

# JOB ACCOMMODATING

Job accommodations can include making adjustments to an employee's schedule, job duties, or work environment. Through utilizing State Vocational Rehabilitation Services, employees may be supported with the purchase of assistive technology or adaptive equipment to help them perform work duties.



# SUPPORT AT WORK

Job accommodations can include making adjustments to an employee's schedule, job duties, or work environment. Through utilizing Vocational Rehabilitation (VR), employees may be supported with the purchase of assistive technology or adaptive equipment to help them perform work duties.



# JOB THAT WORK FOR YOU

Through the customized employment process, the employer helps the Job Developer design a job that best matches the skills of the employee to a need within the business.

Marco's goal is to work in the auto mechanic field but he is not able to do the work of a mechanic. His Job Developer connected with a local mechanic and created a customized job. Marco sorts and cleans parts, organizes tools and maintains cleanliness in the shop, freeing up the mechanics to service more cars, allowing Marco to work on a team in a place he loves!



WIN, WIN!



Ella loves fancy dresses and shoes and has always wanted to work in a boutique. While exploring her local options, Ella learned that most of the jobs she was considering would require her to run the cash register, a part of the job Ella is not able to do at this time. Her Job Developer was able to connect with a local boutique owner who agreed to hire Ella. She then began her part time job steaming dresses and preparing them for the sales floor.



JOB LAUNCH  
A DIVISION OF PCL

# CUSTOMIZED JOBS

Designing jobs that improve your bottom line!

Through the customized employment process, the employer helps design a job that best matches the skills of the employee to a need within the business.

Marco's goal is to work in the auto mechanic field but he is not able to do the work of a mechanic. His Job Developer connected with a local mechanic and created a customized job. Marco sorts and cleans parts, organizes tools, and maintains cleanliness in the shop. This frees up the mechanics to service more cars and Marco gets to be on a mechanic team in a place he loves!



WIN, WIN!

Ella loves fancy dresses and shoes. She has always wanted to work in a specialized boutique. While exploring her local options, she learned that most of the jobs she was considering would require her to run the cash register, a piece of the job Ella is not able to do at this time. Her Job Developer was able to connect with a local formal dress boutique owner. After their discussion, a part time job for Ella was created to steam dresses and get them ready for the sales floor.

