

Minimum Wage and Social Security Disability Insurance

SSDI or Title II Benefits

About the Oregon Minimum Wage Increase:

- Oregon's minimum wage will increase beginning July 2016
- Separate rates will apply to different areas of Oregon (see back page)

Substantial Gainful Activity (SGA):

- SGA is a system that the Social Security Administration (SSA) uses to determine if an individual has or continues to have a disability
- Implementation of special work incentives can enable a beneficiary to earn over SGA (\$1,130/month for 2016) and still stay connected to SSDI and Medicare
- It is important that an individual seek benefits counseling when approaching SGA level earnings so a benefits plan can be developed
- Call the **WIN Benefits Hotline** at **800-661-2571** for assistance

Financial Planning:

- Sometimes earnings from work can far exceed the SSDI check amount and transitioning off SSDI can be a valid option depending on the goals of the individual
- A good benefits plan will help a person achieve their financial and employment goals and not place limits on the individual

Medical Benefits and Supports:

- I/DD supports require Medicaid eligibility and there typically are multiple ways for an individual to get access to Medicaid in Oregon
- It is very unlikely that employment will cause a person to lose Medicare or Medicaid and in fact employment can actually make more Medicaid options available

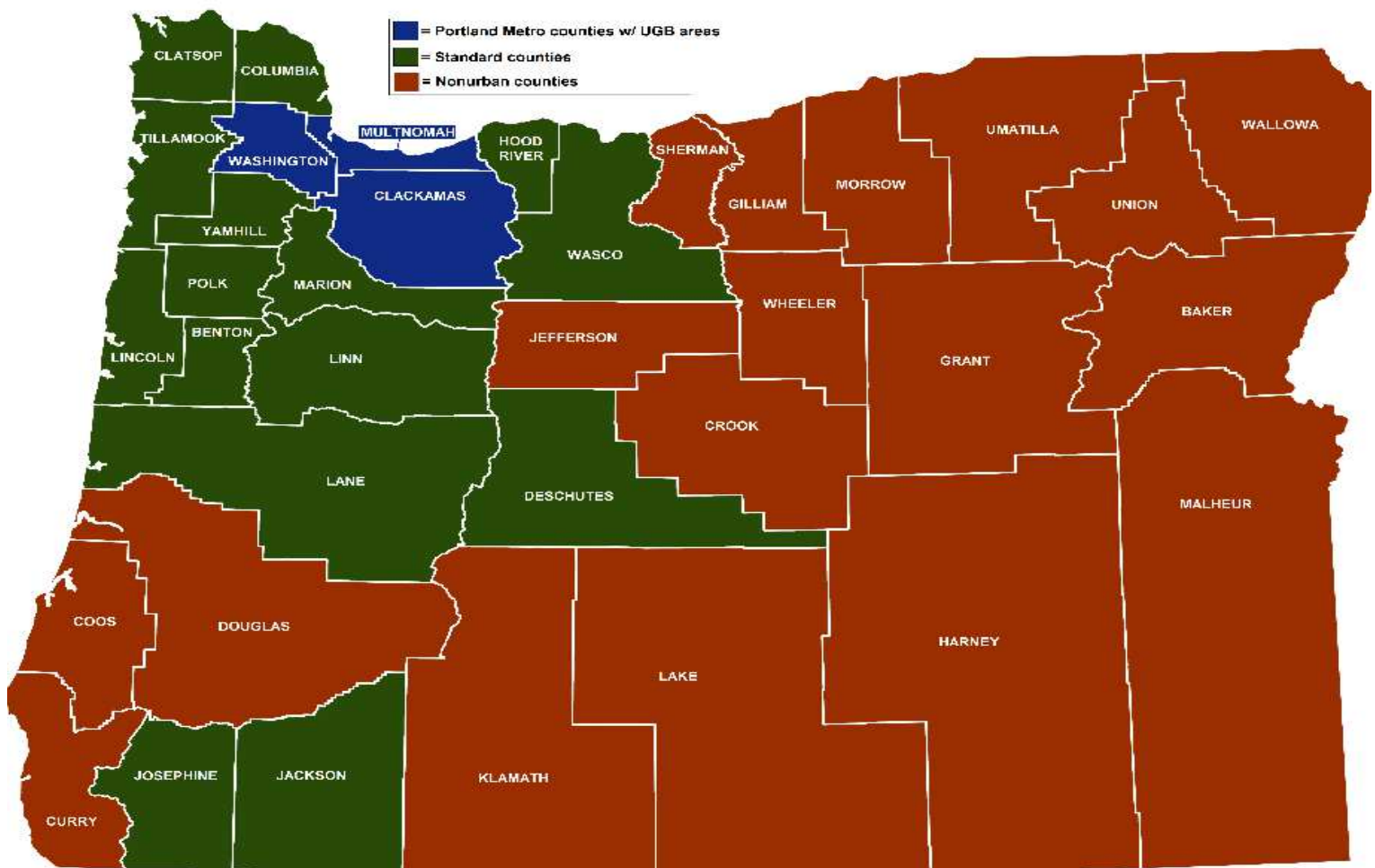
This information applies only to SSDI and NOT SSI beneficiaries!

Minimum Wage Rate by Area

Date	Standard	Portland Metro	Nonurban counties
January 1, 2016	\$9.25	\$9.25	\$9.25
July 1, 2016	\$9.75	\$9.75	\$9.50
July 1, 2017	\$10.25	\$11.25	\$10.00
July 1, 2018	\$10.75	\$12.00	\$10.50
July 1, 2019	\$11.25	\$12.50	\$11.00
July 1, 2020	\$12.00	\$13.25	\$11.50
July 1, 2021	\$12.75	\$14.00	\$12.00
July 1, 2022	\$13.50	\$14.75	\$12.50
July 1, 2023	Adjusted annually based on the increase, if any, to the US City average Consumer Price Index for All Urban Consumers	\$1.25 over the standard minimum wage	\$1 less than the standard minimum wage

Rate schedule is subject to change!

<http://www.oregon.gov/boli/WHD/OMW/Pages/Minimum-Wage-Rate-Summary.aspx>



For more information contact the Work Incentives Network at 800-661-2571