

RESOURCES IN 2016 FOR LOCAL EF TEAMS

A COMMUNITY OF PRACTICE ONLINE GATHERING



Washington Initiative for
Supported Employment
Copyright 2013



WELCOME TO YOUR COMMUNITY OF PRACTICE (COP)!

Welcome from EF Office, DHS, Corissa Neufeldt

Welcome from WISE, Cesilee Coulson and Joyce Dean

***Comments and questions at the end or in the chat box
thanks.***



RESOURCES AVAILABLE

- **OELN Training & CESP Exams**
- **Training Mentoring Pilot Program**
- **COP Purpose, Survey, and Design**
- **TA Request Process**
- **EF Team Grants of \$1000 each**
- **Update on Transformation Grants**



EMPLOYMENT TRAINING

OELN

- 1. Introduction to Supported Employment, Discovery, and Person Centered Planning –January 21 & 22, Portland**
- 2. Job Development and Marketing—February 23 & 24, Salem**
- 3. Systematic Instruction and Training—February 2 & 3, Medford**
- 4. Social Security—January 26 & 27, Eugene**

CESP Exams

January 6, 2016, Silverton, OR 1:00-4:00pm

February 17, 2016, Portland, OR

March 3, 2016, Eugene, OR

April 21, 2016, Bend, OR

TRAINING MENTORING PILOT PROGRAM

2 Levels of Certification, Systematic Instruction:

- **Basic:** Informal teaching of one or a few staff
- **Group:** Group presentations, as in OELN

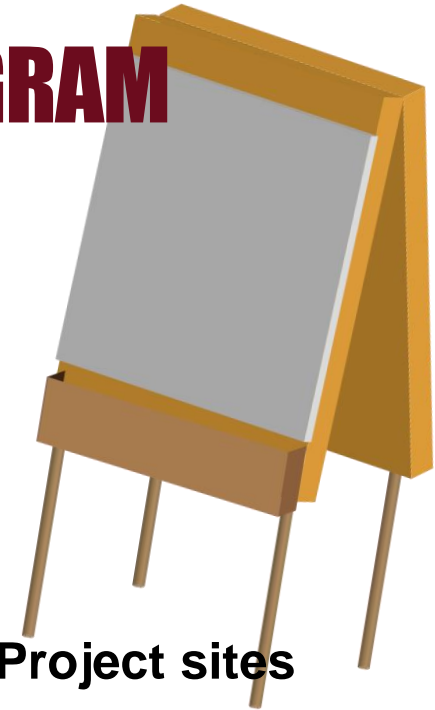
There will be 2 “cadres” of the pilot program:

1. Cascade Region only (Cadre #1)

- **11 participants selected from Transformation Project sites**
- **1st session: January 25-28, 2016**
- **2nd session: late February**
- **Follow-up on-site observation of individual trainees**

2. Other 4 Regions (Cadre #2)

- **Recruitment in late February/early March for April launch**



OTHER TRAINING

- **Oregon Association of Vocational Special Needs Professionals (OAVSNP)–**
 - February 19 & 20 2016 – Hood River
- **Employment First Summit–**
 - March 4 & 5, 2015—Eugene

EF TEAM COMMUNITY OF PRACTICE 2015 - 16

- **Purpose:** To share information designed to enhance and strengthen local team collaborations to most effectively implement the Employment First initiative and achieve local and state Employment First outcomes
 - Launch—December 16
 - Schedule begins for every other month: February, April, and June 2016.
 - Additional COPs will be scheduled by June, 2016 for 2016 - 17
- **Content to be developed collaboratively:** Local EF Team Chair people are being asked to complete, in conjunction with their teams, the COP Survey:
<https://www.surveymonkey.com/r/Y9P82FM>
DUE NO LATER THAN JANUARY 15, 2016

EF TEAM TECHNICAL ASSISTANCE REQUESTS

Purpose: To support local capacity-building efforts and implementation of the Employment First Initiative

Activity: (12) Technical Assistance sessions with local EF Teams, from December 2015-June 2016

To obtain TA:

- EF Teams Submit TA Requests to DHS and WISE ([TA Request Form](#))
- If necessary, either DHS or WISE will contact the EF team lead to clarify request
- Upon receipt of a TA Request, WISE will advise DHS whether it is able to fulfill the request
- DHS will prioritize requests and inform WISE which requests to accept and fulfill
- WISE will inform each team if their TA Request has been accepted by DHS
- Once a TA Request has been accepted:
 - WISE will develop a project plan with the Requesting EF Team's specific point person
 - Project plans will include: Scope of work, staff to provide TA, dates and timelines, specific agreed upon outcomes, and the TA budget including travel expenses
 - The completed Project Plans will be provided to the Requesting EF Team, DHS, and the involved WISE staff or contractors

EF TEAM TECHNICAL ASSISTANCE EXAMPLES

- Team formation and processes (repeat of previous COP, or in-depth): charters, mission statements, project plans, culture, etc.
- Information and education content development, including media, social media and web based material
- Creating program and/or success videos
- Making the business case for hiring
- Video resumes
- Hosting employer events
- Hosting transition and/or resource fairs
- Partnering with the business community to develop opportunities
- Self-employment
- Leadership Development
- Recruiting, hiring and retaining staff
- Developing transition processes customized to communities
- Tips and tricks working with the system
- Person-Centered career planning

OTHER PERTINENT INFORMATION FOR EF TEAMS

- **EF Team Grants**
- **Project SEARCH**
- **Expansion of Seamless Transition Pilot sites**
- **Transformation next steps**

DHS-EF LOCAL TEAM GRANTS

Purpose: To support innovation and creativity of local Employment First Teams to implement the Employment First Initiative, including capacity building, policies and practices, and education and outreach within local communities throughout Oregon.

Amount: \$1000 per EF Team for 2015-2017. No guarantee funds will be increased or recurring in subsequent years.

General Funding Guidelines:

- EF Team must be established EF team and known to DHS-EF (i.e., County, current contact info, regular meetings, plan available)
- Costs will be paid on a reimbursement basis. No advances on expenses can be provided.

Allowable Costs:

- **Support involvement of self-advocates or family members in EF events or trainings who could not participate without such supports (e.g. Travel, child care, lodging/per diem at usual and customary rates).**
- **Activities are in alignment with or enhancements to the local EF team's annual goals and plan (e.g., employer engagement, family training).**

Questions about how funds can be used or to discuss prior approval, please contact Corissa Neufeldt at Corissa.Neufeldt@state.or.us.

PROJECT SEARCH TRAINING AND TA GRANTS

Request for Application (RFA) revised and reposted on EF Website Dec. 14th.

- Applications Due January 15, 2016
- Soliciting 3 more sites
- Allows for more than one successful applicant in a region but will still encourage broad representation from across the state;
- If more than one applicant in region – successful applicants will need to develop sites in different industries (Medical, manufacturing, hospitality, etc)
- Q&A document has been updated to clarify some points of confusion (on website too).

EXPANSION OF SEAMLESS TRANSITION PILOT SITES

RFA (informal) to be sent out by Dec. 18th, 2015

- Due January 15th, 2016
- Soliciting 4 more sites
- Training and TA support provided by SME's to implement Seamless Transition Model
- Applicant will likely be EF team but requires collaboration between at least:
 - CDDP/Brokerage
 - Local VR branch
 - Local education Agency (LEA)
 - Provider Organization

UPDATE ON TRANSFORMATION GRANTS

- **Continue to support existing transformation grant recipients;**
- **Plan to post Request for Application (RFA) in Spring 2016 and award more Transformation Grants to begin FY 2016-2017:**
 - Focus on Sheltered Workshop Providers
 - Goal to transform SW to community based employment services that support Competitive Integrated Employment (CIE).

**THANK YOU FOR JOINING THE OR
EMPLOYMENT FIRST COP!**

Questions???