

5-2-16

To: All ODDS Staff and Stakeholders

Independent Reviewer Announced

One of the key provisions in the settlement agreement of Lane v. Brown is the selection of a neutral independent reviewer to act as a subject matter expert and to assess Oregon's progress in complying with the terms of the settlement. We recently learned that Cathy Ficker Terrill has been selected by Judge John Acosta as the independent reviewer.

Cathy Ficker Terrill's career has included working in government, nonprofit organizations, university teaching, advocacy and supporting and mentoring self-advocates. Ficker Terrill is a senior advisor for the [Council on Quality Leadership](#), a national organization focused on assisting communities, systems and organizations through person-centered quality measures, performance indicators, and evaluation methods. Before joining the Council on Quality Leadership, Ficker Terrill was the president and CEO of the [Institute on Public Policy for People with Disabilities](#), an Illinois-based organization dedicated to providing leadership and technical assistance to influence public policy and promote best practices for services to individuals with developmental disabilities.

Ficker Terrill also has invaluable experience in the transformation of sheltered workshops. Under her leadership, [Ray Graham Association](#) of Illinois closed its sheltered workshop and transitioned people with disabilities to community employment and community learning centers. She also helped close a segregated school and transition the children to local public schools with supports.

She holds a master's degree in disability policy from the University of Illinois, and a bachelor's degrees in business administration and behavioral psychology from Clarke College in Iowa.

The full description of the role of the independent reviewer is found in the Lane v. Brown settlement agreement, which is [available online](#).

Thank you for all of your hard work,
Lilia

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Director, Office of Developmental Disabilities Services

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