

ODOT Region 5 Alliance Service Matrix

Agency	Primary Service Area, Customer Base	Outreach & Recruitment :Target Area, Pop, 18 yrs+	Basic Skills, Work Readiness Training	Support Services (2 key areas)	Trades Skills Training, Example	Apprenticeship Prep Training	Apprentice-ship Training	Jobs P=Placed C=Create R=Refer
OHDC	OR	Seasonal and Migrant Farm workers	Wk readiness, career counseling, assessments, basic skills, Training	Training, Education	Truck driving, supervisory	N	N	P,R
CTUIR	OR & SE WA	Native Americans	Wk readiness, interview assessment, 1-on-1 career counsel/planning	Limited	N	N	N	P & R
Burns Paiute Tribe	SE OR	Native Americans	Wk readiness, interview assessment, 1-on-1 career counsel/planning	Limited	N	N	N	P & R
CAPECO	Umatilla Morrow Counties	Low Income, underemployed, dislocated workers, at risk youth, disabled, seniors	Wk readiness, career counseling, assessments, basic skills, Training	**5	Financial assistance for various trades skills trainings such as; CDL and CNA, Construction Safety	Coordinated	N	P C & R
Blue Mt. CC	Umatilla, Morrow, Union, Baker Counties	Unemployed & under employed	Customized workforce training programs, Apprenticeship	Various according to eligibility	N	N	Inside Electrical, Limited Manufacturing Plant Electrical, Limited Maintenance Electrical, Sign Assembler, Limited Energy Technician A, Limited Energy Technician B, Plumber, Programmable Logic Controller	Referral
Treasure Valley CC	Malheur County	Unemployed & under employed	Customized workforce training programs, Apprenticeship	Various according to eligibility	N	N	N	Referral

ODOT Region 5 Alliance Service Matrix

Agency	Primary Service Area, Customer Base	Outreach & Recruitment :Target Area, Pop, 18 yrs+	Basic Skills, Work Readiness Training	Support Services (2 key areas)	Trades Skills Training, Example	Apprenticeship Prep Training	Apprentice-ship Training	Jobs P=Placed C=Create R=Refer
			Small Biz Ctr					
Columbia Gorge CC	Wasco County	Unemployed & under employed	Customized workforce training programs, Apprenticeship	Various according to eligibility	N	N	N	Referral
One—Stops Core Services	** 1 See attached listing	** 2	** 3	Minimal	N	N	N	P & R
One-Stops Enrolled Services	** 1	** 2	Basic skills, ABE, GED, ESL ** 4	Y, ** 5	N	N	N	P & R
Job Corps	Oregon ** 6	Youth (16-17) and 18-24 yrs Primarily a residential program.	Workforce readiness, driver license ** 7	Residential facilities, drug testing ** 8	** 9	Plastering, painting, welding, electrician, laborer, cement masonry, carpentry ** 10	N	P & R
Helmets to Hardhats	Nationwide	Veterans, 18+	N	GI Bill assists with financial and educ needs	Experience through duty in military	N	N	Referral
TEC	Union, Baker, Wallowa, Grant, Malheur Counties	Low Income, underemployed, dislocated workers, at risk youth, disabled, seniors	Wk readiness, career counseling, assessments, basic skills, Training	**5	Financial assistance for various trades skills trainings such as; CDL and CNA, Construction Safety	Coordinated	N	P C & R
OVRs	Eastern Oregon	Baker City, Burns, Ontario, La Grande, MF, Pendleton, La Grande	N	Assists those with disabilities to maintain employment & independence	N	N	N	R
OR Tradeswomen	SW	Primarily Women	7 wk. pre-apprenticeship training	Limited	Life Skills/Career Planning	BOLI recognized program	R to Closed & open shops	P & R

** 1 Primary Service area is Eastern Oregon. One stop locations or Employment Department Offices:

ODOT Region 5 Alliance Service Matrix

WorkSource Oregon Employment Department 408 SE 7th Pendleton, Oregon 97801 541-276-9050	WorkSource Oregon Employment Department 950 SE Columbia Dr. Ste B Hermiston, Oregon 97838 541-567-3381
WorkSource Oregon Employment Department 1901 Adams Ave. La Grande, Oregon 97850 541-963-7111	WorkSource Oregon Employment Department 1575 Dewey Avenue Baker City, Oregon 97814 541-523-6331
WorkSource Oregon Employment Department 375 SW 2nd Ave Ontario, Oregon 97914 541-889-5394	

** 2 Services for **dislocated workers** – those who are on permanent lay off and minimum 18 years of age. Adult WIA is primarily unemployed and underemployed adults 18 and over.

** 3 **Core Services-Universal Access** - Services include but are not limited to the following:

- Information and referral to community service and partner agencies including those that provide support services, and information about applying for unemployment
- Needs assessment
- Transferable skills, resume, application, interview and internet job search workshops
- Career centers staffed by qualified professionals, complete with computers with Internet access and job finding resources, both on the Internet and in print form
- Employer presentations, on site recruiting and seminars
- Job matching and referral to Employment Department job listings.

** 4 **Intensive Services** - These services include, but are not limited to the following:

- Case management and career and job search coaching throughout the participant's activity with the program. This includes joint case management with partner agencies such as VR and STS.
- Individual and group counseling and workshops for participants who are undecided on career or employment goals
- In-depth assessment including standardized and non-standardized assessment tools
- An Employment Plan, developed with steps and activities toward employment agreed to by the participant and the Workforce Development Specialist and partnering organization.
- Job search and placement assistance including individualized job development assistance for special populations (i.e. limited English, ex-offenders, and affordable housing residents).
- Job search networking groups for general job seekers and special groups such as high technology, mature workers and Limited English participants.

ODOT Region 5 Alliance Service Matrix

- Pre-vocational services such as computer classes, ESL, adult education and literacy activities.
- ** 5 Limited **support services** for enrolled participants may include: transportation related expenses, child care, clothing or uniforms, medical, rent assistance, test fees, tools, and utilities

Oregon Job Corps

** 6 **Oregon Job Corps centers:**

Angell Job Corps, 335 N.E. Blogett Road, Yachats, OR 97498, Phone (541) 547-3137
Springdale Job Corps, 31224 E. Historic Columbia River Highway, Troutdale, OR 97060, Phone (503) 695-2245
Timber Lake Job Corps, 59868 East Highway 224, Estacada, OR 97023, Phone (503) 834-2291
Tongue Point Job Corps, 37573 Old Highway #30, Astoria, OR 97103-7000, Phone (503) 325-2131
Wolf Creek Job Corps, 2010 Opportunity Lane, Glide, OR 97443, Phone (541) 496-3507

** 7 **Basic Skills/Work Readiness training taught at Oregon Job Corps centers:**

GED, High School Diploma, Social/Employability Skills, Leadership training, and Driver's Education (includes the Driver's License test); some college opportunity available.

** 8 **Support Services offered at Oregon Job Corps centers:**

All centers – Basic medical and dental care, mental health counseling, driver's license training, drug testing upon entry, drug and alcohol counseling, Job Corps graduates are followed for one year from their initial placement and receive support if they lose initial job, Job Corps graduates receive financial award upon completion of program to assist in getting established for the first job.

** 9 **Trade skills taught at Oregon Job Corps centers:**

Angell Job Corps – Carpentry, Cement Masonry, Painting, Welding
Springdale Job Corps – Electrician
Timber Lake Job Corps – Carpentry, Painting, Electrician, Welding
Tongue Point Job Corps – Carpentry, Electrician, Welding, Cement Masonry, Painting, Plastering
Wolf Creek Job Corps – Carpentry, Construction Craft Laborer, Welding, Cement Masonry, Painting

Work ethics, employability skills, and social skills are all taught. Trade skills are typically taught by a member of the professional union tied to that trade. For example, Carpentry is instructed by tradespersons from the United Brotherhood of Carpenters and Joiners of America union.

** 10 **Apprenticeship preparation training provided by Oregon Job Corps centers:**

All construction trades are taught to a pre-apprentice level with the expectation the student will then be ready to enter the trade apprenticeship program.