

AIT MIDWAY INTERVIEW QUESTIONS

<p>What rotations have you not yet completed? If you were to single out the most important thing you have learned as an AIT what would that be?</p>
<p>What are the strengths you bring as a nursing home Administrator candidate? What will be more difficult or what areas do you feel you need more time to learn?</p>
<p>Why do you want to become a licensed nursing home Administrator – what or who has inspired you?</p>
<p>What has been the role of your Preceptor to date and what has been most valuable about that role? Is there anything you would like to change?</p>
<p>What is your knowledge of the Ombudsman program – have you met your Ombudsman and what purpose do you feel this program serves?</p>
<p>What has been your experience with cultural diversity in staff and residents and how do you see this affecting LTC in the future?</p>
<p>What is your knowledge and experience of cultural change in the nursing home environment? What do you think most needs to be changed in the nursing home environment?</p>
<p>What is your knowledge and experience of the LTC consultant Pharmacist and Pharmacy?</p>
<p>What is your knowledge of the role of the medical director? What is your experience of spending time in the facility at different hours; i.e. on evening and night shift, on the weekends?</p>
<p>Any questions of us?</p>

AIT FINAL INTERVIEW QUESTIONS

Did you complete our recommendations for additional study and did you find them valuable? How?
What have you learned in your months of study as an AIT that has surprised or inspired you?
What do you think will be your most difficult tasks in the role of NHA?
What support do you have in place to assist you in times when you have questions, doubts or there is a crisis?
What will you be looking for in employees – both on staff and those you hire? What makes for the most challenging employee?
What makes an ideal supervisor?
What are your career goals – where do you see yourself in 5-7 years?
What parts of the AIT program did you find most useful, valuable?
What can be done differently to improve the AIT program?
Do you have any additional questions or suggestions for us?