

Oregon NHA

OREGON BOARD OF EXAMINERS OF NURSING HOME ADMINISTRATORS - NOV 2007

This newsletter has been created by the Oregon Board of Examiners of Nursing Home Administrators (BENHA) to provide an instrument of communication between the Board and Oregon administrators. The Board welcomes your comments and suggestions for information you would like to see published in future newsletters.

The "Oregon NHA" is a quarterly publication of the Oregon Board of Examiners of Nursing Home Administrators. Neither the Board nor the State of Oregon endorse or sponsor the information relating to products or services provided herein. Neither the Board nor its staff are responsible for factual statements or opinions published in this newsletter. The Board reserves the right to refuse or edit all articles submitted.

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- Anita Schacher, NHA, Chair
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- Rob Hays, NHA
- George Gerding, R.Ph.
- Ronald Gilson, M.D.
- James Bagley, Public Member
- Margaret Clark, Public Member
- Arlene Gardner, Public Member

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FROM THE EXECUTIVE DIRECTOR

--Janet Bartel

With Thanksgiving behind us and Christmas and New Years fast approaching, many are gathering with family, friends, co-workers, and residents to celebrate the holidays. While the holiday season brings happiness and joy to many, it can be a sad and depressing time for some of your residents. They may be in a new environment and for the first time in their lives unable to celebrate the holidays in the tradition they are accustomed to and in the comfort of their own home. They may remember how it used to be and recall family and friends they have lost. While they need to be allowed these memories and feelings of loss, their sadness and depression need not rise to a level of concern. Given that, I encourage you and your staff to watch for signs of holiday depression in your residents. Take the time to sit down and chat with them about their holiday memories and traditions. Try to involve them in activities that will honor their traditions and introduce and involve them in the traditions of other residents. If a resident is unable to share their memories and traditions, consult family or friends who can and accommodate them as much as possible the traditions that they are accustomed to. This holiday season and throughout the year, the good you do for others is the good you do yourself.

Wishing you and yours a safe and happy holiday season!



CONTENTS...

2 ... Public Member Vacancy	6 ... HR Answers
2 ... Practice Exams: NHA & RC/AL	7 ... FYI: Online & Informed
3 ... Board Approves Fee Increases	8 ... Just For Fun (a must read)
3 ... AIT Seeks Opportunity	9 ... Board Action
4 ... FY 2007 Performance Report	10 ... Where Are They Now?
4 ... Administrator Opportunity	10 ... I-9 Form Deadline!
5 ... Events: Save the Date	11 ... AIT Programs Completed
5 ... Administrator Opportunity	11 ... NHA Licenses Issued

PUBLIC MEMBER VACANCY

VACANCY DATE: 7/1/2008

REQUIREMENTS: Member representative of the public at large concerned with the care and treatment of the chronically ill or frail elderly. U.S. citizen and resident of Oregon; absent any financial interest in, or any employment contract with a long term care facility

Board Composition

- 3 Nursing Home Administrators
- 3 Public Members
- 1 Pharmacist
- 1 Physician
- 1 Registered Nurse

The Board of Examiners of Nursing Home Administrators' mission is to protect the public by developing, imposing and enforcing standards, which shall be met by individuals in order to receive and retain a license as an Oregon nursing home administrator. The Board fulfills its charge by insuring that nursing home administrators meet and maintain certain standards for practice and through the investigation of consumer complaints.

Typically, board members are appointed to serve a three-year initial term and are eligible for one three-year reappointment. The Board meets quarterly in the months of January, April, July and October; however, they may convene special meetings (generally via teleconference) during the year. Board members are reimbursed for their travel, accommodation, and meal expenses in accordance with state reimbursement schedules.

Members of Oregon state boards and commissions are vital participants in policymaking, regulation, advisory, and advocacy efforts affecting all Oregonians. When you join a board or commission, the public and the government become the beneficiaries of your experience and expertise. Accordingly, Oregonians are encouraged to become actively involved in the administration of state government.

Application forms and additional information may be obtained by contacting BENHA at (971) 673-0196 or from the Governor's office:

Executive Appointments, Office of the Governor
900 Court Street NE, Salem, OR 97301-4047
Ph: (503) 378-3123 Fax: (503) 378-6827
Website: www.governor.state.or.us

The Board welcomes all forms of diversity—racial, ethnic, age, geographic, perspective, and gender—and the benefits that come with diversity: new thinking, stronger economy, greater social justice.

NAB LAUNCHES NHA/RCAL PRACTICE EXAMINATIONS

The National Association of Boards of Examiners of Long Term Care Administrators (NAB) has launched practice exams for Nursing Home Administrator (NHA) and Residential Care/Assisted Living Administrator (RCAL) exam candidates to assist in preparing for the national licensure examination. The practice exam simulates the actual exam experience and will assist in identifying how well a candidate is prepared and areas of weakness. The multiple-choice questions are similar in form and content to the types of questions seen on the actual licensure examination. The performance results of a completed exam identify the scaled score on overall performance and a percentage score for each of the content domains. Exam candidates may utilize the performance feedback in their preparation and development of an individualized study plan.

The cost for either practice examination is \$75 or \$125 for both the NHA and RCAL examinations (when registering for both exams at the same time). Interested persons may register or view more information on the practice examinations at www.nabweb.org.

BOARD APPROVES FEE INCREASES

During the October 10, 2007, quarterly meeting, the Board voted to approve a fee increase that will take effect in January 2009. The decision to raise fees was a difficult one but essential to sustain Board operations in the coming biennia and to support its continued autonomy.

Following a national trend over the past few biennia, the Board has realized a continuing decrease in the number of new and renewing licensees. While the Board has implemented numerous cost-containment efforts, the loss in licensees coupled with inflationary factors has placed the Board perilously close to insolvency. Additionally, the decline over the past decade in the number of nursing homes operating in Oregon has left a limited job market for administrators. Further, the advancing retirement of the baby-boomer generation heralds the graying of nursing home administration and loss of a generation of administrators that will likely be felt across the nation.

During the 2007 legislative session, the legislature acknowledged the Board’s financial dilemma and directed the Board to explore its options for continued future autonomy. The two options being considered are consolidation with a similar agency and expanding the license base to include Assisted Living Administrators. The Board will hold a preliminary discussion with identified major stakeholders on the feasibility of licensing ALF administrators during the January 9, 2008, quarterly meeting.

The following identifies the approved fee increases. Fee increase notices will be mailed to licensees prior to adopting the new fees and will allow adequate time for comment and consideration.

FEE TYPE	2007 FEE	INCREASE	2009 FEE
Activation Fee	\$100	\$130	\$230
Initial License	\$250	\$350	\$600
Reinstatement-A	\$425	\$275	\$700
Reinstatement-B	\$500	\$250	\$750
Active License Renewal	\$400	\$200	\$600
Inactive License Renewal	\$300	\$70	\$370

AIT CANDIDATE SEEKS TRAINING OPPORTUNITY

Penelope Brunner

Education

- MBA, Mgmt. Emphasis
- EdD, Administration

Experience

- University professor and administrator
- Executive director, cancer support services
- Continuous quality assurance and assessment specialist

“When I combine the use of technical skills with care giving for others, work takes on new meaning. Collaborating with others to provide enhanced services for residents, family members, and employees is my personal goal.”

Contact Information

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The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.

~Martin Luther King, Jr.

APPROVED CE ACTIVITIES TABLE

The Board would like to remind you that it posts an *Approved CE Activities* table on the ‘Continuing Education’ page at www.oregon.gov/NHABD/Continuing_Ed.shtml. The table is updated at the beginning of each month and includes approved continuing education activities, credits allowed, category (general/ethics), and pricing and contact information. **If you are looking for an approved local, online, or correspondence activity, this is the resource for you!** Please visit the Board’s website and check out this awesome service to licensees.

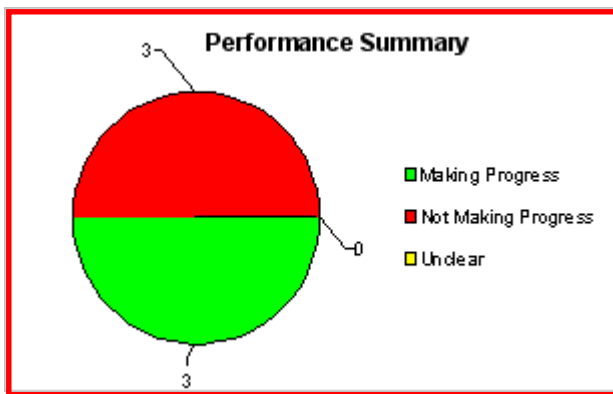
ANNUAL PERFORMANCE REPORT (FY 2007)

“Performance-based” measurement has become the prefix for almost every possible form of evaluation, from people to information systems. The government is no exception. Today, it pays more than ever to know who our customers are and how well we serve them. Additionally, measuring performance allows us to identify areas for improvement and increased efficiencies. Given that, the Board has established a vigorous set of performance measures based on its mission and goals. Interested persons may view the Board’s 2007 Performance Report at www.oregon.gov/nhabd, once there, click on the “2007 Annual Performance Report” under the **Current Topics** section.

The Board reported on the following measures in FY 2007:

- Administrator-In-Training Satisfaction
- Nursing Homes Receiving Substandard Letters
- Complaint Review And Response
- Administrator-In-Training Program Hours
- Continuing Education Requirement
- Customer Satisfaction

The graph below is a summary of the Board’s 2007 progress on the aforementioned measures. The Board utilizes various surveys to collect data and we appreciate your past contributions and continued participation in these surveys.



SHARE THE HOLIDAYS NOT THE FLU

Don't forget that the holidays bring with them the dreaded influenza “flu” season. While illnesses, such as colds, sinusitis, earaches and stomach illness are also common during this time, the flu tends to be much more of a serious illness, especially for many seniors and people with complex disabilities.

Individuals are at a significant risk for developing severe and potentially lethal complications from flu if they have significant cognitive disabilities, difficulties with swallowing their secretions, challenges with coughing and excreting respiratory secretions, or impaired musculoskeletal systems (i.e., cerebral palsy, muscular dystrophy, severe scoliosis).

With rare exception, everyone in a caregiving role can play an important role in reducing this potentially serious illness.

For more information go to: www.cdc.gov.

The deepest craving of human nature is the need to be appreciated.

~William James

ADMINISTRATOR & RCM OPPORTUNITY

ADMINISTRATOR: Administrator for 136-bed ICF-RCF facility in SE area of Portland. Looking for motivated individual with experience and willingness to grow.

RESIDENT CARE MANAGER: RCM/RN needed immediately for ICF unit in SE Portland. RCM will be in charge of 34-bed ICF household and working directly with DNS.

- ▶ Benefit plan and salary comparable with experience.

CONTACT: Submit resume' to balazsme@pacbell.net, then call (510) 526-2230 for details.

EVENTS: SAVE THE DATE

LOCAL**December 4-5****Life Enrichment: Enhancing Resident Quality of Life**

Location: Portland

Pricing: \$189-\$239

Registration: www.ohca.com**December 6-7****Human Resources: Hiring, Staff Retention & More**

Location: Portland

Pricing: \$199-\$249

Registration: www.ohca.com**December 6-7****Navigating the MDS & RAPs:RAI Training for Nursing Facility Staff**

Location: Portland

Pricing: \$170-\$249

Registration: www.oashs.com**December 13****Home for the Holidays? Examining the Future of Long Term Care**

Location: Portland

Pricing: \$40+ (discount to seniors)

Registration: www.healthforum.org**January 24****Public Health Preparedness**

Location: Portland

Pricing: \$40+

Registration: www.healthforum.org**NATIONAL****December 3-4****Nursing Home & Assisted Living Facilities Forum**

Forum Networking Events

Atlanta, GA

Registration: www.forumnetworkingevents.com/attend**December 7-9****Winter Marketplace
American College of Health Care Administrators**

Las Vegas, NV

Registration: www.achca.org**December 9-12****19th Annual National Forum on Quality Improvement in Health Care
Institute for Healthcare Improvement**

Orlando, FL

Registration: www.ihl.org**April 16, 2008****2008 National Bereavement Teleconference**

(1:30pm – 4:00pm EST)

Living With Grief: Children and Adolescents

Registration: www.hospicefoundation.org

Interested persons may view previous teleconference offerings at

<http://www.hospicefoundation.org/teleconference/>**PROVIDER MANAGEMENT - NHA OPPORTUNITIES**

Provider Management currently has openings for 8 Administrator positions in the Northwest states of Oregon, Washington, and Idaho (including 3 in Oregon). We are a National Search firm with offices in Portland, OR., Palm Springs, CA., and Denver, CO. Provider Management specializes in professional searches including administrators, directors of nursing, corporate and regional-level personnel at www.providerman.com.

Our education website provides 45 NAB-approved CEU courses online including Oregon-approved Ethics courses located at www.ceusite.com; Ph: (800) 352-3689; Email: stans@providerman.com.

FROM THE DESK OF HR ANSWERS

The Board extends its appreciation to HR Answers, Inc. for the following articles taken from their newsletter Advantage. A special thank you is further extended to Advantage editor Deborah Jeffries, PHR, CPC. Advantage is published monthly and is designed to provide information on regulations, HR practices, and management ideas and concerns. If you are ever in need of HR consulting services, you might want to consider contacting Deborah Jeffries at (503) 885-9815 or toll free (877) 287-4476. You can also view past newsletter publications on HR Answers' website at www.hranswers.com.

SUBSTANCE ABUSE BY THE NUMBERS

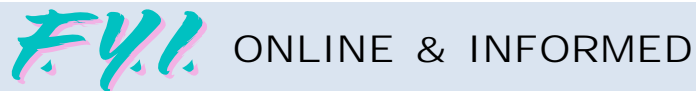
With all that's been written about substance abuse, it might be logical to assume that its presence in the workplace would have decreased. Nothing could be further from the truth. According to the most recent report on *Worker Substance Use and Workplace Policies and Programs* completed by the U.S. Department of Health and Human Services, the numbers remain staggering. Here are some of the statistics:

- The prevalence of substance use behaviors and substance use disorders are higher among unemployed persons than among full-time or part-time workers. However, because full-time workers constitute about two-thirds of the population aged 18-64 (114.7 million people), most substance users or those with substance use disorders are employed full-time.
- The percentage of the workforce using is estimated at 8.2%. But for some populations, the figure is much higher. Of those reporting that they used illicit drugs during the past month, nearly one in five (19%) was between ages 18 to 25. The age group 26 to 34 reported usage at 10.3%, the 35 to 49 age group at 7%, and the 50 to 64 age group at 2.6%. (It looks like this is a good time to be headed into senior status if you want to avoid an encounter with the law – and a good time to consider hiring older workers.)
- At 9.7% versus 6.2%, males are more likely than females to report past month usage.
- Those with higher education are less likely to use. College graduates rate at 5.7% while those with less than a high school education are at 11.2%.
- Income levels also show disparate numbers. Those making less than \$20,000 per year are more likely to use (13.2%) while those with incomes over \$75,000 per year self-report usage at 6%.

It isn't for a lack of information about the issues associated with drugs and alcohol. Close to half (43.8%) of full-time workers report that their organizations have provided educational information regarding these workplace issues. A full 78.7% say that their employer had a written policy about drug and alcohol use in the workplace, and 58.4% reported that their employer offered an EAP (Employee Assistance Program). It is obvious that these efforts alone, or in combination, are not sufficient to deter drug and alcohol use by workers.

The study found that pre-hire and random-testing programs by employers are likely to reduce the prevalence of worker substance use through exclusionary screening and early termination of users. The use of pre-hire substance testing increases as the size of the employee population increases. Larger employers are far more likely to conduct pre-hire tests. Only 19% of employees working for employers with 10 or fewer employees reported ever having been tested. Of those employers with 500 or more employees, the study showed that 70.6% of them were conducting pre-hire testing.

The study also identified interesting differences in the types of positions for which testing was used. This probably says something about the perceptions we have of who is a potential user. Individuals providing protective services were tested at the rate of 76.2%, while those in management positions



2006 CENSUS DATA SURVEY

As part of its *American Community Survey*, the Census Bureau has released social and economic characteristic profiles of people living in nursing homes and group quarters. The report is a wealth of statistical information and characterizes the Group Quarters Population by Group Quarters Type covering areas including education, language, income, and place of birth. The survey is the first in-depth look at the characteristics of the non household population since the 1980 Census. Interested persons may view the survey results at <http://healthcare-division.c.topica.com/maah5ZGabBGdlb8c8W1caehnaF/>.

AHRQ LAUNCHES HEALTH CARE INNOVATIONS EXCHANGE WEBSITE

The Agency for Healthcare Research and Quality (AHRQ) has launched a new program designed to support health care professionals in sharing and adopting innovations that improve health care quality. The Health Care Innovations Exchange (HCIE) website shares information covering a broad spectrum of healthcare settings, systems, and providers that can be reviewed and adopted by other professionals. AHRQ will deploy a second version in spring 2008, making available hundreds of profiles accessible to the public. The later version will offer expert commentary, stories, tools, and learning opportunities. "Every day, health care practitioners develop new, effective ways to provide better care, but that information does not move easily beyond institutional walls or across health care silos (e.g., from hospitals to nursing homes, or from private physician practices to community health clinics). As a result, great ideas are limited in their implementation and providers are constantly reinventing the wheel because they are unaware that tested solutions already exist." ~Quote AHRQ Purpose of Healthcare Information Exchange. Don't reinvent the wheel improve it. Learn how at <http://www.innovations.ahrq.gov/>.

PLAIN LANGUAGE IS ABOUT COMMUNICATION

Here's something that we can all relate to. Are you confused with Medicaid information and forms? Apparently, many Americans are and cannot easily read or understand their health care information. A national survey of 66 percent of all Medicaid agencies call for at least a sixth grade reading level for written health materials.

"More than 90 million adults in the United States have poor literacy, which would cause them to have trouble finding pieces of information or numbers in a lengthy text, integrating multiple pieces of information in a document, or finding two or more numbers in a chart and performing a calculation. Those with poorer reading skills are believed to have greater difficulty navigating the health care system and to be at risk of experiencing poorer health outcomes."

- ▶ Agency for Healthcare Research and Quality, Literacy and Health Outcomes, <http://www.ahrq.gov/clinic/tp/littp.htm>

Reading level alone does not guarantee that information is easy to read or to understand, however, clear communication about health information and services is a good place to start.

A National Survey of Medicaid Guidelines for Health Literacy represents a snapshot of each state's health literacy standards for Medicaid recipients. Among other trends, the survey reveals:

- 90% of all states have specific readability guidelines for their Medicaid materials
- 56% call for a sixth-grade reading level

JUST FOR FUN

A CHRISTMAS STORY

In September 1960, I woke up one morning with six hungry babies and just 75 cents in my pocket. Their father was gone. The boys ranged from three months to seven years; their sister was two.

Their Dad had never been much more than a presence they feared. Whenever they heard his tires crunch on the gravel driveway, they would scramble to hide under their beds. He did manage to leave \$15 a week to buy groceries. Now that he had decided to leave, there would be no more beatings but no food either. If there were a welfare system in Southern Indiana at that time, I certainly knew nothing about it.

I scrubbed the kids until they looked brand new and put on my best homemade dress; I loaded them into the rusty old 51 Chevy and drove off to find a job. The seven of us went to every factory, store, and restaurant in our small town. No luck. The kids stayed crammed into the car and tried to be quiet while I tried to convince whoever would listen that I was willing to learn or do anything. I had to have a job; still no luck.

The last place we went to, just a few miles out of town, was an old Root Beer Barrel drive-in that had been converted to a truck stop. It was called the "Big Wheel". An old lady named Granny owned the place and she peeked out of the window from time to time at all those kids. She needed someone on the graveyard shift, 11 at night until seven in the morning. She paid 65 cents an hour and I could start that night.

I raced home and called the teenager down the street that baby-sat for people. I bargained with her to come and sleep on my sofa for a dollar a night. She could arrive with her pajamas on and the kids would already be asleep. This seemed like a good arrangement to her, so we made a deal. That night when the little ones and I knelt to say our prayers, we all thanked God for finding Mommy a job.

And so I started at the Big Wheel. When I got home in the mornings, I woke the baby-sitter up and sent her home with one dollar of my tip money—fully half of what I averaged every night.

As the weeks went by, heating bills added a strain to my meager wage. The tires on the old Chevy had the consistency of penny balloons and began to leak. I had to fill them with air on the way to work and again every morning before I could go home. One bleak fall morning, I dragged myself to the car to go home and found four tires in the back seat. New tires! There was no note, no nothing, just those beautiful brand new tires. I wondered, had angels taken up residence in Indiana? I made a deal with the local service station. In exchange for his mounting the new tires, I would clean up his office. I remember it took me a lot longer to scrub his floor than it did for him to do the tires.

I was now working six nights instead of five and it still wasn't enough. Christmas was coming and I knew there would be no money for toys for the kids. I found a can of red paint and started repairing and painting some old toys. Then I hid them in the basement so there would be something for Santa to deliver on Christmas morning. Clothes were a worry too. I was sewing patches on top of patches on the boys' pants and soon they would be too far gone to repair.

On Christmas Eve the usual customers were drinking coffee in the Big Wheel. There were the truckers, Les, Frank, Jim, and a state trooper named Joe. A few musicians were hanging around after a gig at the Legion and were dropping nickels in the pinball machine. The regulars all just sat around and talked through the wee hours of the morning and then left to get home before the sun came up.

HR ANSWERS Continued from page 6

were tested at 38.3% of reporting organizations. Those in the legal profession were tested least often—only 14% of the time.

Some information was developed in the course of the study beyond that originally sought. Three indicators appeared to correlate with being a substance user:

- Worked for three or more employers in one year—12.3% user versus 5.1% non-user;
- Missed two or more days in the past month due to illness or injury—16.4% user versus 11% non-user; and
- Skipped one or more days of work in the past month—16.3% user versus 8.2% non-user.

As might be imagined, users reported that they would be far less likely to seek employment at an organization that conducted both pre-hire and random (or reasonable cause) testing. Only 3.7% of users said that having such a practice would make no difference in where they applied for employment.

FYI ONLINE Continued from page 7

- 66% call for a sixth-grade reading level or a range that includes sixth grade
- 14% call for a fourth-grade reading level
- 6% call for a reading level between fourth and sixth grades
- 2% call for a third-grade reading level

Learn more about Medicaid literacy at: http://www.healthliteracyinnovations.com/information/HLI_Medicaid_Survey.pdf.

ULCER PRESSURE STAGING TAKES THE STAGE

A new position statement provided by the Wound, Ostomy, and Continence Nurses (WOCN) Society presents a new perspective on pressure ulcer staging. The WOCN maintains that accurate assessment, reassessment, and documentation are critical for providing evidence of healing, failure to heal, or deterioration and that effective communication regarding pressure ulcer staging requires the use of accurate and universally recognized terminology and descriptors. For more information go to http://www.wocn.org/About_Us/News/pressure_ulcer.

2007 ASHA SENIORS HOUSING REPORT

The *State of Seniors Housing 2007 Report* encompasses independent living communities, assisted living residences, and continuing care retirement communities. The report includes data from close to 90,000 units in over 800 independent living communities, assisted living residences, and continuing care retirement communities. The 65-page report contains all pertinent financial and performance measures including resident turnover and length of stay, annual financial results per occupied unit, staffing ratios and labor costs, other key cost items, key financial performance indicators, a special analysis of the 95th percentile properties, and more. The *State of Seniors Housing 2007* is a collaborative research project between the American Seniors Housing Association (ASHA), the National Investment Center for the Seniors Housing & Care Industry, and the American Association of Homes and Services for the Aging. The publication costs \$125 for members and \$150 for non members. Interested persons may request the report at <http://healthcare-division.c.topica.com/maaiiFlabB3e4b8c8W1caehnaF/>.

BOARD ACTION

NAME: Kimberly Kern	ACTION: \$100 Civil Penalty
DATE: 7/19/2007	VIOLATION: Practicing with a lapsed license

WHERE ARE THEY NOW?



Please Notify The Board Of Employment Changes!

<u>NAME</u>	<u>FACILITY</u>
• Don Bottemiller	Evergreen Windsor Health & Rehab
• Nancy Driver	Regency Albany
• Kent Emry	Sheridan Care Center
• Steve Hamilton	Evergreen Health & Rehab Center
• David Harman	Wallowa Valley Care Center
• Kari Head	Myrtle Point Care Center
• Matthew Hilty	Avamere Rehabilitation of Eugene
• Martha Jenness	South Hills Rehab
• Jessica Keerseemaker	Avamere Crestview of Portland
• Julie Kresl	Marquis Care at Powellhurst
• John Larson	Holladay Park Plaza
• Matthew Pool	Marquis Care at Forest Grove
• Gina Ryan	Regency Hermiston Health & Rehab Center
• Keith Titus	Sunnyside Care Center
• Michele Walsh	Mountain View Living Center
• Brenda Wilson	Marquis Care at Silver Gardens
• George Winn	St. Elizabeth Health Services

NEW I-9 FORM DEADLINE: 12/26/07

On Nov. 7, 2007, the U.S. Citizenship and Immigration Services (USCIS) announced the availability of the revised version of Form I-9 (Rev. 06/05/07N), which is now the only version valid for use. The notice reminds employers they must transition to the revised Employment Eligibility Verification Form (I-9) for each employee hired in the United States not later than Dec. 26, 2007; employers who fail to use the revised form will be subject to applicable penalties.

Noteworthy Information:

- When re-verifying employees, the new Form I-9 should be used.
- While the form is available in Spanish, only Puerto Rican employers may use it for record-keeping purposes. U.S. employers elsewhere may only use the form for interpretive or translation purposes, but must complete the English version

Both the revised form and the *Handbook for Employers, Instructions for Completing the Form I-9* are available online at www.uscis.gov. To order forms, call USCIS toll-free at (800) 870-3676. For forms and information on immigration laws, regulations, and procedures, call the National Customer Service Center at (800) 375-5283.

JUST FOR FUN Cont. from page 8

When it was time for me to go home at seven o'clock on Christmas morning and to my amazement, my old battered Chevy was filled full to the top with boxes of all shapes and sizes. I quickly opened the driver's side door, crawled inside and kneeled in the front facing the back seat. Reaching back, I pulled off the lid of the top box. Inside was a whole case of little blue jeans, sizes 2-10! I looked inside another box; it was full of shirts to go with the jeans. Then I peeked inside some of the other boxes. There was candy, nuts, bananas, and bags of groceries. There was an enormous ham for baking and canned vegetables and potatoes. There was pudding and Jell-O and cookies, pie filling, and flour. There was a whole bag of laundry supplies and cleaning items, five toy trucks and one beautiful little doll.

As I drove back through empty streets, the sun slowly rose on the most amazing Christmas day of my life. I was sobbing with gratitude and I will never forget the joy on the faces of my little ones that precious morning. Yes, there were angels in Indiana that long-ago December and they all hung out at the Big Wheel truck stop.



Yes, Virginia, there is a Santa Claus.

AIT PROGRAMS COMPLETED



The Board congratulates the following individuals who have successfully completed their AIT program.

October 2007

<u>NAME</u>	<u>FACILITY</u>	<u>PRECEPTOR</u>
• Dalynn Campbell	Village at Hillside	Rene' Dumas
• Kari Head	Oregon Veterans' Care Center	Cheryl Maitland
• Gary Raines	Rogue Valley Manor	Thomas Becker
• Ashley Wart	Village Health Care	Gary Wart
• Heather Williamson	Rogue Valley Manor	Kevin McLoughlin

NHA LICENSES ISSUED

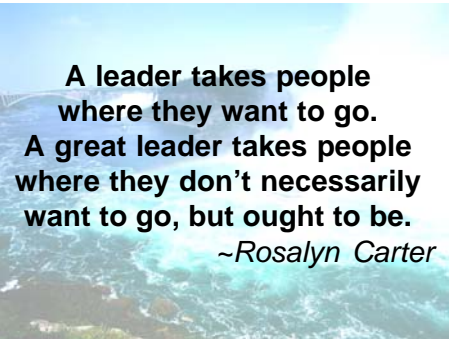
NHA LICENSES (July 2007 to November 2007)

<u>NAME</u>	<u>FACILITY</u>	<u>LICENSED BY</u>
• Ralph K. Allen, Jr.		Endorsement
• John P. Buckley	Hearthside Rehab & Specialty Care	Exam
• Patricia J. Budo	Providence Child Center	Endorsement
• Nicole M. Easley	Marquis Care at Autumn Hills	Exam
• Katie L. Garrison	Mary's Woods at Marylhurst	Exam
• Kandis B. Hanson	Sherwood Park Nursing & Rehab	Exam
• David L. Harman	Wallowa Valley Care Center	License W/O Exam
• Derek E. Johnson	Clatsop Retirement Village	Exam
• Daniel R. McLaren	Rogue Valley Manor	Exam
• Julie A. Olds		Endorsement
• Sarah E. Prewitt	Rogue Valley Manor	Exam
• Amy D. Robbins		Exam
• Erin E. Rudolph	Providence Benedictine Nursing Center	Exam
• Gina M. Ryan		Exam
• Jaron A. Sue		Exam
• Valerie J. Van Buren		Exam
• Susan C. Vanica	Willowbrook Terrace	Endorsement

PROVISIONAL LICENSES

<u>NAME</u>	<u>FACILITY</u>
• Nancy J. Driver	Regency Albany
• Steve E. Hamilton	Evergreen Health & Rehab Center
• Kari L. Head	Myrtle Point Care Center
• Robert B. Norman	Evergreen Portland Health & Rehab
• Keith R. Titus	Sunnyside Care Center
• Michele M. Walsh	Mountain View Living Center
• George E. Winn	St. Elizabeth Health Services

A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be.
~Rosalyn Carter



OREGON BOARD OF EXAMINERS OF NURSING HOME
ADMINISTRATORS
800 NE OREGON STREET, SUITE 407
PORTLAND, OR 97232
PH: (971) 673-0196 FAX: (971) 673-0226



Moving? Change In Employment Or Employment Status?
**Please notify the Board of any changes
in address or employment status.**

NEXT QUARTERLY BOARD MEETING

■ January 9, 2008

Meetings convene at 8:30 a.m. in room
445 at 800 NE Oregon Street in Portland.

BOARD CONTACT INFORMATION

ADDRESS: 800 NE Oregon Street,
Ste. 407, Portland, OR 97232

TEL: 971-673-0196

FAX: 971-673-0226

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