop Class Members and 14.8 months for Transition-age individuals.

XIII.1.a.10. *The performance of employment professionals, providers, and job developers with respect to the number of hours worked in all new job placements*

See Appendices A and B.

XIII.1.a.11. *The number and percentage of persons served under Section IV(3) of the Executive Order who are transition-age individuals, and the number of individuals in the Transition-age Target Population served under Section VI(5) of this Agreement.*

See section **V.b.1** below

XIII.1.b.1 *The number of supported employment providers and the number of clients served by each provider*

See Appendices C and D.

***XIII.1.b.2** The number of providers providing employment services, including job coaches, job developers, employment specialists and benefits counselors*

According to the DHS iLearn Core Competency Training data, 1,408 persons, to date, have completed provider training, including job coaching, job development or Discovery training.

According to the Association of Community Rehabilitation Educators (ACRE) certificate registry, 365 employment professionals, to date, in Oregon have obtained an ACRE Certification.

According to the Association of People Supporting Employment First (APSE), 363 employment professionals have achieved the Certified Employment Support Professional (CESP) credential in Oregon.

According to Washington Initiative for Supported Employment (WISE), which is contracted to deliver Oregon Employment Learning Network (OELN) certificates, 97 Employment Professionals have obtained the DHS Employment First OELN certification.

According to VR's SFY 2018 data for job development contracts, there were 62 job developer vendors who served Sheltered Workshop Class Members and 86 job developer vendors served Transition-age ODDS clients.

Currently DHS/Work Incentives Network contracts with six Independent Living Centers to provide benefits counseling throughout the state. In total, the six centers have 11 counselors. Disability Rights Oregon also administers a benefits planning program called "Plan for Work." Both programs serve all types of disabilities, not just the I/DD population.

***XIII.1.b.3** The number of Vocational Rehabilitation counselors who assess and assist persons with I/DD for supported employment services.*

DHS examined open VR cases for all ODDS clients in SFY 2018. For this group, 143 VR counselors served 4,847 ODDS clients who had an open case at some time in SFY 2018.

Breaking this group out by Target Populations, 136 VR counselors served 2,225 Transition-age ODDS clients and 124 VR counselors served 1,190 Sheltered Workshop Class Members who had an open case at some time in SFY 2018.

Additional Reporting Requirements in the Lane v. Brown Settlement

VII.2 – Metric 5 - As set forth in Section XIII(a)(8) of this Agreement...semi-annually...the State shall collect and report the percentage of individuals with I/DD who receive Supported Employment Services under this Agreement and who are working in an Integrated Employment Setting at least 20 hours per week.⁵

March EOS data is used with Metric 5. As set forth in the July 2015 Integrated Employment Plan, the SFY 2018 target is that 13.7 percent of individuals working in Individual Supported Employment have an average of 20 hours per week or more.

According to March 2018 EOS, 26.1 percent of individuals working in Individual Supported Employment were working 20 hours or more (see **Table 4** above), in excess of the 13.7 percent target. Numerically, the number of adults with I/DD working in Individual Supported Employment settings for 20 or more hours per week also increased from 264 in 2017 to 319 in 2018. The State has satisfied this part of the Agreement.

V.b.1 IEP Metrics Oregon shall achieve the...Outcomes and Metrics Nos. 9 through 11 as set forth at pages 76-77 of the Integrated Employment Plan dated July 6, 2015. The State shall report the Executive Order Service Outcomes and Outcomes and Metrics Nos. 9 through 11 in the Integrated Employment Plan achieved annually.

IEP Metric 9. Decrease the census of adults with developmental disabilities receiving ODDS employment services who are reported as receiving sheltered workshop services.

There is no specific numerical goal to be reached in SFY 2018 according to the Integrated Employment Plan dated July 6, 2015. The March 2018 EOS census calculated that, there were 664 individuals in sheltered employment—an annual reduction of 379 individuals.

IEP Metric 10. Decrease the number of hours adults with developmental disabilities receiving ODDS employment services are reported as receiving sheltered workshop services.

There is no specific numerical goal to be reached in SFY 2018 according to the Integrated Employment Plan dated July 6, 2015. The March 2018 EOS census calculated that there were 34,155 hours worked in sheltered employment—an annual reduction of 19,702 hours.

⁵ Pursuant to the Agreement, “If the data reported by the State does not indicate that this percentage has increased by the percentage adopted by the Executive Order's Policy Group, the State and the Independent Reviewer will meet in good faith to discuss additional actions that may be taken to enhance the employment outcomes under this Agreement. The State shall not be required to take any actions recommended by the Independent Reviewer.”

IEP Metric 11. Increase the number of adults with developmental disabilities receiving ODDS employment services and reported as receiving sheltered workshop services who obtain Competitive Integrated Employment.

The SFY 2018 target had a goal of 170 individuals in the Sheltered Workshop Class obtain new Competitive Integrated Employment, for a total of 565 jobs from SFY 2015-2018. The Settlement Agreement modified this metric by requiring that employment be retained for at least 90 days, regardless of whether a person subsequently loses his or her job. Additionally, the Settlement Agreement provides for counting working-age adults (21 years or older) who obtain Competitive Integrated Employment, rather than adults who are any age.

In SFY 2018, 220 unique individuals obtained Competitive Integrated Employment for at least 90 days. This leads to an overall total of 780 placements from SFY 2015 to SFY 2018.⁶

V.b.1 Executive Order 15-01 Oregon shall achieve the Service Outcomes as set forth in Section IV.3 on page 9 of Executive Order 15-01.

Oregon Executive Order 15-01 provides that “ODDS and VR will provide Employment Services as described in Section IV.6 below to at least 7,000 unique individuals” that by July 1, 2018 ODDS and/or VR will have provided Employment Services to at least 3,800 unique individuals in the Target Populations.

In SFY 2018, 1,930 new Supported Employment Services⁷ were received by ODDS Clients in the target Population. Some of these persons received more than one service. When that duplication is removed, 1,679 unique individuals received at least one new Supported Employment Service in SFY 2018 (See **Table 6**).

Data for SFY 2017 was also updated with newer information. As a result, the unduplicated number of new Supported Employment Services received by persons in both Target Populations in SFY 2017 has been revised up from 1,697 unique individuals to 1,848 unique individuals (see **Table 5**).

⁶ The discussion of Reporting Methodology, at pages 18-19 below, contains an expanded discussion of the parties’ respective approaches on how to count CIE for Metric 11. No matter which approach to counting is used, the State has satisfied this metric.

⁷ Due to data reporting lags, this calculation was completed without all SFY 2018 data available. This number is therefore incomplete. Future reports will update this number and are expected to include upward revisions of the number of Supported Employment Services given.

New Supported Employment Services To Target Populations In SFY 2017 (Updated)			
Employment Service	Transition Age	Sheltered Workers	Total Unique Counts
VR Entered IPE	688	389	1,043
Completed Discovery Profiles	207	314	504
New Individual Supported Employment from ODDS	226	210	422
New Small Group Supported Employment	57	170	217
Total Unique Count of Clients	1,027	888	1,848

Table 5

New Supported Employment Services To Target Populations In SFY 2018			
Employment Service	Transition Age	Sheltered Workers	Total Unique Counts
VR Entered IPE	608	356	940
Completed Discovery Profiles	213	174	382
New Individual Supported Employment from ODDS	203	172	365
New Small Group Supported Employment	67	184	243
Total Unique Count of Clients	950	769	1,679

Table 6

Between SFY 2014-2018 (July 1, 2013 to June 30, 2018), 4,980 unique individuals in the Target Populations received a new Supported Employment Service (see **Table 7**). This exceeds the minimum of 3,800 unique persons in the Target Population required under the Executive order and Settlement Agreement by 1,180 persons.

The Lane Settlement Agreement also requires that, by July 1, 2022, at least half (50%) of the Transition-age Target Population that are counted as having received a new Supported Employment Service will also receive an IPE from VR. The total count of Transition-age

New Supported Employment Services To Target Populations			
State Fiscal Year	Minimum Required Number of Individuals*	Cumulative Count of Unique Clients Served	Amount Above Requirement
SFY 2014	600	882	282
SFY 2015	1,350	1,844	494
SFY 2016	2,200	3,071	871
SFY 2017	3,000	4,137	1,137
SFY 2018	3,800	4,980	1,180

* As set forth by Executive Order 15-01 section IV

Table 7

individuals receiving a new service from July 1, 2013 to June 30, 2018 was 3,102. Of that number, 2,702 have received an IPE from VR. This means that 87.1 percent of these Transition-age individuals received an IPE from VR. Oregon is on track to meet this requirement.

Reporting Methodology for Settlement Calculations

XIII.1.a.1

“VR Entered IPE” The unduplicated sum of those in the Target Population who entered an IPE from VR’s ORCA database in the calculated period.

“Completed Discovery Profiles” The unduplicated sum of those in the Target Population who were billed for a completed Discovery profile from the ODDS eXPRS billing database in the calculated period (calculated period refers to half a year in the semi-annual reports).

“Individual Supported Employment from ODDS” The unduplicated sum of those in the Target Population who were counted as being in Individual Supported Employment from the EOS semi-annual census in the calculated period.

“Small Group Supported Employment” The unduplicated sum of those in the Target Population who were counted as being in Small Group Supported Employment from the EOS semi-annual census in the calculated period.

“Total Unique Count of Clients” The unduplicated sum of all counted Prime numbers from: VR Entered IPE, Completed Discovery Profiles, Individual Supported Employment from ODDS, and Small Group Supported Employment.

XIII.1.a.2.

The unduplicated sum of those in the Target Population who were counted as being in Individual Supported Employment from the EOS semi-annual census in the calculated time period, either a fiscal year or half of a fiscal year. To calculate the number during a current state fiscal year, for use in the semi-annual report, the State has used EOS. This is consistent with previous data reports and is a data source that contains semi-annual data. This also allows for annual and semi-annual comparisons.

XIII.1.a.3.

This calculation is the same as section XIII.1.a.3.

XIII.1.a.4

“VR Entered IPE” The unduplicated sum of those in the Target Population who entered an IPE from VR’s ORCA database in the calculated period.

“Completed Discovery Profiles” The unduplicated sum of those in the Target Population who were billed for a completed Discovery profile from the ODDS eXPRS billing for the calculated period.

“New Individual Supported Employment from ODDS” The unduplicated sum of unique individuals in the Target Population who were billed for job coaching in the eXPRS billing system who had a gap of at least 90 days in billing data to be counted as “new.”

“New Small Group Supported Employment” The unduplicated sum of unique individuals in the Target Population who were billed for Small Group Employment in the eXPRS billing system who had a gap of at least 90 days in billing data to be counted as “new.”

“Total Unique Count of Clients” The unduplicated sum of all counted unique Prime Numbers from: VR Entered IPE, Completed Discovery Profiles, new Individual Supported Employment from ODDS, and new Small Group Supported Employment.

XIII.1.a.5

The unduplicated sum of those in the Target Population who closed their VR case with a “rehab” modifier from VR’s ORCA database in the calculated period. This is considered a successful VR closure.

XIII.1.a.6.

This is the same calculation as section XIII.1.a.4

XIII.1.a.7

“Competitive Integrated Employment: Employment Counts” The unduplicated sum of those who have hours above zero in the calculated EOS data:

A) All individuals in CIE which is a calculation of "Paid hours worked" column as the priority and "hours billed" column used if "paid hours worked" is blank. And/or

B) All individuals in Attendant Care during integrated employment with "paid hours worked" or “hours billed" column if "paid hours worked" is blank. "Gross wages paid" must be above zero.

“Small Group Employment: Employment Counts” The unduplicated sum of unique individuals who have hours above zero in SGE which is a calculation of "Paid hours worked" column as the priority and "hours billed" column used if "paid hours worked" is blank.

“Sheltered Employment: Employment Counts” The unduplicated sum of individuals who have hours above zero in Employment Path Facility which is a calculation of "paid hours worked" or "hours billed" column if "paid hours worked" is blank. "Gross wages paid" must be above zero AND Provider ID number must match the known sheltered provider list for the calculated period.

“Self-Employment: Employment Counts” All individuals counted in CIE counts who also have in the “who pays the wage” column as "Self Employed."

“Competitive Integrated Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Small Group Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Sheltered Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Self-Employment: Avg. Weekly Hours Worked” Sum of hours worked from counts calculation divided by 4.

“Competitive Integrated Employment: Hourly Wages” Sum of "gross wages paid" from ISE and attendant care hours during integrated employment divided by total hours calculated from CIE methodology (above) for each Prime Number. Zero wages are excluded from calculations if hours worked are above zero.

“Small Group Employment: Hourly Wages” Sum of "gross wages paid" from SGE divided by total hours calculated from SGE methodology (above) for each Prime Number. Zero wages are excluded from calculations if hours worked are above zero.

“Sheltered Employment: Hourly Wages” Sum of "gross wages paid" from Employment Path Facility if provider ID matches the sheltered provider list divided by total hours calculated from sheltered employment counts from calculation methodology (above) for each Prime Number.

XIII.1.a.8

“Total ODDS Population” All ODDS Clients with over 20 hours when sum of hours worked from counts calculation are divided by 4 in calculated EOS table.

“Transition-age” All Transition-age individuals with over 20 hours when sum of hours worked from counts calculation are divided by 4 in calculated EOS table.

“Sheltered Workshop Class Member” All Sheltered Workshop Class Members with over 20 hours when sum of hours worked from counts calculation are divided by 4 in calculated EOS table.

XIII.1.a.9

The average number of months for calculated population in EOS data between the stated employment begin date and the month of the EOS census.

XIII.1.a.10

All data broken out by Target Populations for the given SFY in VR’s ORCA database by provider name who were contracted to develop jobs for those in each Target Population.

XIII.1.a.11

“The number and percentage of persons served under Section IV(3) of the Executive Order who are transition-age individuals...” This is the same calculation as section XIII.1.a.4.

“...and the number of individuals in the Transition-Age Target Population served under Section VI(5) of this Agreement.” This is the ratio of all Transition-age individuals who received an IPE from VR in the calculated period divided by all Transition-age individuals who are counted as having received an Employment Service in the same calculated period.

XIII.1.b.1

The unduplicated count of clients billed in the eXPRS billing system by provider in the calculated SFY year who have been billed for Individual Supported Employment, Small Group Employment, or Discovery.

XIII.1.b.2

Certificate completion data comes from ACRE, APSE, WISE, and ilearn. The number of job developers is the sum of job developers who were contracted by VR to job develop for the given population in the calculated SFY. The number of benefits counselors is the sum of counselors in the given year for WIN counselors.

XIII.1.b.3

The sum of VR counselors who had an open case for the calculated Target Population in the calculated SFY year from the VR ORCA database.

V.b.1 IEP Metric 9

See methodology section XIII.1.a.7 “Sheltered Employment: Employment Counts”

V.b.1 IEP Metric 10

Sum of paid hours worked in Employment Path Facility if provider ID matches the sheltered provider list in the calculated EOS period and wages in employment path facility are above zero.

V.b.1 IEP Metric 11

The parties disagree about how to measure the jobs outcome, found in IEP Metric 11 and Section VI of the Settlement Agreement. The State believes that the Agreement allows the State to continue its practice of counting new jobs obtained each fiscal year. Additionally, class members have obtained CIE while using a number of different state-provided Supported Employment Services, and the State believes it is appropriate to count class members who obtained CIE and who received those services. This is consistent with the Settlement Agreement, which provides that “ODDS and VR will provide Supported Employment Services and Related Employment Services so that” the CIE outcome is satisfied (Settlement Agreement, § VI.3).

The Agreement also defines Supported Employment Services broadly, as “individualized services that assist a person with I/DD to obtain and maintain work in an Integrated Employment Setting,” explaining that “such services include: Discovery, job development, job-finding, job carving, job coaching, job training, job shadowing, co-worker and peer supports, and re-employment support services (Settlement Agreement, § II.12). The State’s counting of jobs obtained is consistent with the Agreement, with the State’s improved data, and with the Agreement’s goal of obtaining CIE for class members.

The Plaintiffs have requested that this language be included in the report:

Plaintiffs contend that the Agreement requires 1,115 people to obtain CIE. Thus, an individual who obtains CIE, then stops working in that job, and then regains CIE, should be counted once during the period of the Settlement Agreement, not multiple times. Plaintiffs also contend that in counting how many individuals satisfy this metric, the State must remain consistent with the methodology that it adopted and used (a) when it formulated the metric in its Integrated Employment Plan of July 2015, and (b) when it represented in Settlement Agreement § VI(3)(a) that 105 individuals newly obtained CIE by June 30, 2015. Under that methodology, the State counted individuals toward this metric if and only if they newly obtained CIE through successful VR closures, ISE job coaching services, or ODDS job development.

As explained above, the State disagrees with plaintiffs' position. Using the method of counting that plaintiffs prefer, the count is 598⁸ individuals. The SFY 2018 total using the plaintiffs' preferred way of counting is 165. This number is limited solely to Sheltered Class Members who obtained CIE in SFY 2018 according to the Plaintiff's methodology and were not previously added to Metric 11 counts, and it does not include persons who might be added under Section V.B.3 ("If the State exceeds any of the annual performance outcomes in a given SFY, the excess amount shall be added to the total of newly obtained jobs in the following SFY, and will count towards satisfaction of the overall goal of 1,115 newly obtained jobs.") This number also may increase should subsequent billing or other information justify an increase.

To avoid disputes for the time being, the State has reported the 780 new jobs in the way the State believes is appropriate, but is including the number with the plaintiffs' preferred methodology. The requirement under the settlement for SFY 2015 to 2018 was a total of 565. Under either method, the State has satisfied Metric 11.

V.b.1 Executive Order 15-01

See calculation methodology in section XIII.1.a.4. for all Employment Services counting methods.

Table 7 "Cumulative Count of Unique Clients Served" The deduplicated count of Primes for all individuals in the Target Population who are counted as receiving an Employment Service since SFY 2014.

⁸ This number counts people not jobs (all Primes are deduplicated) and only uses ODDS job coaching data for Sheltered Class Members with confirmed 90 consecutive days or more of employment or four months or more of consecutive job coaching or VR data for Sheltered Class Members who successfully exit (rehabbed) from VR.

Appendix A

Outcomes by VR Vendor for Transition Youth Closed in SFY 2018						
Vendor	Total Closures (Successful and Non-Successful)	Number of Successful Closures*	Success Rate	Average Weekly Hours**	Average Hourly Wage	
1ST CHOICE ASSISTED CARE LLC	1	0	0.0%	-	\$ -	
ABILITIES AT WORK	6	5	83.3%	24	\$ 11.15	
ABILITREE	8	3	37.5%	16	\$ 10.33	
ADVANTAGE WORKING SOLUTIONS LLC	2	2	100.0%	18	\$ 12.75	
ALBERTINA KERR CENTERS	2	1	50.0%	30	\$ 9.75	
ALLISON J VAN WEY	4	3	75.0%	28	\$ 13.60	
ALTERNATIVE SERVICES-OREGON INC	2	1	50.0%	8	\$ 12.00	
ALTERNATIVE WORK CONCEPTS INC	1	0	0.0%	-	\$ -	
ANDREW J PARKER	1	1	100.0%	24	\$ 10.75	
BETHESDA LUTHERAN COMMUNITIES	2	2	100.0%	9	\$ 13.13	
BLUESUN INC	1	1	100.0%	25	\$ 10.50	
BUSINESS UNLIMITED	1	0	0.0%	-	\$ -	
CATHOLIC COMMUNITY SERVICES	1	0	0.0%	-	\$ -	
CHARLENE M ALFONSO	4	3	75.0%	26	\$ 10.08	
CHRISTOPHER OWEN BALL	1	1	100.0%	15	\$ 10.50	
COLLABORATIVE EMPLOYMENT INNOVATIONS LLC	4	4	100.0%	19	\$ 10.25	
COMMUNITY ACCESS SERVICES	4	3	75.0%	16	\$ 13.50	
CREATING COMMUNITY IMPACT LLC	3	1	33.3%	40	\$ 10.25	
CUTTING EDGE JOB DEVELOPMENT LLC	1	1	100.0%	40	\$ 12.00	
DANIEL BRUCE CASTLE	1	0	0.0%	-	\$ -	
DARRYL GREGORY	3	2	66.7%	20	\$ 10.25	
DEBRA MCCARTHY	2	2	100.0%	20	\$ 11.45	
DENNIS BENJAMIN	2	0	0.0%	-	\$ -	
DEPAUL INDUSTRIES	2	0	0.0%	-	\$ -	
DIRKSE COUNSELING & CONSULTING INC	10	7	70.0%	16	\$ 11.21	
DIVERSABILITY INC	3	2	66.7%	27	\$ 10.25	
EMPLOYMENT OPTIONS LLC	2	0	0.0%	-	\$ -	
EXCEED ENTERPRISES INC	7	4	57.1%	16	\$ 10.65	
FULL CIRCLE OUTREACH CENTER INC	1	1	100.0%	20	\$ 10.25	
GENESIS HUMAN RESOURCES	8	7	87.5%	15	\$ 11.39	
GOOD-2-GO OREGON	6	4	66.7%	18	\$ 10.44	
GOODWILL INDUSTRIES OF LANE COUNTY	5	3	60.0%	20	\$ 10.12	
HENDRICKSON SERVICES LLC	1	0	0.0%	-	\$ -	
HOME LIFE INC	6	4	66.7%	16	\$ 13.19	
HORIZON PROJECT INC	1	1	100.0%	28	\$ 20.00	
HOUSING INDEPENDENCE	1	0	0.0%	-	\$ -	
INTEGRATED SUPPORTS FOR LIVING	2	0	0.0%	-	\$ -	
JANIE RADINOVICH-BROSE	1	1	100.0%	2	\$ 10.00	
JDP EMPLOYMENT SOLUTIONS LLC	2	1	50.0%	25	\$ 11.25	
JESSE BERKEY	1	1	100.0%	39	\$ 11.39	
JOB CONSULTANTS NETWORK INC	4	3	75.0%	20	\$ 10.33	
JOE MAXEY	5	2	40.0%	15	\$ 10.13	
KARIANNE CLARK	2	1	50.0%	25	\$ 10.25	
KELLY WALLACE	3	2	66.7%	20	\$ 11.30	
KEY CONSULTING LLC	8	7	87.5%	19	\$ 10.53	
KRISTIN SCHULTZ	1	1	100.0%	30	\$ 11.25	
LAUREL HILL CENTER	1	0	0.0%	-	\$ -	

Appendix A Continued

LESLIE A HAYASE	1	0	0.0%	-	\$ -
LETS GET TO WORK INC	2	2	100.0%	27	\$ 11.21
LIVING OPPORTUNITIES INC	4	1	25.0%	9	\$ 11.05
MACRIEB CONSULTANTS	1	1	100.0%	15	\$ 10.25
MARIE MILLS CENTER INC	1	1	100.0%	15	\$ 9.85
MCCAULEY POTTER FAIN ASSOCIATES INC	4	3	75.0%	22	\$ 11.92
MCKENZIE PERSONNEL SYSTEMS	4	4	100.0%	14	\$ 10.21
MENTOR OREGON	2	1	50.0%	1	\$ 10.00
MICHELLE FLICK	1	1	100.0%	20	\$ 10.25
MID-VALLEY ADVANCEMENTS	12	10	83.3%	20	\$ 11.81
MLM CAREER COUNSELING	1	0	0.0%	-	\$ -
MOUNTAIN CREST COUNSELING	3	1	33.3%	15	\$ 11.25
OPPORTUNITIES UNLIMITED LLC	3	1	33.3%	12	\$ 11.45
OPPORTUNITY CONNECTIONS	2	2	100.0%	15	\$ 10.58
PACIFIC OPPORTUNITIES INC	16	15	93.8%	21	\$ 11.42
PARTNERSHIPS IN COMMUNITY LIVING INC	3	2	66.7%	5	\$ 10.00
PEARL BUCK CENTER INC	10	5	50.0%	19	\$ 10.97
PORTLAND SUPPORTED EMPLOYMENT INC	2	0	0.0%	-	\$ -
PURPOSE WORKS CONSULTING	2	1	50.0%	10	\$ 10.25
RISE INCORPORATED	14	10	71.4%	16	\$ 10.66
SARAH MATSON	1	0	0.0%	-	\$ -
SARUM PLORK	5	3	60.0%	25	\$ 10.50
SHANGRI-LA CORPORATION	2	2	100.0%	24	\$ 10.88
SHANNA RAE GUERRERO	1	1	100.0%	20	\$ 10.25
SOURCE FOR WORK	2	0	0.0%	-	\$ -
SOUTHERN OREGON GOODWILL INDUSTRIES EMPLOYMENT SERV	5	2	40.0%	19	\$ 10.13
STACIA ELISABETH BAKER	1	0	0.0%	-	\$ -
STEP FORWARD ACTIVITIES INC	1	0	0.0%	-	\$ -
STEPHANIE A BASON	1	1	100.0%	20	\$ 10.00
SUNRISE ENTERPRISES OF ROSEBURG	4	2	50.0%	12	\$ 10.00
SUPPORTED EMPLOYMENT SERVICES INC	14	9	64.3%	9	\$ 10.09
SUSAN E MUNOZ	4	2	50.0%	13	\$ 9.88
THE ARC OF LANE COUNTY	2	1	50.0%	16	\$ 10.25
THOMAS G SUNG	1	1	100.0%	20	\$ 11.00
TRELLIS INC	10	6	60.0%	12	\$ 10.77
TVW INC	3	2	66.7%	13	\$ 10.63
UNITED CEREBRAL PALSY OF OREGON & SW WASHINGTON	8	5	62.5%	13	\$ 13.08
WEBER EMPLOYMENT	1	1	100.0%	40	\$ 11.25
WILLAMETTE VALLEY REHAB CENTER	1	0	0.0%	-	\$ -
Total	295	187	63.4%	18	\$ 11.08

Appendix B

Outcomes by VR Vendor for Sheltered Worker Class Members Closed in SFY 2018						
Vendor	Total Closures (Successful and Non-Successful)	Number of Successful Closures*	Success Rate	Average Weekly Hours**	Average Hourly Wage	
1ST CHOICE ASSISTED CARE LLC	2	0	0.0%	-	\$ -	
ABILITIES AT WORK	1	0	0.0%	-	\$ -	
ABILITREE	8	4	50.0%	9	\$ 10.25	
ACKLEY COUNSELING & EMPLOYMENT SERVICES INC	1	0	0.0%	-	\$ -	
ALBERTINA KERR CENTERS	6	4	66.7%	20	\$ 12.00	
ALLISON J VAN WEY	2	1	50.0%	35	\$ 20.00	
ANDREW J PARKER	1	0	0.0%	-	\$ -	
BAY AREA ENTERPRISES INC	3	1	33.3%	40	\$ 10.50	
BENDER REHABILITATION AND CONSULTING LLC	1	1	100.0%	16	\$ 12.75	
BETHESDA LUTHERAN COMMUNITIES	1	1	100.0%	16	\$ 11.25	
CATHOLIC COMMUNITY SERVICES	2	1	50.0%	4	\$ 10.25	
CHARLENE M ALFONSO	2	0	0.0%	-	\$ -	
CHRISTOPHER OWEN BALL	2	2	100.0%	25	\$ 10.50	
COMMUNITY VISION INC	1	1	100.0%	20	\$ 9.75	
CREATING COMMUNITY IMPACT LLC	3	1	33.3%	20	\$ 10.25	
DIRKSE COUNSELING & CONSULTING INC	2	1	50.0%	6	\$ 11.25	
EDWARDS CENTER INC	1	0	0.0%	-	\$ -	
EMPLOYMENT OPTIONS LLC	4	1	25.0%	6	\$ 10.00	
EXCEED ENTERPRISES INC	10	8	80.0%	22	\$ 12.96	
GARTEN SERVICES INC	3	2	66.7%	10	\$ 10.00	
GENESIS HUMAN RESOURCES	2	1	50.0%	45	\$ 10.00	
GOOD-2-GO OREGON	4	2	50.0%	12	\$ 10.48	
GOODWILL INDUSTRIES EMPLOYMENT SERVICES	16	10	62.5%	6	\$ 10.40	
GOODWILL INDUSTRIES OF LANE COUNTY	1	0	0.0%	-	\$ -	
HOME LIFE INC	2	1	50.0%	20	\$ 9.85	
HORIZON PROJECT INC	5	1	20.0%	20	\$ 9.50	
INTEGRATED SUPPORTS FOR LIVING	1	0	0.0%	-	\$ -	
JOB CONSULTANTS NETWORK INC	1	1	100.0%	40	\$ 11.35	
JOE MAXEY	2	1	50.0%	25	\$ 10.10	
KARIANNE CLARK	1	0	0.0%	-	\$ -	
KEY CONSULTING LLC	4	1	25.0%	10	\$ 10.25	
LIVING OPPORTUNITIES INC	1	0	0.0%	-	\$ -	
MARIE MILLS CENTER INC	1	1	100.0%	8	\$ 10.25	
MCKENZIE PERSONNEL SYSTEMS	1	1	100.0%	10	\$ 10.35	
MENTOR OREGON	4	3	75.0%	18	\$ 10.20	
MICHELE L KIETZKE	2	0	0.0%	-	\$ -	
MID-VALLEY ADVANCEMENTS	7	4	57.1%	23	\$ 10.36	
MOUNTAIN CREST COUNSELING	3	1	33.3%	20	\$ 11.25	
OPPORTUNITY CONNECTIONS	2	1	50.0%	12	\$ 20.00	
OPPORTUNITY FOUNDATION OF CENTRAL OREGON	8	5	62.5%	9	\$ 10.30	
PARTNERSHIPS IN COMMUNITY LIVING INC	2	1	50.0%	4	\$ 10.25	
PEARL BUCK CENTER INC	13	13	100.0%	22	\$ 11.15	
PURPOSE WORKS CONSULTING	1	0	0.0%	-	\$ -	
RISE INCORPORATED	4	3	75.0%	22	\$ 11.00	
SHANGRI-LA CORPORATION	3	0	0.0%	-	\$ -	
SL START LLC	1	0	0.0%	-	\$ -	
SOUTHERN OREGON ASPIRE	2	0	0.0%	-	\$ -	

Appendix B Continued

SOUTHERN OREGON GOODWILL INDUSTRIES EMPLOYMENT SERV	6	1	16.7%	25	\$ 11.00
STACIA ELISABETH BAKER	1	0	0.0%	-	\$ -
STAR OF HOPE ACTIVITY CENTER INC	5	3	60.0%	12	\$ 10.00
STEP FORWARD ACTIVITIES INC	5	4	80.0%	14	\$ 9.88
STEPHANIE A BASON	1	0	0.0%	-	\$ -
SUNRISE ENTERPRISES OF ROSEBURG	4	4	100.0%	13	\$ 10.00
SUNSHINE IND UNLIMITED	1	1	100.0%	4	\$ 10.25
SUPPORTED EMPLOYMENT SERVICES INC	3	1	33.3%	12	\$ 9.75
THE JOB CONNECTION LLC	1	0	0.0%	-	\$ -
TRELLIS INC	3	2	66.7%	12	\$ 10.75
TRENDSITIONS INC	4	2	50.0%	6	\$ 10.00
TVW INC	1	1	100.0%	10	\$ 11.25
UNITED CEREBRAL PALSY OF OREGON & SW WASHINGTON	2	1	50.0%	5	\$ 22.00
WILLAMETTE VALLEY REHAB CENTER	7	2	28.6%	12	\$ 10.38
WORK UNLIMITED	2	0	0.0%	-	\$ -
Total	196	102	52.0%	16	\$ 11.03

Appendix C

ODDS Supported Employment Services for Transition Youth Served in SFY 2018				
Provider Name	Individual Supported Employment	Discovery	Small Group Supported Employment	Grand Total
1st Choice Assisted Care LLC	9			9
Abilities at Work fka Oregon Employment Services C	14	6		19
Abilitree	5	1		6
Ability Training Services LLC	2	2		4
Ackley Counseling & Employment Services Inc DBA	1	1		2
ADULT LEARNING SYSTEMS OR INC DBA Advocates for Li	2	1	1	4
Advantage Working Solutions LLC	12	4		13
ALBERTINA KERR CENTERS	12	2	1	14
ALTERNATIVE SVCS OREGON INC	2		5	7
ALTERNATIVE WORK CONCEPTS	3			3
ARC OF LANE COUNTY	3	4		7
Ball, Christopher O		2		2
BAY AREA ENTERPRISES	3	4	2	9
Bethesda Lutheran Communities Inc	3			3
BlueSun Inc	1			1
Bridges Enterprises LLC			2	2
CATHOLIC COMMUNITY SERVICES	1			1
Collaborative Employment Innovations Inc	8	2		10
COMMUNITY ACCESS SERVICES II INC	11	1		12
Community Based Activity Program aka The Companion	1			1
COMMUNITY SERVICES INC		1		1
COMMUNITY VISION INC	5	2		7
CORNERSTONE ASSOCIATES INC			6	6
Creating Community Impact LLC	16	5		20
DEPAUL INDUSTRIES	1	3		4
destination autonomy		1		1
Dirkse Counseling & Consulting Inc	46	5		51
Diversability Inc	5			5
Dungarvin Oregon LLC		4	4	7
EASTCO DIVERSIFIED SERVICES			1	1
Exceed Enterprises Inc /fka CCI ENTERPRISES INC	15	6	16	35
Garten Services Inc			1	1
Genesis Human Resources	6	1		7
Good 2 Go Oregon	12	2		14
Goodwill Industries of Lane and South Coast	4			4
Growing Together LLC		3		3
Hendrickson Services LLC	3		3	4
Hire NW LLC		7		7
HOME LIFE INC	6	2		8
HORIZON PROJECT INC	2			2
Housing Independence	2			2
Inner Potential LLC	1			1
Integrated Supp For Living Inc DBA IS Living OHAS	2			2
JDP Employment Solutions Agency	1	2		2
Job Consultants Network Inc	1			1
Karianne Clark dba Central Oregon Employment Solut	4	1		4

Appendix C Continued

Kay, Kathy		2		2
Kelly & Associates	4	5		8
Key Consulting	3			3
Kietzke, Michele L		1		1
Lifeforce Group LLC	5	1		6
LIVING OPPORTUNITIES INC	15	1	6	21
MARIE MILLS CENTER INC	4			4
MCKENZIE PERSONNEL SYSTEMS	7		1	8
Mountain Crest Counseling Services	8	2		10
Mt Hood Adult Day Ctr		1		1
MV Advancements fka Mid Valley Rehab	12	3	13	26
National Mentor Services LLC dba Mentor Oregon	6	1	7	13
Northwest Community Alliance Inc fka COAST REHAB		1	2	3
Opportunities Unlimited LLC	3	7		10
Opportunity Connections Inc	1			1
OPPORTUNITY FOUNDATION CENTRAL OR	1		2	3
Oregon Homecare Workers Benefit Trust	14			14
Oregon Homecare Workers Supplemental Trust	14			14
Pacific Opportunities Inc	31	11		39
PARTNERSHIPS IN COMMUNITY LIVING INC	2	6		8
PATHWAY ENTERPRISES INC	7	1	6	11
PEARL BUCK CENTER INC	18			18
Portland Supported Employment DBA Full Life	4	6	19	24
Public Partnerships LLC FMAS	14			14
Purpose Works Consulting LLC		4		4
REACH INC	1		6	7
RISE INC	12	45		57
RIVERSIDE TRAINING CTR INC		1		1
ROCKWEST TRAINING CO			1	1
SERP ENTERPRISES INC	1	1	6	7
SHANGRI LA CORP	12	1		12
Southern Oregon Aspire		1	2	3
SOUTHERN OREGON GOODWILL	5	3	1	9
STAR OF HOPE	2			2
STEP FORWARD INC	2			2
Success Northwest	1			1
SUNNY OAKS INC		1		1
SUNRISE ENTERPRISES OF ROSEBURG INC	7		1	8
SUNSHINE IND UNLIMITED INC	1		7	7
SUPPORTED EMPLOYMENT SERVICES	19	1		20
The Job Connection LLC	1			1
Trellis Inc	29	21		48
TRENDSITIONS	7			7
TVW Inc aka TUALATIN VALLEY WORKSHOP	5	3		8
UNITED CEREBRAL PALSY ASSOC OF OR & SW WA INC	17	5		20
W I T C O /WESTERN IDAHO TRAINING CO INC	1		2	3
WILLAMETTE VALLEY REHABILITATION CENTER INC		2	3	4
Without Limits NW LLC	1			1
WORK UNLIMITED INC	3		1	3
Grand Total	487	213	127	783

Appendix D

ODDS Supported Employment Services for Sheltered Worker Class Members Served in SFY 2018

Provider Name	Individual Supported Employment	Discovery	Small Group Supported Employment	Grand Total
1st Choice Assisted Care LLC	4			4
Abilities at Work fka Oregon Employment Services C	8		8	15
Abilitree	23		22	33
Ability Training Services LLC	1	1		2
Ackley Counseling & Employment Services Inc DBA	4	1		4
Ackley Counseling and Employment Services	1			1
ADULT LEARNING SYSTEMS OR INC DBA Advocates for Li	2		1	3
Advantage Working Solutions LLC	5			5
ALBERTINA KERR CENTERS	16	10	1	26
ALTERNATIVE SVCS OREGON INC	3		14	15
ALVORD TAYLOR INC	1			1
ARC OF LANE COUNTY		4		4
Ball, Christopher O		2		2
BAY AREA ENTERPRISES	7		4	9
Bender Rehabilitation & Consulting LLC	1			1
Bethesda Lutheran Communities Inc	4			4
BlueSun Inc	1			1
Bridges Enterprises LLC	2		4	4
CATHOLIC COMMUNITY SERVICES	4	1		5
Central Oregon Employment Solutions		2		2
Collaborative Employment Innovations Inc	4			4
COMMUNITY ACCESS SERVICES II INC	3		4	5
COMMUNITY SERVICES INC	2	1		3
COMMUNITY VISION INC	2			2
CORNERSTONE ASSOCIATES INC	1		13	13
Creating Community Impact LLC	5	3		7
Creating Options LLC	1			1
DEPAUL INDUSTRIES	10		7	15
Dirkse Counseling & Consulting Inc	7			7
Diversability Inc	2			2
Dungarvin Oregon LLC	1	2	6	8
EASTCO DIVERSIFIED SERVICES	3	4	4	10
EDWARDS CENTER INC	13	13	38	49
Exceed Enterprises Inc /fka CCI ENTERPRISES INC	19	7	40	61
Garten Services Inc	8	7	15	29
Genesis Human Resources	2			2
Good 2 Go Oregon	7			7
Goodwill Industries of Lane and South Coast	1	1		2
Goodwill Industries of the Columbia Willamette	30	3		33
Hendrickson Services LLC	1		1	2
Hire NW LLC	1	2		3
HOME LIFE INC	4			4
HORIZON PROJECT INC	18			18

Appendix D Continued

Housing Independence		1		1
INDEPENDENT ENVIRONMENTS INC	1			1
Integrated Supp For Living Inc DBA IS Living OHAS		1		1
Job Consultants Network Inc	1			1
Karianne Clark dba Central Oregon Employment Solut	1			1
Kelly & Associates		1		1
Key Consulting	1			1
Kietzke, Michele L		1		1
Lane Community College/Specialized Support Srvc	2			2
Lifesource Group LLC		1		1
LIVING OPPORTUNITIES INC	5		6	10
MARIE MILLS CENTER INC	3			3
MCKENZIE PERSONNEL SYSTEMS	2		1	3
Mountain Crest Counseling Services	1			1
Mt Hood Adult Day Ctr		3		3
MV Advancements fka Mid Valley Rehab	21	6	57	78
National Mentor Services LLC dba Mentor Oregon	13	1	21	30
Northwest Community Alliance Inc fka COAST REHAB			9	9
Opportunities Unlimited LLC		7		7
Opportunity Connections Inc	6			6
OPPORTUNITY FOUNDATION CENTRAL OR	29	2	42	65
Oregon Homecare Workers Benefit Trust	14			14
Oregon Homecare Workers Supplemental Trust	14			14
OREGON SUPPORTED LIVING PROG	1	1		1
Pacific Opportunities Inc	4	4		8
PAMS CLEAN MACHINE			2	2
PARTNERSHIPS IN COMMUNITY LIVING INC	9	4		13
PATHWAY ENTERPRISES INC	1		2	3
PEARL BUCK CENTER INC	21	14		35
Portland Supported Employment DBA Full Life	9	4	19	27
Public Partnerships LLC FMAS	14			14
Purpose Works Consulting LLC		1		1
REACH INC	4		30	34
RISE INC	7	20		27
ROCKWEST TRAINING CO			2	2
SERP ENTERPRISES INC	4		25	27
SHANGRI LA CORP	6	6		11
SOUTH LANE MAINTENANCE			3	3
Southern Oregon Aspire	19	1	25	40
SOUTHERN OREGON GOODWILL	11	5	8	22
STAR OF HOPE	8	4	2	13
STEP FORWARD INC	9	4		12
Success Northwest	1	1		2
SUNNY OAKS INC		2		2
SUNRISE ENTERPRISES OF ROSEBURG INC	8	4		12
SUNSHINE IND UNLIMITED INC	2		33	33
SUPPORTED EMPLOYMENT SERVICES	8			8
The Job Connection LLC	1			1

Appendix D Continued

Transcending Inc DBA Advocates for Empowerment	1			1
Trellis Inc	6	2		7
TRENDSITIONS	15			15
TVW Inc aka TUALATIN VALLEY WORKSHOP	13	5		18
UNITED CEREBRAL PALSY ASSOC OF OR & SW WA INC	8	1		9
W I T C O /WESTERN IDAHO TRAINING CO INC	1		3	4
WILLAMETTE VALLEY REHABILITATION CENTER INC	2	3	24	27
WORK UNLIMITED INC	3		11	13
Grand Total	499	174	503	1,070