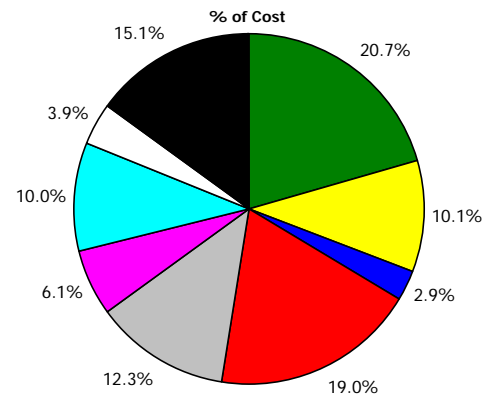


Oregon PEBB Regence Fully-Insured Medical Plan Financial and Utilization Dashboard - Medical

1. Net Payments

	2005	2006	2007	05/06 Change	06/07 Change
Aggregate Annual Costs					
Medical	\$243,044,704	\$265,840,581	\$287,221,924	9.4%	8.0%
Prescription Drug	\$56,467,407	\$48,910,225	\$51,214,155	-13.4%	4.7%
Per Member Per Year Costs					
Hospital IP	\$570.58	\$671.04	\$729.89	17.6%	8.8%
Hospital OP	\$282.93	\$334.92	\$356.09	18.4%	6.3%
Emergency Room	\$80.97	\$96.64	\$101.28	19.4%	4.8%
Professional Other	\$535.71	\$623.62	\$669.44	16.4%	7.3%
Office Visit	\$354.28	\$402.86	\$434.72	13.7%	7.9%
Mental Health/Chem Dep.	\$152.04	\$190.22	\$214.80	25.1%	12.9%
Lab/X-Ray	\$271.91	\$328.38	\$353.21	20.8%	7.6%
Other	\$120.17	\$137.42	\$137.34	14.3%	-0.1%
Total Medical	\$2,368.58	\$2,785.10	\$2,996.77	17.6%	7.6%
Prescription Drug	\$550.30	\$512.41	\$534.35	-6.9%	4.3%
Total	\$2,918.88	\$3,297.51	\$3,531.12	13.0%	7.1%



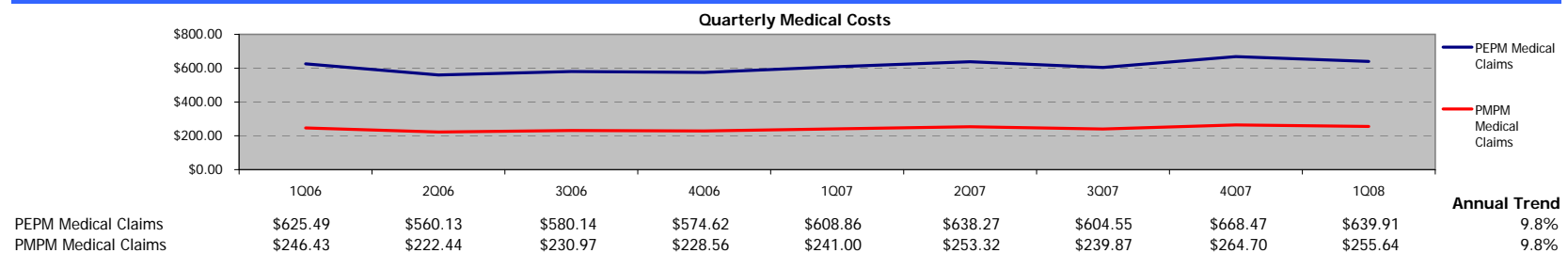
2. Utilization and Price Trends

	Utilization per 1,000 Members			05/06 Change	06/07 Change	Allowed Charges			05/06 Change	06/07 Change
	2005	2006	2007			2005	2006	2007		
IP Admits	62.7	66.6	65.7	6.2%	-1.3%	15,202.2	16,442.8	18,309.9	8.2%	11.4%
IP Days	250.3	260.0	264.1	3.9%	1.6%	3,809.6	4,212.2	4,555.8	10.6%	8.2%
ER Visits	147.7	158.6	150.9	7.3%	-4.8%	951.0	1,047.3	1,131.6	10.1%	8.0%
OP Surgery	149.0	177.3	170.0	19.0%	-4.2%	3,586.5	3,670.3	3,969.9	2.3%	8.2%
Preventive Care	2,058.7	2,431.8	2,472.3	18.1%	1.7%	72.8	72.1	77.7	-1.0%	7.8%
Other Office Visits	3,217.0	3,432.3	3,382.0	6.7%	-1.5%	113.2	120.3	130.7	6.2%	8.6%

3. Network Savings and Employee Cost Share - All Medical Claims

	Network Discount as Percentage of Total Allowed			05/06 Change	06/07 Change	Employee Cost Share % (Includes COB)			05/06 Change	06/07 Change
	2005	2006	2007			2005	2006	2007		
Inpatient Hospital	25.3%	24.4%	25.3%	-0.9%	0.9%	15.0%	14.8%	14.5%	-0.2%	-0.3%
Outpatient Hospital	31.8%	32.6%	31.9%	0.8%	-0.7%	21.1%	21.8%	20.8%	0.7%	-1.1%
Professional	25.2%	25.7%	25.7%	0.5%	0.0%	20.9%	21.1%	20.4%	0.2%	-0.7%
Total	27.4%	27.5%	27.5%	0.1%	0.0%	19.5%	19.7%	19.2%	0.2%	-0.5%

4. Medical Cost Trend



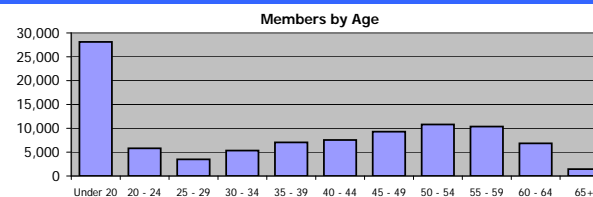
Oregon PEBB

Regence Fully-Insured Medical Plan

Financial and Utilization Dashboard - Prescription Drug

5. Demographics

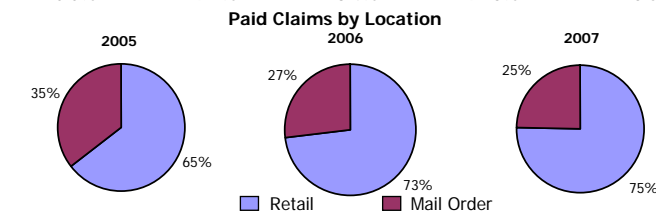
	2005	2006	2007	05/06 Change	06/07 Change
Employees	40,066	37,654	38,027	-6.0%	1.0%
Members	102,058	94,823	96,177	-7.1%	1.4%
Family Size	2.55	2.52	2.53	-1.1%	0.4%
% Female	52.2%	52.2%	52.1%	0.1%	-0.3%
Average Employee Age	47.0	47.5	47.6	1.0%	0.3%
Average Member Age	35.1	35.7	35.8	1.8%	0.1%



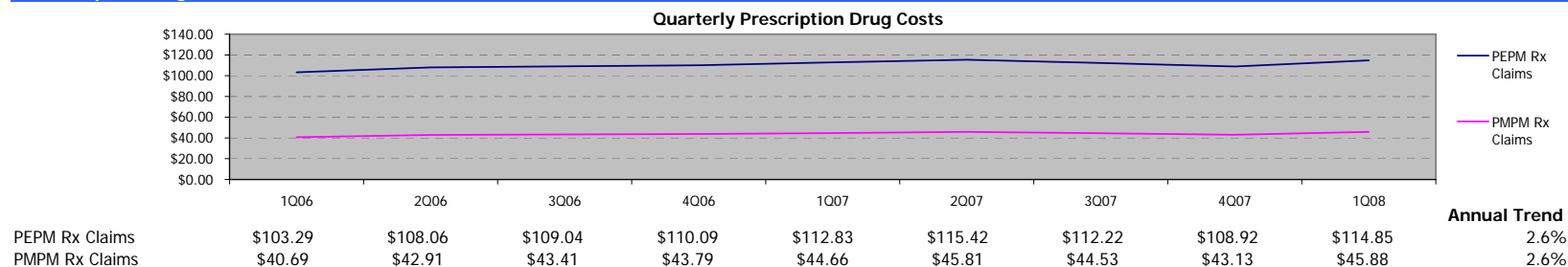
6. Prescription Drug Utilization

	Retail			05/06 Change	06/07 Change	Mail Order			05/06 Change	06/07 Change
	2005	2006	2007			2005	2006	2007		
Claimants as % of Members	75.8%	79.1%	77.4%	4.3%	-2.1%	16.1%	15.6%	13.9%	-3.2%	-10.8%
Scripts PMPY	8.81	9.48	10.13	7.7%	6.9%	1.47	1.30	1.24	-11.1%	-4.9%
Allowed per Script	\$51.78	\$51.05	\$50.47	-1.4%	-1.1%	\$148.00	\$131.51	\$130.85	-11.1%	-0.5%
Paid per Script	\$40.31	\$39.43	\$39.71	-2.2%	0.7%	\$133.26	\$106.30	\$106.59	-20.2%	0.3%
Employee Cost Share %	22.2%	22.5%	21.0%	1.4%	-6.5%	10.0%	19.1%	18.4%	91.3%	-3.5%

	Total Prescription Drug			05/06 Change	06/07 Change
	2005	2006	2007		
Claimants as % of Members	78.9%	82.0%	79.8%	4.0%	-2.7%
Scripts PMPY	10.27	10.79	11.37	5.0%	5.4%
Allowed per Script	\$65.51	\$60.77	\$59.23	-7.2%	-2.5%
Paid per Script	\$53.57	\$47.51	\$46.99	-11.3%	-1.1%
Employee Cost Share %	18.2%	21.6%	20.4%	18.4%	-5.6%



7. Prescription Drug Trend



	2005	2006	2007	05/06 Change	06/07 Change	2007	05/06 Change	06/07 Change	Annual Trend	
PEPM Rx Claims	\$103.29	\$108.06	\$109.04	\$110.09	\$112.83	\$115.42	\$112.22	\$108.92	\$114.85	2.6%
PMPM Rx Claims	\$40.69	\$42.91	\$43.41	\$43.79	\$44.66	\$45.81	\$44.53	\$43.13	\$45.88	2.6%