**Topic:** Developmental Disabilities

**Subject:** Rate Changes for Employment and DSA Services - Update

**Applies to (check all that apply):**

- [ ] All DHS employees
- [ ] Area Agencies on Aging: {Select type}
- [ ] Aging and People with Disabilities
- [ ] Self Sufficiency Programs
- [x] County DD Program Managers
- [x] Support Service Brokerage Directors
- [ ] ODDS Children’s Residential Services
- [ ] Child Welfare Programs
- [ ] County Mental Health Directors
- [ ] Health Services
- [ ] Office of Developmental Disabilities Services (ODDS)
- [x] ODDS Children’s Intensive In Home Services
- [ ] Stabilization and Crisis Unit (SACU)
- [x] Other (please specify): ODDS Employment and DSA providers
Reason for Action:
Due to the COVID-19 requirement that services be limited to remote or 1:1 services in extreme and high risk counties to ensure health and safety, ODDS is temporarily allowing a 1:1 rate for 1:1 DSA facility and 1:1 Employment Path services. Immediately upon release and lasting until the end of the Public Health Emergency or upon recension of this policy by ODDS, 1:1 DSA facility services and 1:1 Employment Path services (including benefits counseling) may be billed at the 1:1 ADL/IADL rate of $29.79 per hour.

Action Required:
Update: As of 1/1/2021 Employment and DSA services received a 5% increase, effective until 6/31/2021. For services that were authorized on or before 1/1/2021, all $29.79 rates were automatically changed to $31.28. For services not yet authorized in eXPRS as of 1/1/2021, new authorization entries will need to be entered at $31.28. On 6/31/2021, when this increase is no longer in effect, eXPRS will revise all rates at $31.28 back to the original $29.79. No further action will be needed.

In order to authorize a 1:1 DSA or Employment Path service, the individual should have an individualized outcome that is actively being addressed and monitored by the individual and provider. Prior to the release of this transmittal, 1:1 facility services would be paid at the typical facility (W1) rate (as the $29.79 was only available for community services) and 1:1 employment path would be paid at the typical community (W2), facility (W1) or benefits counseling (WB and WC) rate, as there was not an established 1:1 Employment Path service rate.

In the event that an individual has already identified an individualized DSA goal that is being provided in the facility due to health/safety needs, or 1:1 Employment Path outcome (including a benefits counseling outcome) in their Individual Support Plan (ISP) that is actively being addressed and monitored by the individual and provider, the individual’s Plan of Care (POC) may be updated to reflect the 1:1 rate of $29.79 effective the date of release of this transmittal. This includes retroactive authorizations to the date of release of this transmittal.

In the event that an individual would like to have a 1:1 DSA or Employment Path outcome (including benefits counseling) and service, this may be authorized in the individual’s ISP via a change form, and updated in their POC to reflect this new service and rate.

The authorizations in POC for DSA should continue to reflect the solo modifier for DSA (OR542-R1) at the rate of $29.79 with the intent that when it is safe to deliver services in the community, they will become community-based. In the event that a 1:1 facility-based service will be the safest service setting due to COVID-19, weather, etc. then the 1:1 rate may be billed in the provider’s DSA or Employment facility.
authorization in POC for Employment Path should reflect the community authorization (OR 541-W2) at the higher rate. For benefits counseling, services authorized but not yet rendered or new services authorized may be adjusted as of the date of release of this transmittal to reflect $29.79. They should remain authorized with the benefits counseling code (OR 541-WB or OR541-WC). Once group services are allowed in a county and the individual feels like they can safely return to a group service, or this transmittal is rescinded, the rate should return to the traditional OR 541-W2 rate. The benefits counseling rate will return to the community-based rate upon the end of the state of emergency or at the recension of this transmittal.

For DSA and Employment providers delivering this service, remember that all state, county and OSHA guidance must be followed at all times. More specifically, Employment and DSA reopening guidance, including transportation to/from work or DSA services must be followed for any service provided at this time. For quick reference, here is the link to that guidance: https://www.oregon.gov/dhs/SENIORS-DISABILITIES/DD/ODDS%20Resource%20Library/Employment-DSA-Reopening-Worker-Guide.pdf

For ease of use here are a few examples:

1. If an individual already has a 1:1 DSA goal, and has been authorized for OR542-R1, nothing needs to change at the authorization level. The provider may now provide that service in a facility if that is the safest location, so long as the service continues to focus on the specific outcome and the service continues to be 1:1;
2. If an individual does not currently have a 1:1 DSA goal, but would like to return to 1:1 with a provider (both in the community and in a facility until the end of the public health emergency) the ISP needs to be changed to reflect the specific outcome, and POC needs to be updated with OR542-R1;
3. If an individual is utilizing OR 541-W2 at the group rate, but has an individualized employment outcome and is receiving a 1:1 service because it is what is currently allowed in the county risk level, or what the individual is comfortable with, the POC may be updated without an ISP change (this includes benefits counseling at the OR541-WB or OR541-WC rate);
4. If an individual is not currently utilizing OR 541-W2, OR 541-WB, or OR541-WC or is utilizing OR 541-W2 but does not have an individualized employment outcome, then an ISP change form will be required in addition to a POC authorization for OR 541-W1, OR 541-WB, or OR541-WC at the $29.79 rate.

<table>
<thead>
<tr>
<th>Situation</th>
<th>CME Requirements</th>
<th>Provider Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Currently utilizing DSA OR 542-R1(with individualized goal)</td>
<td>No action required except regular monitoring</td>
<td>Provider may deliver 1:1 service in the facility and bill at the R1 ($29.79) rate if it is safest for the individual during this time</td>
</tr>
<tr>
<td>Scenario</td>
<td>Action by Provider</td>
<td>Provider can deliver 1:1 service and bill the 1:1 rate upon ISP authorization date</td>
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<tr>
<td>No individualized DSA goal or OR542-R1 auth – but wants one</td>
<td>CME should complete ISP change form and authorize OR542-R1 in POC; POC authorization should align with change form date which may align with date of request from individual per COVID-19 policies</td>
<td></td>
</tr>
<tr>
<td>Currently utilizing employment path OR541 (community or facility) with individualized goal</td>
<td>CME should update POC to reflect OR541-W2 at the $29.79 rate, effective the date of this transmittal</td>
<td>Provider may bill OR 541-W2 for 1:1, individualized Employment Path services at their facility (if that is the safest for the individual during this time) and in the community (preferred) at the $29.79 rate</td>
</tr>
<tr>
<td>No individualized employment path goal – but wants one</td>
<td>CME should complete ISP change form and authorize OR 541-W2 in POC; POC authorization should align with change form date which may align with date of request from individual per COVID-19 policies</td>
<td>Provider can deliver 1:1 service and bill OR541-W2 at the $29.79 rate upon ISP authorization date</td>
</tr>
<tr>
<td>Currently utilizing Benefits Counseling (either 541-WB or 541-WC)</td>
<td>CME should update POC to reflect OR541-WB or OR541-WC at $29.79 rate, effective the date of this transmittal</td>
<td>Provider may bill OR541-WB or OR541-WC at the $29.79 rate</td>
</tr>
<tr>
<td>Not currently utilizing Benefits Counseling – but wants to</td>
<td>CME should complete ISP change form and authorize OR541-WB or OR541-WC at $29.79 rate in POC; POC authorization should align with change form date which may align with date of request from the individual per COVID-19 policies</td>
<td>Provider may bill OR541-WB or OR541-WC at the higher rate upon ISP authorization date</td>
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**Field/stakeholder review:**  ☑ Yes  ☐ No  

**If yes, reviewed by:**  CMLT

**Communication/Training:**
This transmittal will be discussed during the next Monthly Transmittal Review. These meetings are held the second Wednesday of every month at 2 pm using the TEAMS platform. The link to participate is here:  [Join Microsoft Teams Meeting](#), or you can call 971-277-2343 using conference ID: 403 980 561#  to hear only the audio portion of the meeting. Please send questions in advance to  [ODDS.INFO@state.or.us](mailto:ODDS.INFO@state.or.us).

**If you have any questions about this action request, contact:**

<table>
<thead>
<tr>
<th>Contact(s): Acacia McGuire Anderson</th>
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<tbody>
<tr>
<td>Phone: 503.884.4910</td>
</tr>
<tr>
<td>Email: <a href="mailto:acacia.mcguireanderson@dhsoha.state.or.us">acacia.mcguireanderson@dhsoha.state.or.us</a></td>
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