

ATTACHMENT #4

Additional Documents that Are Part of Oregon's Overall Plan for Providing Integrated Services

As contemplated by the Executive Orders 13-04 and 15-01 and the Integrated Employment Plan, Oregon has adopted additional rules, policies, and planning documents. These include:

Oregon Administrative Rules (OARs)

- OAR Chapter 407, Division 25, Department of Human Services “Integrated Employment Services to Individuals with Intellectual and Developmental Disabilities”. Please note that there are some minor differences between the Rule and the Executive Order, such as the definition of small group employment, and the Rule controls.
<http://www.oregon.gov/dhs/admin/dwssrules/Amendments%20to%20Integrated%20Employment%20Services%20to%20Individuals%20with%20Intellectual%20and%20Developmental%20Disabilities%20Rules.pdf>
- OAR Chapter 411, Division 345, Office of Developmental Disability Services “Employment Services for Individuals with Intellectual or Developmental Disabilities” (numerous provisions).
http://www.dhs.state.or.us/policy/spd/rules/411_345.pdf
- OAR Chapter 581, Division 15 (OAR 581-015-2245, OAR 581-015-2000, and new OAR 581-015-2930), Oregon Department of Education “Special Education”.
http://arcweb.sos.state.or.us/pages/rules/oars_500/oar_581/581_015.html

Other Administrative Rules that Apply to Implementing Employment Services

Other rules, a number of which contain provisions that related to provisions in the Executive Order, are also relevant to the provision of employment services to those with I/DD. They are:

- OAR Chapter 582, Division 1, Vocational Rehabilitation Services, “Procedural Rules”.

http://arcweb.sos.state.or.us/pages/rules/oars_500/oar_582/582_001.html

- OAR Chapter 582, Division 50, Vocational Rehabilitation Services, “Referral, Application and Eligibility for Vocational Rehabilitation Services”.
http://arcweb.sos.state.or.us/pages/rules/oars_500/oar_582/582_050.html
- OAR Chapter 411, Division 308, Office of Developmental Disability Services “In-Home Support for Children with Intellectual or Developmental Disabilities”.
http://www.dhs.state.or.us/policy/spd/rules/411_308.pdf
- OAR Chapter 411, Division 320, Office of Developmental Disability Services “Community Developmental Disability Programs”.
http://www.dhs.state.or.us/policy/spd/rules/411_320.pdf
- OAR Chapter 411, Division 323, Office of Developmental Disability Services “Agency Certification and Endorsement to Provide Services to Individuals with Intellectual or Developmental Disabilities in Community-Based Settings”.
http://www.dhs.state.or.us/policy/spd/rules/411_323.pdf
- OAR Chapter 411, Division 325, Office of Developmental Disability Services “24-Hour Residential Settings for Children and Adults with Intellectual or Developmental Disabilities”.
http://www.dhs.state.or.us/policy/spd/rules/411_325.pdf
- OAR Chapter 411, Division 328, Office of Developmental Disability Services “Supported Living Settings for Adults with Intellectual or Developmental Disabilities”.
http://www.dhs.state.or.us/policy/spd/rules/411_328.pdf
- OAR Chapter 411, Division 330, Office of Developmental Disability Services “Comprehensive In-Home Support for Adults with Intellectual or Developmental Disabilities”. http://www.dhs.state.or.us/policy/spd/rules/411_330.pdf
- OAR Chapter 411, Division 340, Office of Developmental Disability Services “Support Services for Adults with Intellectual or Developmental Disabilities”.
http://www.dhs.state.or.us/policy/spd/rules/411_340.pdf
- OAR Chapter 411, Division 360, Office of Developmental Disability Services “Adult Foster Homes for Individuals with Intellectual or Developmental Disabilities”.
http://www.dhs.state.or.us/policy/spd/rules/411_360.pdf

Oregon Department of Human Services Policy Transmittals (PT), Information Memoranda (IM), and Action Requests (AR)

- ODDS Policy Transmittal APD-PT-13-027, dated December 31, 2013. Subject: Career Development Plan.
<http://www.dhs.state.or.us/policy/spd/transmit/pt/2013/pt13027.pdf>
- ODDS Policy Transmittal APD-PT-14-024, dated July 8, 2014. Subject: Discovery Qualification.
<http://www.dhs.state.or.us/policy/spd/transmit/pt/2014/pt14024.pdf>
- ODDS Policy Transmittal APD-PT-14-019, dated August 1, 2014. Subject: Employment and Day Support Activities.
<http://www.dhs.state.or.us/policy/spd/transmit/pt/2014/pt14019.pdf>
- ODDS Policy Transmittal APD-PT-14-022, dated June 27, 2014. Subject: No Vocational Assessments in Sheltered Workshop Settings.
<http://www.dhs.state.or.us/policy/spd/transmit/pt/2014/pt14022.pdf>
- ODDS Policy Transmittal APD-PT-14-023, dated June 30, 2014. Subject: ReBAR Employment Rate Model, Day Support Activities Agency Rate Matrix, Interim Tier Assignments and Review
<http://www.dhs.state.or.us/policy/spd/transmit/pt/2014/pt14023.pdf>
- ODDS Policy Transmittal APD-PT-14-029, dated September 12, 2014. Subject: K-Plan and State Plan Personal Care (SPPC) – Access to Services.
<http://www.dhs.state.or.us/policy/spd/transmit/ar/2014/ar14029.pdf>
- ODDS Action Request Transmittal APD-AR-14-042, dated September 26, 2014. Subject: Certificates to allow sub-minimum wage payments.
<http://www.dhs.state.or.us/policy/spd/transmit/ar/2014/ar14052.pdf>
- ODDS Action Request Transmittal APD-AR-14-042 (Corrected), dated July 8, 2014. Subject: Discovery/Career Development.
<http://www.dhs.state.or.us/policy/spd/transmit/ar/2014/ar14042.pdf>
- ODDS Action Request Transmittal APD-AR-14-043, dated July 18, 2014. Subject: Career Development Plan.
<http://www.dhs.state.or.us/policy/spd/transmit/ar/2014/ar14043.pdf>

- ODDS Action Request Transmittal APD-AR-14-067, dated December 1, 2014. Subject: Career Development Plan.
<http://www.dhs.state.or.us/policy/spd/transmit/ar/2014/ar14067.pdf>
- ODDS Policy Transmittal APD-PT-15-006, dated February 25, 2015. Subject: No New Services in Sheltered Workshop Settings (Provider).
<http://www.dhs.state.or.us/policy/spd/transmit/pt/2015/pt15006.pdf>
- ODDS Policy Transmittal APD-PT-15-007, dated February 25, 2015. Subject: No New Services in Sheltered Workshop Settings (SC/PA).
<http://www.dhs.state.or.us/policy/spd/transmit/pt/2015/pt15007.pdf>
- ODDS Policy Transmittal APD-PT-15-011, dated March 27, 2015. Subject: ODDS Employment Services for Transition Age Individuals and Youth while Special Education and Related Services Remain Available under IDEA.
<http://www.dhs.state.or.us/policy/spd/transmit/pt/2015/pt15011.pdf>
- ODDS Policy Transmittal APD-PT-15-017, dated June 15, 2015. Subject: New Wage Requirements for ODDS Employment Services.
<http://www.dhs.state.or.us/policy/spd/transmit/pt/2015/pt15017.pdf>
- ODDS Action Request Transmittal APD-AR-15-004, dated January 30, 2015. Subject: Training and Credentialing Requirements for Employment Service Providers. <http://www.dhs.state.or.us/policy/spd/transmit/ar/2015/ar15004.pdf>
- ODDS Action Request Transmittal APD-AR-15-025, dated April 27, 2015. Subject: Employment Outcomes System Report (EOS) Due May 29, 2015.
<http://www.dhs.state.or.us/policy/spd/transmit/ar/2015/ar15025.pdf>
- VR Policy Transmittal VR-PT-15-01, dated April 21, 2015. Subject: Revisions to Supported Employment Policy 3.14 to align with the Workforce Innovations and Opportunity Act of July 22, 2014.
<http://www.oregon.gov/dhs/employment/VR/Pages/Policies-Rules.aspx>
- VR Information Memorandum Transmittal VR-IM-15-02, dated April 21, 2015. Subject: Supported Employment.
<http://www.oregon.gov/dhs/employment/VR/Pages/Policies-Rules.aspx>

- VR Information Memorandum Transmittal VR-IM-15-03, dated April 21, 2015. Subject: Technical Assistance regarding Supported Employment. <http://www.oregon.gov/dhs/employment/VR/Pages/Policies-Rules.aspx>
- VR Information Memorandum Transmittal VR-IM-15-04, dated April 21, 2015. Subject: Technical Assistance Guide Timelines re Supported Employment Services. <http://www.oregon.gov/dhs/employment/VR/Pages/Policies-Rules.aspx>
- VR Information Memorandum Transmittal VR-IM-15-01, dated May 1, 2015. Subject: Job Stabilization policy clarification. <http://www.oregon.gov/dhs/employment/VR/Pages/Policies-Rules.aspx>
- VR Policy Transmittal VR-PT-15-01, dated April 21, 2015. Subject: Revisions to Supported Employment Policy 3.14 to align with the Workforce Innovations and Opportunity Act of July 22, 2014. <http://www.oregon.gov/dhs/employment/VR/Pages/Policies-Rules.aspx>
- VR Policy Transmittal VR-PT-15-02. Subject: Proposed Transition Policy, Policy 3.11. <http://www.oregon.gov/dhs/employment/VR/Documents/PT-02%20DRAFT%20Transition%206-1-15.pdf>
- VR Policy Transmittal VR-PT-15-03. Subject: Proposed Transition Policy Definitions. <http://www.oregon.gov/dhs/employment/VR/Pages/Policies-Rules.aspx>
- VR Policy 3.1 dated January 1, 2015. Subject: Time to Plan. <http://www.oregon.gov/dhs/employment/VR/Pages/Policies-Rules.aspx>
- VR Policy 3.13 dated January 1, 2015. Subject: Self-Employment. <http://www.oregon.gov/dhs/employment/VR/Pages/Policies-Rules.aspx>

Additional Planning Documents and Memoranda of Understanding

- Oregon's Home and Community Based Services Setting Transition Plan, April 2015.

<http://www.oregon.gov/dhs/dhsnews/Documents/Global%20Transition%20Plan%204-21-15.pdf>

- Memorandum of Understanding on Transition of Students with Disabilities to the Workforce, dated February 2, 2015.
<http://www.oregon.gov/dhs/employment/employment-first/Documents/Memorandum%20of%20Understanding-2015.pdf>
- 2015-2016 Employment First Outreach and Awareness Strategic Plan dated February 19, 2015 (which updated the Employment First Outreach and Awareness Education Plan Program Strategic Plan, dated December 30, 2013).
<http://www.oregon.gov/dhs/employment/employment-first/DataReports/Revised%20Outreach%20Awareness%20Plan%20Final%202015-16.pdf>
- Employment First Quality Assurance/Quality Improvement Plan, dated July 2014.
<http://www.oregon.gov/dhs/employment/employment-first/DataReports/Quality%20Assurance%20Plan.pdf>
- Core Competencies and Training Standards for Supported Employment Professionals, dated December 5, 2013
<http://www.oregon.gov/dhs/employment/employment-first/Documents/Core%20Competencies%20and%20Training%20Standards%20for%20%20Supported%20Employment%20Professionals.pdf>
- Core Competencies for Employment Services for Personal Agents and Service Coordinators. <http://www.oregon.gov/dhs/employment/employment-first/Documents/Core%20Competencies%20and%20Training%20Standards-pa-sc.pdf>
- Employment First Capacity Building and Training and Technical Assistance Strategic Plan 2014-15 (which updated the Employment First 2013-2015 Training and Capacity Building Plan).
<http://www.oregon.gov/dhs/employment/employment-first/Documents/Employment-First-Strategic-Training-Plan.pdf>

In addition to the documents that make up Oregon's plan, Oregon also has issued a number of other documents, such as data reports and a services guide, that are part of the execution of the effort.

Executive Order Data Reports

- Employment First Report January 2014
<http://www.oregon.gov/dhs/employment/employment-first/DataReports/Data%20Report%20Executive%20Order%20January%202014.pdf>
- Employment First Report January 2015
<http://www.oregon.gov/dhs/employment/employment-first/DataReports/Data%20Report%20Executive%20Order%20July%202014.pdf>
- Employment First Report January 2015
<http://www.oregon.gov/dhs/employment/employment-first/DataReports/Data%20Report%20Executive%20Order%20January%202015.pdf>
- Additional data reports at:
<http://www.oregon.gov/dhs/employment/employment-first/Pages/data-reports.aspx>

Services Guide

- Oregon Department of Education, Transition Together Resource Guide.
<http://www.ode.state.or.us/search/page/?=4279>