Information Memorandum Transmittal
Developmental Disabilities Services

Number: DD-IM-21-017
Issue date: 3/22/2021

Authorized signature

Topic: Developmental Disabilities

Subject: Vocational Rehabilitation and ODDS Service Crosswalk with VR Crosswalk Addendum

Applies to (check all that apply):

☐ All DHS employees
☐ Area Agencies on Aging: {Select type}
☐ Aging and People with Disabilities
☐ Self Sufficiency Programs
☒ County DD Program Managers
☒ Support Service Brokerage Directors
☐ ODDS Children’s Residential Services
☐ Child Welfare Programs
☐ County Mental Health Directors
☐ Health Services
☐ Office of Developmental Disabilities Services (ODD/S)
☐ ODDS Children’s Intensive In Home Services/
☐ Stabilization and Crisis Unit (SACU)
☒ Other (please specify): Employment Providers, Vocational Rehabilitation

Message:
To assist in employment planning, Vocational Rehabilitation (VR) and the Office of Developmental Disabilities Services (ODDS) have created a crosswalk between ODDS and VR employment services.

The VR Addendum which expands on VR information in the crosswalk is also included as part of the crosswalk. VR Counselors, Service Coordinators, and Personal Agents (SCs/PAs) can use the crosswalk as a tool when working with individuals who are interested in competitive integrated employment (CIE).

Every ODDS and VR Employment Service must have at least one outcome. Each outcome must be related to either pursuing, exploring, attaining, or advancing in competitive integrated employment.
employment (CIE). While the team will have ideas about what services would help the person to realize their employment outcomes, it is the person’s choice. No one may ever require a person to participate in an ODDS or VR service as a condition of pursuing, exploring, or advancing in employment.

The team can use the Crosswalk to assist in both the employment conversation and planning. The team includes the individual, SC/PA, VR Counselor, Employment Provider if applicable, and anyone else the individual would like on their employment team such as family, residential provider, advocate, etc.

VR and ODDS encourage SCs/PAs and VR Counselors to use this reference when building an individual’s employment team. Even prior to making an official referral to VR for services, an individual and their team can request consultation support from VR. This can assist the individual and team to identify possible next steps towards CIE which could include applying for and being found eligible for VR services.

**VR-DD Service(s) Crosswalk with VR Service(s) Addendum**

**Communication/training:**
This transmittal will be discussed during the next Monthly Transmittal Review. These meetings are held the second Wednesday of every month at 2 pm using the TEAMS platform. The link to participate is here: Join Microsoft Teams Meeting, or you can call 971-277-2343 using conference ID: 403 980 561# to hear only the audio portion of the meeting. Please send questions in advance to ODDS.INFO@state.or.us.

If you have any questions about this information, contact:

Contact(s): ODDS Regional Employment Specialists:
Vocational Rehabilitation: VR.Policy@dhs.oa.state.or.us

Phone: Fax:

Email: