

September 30, 2020

To: Employment and DSA Providers

From: Acacia McGuire Anderson, Statewide Employment First Coordinator

Re: [Employment First](#): Reopening Plans and Discovery in Phase 1

(Please forward to your local partners & stakeholders)

The Office of Developmental Disabilities Services (ODDS) has made some important changes to the [Employment and Day Support Activity \(DSA\) Worker Guide](#) that we wanted to bring to your attention.

First, ODDS is encouraging all employment and DSA providers, regardless of what phase your county is in, to submit your reopening plans. If your county is in Phase 1, please submit reopening plans now to prepare for Phase 2. Information about submitting a reopening plan is located in the [Worker Guide](#). Transmittal [PT-20-074](#) also has been updated to reflect these changes.

Discovery and one-to-one services at a provider facility are now allowed if the provider has an ODDS-approved reopening plan that addresses the service. Discovery and facility-based services (including one-to-one in a facility utilizing OR542-W1) previously were only allowed starting at Phase 2. Starting September 29, 2020, Discovery and one-to-one services at a facility are allowed starting at Phase 1. ODDS must first approve the provider's reopening plan.

Also, before returning to DSA or employment services (including Discovery), the person must have an opportunity to make an informed choice about returning to work and also to develop a plan to reduce any risks including those related to the COVID-19 virus. See the [sample tools](#) for facilitating and documenting this discussion.

Thanks as always for your support in serving people with intellectual and developmental disabilities in Oregon.

Acacia