

Post-School Outcomes 2018 Results

For All Respondents compared to Non-Employment First Respondents compared to Employment First Respondents.

Data is from the Post-School Outcomes (PSO) survey. The PSO is a federally required annual survey of all students who exited special education conducted one year after they left. The Employment First data was determined by matching records from the Post-School Outcomes survey to records provided to us by the Department of Human Services (DHS) of those served by the Office of Developmental Disability Services (ODDS). Data is in four categories: Total, All others, Employment First, and Employment First 2017. Total is all survey respondents. "All others" are those respondents not matched to DHS ODDS records. Employment First are those respondents matched to DHS ODDS records. Employment First 2017 are the data from the 2017 PSO.

Survey Completion Procedures							
	Completed By: ¹				Person Interviewed:		
	Teacher, Specialist, Administrator	Youth Transition Program	Paraprofessional, Ed Assistant, Clerical Staff	Other	Student	Family Member	Other
Total	1781	1030	1879	31	1472	1501	288
%	37.7%	21.8%	39.8%	0.7%	45.1%	46.0%	8.8%
All Others	1463	875	1597	22	1257	1207	233
%	37.0%	22.1%	40.4%	0.6%	46.6%	44.8%	8.6%
Employment First	318	155	282	9	215	294	55
%	41.6%	20.3%	36.9%	1.2%	38.1%	52.1%	9.8%

¹ This is a breakdown of who completed the record for the student and does not include those marked as "Other", those records with no attempt, and those records marked as Deceased. Interviewers can complete a record without conducting an interview.

Survey Response Rates

SURVEY STATUS	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	EMP FIRST	% EMP FIRST TOTAL
COMPLETE ON TIME	3255	65.2%	2693	64.2%	562	70.4%
NO ATTEMPT MADE	275	5.5%	241	5.7%	34	4.3%
NOT COMPLETED ON TIME	47	0.9%	40	1.0%	7	0.9%
NO RESPONSE	406	8.1%	348	8.3%	58	7.3%
UNABLE TO FIND	806	16.1%	702	16.7%	104	13.0%
DECEASED	0	0.0%	0	0.0%	0	0.0%
REFUSED	193	3.9%	163	3.9%	30	3.8%
OTHER	13	0.3%	10	0.2%	3	0.4%
TOTAL	4995		4197		798	

- Complete on time: the interviewer found a respondent, they answered all required questions, and the district submitted responses electronically by 9/30/2018.
- No attempt made: no attempt to contact the student.
- Not completed on time: some responses collected or interview completed after 9/30/2018.
- No Response: neither the student, nor a representative, returned the interviewers' calls.
- Unable to Find: the interviewer could not get confirmation that the contact information was for the student.
- Deceased: the interviewer found evidence that the student passed away.
- Refused: a respondent refused the interview.
- Other: typically used for students that returned to high school.

The following contains data about the questions asked on interviews completed as of 9/30/2018.

Post-Secondary Follow-Up Interview - Special Education Students

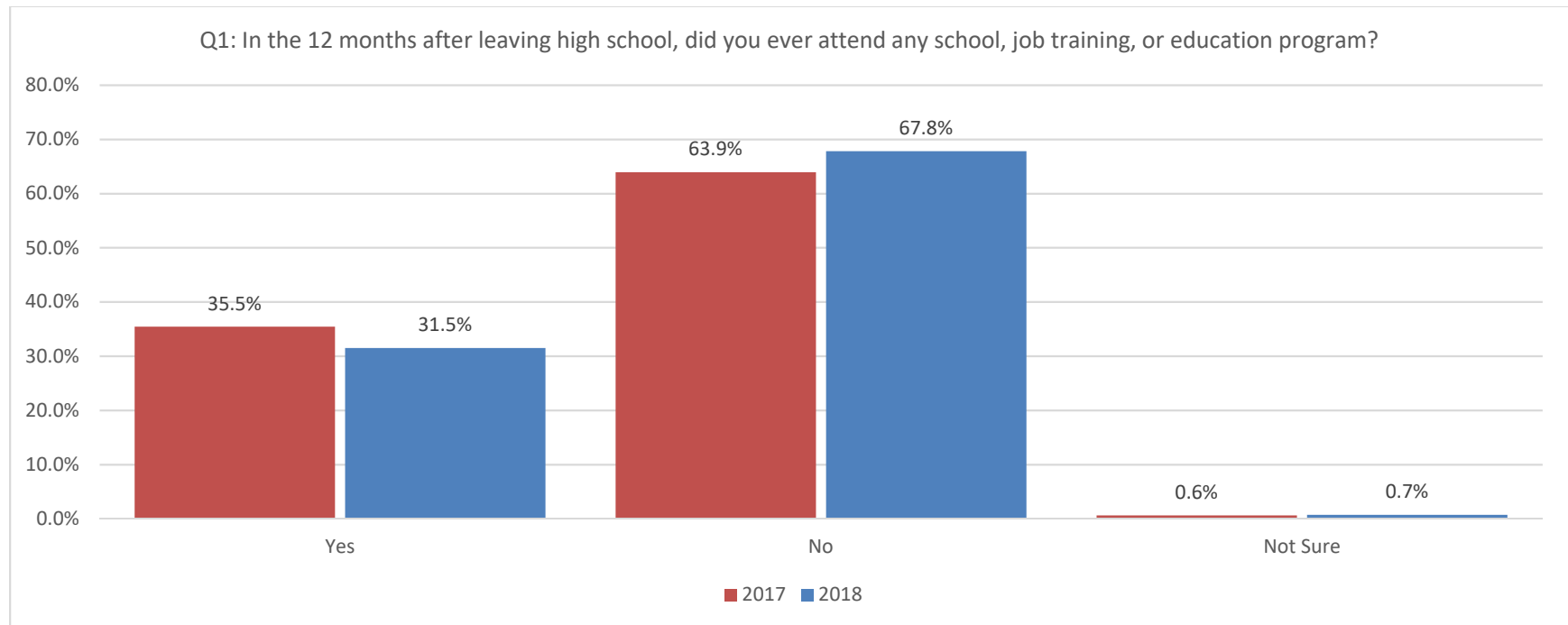
Federal definition of engaged in higher education: student enrollment on a full or part time basis in a community college (2 year program) or college/university (4 or more year program) for at least one complete term/semester, at any time in the year since leaving high school.

Note: * indicates a mandatory question; -- Indicates no data.

Higher Education/Training

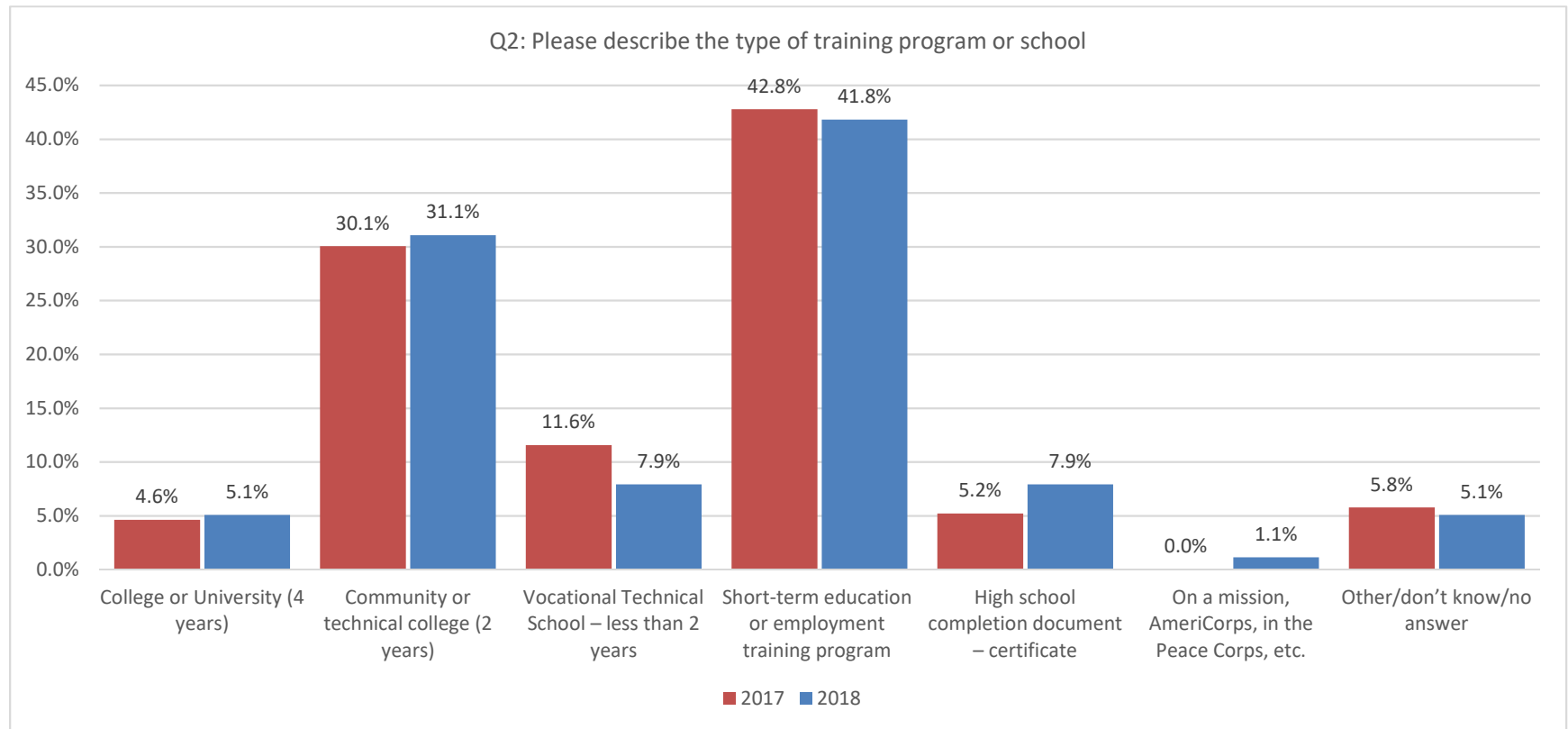
***1. In the 12 months after leaving high school, did you ever attend any school, job training, or education program?**

	TOTAL	%	ALL OTHERS	% OTHERS TOTAL	2018 EMP FIRST	% EMP 2018 TOTAL	2017 EMP FIRST	% EMP 2017 TOTAL
YES	1312	40.3%	1135	42.1%	177	31.5%	173	35.5%
NO	1895	58.2%	1514	56.2%	381	67.8%	312	63.9%
NOT SURE	48	1.5%	44	1.6%	4	0.7%	3	0.6%
TOTAL	3255		2693		562		488	



***2. Please describe the type of training program or school**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2018 EMP FIRST	% EMP TOTAL	2017 EMP FIRST	% EMP 2017 TOTAL
COLLEGE OR UNIVERSITY (4 YEARS):	180	13.7%	171	15.1%	9	5.1%	8	4.6%
COMMUNITY OR TECHNICAL COLLEGE (2 YEARS):	678	51.7%	623	54.9%	55	31.1%	52	30.1%
VOCATIONAL TECHNICAL SCHOOL – LESS THAN 2 YRS.:	118	9.0%	104	9.2%	14	7.9%	20	11.6%
SHORT-TERM EDUCATION OR EMPLOYMENT TRAINING PROGRAM:	216	16.5%	142	12.5%	74	41.8%	74	42.8%
HIGH SCHOOL COMPLETION DOCUMENT – CERTIFICATE:	72	5.5%	58	5.1%	14	7.9%	9	5.2%
ON A MISSION, AMERICORPS, IN THE PEACE CORPS, ETC.:	10	0.8%	8	0.7%	2	1.1%	--	--
OTHER/DON'T KNOW/NO ANSWER:	38	2.9%	29	2.6%	9	5.1%	10	5.8%
TOTAL:	1312		1135		177		173	



***3. Did you complete an entire term / semester or complete a short-term program?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2018 EMP FIRST	% EMP TOTAL	2017 EMP FIRST	% EMP 2017 TOTAL
YES	1034	78.8%	904	79.6%	130	73.4%	132	76.3%
NO	189	14.4%	155	13.7%	34	19.2%	30	17.3%
NOT SURE	89	6.8%	76	6.7%	13	7.3%	11	6.4%
TOTAL	1312		1135		177		173	

Employment

Federal definition of competitive employment: The Rehabilitation Act of 1973, as amended by Title IV of the Workforce Investment Opportunities Act (WIOA) of 2014, defines Competitive Integrated Employment as work that is performed on a full-time or part-time basis for which an individual is; (a) compensated at or above minimum wage or commensurate with individuals without disabilities performing similar duties and with similar training and experience; (b) eligible for the level of benefits provided to other employees; (c) at a location where the employee interacts with other individuals without disabilities; and (d) presented opportunities for advancement similar to other employees without disabilities in similar positions (National Technical Assistance Center on Transition (2017)).

***4. In the 12 months after leaving high school, did you ever work?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2018 EMP FIRST	% EMP TOTAL	2017 EMP FIRST	% EMP 2017 TOTAL
YES	2364	72.6%	2107	78.2%	257	45.7%	208	42.6%
NO	859	26.4%	561	20.8%	298	53.0%	273	55.9%
NOT SURE	32	1.0%	25	0.9%	7	1.2%	7	1.4%
TOTAL	3255		2693		562		488	

***5. Where is (was) the job?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2018 EMP FIRST	% EMP TOTAL	2017 EMP FIRST	% EMP 2017 TOTAL
IN A COMPANY, BUSINESS, OR SERVICE WITH PEOPLE WITH AND WITHOUT DISABILITIES	2023	85.6%	1824	86.6%	199	77.4%	150	72.1%
IN THE MILITARY	48	2.0%	48	2.3%	--	--	--	--
IN SUPPORTED EMPLOYMENT	47	2.0%	28	1.3%	19	7.4%	17	8.2%
SMALL GROUP	32	1.4%	23	1.1%	9	3.5%	6	2.9%
SELF-EMPLOYED	45	1.9%	39	1.9%	6	2.3%	7	3.4%
IN YOUR FAMILY'S BUSINESS	110	4.7%	95	4.5%	15	5.8%	12	5.8%
IN SHELTERED EMPLOYMENT	7	0.3%	3	0.1%	4	1.6%	11	5.3%
EMPLOYED WHILE IN JAIL	--	--	--	--	--	--	--	--
DON'T KNOW / NO ANSWER	52	2.2%	47	2.2%	5	1.9%	5	2.4%
TOTAL	2364		2107		257		208	

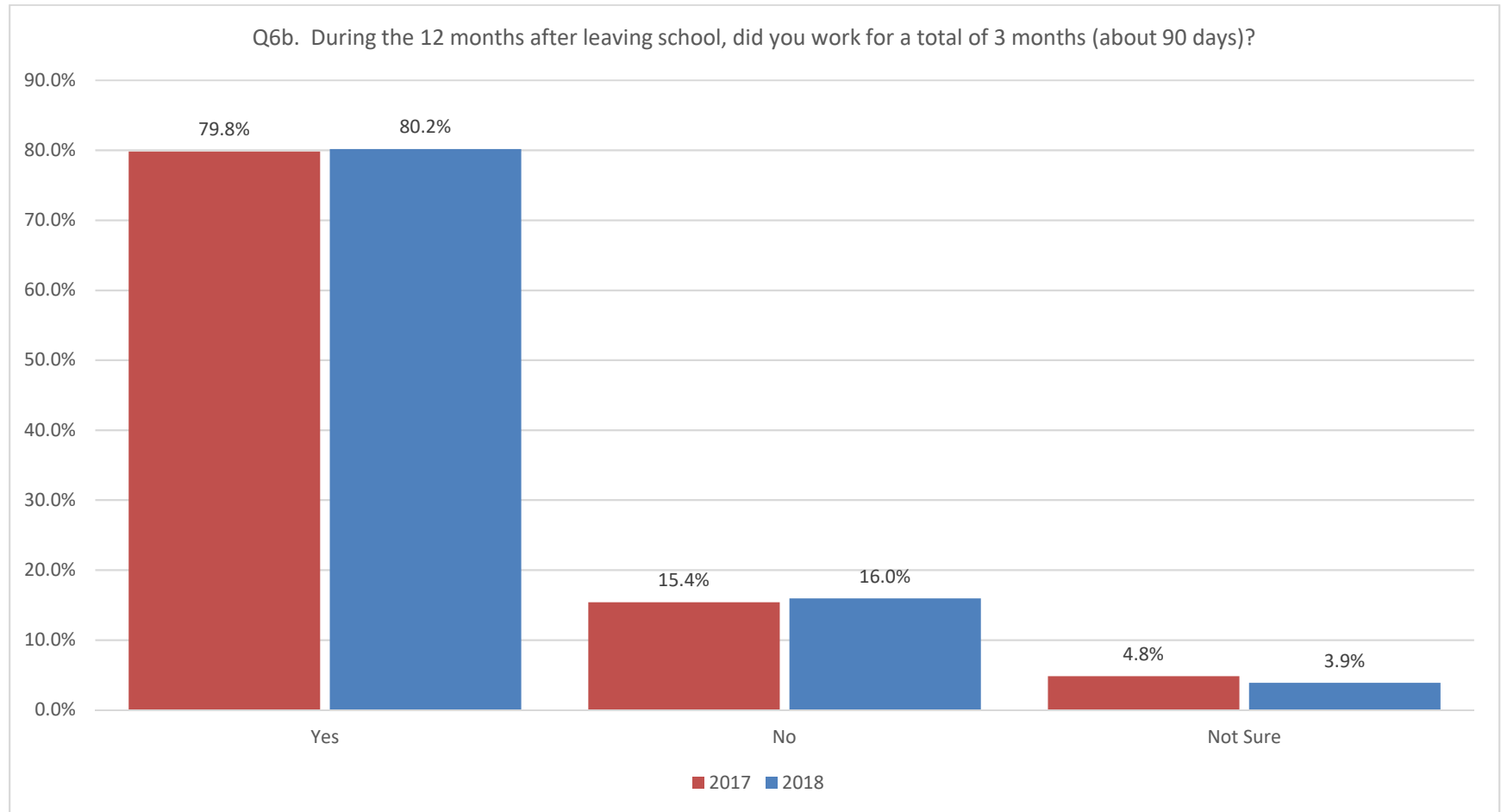
6a. What was the job title?*

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2018 EMP FIRST	% EMP TOTAL	2017 EMP FIRST	% EMP 2017 TOTAL
FOOD PREPARATION AND SERVING RELATED	441	18.7%	394	18.7%	47	18.3%	37	17.8%
SALES AND RELATED	400	16.9%	356	16.9%	44	17.1%	36	17.3%
CONSTRUCTION AND EXTRACTION	186	7.9%	175	8.3%	11	4.3%	8	3.8%
TRANSPORTATION AND MATERIAL MOVING	152	6.4%	129	6.1%	23	8.9%	14	6.7%
BUILDING AND GROUNDS CLEANING AND MAINTENANCE	120	5.1%	91	4.3%	29	11.3%	21	10.1%
PRODUCTION	98	4.1%	90	4.3%	8	3.1%	6	2.9%
MULTIPLE	96	4.1%	84	4.0%	12	4.7%	11	5.3%
HEALTHCARE SUPPORT, PRACTITIONERS AND TECHNICAL	86	3.6%	80	3.8%	6	2.3%	6	2.9%
FARMING, FISHING, AND FORESTRY	79	3.3%	72	3.4%	7	2.7%	8	3.8%
PERSONAL CARE AND SERVICE	78	3.3%	67	3.2%	11	4.3%	14	6.7%
OFFICE AND ADMINISTRATIVE SUPPORT	73	3.1%	64	3.0%	9	3.5%	9	4.3%
INSTALLATION, MAINTENANCE, AND REPAIR	58	2.5%	55	2.6%	3	1.2%	3	1.4%
PROTECTIVE SERVICE	46	1.9%	43	2.0%	3	1.2%	1	0.5%
MILITARY SPECIFIC	31	1.3%	31	1.5%	0	0.0%	0	0.0%
EDUCATIONAL INSTRUCTION AND LIBRARY	25	1.1%	22	1.0%	3	1.2%	2	1.0%
ARTS, DESIGN, ENTERTAINMENT, SPORTS, AND MEDIA	21	0.9%	18	0.9%	3	1.2%	3	1.4%
COMMUNITY AND SOCIAL SERVICE	18	0.8%	11	0.5%	7	2.7%	3	1.4%
MANAGEMENT	17	0.7%	17	0.8%	0	0.0%	0	0.0%
PROFESSIONAL, BUSINESS, SCIENTIFIC, AND COMPUTER SERVICES	13	0.5%	13	0.6%	0	0.0%	4	1.9%
NO ANSWER/SKIPPED/UNKNOWN	326	13.8%	295	14.0%	31	12.1%	22	10.6%
TOTAL	2364		2107		257		208	

*Prior year used Census Job Codes. The ODE in partnership with The Research Institute (TRI) changed to Bureau of Labor Statistics Standard Occupational Classification (SOC) 2018 system and applied it to both the 2017-18 survey data and the 2016-17 survey data.

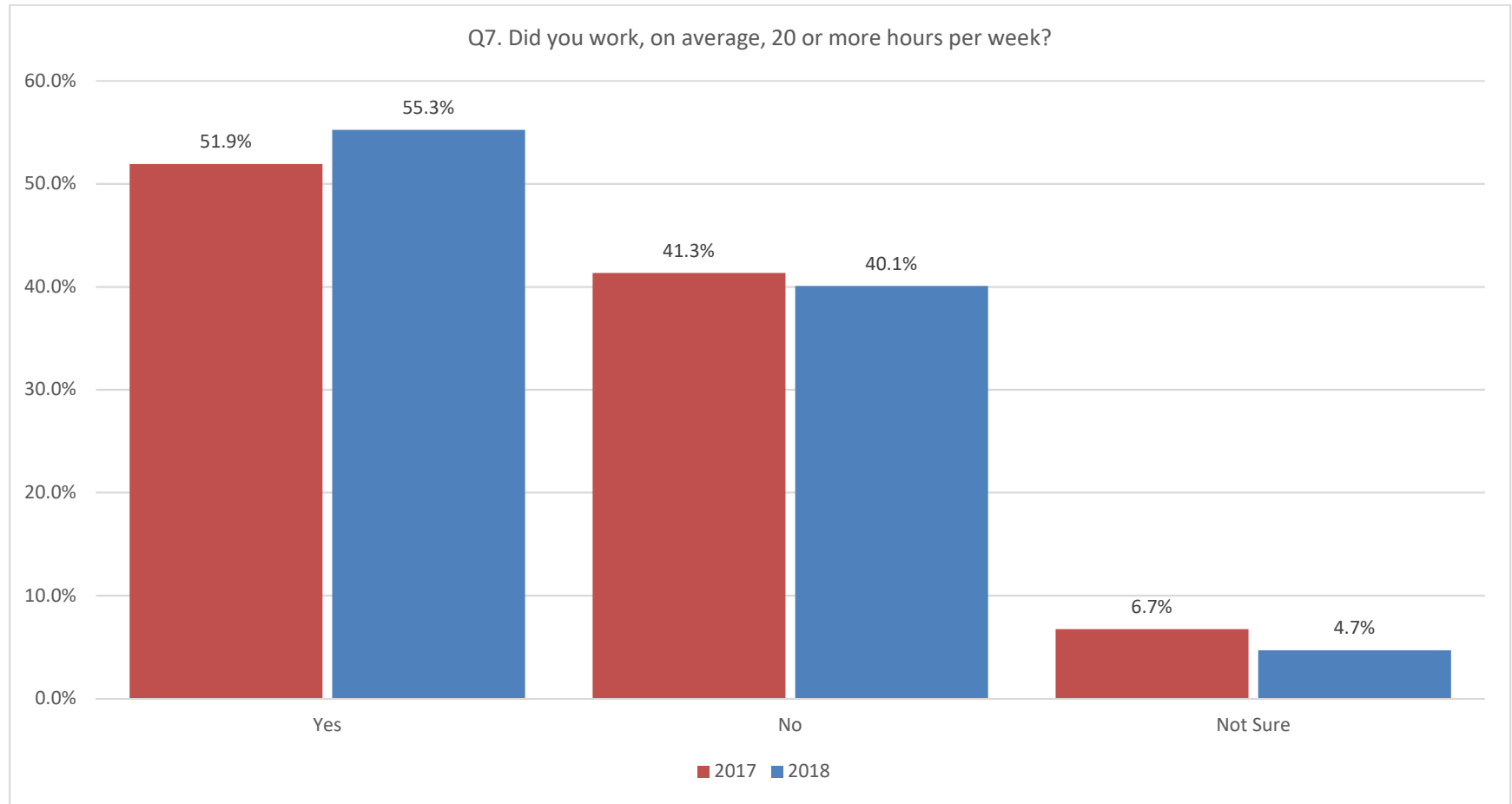
***6b. During the 12 months after leaving school, did you work for a total of 3 months (about 90 days)?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2018 EMP FIRST	% EMP TOTAL	2017 EMP FIRST	% EMP 2017 TOTAL
YES	2108	89.2%	1902	90.3%	206	80.2%	166	79.8%
NO	190	8.0%	149	7.1%	41	16.0%	32	15.4%
NOT SURE	66	2.8%	56	2.7%	10	3.9%	10	4.8%
TOTAL	2364		2107		257		208	



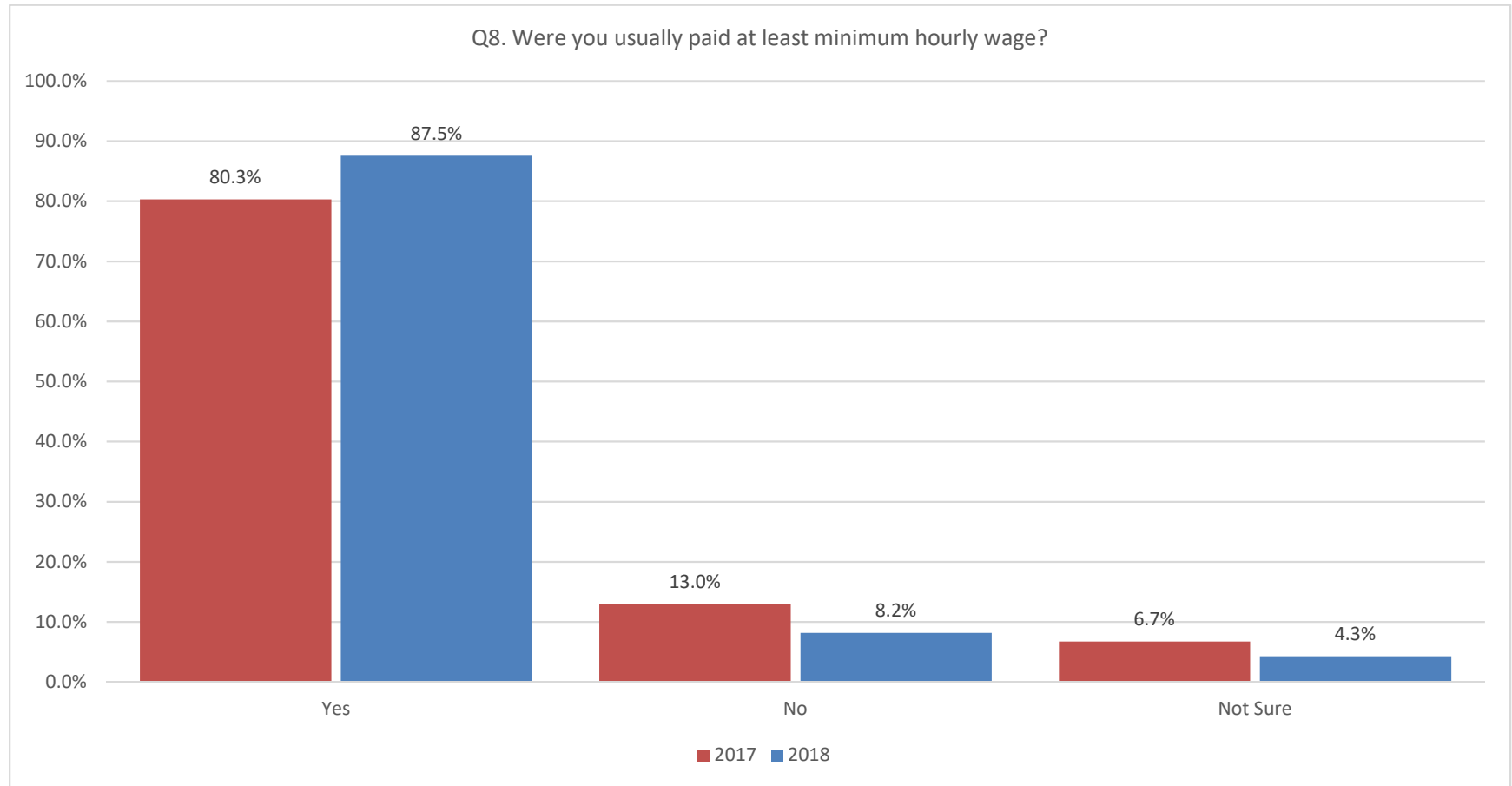
***7. Did you work, on average, 20 or more hours per week?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2018 EMP FIRST	% EMP TOTAL	2017 EMP FIRST	% EMP 2017 TOTAL
YES	1947	82.4%	1805	85.7%	142	55.3%	108	51.9%
NO	311	13.2%	208	9.9%	103	40.1%	86	41.3%
NOT SURE	106	4.5%	94	4.5%	12	4.7%	14	6.7%
TOTAL	2364		2107		257		208	



***8. Were you usually paid at least minimum hourly wage?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2018 EMP FIRST	% EMP TOTAL	2017 EMP FIRST	% EMP 2017 TOTAL
YES	2225	94.1%	2000	94.9%	225	87.5%	167	80.3%
NO	62	2.6%	41	1.9%	21	8.2%	27	13.0%
NOT SURE	77	3.3%	66	3.1%	11	4.3%	14	6.7%
TOTAL	2364		2107		257		208	



***9. Did you receive the same benefits as your co-workers?** [Since this was not a required question, interviewers can leave the question blank. A number of “No Answer” responses were included to bring the number up to the same amount that answered “Yes” to Question 4. This is to allow comparisons between the percentages in this question with other questions related to employment.]

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2018 EMP FIRST	% EMP TOTAL	2017 EMP FIRST	% EMP 2017 TOTAL
YES	1960	82.9%	1777	84.3%	183	71.2%	141	67.8%
NO	110	4.7%	87	4.1%	23	8.9%	21	10.1%
NOT SURE	258	10.9%	209	9.9%	49	19.1%	43	20.7%
NO ANSWER	36	1.5%	34	1.6%	2	0.8%	3	1.4%
TOTAL	2364		2107		257		208	

10. Why have you not worked since leaving school? [Only answered if the student has not gone to school or held any job since high school. Since this was not a required question, interviewers can leave the question blank. A number of “No Answer” responses were included to bring the number up to the same amount that answered “No” to Question 4. This is to allow comparisons between the percentages in this question with other questions related to employment.]

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2018 EMP FIRST	% EMP TOTAL	2017 EMP FIRST	% EMP 2017 TOTAL
HAVEN'T FOUND A JOB:	108	12.1%	70	11.9%	38	12.5%	41	15.0%
MEDICAL REASON:	42	4.7%	26	4.4%	16	5.2%	15	5.5%
INCARCERATION:	9	1.0%	7	1.2%	2	0.7%	5	1.8%
DON'T WANT OR NEED TO:	75	8.4%	52	8.9%	23	7.5%	31	11.4%
DISABILITY:	136	15.3%	41	7.0%	95	31.1%	81	29.7%
BABY/FAMILY:	30	3.4%	28	4.8%	2	0.7%	4	1.5%
DRUG/ALCOHOL:	7	0.8%	6	1.0%	1	0.3%	1	0.4%
NO DRIVER'S LICENSE:	11	1.2%	11	1.9%	--	--	--	--
NOT OLD ENOUGH:	1	0.1%	1	0.2%	--	--	--	--
NEED SKILLS/HELP, TRYING:	50	5.6%	25	4.3%	25	8.2%	28	10.3%
IN SCHOOL:	204	22.9%	171	29.2%	33	10.8%	21	7.7%
OTHER:	77	8.6%	54	9.2%	23	7.5%	21	7.7%
DON'T KNOW/NO ANSWER:	93	10.4%	61	10.4%	32	10.5%	22	8.1%
NO ANSWER	48	5.4%	33	5.6%	15	4.9%	3	1.1%
TOTAL (ANSWERED “NO” TO Q4 AND “NO” TO Q1)	891		586		305		273	

For those respondents who answered “No” to Question 8 “Were you usually paid at least minimum hourly wage?” The following table shows how the interviewer marked their job location. 2017 Employment First information not available.

***5. Where is (was) the job?**

	TOTAL	% TOTAL	ALL OTHERS	% OTHERS TOTAL	2018 EMP FIRST	% EMP TOTAL	2017 EMP FIRST	% EMP 2017 TOTAL
IN A COMPANY, BUSINESS OR SERVICE WITH PEOPLE WITH AND WITHOUT DISABILITIES	27	43.5%	18	43.9%	9	42.9%	8	29.6%
IN THE MILITARY	--	--	--	--	--	--	--	--
IN SUPPORTED EMPLOYMENT	2	3.2%	--	--	2	9.5%	3	11.1%
SMALL GROUP	--	--	--	--	--	--	2	7.4%
SELF-EMPLOYED	12	19.4%	11	26.8%	1	4.8%	2	7.4%
IN YOUR FAMILY’S BUSINESS	10	16.1%	8	19.5%	2	9.5%	5	18.5%
IN SHELTERED EMPLOYMENT	3	4.8%	1	2.4%	2	9.5%	5	18.5%
EMPLOYED WHILE IN JAIL	--	--	--	--	--	--	--	--
DON’T KNOW / NO ANSWER	8	12.9%	3	7.3%	5	23.8%	2	7.4%
TOTAL	62		41		21		27	