

# ARE YOU READY FOR YOUR EMPLOYMENT ADVENTURE?

On your adventure you will work with Oregon Vocational Rehabilitation Services (OVRs) and employment services providers. They will work in partnership to provide you with the services and supports you need along the way.



1

## Complete your Career Development Plan (CDP)

The CDP is developed with your Individual Support Plan (ISP) team when you choose to move forward with seeking employment.

2

## Referral

There are many employment providers who offer a variety of services to help you on your way to becoming employed. You can request a referral to any employment services provider you choose. Your County Services Coordinator (SC), Brokerage Personal Agent (PA), or Vocational Rehabilitation Counselor (VRC) can make this referral on your behalf.

3

## Referral Review & Intake

The employment services provider will meet with you to talk about your needs, preferences, and goals. If you are ready to move forward, you will complete intake paperwork to officially start your employment adventure.

4

## Begin Chosen Services

Many services are available to help you gather information and experiences so you can make a decision about the type of work you want to do.

5

## Job Placement

Once you have determined the type of work you want to do, a Job Developer will help you find an employer who needs someone with your unique skills and abilities. You will start your new job when the right match is found!

6

## Initial & Ongoing Coaching

Your ESP will provide a Job Coach to help you with accommodations needed for your job, to build natural supports, and to learn your job tasks as independently as possible. Ongoing job coaching can be available if needed to help you maintain your employment.



**JOB LAUNCH**  
A DIVISION OF PCL