Message:
In response to the workforce crisis and staffing shortages faced by 24-Hour group home provider agencies due to the COVID-19 pandemic, ODDS made one-time funding available for these providers for recruitment and retention efforts in June 2021. This funding was for:

- Recruitment and retention incentive;
- Reimbursement to those who provide direct care to remove barriers to work such as transportation and childcare;
- Vaccination incentives; and
- Creative recruitment strategies.

This funding required a grant application and approval regarding how funding would be spent. However, given the new Executive Order 21-29 requirements and OHA OAR 333-019-1010 requiring vaccinations for those who work in state buildings or in health care settings, ODDS is allowing the June 2021 grants to be repurposed so long as they are still being utilized for Direct Support Professionals or those providing direct care, for recruitment and retention efforts as outlined above. For instance, if a provider
had proposed to utilize funding for recruitment advertisement and now would like to utilize funding for vaccine incentives, that is allowable.

Your agency does not have to submit anything to ODDS to make this change. The only requirement is that when it is time to report how funding was spent, this change must be noted and funding spent in a new category must be reported in that category. Again, changes can only be made within the allowable funding categories of the grant (i.e., a change from one type of initiative to another; it must be spent on recruitment and retention incentives, reimbursement to remove barriers to work, vaccination incentives, and/or creative recruitment strategies).

Finally, receiving the June 2021 grant funding does not change your eligibility for the current grant funding. The current grant opportunity is open for 24-Hour Group Homes and more information can be found here: https://www.oregon.gov/dhs/SENIORS-DISABILITIES/DD/DirectorMessages/DD-Director-Grant-Residential-EN.pdf.


**Communication/training:**
This transmittal will be discussed during the next Monthly Transmittal Review. These meetings are held the second Wednesday of every month at 2 pm using the TEAMS platform. The link to participate is here: Join Microsoft Teams Meeting, or you can call 971-277-2343 using conference ID: 468 508 153# to hear only the audio portion of the meeting. Please send questions in advance to ODDS.Questions@dhsoha.state.or.us.

*If you have any questions about this information, contact:*

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<th>Contact(s):</th>
<th><a href="mailto:odds.contracts@dhsoha.state.or.us">odds.contracts@dhsoha.state.or.us</a></th>
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