PWR APPRENTICESHIP RATES EFFECTIVE AUGUST 9, 2016

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CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate			Percentage Base Rate	Base Hourly Rate	Fringe Rate
ASBESTOS WORKER					
		Period			
$45.42		1st Year	50%	$22.71	$20.77
$20.77		2nd Year	60%	$27.25	$20.77
		3rd Year	75%	$34.07	$20.77
		4th Year	85%	$38.61	$20.77
BOILERMAKER					
		Hours			
$36.44		0-1000	70%	$25.51	$28.75
$28.75		1001-2000	75%	$27.33	$28.75
		2001-3000	80%	$29.15	$28.75
		3001-4000	85%	$30.97	$28.75
		4001-5000	90%	$32.80	$28.75
		5001-6000	95%	$34.62	$28.75
BRICKLAYER					
		Hours			
$34.79		1-1000	50%	$17.40	$20.10
$20.10		1000-2000	55%	$19.13	$20.10
		2000-3000	60%	$20.87	$20.10
		3000-4000	70%	$24.35	$20.10
		4000-5000	80%	$27.83	$20.10
		5000-6000	90%	$31.31	$20.10
CARPENTER					
	Group 1	***Period***			
$34.76		1st	50%	$17.38	$14.84
$14.84		2nd	58%	$20.16	$14.84
		3rd	64%	$22.25	$14.84
		4th	70%	$24.33	$14.84
		5th	76%	$26.42	$14.84
		6th	82%	$28.50	$14.84
		7th	88%	$30.59	$14.84
		8th	94%	$32.67	$14.84
	Group 2	***Period***			
$34.91		1st	50%	$17.46	$14.84
$14.84		2nd	58%	$20.25	$14.84
		3rd	64%	$22.34	$14.84
		4th	70%	$24.44	$14.84
		5th	76%	$26.53	$14.84
		6th	82%	$28.63	$14.84
		7th	88%	$30.72	$14.84
		8th	94%	$32.82	$14.84

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CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate			Percentage Base Rate	Base Hourly Rate	Fringe Rate
CARPENTER (continued)					
	Group 3	***Period***			
$35.26		1st	50%	$17.63	$14.84
$14.84		2nd	58%	$20.45	$14.84
		3rd	64%	$22.57	$14.84
		4th	70%	$24.68	$14.84
		5th	76%	$26.80	$14.84
		6th	82%	$28.91	$14.84
		7th	88%	$31.03	$14.84
		8th	94%	$33.14	$14.84
	Group 4	***Period***			
$35.41		1st	50%	$17.71	$14.84
$14.84		2nd	58%	$20.54	$14.84
		3rd	64%	$22.66	$14.84
		4th	70%	$24.79	$14.84
		5th	76%	$26.91	$14.84
		6th	82%	$29.04	$14.84
		7th	88%	$31.16	$14.84
		8th	94%	$33.29	$14.84
	Group 5	***Period***			
$35.26		1st	60%	$21.16	$14.84
$14.84		2nd	73%	$25.74	$14.84
		3rd	75%	$26.45	$14.84
		4th	80%	$28.21	$14.84
		5th	83%	$29.27	$14.84
		6th	85%	$29.97	$14.84
		7th	90%	$31.73	$14.84
		8th	95%	$33.50	$14.84
	Group 6	***Period***			
$35.77		1st	60%	$21.46	$14.84
$14.84		2nd	73%	$26.11	$14.84
		3rd	75%	$26.83	$14.84
		4th	80%	$28.62	$14.84
		5th	83%	$29.69	$14.84
		6th	85%	$30.40	$14.84
		7th	90%	$32.19	$14.84
		8th	95%	$33.98	$14.84
CEMENT MASONS					
		Hours			
$30.00		1-1000	55%	$16.76	$16.65
$18.18		1001-2000	65%	$20.04	$16.65
		2001-3000	70%	$21.68	$16.65
		3001-4000	75%	$23.32	$16.65
		4001-5000	85%	$26.61	$16.65
		5001-6000	90%	$28.25	$16.65
		6001-7000	95%	$29.89	$16.65

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CLASSIFICATION

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DIVER				
	Period			
$83.55	1st	60%	$50.13	$14.84
$14.84	2nd	73%	$60.99	$14.84
	3rd	75%	$62.66	$14.84
	4th	80%	$66.84	$14.84
	5th	83%	$69.35	$14.84
	6th	85%	$71.02	$14.84
	7th	90%	$75.20	$14.84
	8th	95%	$79.37	$14.84
DIVER TENDER				
	Period			
$39.35	1st	60%	$23.61	$14.84
$14.84	2nd	73%	$28.73	$14.84
	3rd	75%	$29.51	$14.84
	4th	80%	$31.48	$14.84
	5th	83%	$32.66	$14.84
	6th	85%	$33.45	$14.84
	7th	90%	$35.42	$14.84
	8th	95%	$37.38	$14.84
DRY WALL APPLICATOR				
	Period			
$35.05	1st	50%	$17.53	$8.28
$14.55	2nd	58%	$20.33	$8.28
	3rd	64%	$22.43	$14.55
	4th	70%	$24.54	$14.55
	5th	76%	$26.64	$14.55
	6th	82%	$28.74	$14.55
	7th	88%	$30.84	$14.55
	8th	94%	$32.95	$14.55
DRYWALL TAPER				
	Hours			
$33.66	1st 1000	50%	$16.83	$7.22
$13.94	2nd 1000	55%	$18.51	$7.22
	3rd 1000	60%	$20.20	$13.94
	4th 1000	70%	$23.56	$13.94
	5th 1000	80%	$26.93	$13.94
	6th 1000	90%	$30.29	$13.94
WET WALL APPLICATOR				
	Period			
$35.05	1st	50%	$17.53	$8.28
$14.55	2nd	58%	$20.33	$8.28
	3rd	64%	$22.43	$14.55
	4th	70%	$24.54	$14.55
	5th	76%	$26.64	$14.55
	6th	82%	$28.74	$14.55
	7th	88%	$30.84	$14.55
	8th	94%	$32.95	$14.55

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CLASSIFICATION

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ELECTRICIAN					
	Area 2	***Period***			
$38.80		1st	40%	$15.52	$8.85
$18.59		2nd	45%	$17.46	$13.36
		3rd	50%	$19.40	$13.84
		4th	65%	$25.22	$15.26
		5th	80%	$31.04	$16.69
		6th	85%	$32.98	$17.17
	Area 3	***Period***			
$35.80		1st	50%	$17.90	$11.09
$16.62		2nd	55%	$19.69	$11.14
		3rd	60%	$21.48	$14.19
		4th	65%	$23.27	$14.50
		5th	70%	$25.06	$14.80
		6th	80%	$28.64	$15.41
	Area 4	***Period***			
$37.73		1st	40%	$15.09	$10.00
$18.57		2nd	45%	$16.98	$10.06
		3rd	50%	$18.87	$14.49
		4th	60%	$22.64	$15.30
		5th	70%	$26.41	$16.12
		6th	85%	$32.07	$17.35
	Area 5	***Period***			
$40.20		1st	40%	$16.08	$11.93
$22.30		2nd	45%	$18.09	$11.99
		3rd	50%	$20.10	$16.88
		4th	60%	$24.12	$17.96
		5th	70%	$28.14	$19.05
		6th	85%	$34.17	$20.67
	Area 6	***Period***			
$30.44		1st	45%	$13.70	$10.10
$15.70		2nd	45%	$13.70	$10.10
		3rd	50%	$15.22	$12.70
		4th	60%	$18.26	$13.30
		5th	70%	$21.31	$13.90
		6th	80%	$24.35	$14.50
ELEVATOR CONSTRUCTOR					
	Area 1				
$49.66		Probationary	50%	$24.83	---
$35.49		1st Year	55%	$27.31	$35.49
		2nd Year	65%	$32.28	$35.49
		3rd Year	70%	$34.76	$35.49
		4th Year	80%	$39.73	$35.49

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CLASSIFICATION

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ELEVATOR CONSTRUCTOR (continued)				
	Area 2			
$49.86		50%	$24.93	---
$35.65		55%	$27.42	$35.65
		65%	$32.41	$35.65
		70%	$34.90	$35.65
		80%	$39.89	$35.65
FIRE STOP/CONTAINMENT WORKER				
	Period			
$28.92	1st Year	65%	$18.80	$7.00
$14.53	2nd Year	70%	$20.24	$13.53
	3rd Year	80%	$23.14	$13.53
	4th Year	90%	$26.03	$13.53
GLAZIER				
	Period			
$33.41	1st 6 months	45%	$16.18	$17.51
$18.91	2nd 6 months	55%	$19.77	$17.77
	3rd 6 months	65%	$23.32	$17.97
	4th 6 months	75%	$26.96	$18.28
	5th 6 months	80%	$28.70	$18.34
	6th 6 months	85%	$30.56	$18.53
	7th 6 months	90%	$32.36	$18.66
	8th 6 months	95%	$34.15	$18.78
HIGHWAY PARKING STRIPER				
	Hours			
$33.43	0-500	60%	$20.06	-----
$11.57	500-1000	60%	$20.06	$7.52
	1000-1333	60%	$20.06	$9.95
	2nd period	73%	$24.40	$10.48
	3rd period	88%	$29.42	$11.08
IRONWORKER				
	Period			
$36.71	1st	65%	$23.86	$8.21
$24.16	2nd	70%	$25.70	$8.21
	3rd	75%	$27.53	$24.16
	4th	80%	$29.37	$24.16
	5th	90%	$33.04	$24.16
	6th	90%	$33.04	$24.16
	7th	95%	$34.87	$24.16
	8th	95%	$34.87	$24.16
LABORER				
	Group 1			
$26.63		63%	$16.78	$13.50
$13.50		70%	$18.64	$13.50
		80%	$21.30	$13.50
		90%	$23.97	$13.50

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CLASSIFICATION

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LABORER (continued)				
	Group 2			
$27.65		63%	$17.42	$13.50
$13.50		70%	$19.36	$13.50
		80%	$22.12	$13.50
		90%	$24.89	$13.50
	Group 3			
$23.00		63%	$14.49	$13.50
$13.50		70%	$16.10	$13.50
		80%	$18.40	$13.50
		90%	$20.70	$13.50
LIMITED ENERGY ELECTRICIAN				
	Area 5 ***Period***			
$31.50	1st 6 months	50%	$15.75	$11.92
$18.35	2nd 6 months	55%	$17.33	$11.97
	3rd 6 months	60%	$18.90	$15.59
	4th 6 months	65%	$20.48	$15.93
	5th 6 months	70%	$22.05	$16.28
	6th 6 months	80%	$25.20	$16.97
	7th 6 months	90%	$28.35	$17.66
LINE CONSTRUCTOR				
	Area 1/Group 2			
Lineman Only	***Period***			
$49.24	1st	60%	$29.54	$11.18
$16.46	2nd	63%	$31.02	$11.24
	3rd	67%	$32.99	$11.32
	4th	72%	$35.45	$11.42
	5th	78%	$38.41	$11.54
	6th	86%	$42.35	$11.69
	7th	90%	$44.32	$11.77
	Area 2/Group 2			
Lineman Only	***Period***			
$44.12	1st	65%	$28.68	$12.00
$14.64	2nd	75%	$33.09	$12.75
	3rd	78%	$34.41	$23.97
	4th	81%	$35.74	$13.21
	5th	84%	$37.06	$13.43
	6th	87%	$38.38	$13.65
	7th	90%	$39.71	$13.89
MARBLE SETTER				
	Hours			
$35.79	1-1000	50%	$17.90	$20.10
$20.10	1000-2000	55%	$19.68	$20.10
	2000-3000	60%	$21.47	$20.10
	3000-4000	70%	$25.05	$20.10
	4000-5000	80%	$28.63	$20.10
	5000-6000	90%	$32.21	$20.10

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CLASSIFICATION

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PAINTER				
	Commercial			
$22.27		70%	$15.59	$7.47
$10.38		70%	$15.59	$7.47
		80%	$17.82	$10.38
		85%	$18.93	$10.38
		90%	$20.04	$10.38
		95%	$21.16	$10.38
	Industrial			
$23.47		70%	$16.43	$7.47
$10.38		70%	$16.43	$7.47
		80%	$18.78	$10.38
		85%	$19.95	$10.38
		90%	$21.12	$10.38
		95%	$22.30	$10.38
	Bridge			
$27.52		70%	$19.26	$7.47
$10.38		70%	$19.26	$7.47
		80%	$22.02	$10.38
		85%	$23.39	$10.38
		90%	$24.77	$10.38
		95%	$26.14	$10.38
PLASTERER				
$28.12		55%	$15.47	$16.18
$18.48		60%	$16.87	$16.18
		65%	$18.28	$16.18
		70%	$19.68	$16.18
		75%	$21.09	$16.18
		80%	$22.50	$16.18
		90%	$25.31	$16.18
	Swinging Scaffold			
$29.12		55%	$16.02	$16.18
$18.48		60%	$17.47	$16.18
		65%	$18.93	$16.18
		70%	$20.38	$16.18
		75%	$21.84	$16.18
		80%	$23.30	$16.18
		90%	$26.21	$16.18
	Nozzleman			
$30.12		55%	$16.57	$16.18
$18.48		60%	$18.07	$16.18
		65%	$19.58	$16.18
		70%	$21.08	$16.18
		75%	$22.59	$16.18
		80%	$24.10	$16.18
		90%	$27.11	$16.18

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CLASSIFICATION

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PLUMBER/PIPEFITTER/STEAMFITTER					
	Area 1				
$28.00			40%	$11.20	$13.12
$14.32			45%	$12.60	$13.12
			50%	$14.00	$13.12
			55%	$15.40	$13.12
			60%	$16.80	$13.12
			65%	$18.20	$13.12
			70%	$19.60	$13.12
			75%	$21.00	$13.12
			80%	$22.40	$13.12
	Area 2	***Period***			
$49.24		1st 6 months	45%	$22.16	$20.68
$29.09		2nd 6 months	50%	$24.62	$21.42
		3rd 6 months	55%	$27.08	$22.15
		4th 6 months	60%	$29.54	$22.89
		5th 6 months	65%	$32.01	$23.63
		6th 6 months	70%	$34.47	$24.37
		7th 6 months	75%	$36.93	$25.10
		8th 6 months	80%	$39.39	$25.84
		9th 6 months	85%	$41.85	$26.58
		10th 6 months	85%	$41.85	$26.58
	Area 3	***Period***			
$42.11		1st 6 months	40%	$16.84	$14.05
$25.47		2nd 6 months	50%	$21.06	$14.05
		3rd 6 months	55%	$23.16	$20.33
		4th 6 months	60%	$25.27	$20.90
		5th 6 months	65%	$27.37	$21.47
		6th 6 months	70%	$29.48	$22.04
		7th 6 months	75%	$31.58	$22.62
		8th 6 months	80%	$33.69	$23.19
		9th 6 months	85%	$35.79	$23.75
		10th 6 months	90%	$37.90	$24.33
POWER EQUIPMENT OPERATOR					
	Group 1	***Period***			
$39.47		1st	80%	$31.58	$8.10
$14.10		2nd	85%	$33.55	$14.10
		3rd	90%	$35.52	$14.10
		4th	95%	$37.50	$14.10
	Group 1A	***Period***			
$41.44		1st	80%	$33.15	$8.10
$14.10		2nd	85%	$35.22	$14.10
		3rd	90%	$37.30	$14.10
		4th	95%	$39.37	$14.10

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CLASSIFICATION

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POWER EQUIPMENT OPERATOR (continued)				
	Group 1B			
$43.42	***Period***			
$14.10	1st	80%	$34.74	$8.10
	2nd	85%	$36.91	$14.10
	3rd	90%	$39.08	$14.10
	4th	95%	$41.25	$14.10
	Group 2			
$37.58	***Period***			
$14.10	1st	80%	$30.06	$8.10
	2nd	85%	$31.94	$14.10
	3rd	90%	$33.82	$14.10
	4th	95%	$35.70	$14.10
	Group 3			
$36.44	***Period***			
$14.10	1st	80%	$29.15	$8.10
	2nd	85%	$30.97	$14.10
	3rd	90%	$32.80	$14.10
	4th	95%	$34.62	$14.10
	Group 4			
$35.36	***Period***			
$14.10	1st	80%	$28.29	$8.10
	2nd	85%	$30.06	$14.10
	3rd	90%	$31.82	$14.10
	4th	95%	$33.59	$14.10
	Group 5			
$34.13	***Period***			
$14.10	1st	80%	$27.30	$8.10
	2nd	85%	$29.01	$14.10
	3rd	90%	$30.72	$14.10
	4th	95%	$32.42	$14.10
	Group 6			
$30.94	***Period***			
$14.10	1st	80%	$24.75	$8.10
	2nd	85%	$26.30	$14.10
	3rd	90%	$27.85	$14.10
	4th	95%	$29.39	$14.10
ROOFER				
	Area 1			
$28.53		60%	$17.12	$13.06
$17.42		65%	$18.54	$13.06
		70%	$19.97	$13.06
		75%	$21.40	$17.41
		80%	$22.82	$17.41
		85%	$24.25	$17.41
		90%	$25.68	$17.41
		95%	$27.10	$17.41

PWR APPRENTICESHIP RATES EFFECTIVE AUGUST 9, 2016

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CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage Base Rate	Base Hourly Rate	Fringe Rate
ROOFER (continued)				
	Handling Coal Tar Pitch	60%	$18.83	$13.06
$31.38		65%	$20.40	$13.06
$17.42		70%	$21.97	$13.06
		75%	$23.54	$17.41
		80%	$25.10	$17.41
		85%	$26.67	$17.41
		90%	$28.24	$17.41
		95%	$29.81	$17.41
	Remove Fiberglass Insulation	60%	$18.83	$13.06
$31.38		65%	$20.40	$13.06
$17.42		70%	$21.97	$13.06
		75%	$23.54	$17.41
		80%	$25.10	$17.41
		85%	$26.67	$17.41
		90%	$28.24	$17.41
		95%	$29.81	$17.41
	Area 2	60%	$15.33	$8.47
$25.55		65%	$16.61	$8.47
$14.49		70%	$17.89	$8.47
		75%	$19.16	$10.97
		80%	$20.44	$10.97
		85%	$21.72	$10.97
		90%	$23.00	$10.97
		95%	$24.27	$10.97
	Handling Coal Tar Pitch	60%	$16.53	$8.47
$27.55		65%	$17.91	$8.47
$14.49		70%	$19.29	$8.47
		75%	$20.66	$10.97
		80%	$22.04	$10.97
		85%	$23.42	$10.97
		90%	$24.80	$10.97
		95%	$26.17	$10.97
	Remove Fiberglass Insulation			
$26.05		60%	$15.63	$8.47
$12.98		65%	$16.93	$8.47
		70%	$18.24	$8.47
		75%	$19.54	$10.97
		80%	$20.84	$10.97
		85%	$22.14	$10.97
		90%	$23.45	$10.97
		95%	$24.75	$10.97

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CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate			Percentage Base Rate	Base Hourly Rate	Fringe Rate
SHEET METAL WORKER					
	Area 1				
$37.53			50%	$18.77	$15.65
$19.12			55%	$20.64	$15.83
			60%	$22.52	$16.02
			65%	$24.39	$16.20
			70%	$26.27	$16.39
			75%	$28.15	$16.58
			80%	$30.02	$16.76
			90%	$33.78	$17.14
	Area 2	***Period***			
$24.41		1st 6 months	45%	$10.98	$12.36
$16.74		2nd 6 months	50%	$12.21	$12.64
		3rd 6 months	55%	$13.43	$12.91
		4th 6 months	60%	$14.65	$13.19
		5th 6 months	65%	$15.87	$13.47
		6th 6 months	70%	$17.09	$13.75
		7th 6 months	75%	$18.31	$14.03
		8th 6 months	80%	$19.53	$14.31
	Area 3				
$33.53			50%	$16.77	$12.76
$20.83			55%	$18.44	$13.55
			60%	$20.12	$14.51
			70%	$23.47	$15.62
			75%	$25.15	$16.71
			85%	$28.50	$17.98
	Area 4				
$31.17			50%	$15.59	$14.48
$17.20			55%	$17.14	$14.60
			60%	$18.70	$14.73
			65%	$20.26	$14.85
			70%	$21.82	$14.98
			75%	$23.38	$15.11
			80%	$24.94	$15.23
			90%	$28.05	$15.49
	Area 5				
$31.32			50%	$15.66	$15.33
$18.24			55%	$17.23	$15.45
			60%	$18.79	$15.58
			65%	$20.36	$15.70
			70%	$21.92	$15.83
			75%	$23.49	$15.96
			80%	$25.06	$16.08
			90%	$28.19	$16.34
	Area 6				
$26.56			50%	$13.28	$13.83
$16.35			55%	$14.61	$13.95
			60%	$15.94	$14.08
			65%	$17.26	$14.20
			70%	$18.59	$14.33
			75%	$19.92	$14.46
			80%	$21.25	$14.58
			90%	$23.90	$14.84

PWR APPRENTICESHIP RATES EFFECTIVE AUGUST 9, 2016

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CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate			Percentage Base Rate	Base Hourly Rate	Fringe Rate
SHEET METAL WORKER (continued)					
	Area 7				
$28.98			50%	$14.49	$14.34
$16.11			55%	$15.94	$14.39
			60%	$17.39	$14.44
			65%	$18.84	$14.48
			70%	$20.29	$14.53
			75%	$21.74	$14.58
			80%	$23.18	$14.63
			90%	$26.08	$14.72
SOFT FLOOR LAYER					
		Period			
$26.68		1st 6 months	60%	$16.01	$6.88
$14.87		2nd 6 months	65%	$17.34	$12.04
		3rd 6 months	70%	$18.68	$12.37
		4th 6 months	75%	$20.01	$12.70
		5th 6 months	80%	$21.34	$13.02
		6th 6 months	85%	$22.68	$13.35
		7th 6 months	90%	$24.01	$13.68
		8th 6 months	95%	$25.35	$14.01
SPRINKLER FITTER					
	Area 1	***Class***			
$34.41		1	45%	$15.48	---
$20.35		2	50%	$17.21	---
		3	55%	$18.93	$20.35
		4	60%	$20.65	$20.35
		5	65%	$22.37	$20.35
		6	70%	$24.09	$20.35
		7	75%	$25.81	$20.35
		8	80%	$27.53	$20.35
		9	85%	$29.25	$20.35
		10	90%	$30.97	$20.35
	Area 2	***Class***			
$30.75		1	45%	$13.84	---
$20.25		2	50%	$15.38	---
		3	55%	$16.91	$20.25
		4	60%	$18.45	$20.25
		5	65%	$19.99	$20.25
		6	70%	$21.53	$20.25
		7	75%	$23.06	$20.25
		8	80%	$24.60	$20.25
		9	85%	$26.14	$20.25
		10	90%	$27.68	$20.25
TENDERS TO MASON					
$28.73			63%	$18.10	$13.50
$13.50			70%	$20.11	$13.50
			80%	$22.98	$13.50
			90%	$25.86	$13.50

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CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate		**Percentage Base Rate**	**Base Hourly Rate**	**Fringe Rate**
TENDERS TO PLASTERER				
$28.72		63%	$18.09	$13.90
$13.90		70%	$20.10	$13.90
		80%	$22.98	$13.90
		90%	$25.85	$13.90
TILE TERRAZZO SETTER				
	Hours			
$30.55	1-1000	50%	$15.28	$18.37
$18.37	1000-2000	55%	$16.80	$18.37
	2000-3000	60%	$18.33	$18.37
	3000-4000	70%	$21.39	$18.37
	4000-5000	80%	$24.44	$18.37
	5000-6000	95%	$29.02	$18.37
TILE TERRAZZO FINISHER				
$23.13		1-500hrs	$15.29	$13.01
$13.56		500-2000hrs	$18.79	$13.01
BRICK AND MARBLE FINISHER				
$23.13		1-500hrs	$15.29	$13.14
$13.69		500-2000hrs	$18.79	$13.14