



Developing Equity Leadership
through Training and Action

2016-17 Cohort Bio-sketches



Michael Baker
Jefferson County Public Health

Michael Baker is the new Health Services Director for Jefferson County Public Health. Originally from Washington State, Michael has spent nearly 15 years working in every aspect of public health. Starting his public health career with the Whitman County Environmental Health Department as an entry-level restaurant inspector, Michael quickly became fascinated with the way public health works across the variety of disciplines. Building on these interests, he has served as the county epidemiologist, department website designer, emergency preparedness coordinator, environmental health director and deputy director. Since beginning in Jefferson County on August 1, 2016, Michael has spent his time looking to make Jefferson County Public Health a more active partner and presence in the community. Michael’s professional interest remains the way in which public health departments operate in rural and frontier communities, balancing the obstacles of geography, limited resources, and staffing to continue to meet the needs of their communities. Michael holds a PhD in Public Health (Epidemiology Specialization), a Master’s of Science in Public Health (Community Health Specialization) and Bachelor degrees in both Zoology and General Biological Sciences.

Peter Banworth
Benton County Health Dept.

Amy Burns
AllCare Health Plan



Chris Carrera
Transformation Center, OHA

Chris has worked in health care since 1998. His roles have included: delivering direct patient care as an LPN and EMT in family medicine, urgent care, emergency medicine, outpatient surgery and medical-surgical-oncology units; EPIC analyst for oncology and ambulatory clinics; quality improvement; clinic management; and practice coach with the Patient-Centered Primary Care Home Program. As a practice coach, Chris participated in site visits throughout the state and provided practice support to help clinics meet PCPCH standards and improve patient care. He holds a Bachelor of Science in Health Care Management and a Master of Public Administration. Chris developed his passion for high-quality, patient-centered health care while providing quality improvement and project support for a medical home pilot program with a

local medical group in the State of Oregon. Chris enjoys writing songs, meeting as many interesting people as possible, reading (especially political history and John Steinbeck) and going on adventures with his family.



Stick Crosby
AllCare Health Plan

Stick started in healthcare about 5 years ago in Wyoming after leaving a career in firefighting. He accepted a position with Community Health Centers of Central Wyoming in a Facilities Management role. He had previous exposure and training in Lean Six Sigma so they began to utilize me in a project management position. Through multiple successful projects around Population Health Management, he moved into more of an operations administration role. In the fall of last year, he had an opportunity to move to Oregon and accept a position with AllCare. Through his position at AllCare he sits on the steering committee for the Josephine County Health Equity Coalition, participate in the Jackson County Health Equity coalition. He also facilitates a 5 hour training that all staff at AllCare go through that exposes them to the CLAS standards and Cultural Humility.



Malika Edden
OHA – Reproductive Health Dept.

Malika Edden is the Health Education Coordinator for the Oregon Health Authorities (OHA) Reproductive Health Program. Prior to her time at OHA she worked at the Multnomah County Health Department in the Adolescent Sexual Health Equity Program. One of the projects she focused on was working closely with staff at the local detention center to implement a 14-hour gender empowerment and sexual health curriculum. Her love of talking and teaching about sexuality began when she was 17 through a peer education program that focused on educating youth on issues of sexual health. She realized then how important it is for people to be able to speak openly and honestly about sexuality, and how many of us don't get that opportunity. She has taught youth and adults and she would tell you 5th graders are by far her favorite age group to work with. Malika has been providing sexual and reproductive health education for over 15 years and is pretty convinced she has one of the best jobs. She moved to Oregon five years ago to acquire her Masters of Social Work and is pleased she stayed. When Malika isn't working she can be found eating good food with friends, laughing, traveling, or curled up on the couch with her two cats that she lovingly refers to as "the management."



Rujuta Gaonkar
Multnomah County Health Department

Rujuta has been living and working in the Pacific Northwest for the past 17 years, conducting research and developing, managing and evaluating programs in the public health field, always focused on the intersection between public health and social

justice. After conducting qualitative research in partnership with immigrant and refugee communities in Seattle for six years, Rujuta relocated to Portland, where she has been at the Multnomah County Health Department (MCHD) for the past seven years, and managed the Health Equity Initiative at MCHD since June, 2014. She is also the devoted mother to an imaginative and spirited 6 year old.



Ashley Green
FamilyCare Health

Ashley Green is the Youth Population Health Program Manager at FamilyCare Health, a Coordinated Care Organization that provides Medicaid/Medicare services in Clackamas, Multnomah, Washington, Clatsop, Morrow, Umatilla, and parts of Marion County. Her focus is to promote optimal health, and address health disparities within the youth population by promoting innovative programs in collaboration with colleagues, providers, community partners, and youth themselves. She has seen the power that supportive relationships can have on individual's lives, and she brings that vision to all her efforts. She is a Licensed Clinical Social Worker and has worked with adults and youth in the mental health field in various capacities. She currently lives in Portland, enjoys riding her bike around town, and occasionally across the country with her husband, eating all the great food Portland has to offer, and spending time with her community. Ashley recently completed her first 70.3 Iron Man. Her ability to set a goal and follow through is a theme that carries through in both her personal and professional life.

Dr. Holly Hofkamp
OHSU – Dept of Family Medicine



Gianou Knox
OHSU – Office of Clinical Integration and Evidence-Based Practice

Gianou is a program manager in the Office of Clinical Integration and Evidence-Based Practice at Oregon Health & Science University (OHSU). In her role she manages the Delegation Protocols Program and is OHSU's representative for the Healthy Columbia Willamette Collaborative (HCWC) leadership group. She has been at OHSU since 2014, and previously worked in the Women's Health Research Unit as the regulatory specialist and a study coordinator. Prior to working at OHSU, Gianou lived in her hometown, Santa Fe, NM, where she worked for a behavioral healthcare company as their referral specialist. Her interests are in addressing barriers and challenges patients often face in accessing necessary care through partnership with healthcare leaders and community organizations. At OHSU, she has become passionate about health equity and applying this lens to help address key issues in a large healthcare system using health priorities identified in the community. Gianou has a B.A. in Human Biology from Pitzer College in Claremont, California and is currently earning her Master of Public Health at the OHSU-PSU School of Public Health with a focus on Health Promotion.



Bryon Lambert
La Clinica Community Health Center

Bryon was born and raised in Illinois and graduated with a bachelor's degree in Mass Communication from the University of Illinois at Springfield. He worked in public radio broadcasting for 16 years which brought him and his family to southern Oregon in 1997. In the spring of 2010 he began his career in healthcare. He previously served as clinic coordinator for an 11 provider medical site at La Clinica and now serves as manager for the organization's medical/dental call center. In addition to coordinating the Call Center, Bryon works on many organizational projects for La Clinica and serves on such committees as the Customer Service committee and the newly organized Equity, Diversity and Inclusion committee. Bryon continues freelance work in media as an audio editor and narrator. When not working, he enjoys spending time with his family, connecting with friends, and playing bass & guitar.



Jacqueline Leung
COFA Alliance National Network (CANN)

Jackie is a recent addition to COFA Alliance National Network (CANN) in her role as Community Organizer. CANN is a Oregon based registered 501(c)4 non-profit organization dedicated to advocating for the people of the three Pacific Island nations that have a unique Compact or treaty with the United States. CANN's primary goal is to seek social and economic justice under the law for all COFA residents residing in Oregon and throughout the 50 states and territories. She is a May 2016 graduate from Willamette University College of Law. She has extensive experience in working with the Asian and Pacific Islander community, including previous work with the migrant farm worker community. Jackie brings a diverse approach from her experiences and has prior experience working in different nonprofit agencies sectors, including working with local and state governments to support equity planning efforts.

Kat Mastrangelo
Volunteers in Medicine - Cascades



Katherine McGuiness
Adolescent, Genetic & Reproduction Health, OHA

Katherine serves as the Engagement and Equity Coordinator of ScreenWise program within the Oregon Health Authority, working to make sure all communities are able to access breast cancer, cervical cancer and cardiovascular screenings. Prior to her time in ScreenWise, Katherine worked at the Oregon Immunization Program creating and fostering partnerships and coalitions. She has also worked on a variety of topics in the public health and social service worlds, such as sexual and reproductive health, HIV and domestic violence. Having grown up in Latin America and spending time on the East Coast, Portland now feels like her home. In her spare time, she serves as the Board President of the Network for Reproductive Options and works on social justice initiatives throughout the Portland area. Katherine holds a Master's of Public Health and a Master's of Social Work from Portland State University.



Victoria Nguyen
Kaiser Permanente

Victoria Nguyen is the Diversity Workplace Consultant implementing diversity & inclusion initiatives across the NW region for Kaiser Permanente. Her primary focus is to foster social justice, develop training, and engage leadership for eight business resource groups. Before Kaiser Permanente, Victoria was the Associate Director with the Center for Ethics at Oregon Health Science & University; and served as the Director of Diversity Development at Oregon State University (OSU) where she had key responsibilities in the areas of high-potential leadership development and workforce diversity. She was charged to led diversity initiatives for the Asian & Pacific Cultural Center, Lonnie B. Harris Black Cultural Center, Centro Cultural Cesar Chavez, Native American Longhouse, Ettihad Middle Eastern Community Center, Pride Center, and Women’s Center. Victoria is a graduate of OSU, earned her Bachelor’s degree in Health Sciences and an interdisciplinary Master’s in the field of Business Administration, Adult Higher Education, and Ethnic Studies.

Tammi Paul
Oregon Family Support Network

Tammi is the parent to 3 children, and she and her husband own a farm north of Eugene. Tammi’s background is in higher education administration and special education law (in addition to being an artisan goat milk cheese and soap maker). Tammi serves as the Statewide Training Manager for Oregon Family Support Network (OFSN), is a certified Family Peer Support Specialist and serves as a state consultant to the OHA System of Care/Wraparound Statewide Initiative touching all counties in Oregon. Her lived experience as a parent to a child who experiences ADHD and anxiety and another child who is on the autism spectrum gives her a unique perspective as a family member navigating multiple systems as an advocate for her children. Ms. Paul serves on multiple statewide boards and commissions including the State Advisory Council on Special Education (SACSE), the Oregon Consumer Advisory Council, the Addiction and Mental Health Planning and Advisory Council and the Traditional Health Worker Commission Training Evaluation Metrics and Program Scoring Committee.

Denise Perez
Trillium Community Health Plan

Julie Sifuentes
OHA – Environmental Public Health

Julie Early Sifuentes is a Program Manager within the Environmental Public Health Section of the Oregon Health Authority. Growing up in a bicultural family in rural Oregon, Julie has always had a curiosity and passion for intercultural relationships, identity and equity. After obtaining a Master’s degree in Medical Anthropology and experience working with farmworker communities on environmental justice issues, Julie moved back to Oregon to work in state environmental public health, where she has now worked for 12 years. As a Program Manager, Julie has worked to build a team that is passionate about

environmental justice and is continually and creatively integrating health equity into every aspect of their work.

Avery Stewart
PacificSource Community Solutions



Maggie Sullivan
Health Care Coalition of Southern Oregon

Health Care Coalition of Southern Oregon is a collective impact organization serving Douglas, Josephine and Jackson Counties. Its mission is to advance health equity through partnerships with non-profit community health centers, public health agencies, and other community organizations. Health Care Coalition is the lead agency for SO Health-E – Southern Oregon’s Health Equity Coalition. It also manages a federal Healthy Start Program in Southern Oregon, working to eliminate disparities in perinatal health. Maggie’s introduction to public health came as a Peace Corps volunteer in Central Africa, where she worked on Child Survival projects and HIV/AIDS Education. It was an eye-opening experience that led her to choose public health as her career path, and ignited her passion for health equity. She loves to camp, hike, bike, swim in Oregon lakes and rivers, and watch soccer games.

Cord Van Riper
Cascade Health Alliance

Cord works with Cascade Health Alliance, primarily coordinating the transformation plan, performance improvement projects, and clinic engagement. Having been born and raised in rural Southern Colorado, Cord moved to the Klamath Basin to attend Oregon Institute of Technology, from which he holds Bachelor’s degrees in Population Health Management and Biology-Health Sciences. Prior to joining CHA, Cord spent a year abroad, studying health care policy and indigenous equity in Australia before returning to the Klamath County. One of six founding members of the Population Health Management Research Center located in Klamath Falls, Cord has partnered with organizations in Klamath and Deschutes Counties conducting population and community health outreach and research, including projects that focus on reducing youth tobacco use, health impact assessment, and personal emergency preparedness. With plans to attend medical school, Cord wants to combine his experience in public health and community research as a physician and work at the juncture of patient care and health policy.

Brittany Wake
Cascadia Behavioral Health

Office of Equity and Inclusion, Staff Bio-sketches

Leann R. Johnson

Director

Previously to her position of Director of the division, Leann was the Diversity, Civil Rights and Inclusion Manager for the Oregon Health Authority in the Office of Equity and Inclusion. She holds a master's degree in Industrial/Organizational Psychology with program focus in Multicultural Organizational Development and Indigenous Psychology. Leann also has a B.S. in Communications Management from the University of Portland. Leann has nearly 20 years of leadership experience developing equity, diversity and intercultural programs in the public and non-profit sectors. Past employers include Clark College, the City of Vancouver and the YWCA of Clark County. She has also served as a consultant to multiple agencies and organizations including the Vancouver Police Department, PGE, Bonneville Power Administration, Hewlett Packard and the Southern Poverty Law Center. Leann is also a Qualified Administrator for the Intercultural Development Inventory. In addition to her professional career Leann has dedicated years of service to the Girls Scouts, including five years as the volunteer director for Camp Julianna and was a CYO track and field coach for six years. More recently Leann completed seven years as a member of the Governor's appointed Washington State Arts Commission, serving as chair of that commission for two years. Leann is the mother of two grown daughters. In her spare time Leann enjoys theater, participating in a number of improvisational comedy theater troupes in Vancouver and Portland.

Anastasia Sofranac

DELTA Coordinator

Anastasia Sofranac coordinates the Developing Equity Leadership through Training and Action (DELTA) leadership development program. Prior to joining OEI, she was the Program Manager at Oregon Center for Nursing, overseeing collaborative leadership and diversity/inclusion programs, a podcast series, and other resources for nurses throughout the state. Anastasia has over 10 years of nonprofit program management experience at organizations including INROADS, the National Conference for Community & Justice (NCCJ), and the Amity Foundation (in China). She received her Master's in Global Leadership & Nonprofit Management in the school of Public Administration at Portland State. Locally, she has served on the boards of the Montavilla Food Co-op, Bridger Elementary School PTA and Save a Survivor's Smile (formerly the Council for Prostitution Alternatives). She lived in Arizona, Ohio, Finland, and China before moving to Portland in 2002.