



Developing Equity Leadership  
through Training and Action

**2018-19 Behavioral Health-specific pilot Cohort Bio-sketches**



**Katya Batlle**  
**Youth Villages**

Our program offers independent living skills training to youth transitioning out of different systems. We work with young adults aging out of foster care, school, detention, and parole and probation. My roles is to help the specialists on my team to make a more profound impact by creating community partnerships that help our clients connect to further education or more stable employment. I also coordinate peer-to-peer activities to help our clients build skills in creative ways together. Within my organization, I am an active member of our Zero Suicide implementation group. I am also collaborating with a small group of co-workers to find ways to create a culture of equity and inclusion, both within the organization and towards the populations that we serve.



**Sandy Boyle**  
**Trillium Family Services**

In her current role as Vice President of Clinical Infrastructure for Trillium Family Services, Sandy Boyle supervises the Quality Improvement, Health Information Management and Access Departments, as well as the Family Partnership Coordinator and Resilience Director. Sandy oversees Building Community Resilience Oregon, coordinating engagement and resilience work across sectors and partner organizations as part of a national collaborative. She also oversees all of Trillium's trauma-informed Sanctuary and diversity, equity and inclusion transformative work, in partnership with the Trillium Leadership Team. She has been in the mental health profession for over 25 years, working in a variety of mental health agencies as well as juvenile justice settings, and has held a variety of roles at Trillium including Community Services Director, Regional Director, Vice President of Provider Services and Chief Strategy Officer. She holds a Master of Science degree in Clinical Child and Youth Work and is a Licensed Professional Counselor in the State of Oregon.

**Diana Cazares**  
**La Clinica**

**Nina Danielsen**  
**Clackamas County Behavioral Health**

**Teresa DaVigo**  
**Kaiser Permanente**

**Christina Dynamite**  
**Providence St. Joseph/ Portland Medical Center**

Christina has been a Registered Nurse for 10+ years and likes to wear many hats. Her specialties involve mental health, suicide assessment, coaching, education, and acute care nursing. Currently at Providence Portland Medical Center she serves as a Mental Health Nurse, provides caregiver peer support, and teaches part of the Behavioral Health Nurse Residency. Christina also owns a private Nurse Coaching practice, Nurse Dynamite, LLC, with an emphasis in supporting caregivers to improve self-care and grow into their potential. Additionally, Christina is an Independent Facilitator at Mental Health First Aid and APNA Competency Based Training for Suicide Prevention for psychiatric-mental health nurses. Christina also served as a Nursing Clinical Instructor at University of Portland and a Per Diem Nurse at Central City Concern. Christina serves as a board member of two professional organizations, the American Psychiatric Nurses Association - Oregon Chapter and the Oregon Holistic Nurses Association. Christina is also a member of the American Nurses Association and Oregon Nurses Association. For fun Christina indulges in multimedia visual arts, meditates, plays ukulele, sings, does animal rescue, travels, and loves all the quick hiking available in and near Portland.

**Jessie Eagan**  
**Trillium Family Services**

**David Eisen**  
**Quest Center for Integrative Health**



**Hilary Gray**  
**Multnomah County Health Department**

Hilary Gray (MS, MPH) holds a Dual Masters in Family, Child, Couple Counseling and Public Health from Portland State University. She is passionate about engaging collaboratively with communities to disrupt health inequities and positively impact the social determinants of health so that everyone has the opportunities and resources to thrive. Hilary currently works as the Youth Care Coordination/Early Childhood Mental Health Program Specialist Senior for Multnomah County's Direct Clinical Services where she provides process improvement,

contract, billing, evaluation, communications and technical support for multiple youth-centered programs. Hilary has continued to develop her equity, racial justice and environmental justice lenses through various community engagement and work experiences including work as a Momentum Alliance Reproductive Justice Advocate, Pediatric Clinical Researcher at OHSU, Child and Family & Couple Therapist intern at Lutheran Community Services and Instructor at Portland State University. Most recently she supported Culturally Specific Grants and Equity Initiatives as a Health Educator at Multnomah County Environmental Health Services where she also helped moved forward their first ever equity team. Hilary is excited to build further relationships and cross-sector partnerships in the Delta Behavioral Health Cohort to help foster sustainable equity-based improvements in mental health systems/care across Oregon.



**Tony Guillen**  
**Oregon State Hospital, Performance Improvement Department**

Tony Guillen is a Green Belt Lean Leader in the Performance Improvement Department at the Oregon State Hospital (OSH). As a Lean Leader, he is fortunate to work alongside both clinical and administrative staff, as well as, with patients. He uses process improvement strategies and tools to support the hospital's goals as it pursues organizational excellence. In his tenure at OSH, he has facilitated improvement events that have led to significant improvements in patient care and safety. Whether facilitating strategic planning for the patient-led Peer Advisory Council and the Veterans for Progress Sub-Committee or helping managers to effectively manage department work flow with Kanban boards, he describes his work as a "dream job". Employee engagement and motivation are critical components to organizational success. Both components are driven by three things: autonomy, mastery, and purpose. Tony wholeheartedly believes that all three are values that make work worthwhile for every employee. His professional and personal interactions focus on helping others to discover the opportunities for improving their relationship with each value. When not at work he enjoys reading for self-improvement, collecting vinyl, antiques, and being a Walking Dead and drag queen fanboy. Fortunately for him, the rest of his family not only supports, but also participates in his obsessions.

**Royal Harris**  
**Multnomah County Health Department**

**Aubreyanna Henshaw**  
**New Directions Northwest**

**Linda Hudson**  
**African American Services, Central City Concern**

Linda Hudson is a Clinical Social Worker Associate (CSWA) who is the Director of African American Services at Central City Concern (CCC). She is also the Program Director for a culturally specific, adult, outpatient behavioral health treatment program under CCC called the

Imani Center. The Imani Center behavioral health program provides specialized treatment and recovery support that addresses the growing disparities for adult African Americans with a history of addiction and mental health. Linda has worked for CCC for 8 years; 5 years as a Clinical Supervisor and Program Manager at the Hooper Detoxification Stabilization Center aka Hooper Detox where 2,000 people annually begin their recovery journey. Linda received her Master of Social Work from Portland State University and a Bachelor of Social Work from Concordia University; both in Portland, Oregon. Linda has been in the field of social work in one capacity or another since 1995 when she began her career as an administrative assistant for a youth outpatient treatment program. Linda's personal mission is to honor and serve our African population who want to begin their healing process of finding their true identity, to have faith and trust in self and others, to dream again and hopefully find forgiveness in the process Linda loves to travel, listen to music, cook for her family and hang out with her girlfriends. She is married with 5 adult children, 10 grandchildren (blended family) and host of nieces and nephews.

### **Nat Jacobs**

#### **Oregon Health Authority, Children and Family Behavioral Health Unit**

Nat graduated from NYU with a degree in Clinical Social Work and have been working with youth and their families in Oregon and New York since 2002. She currently supports Oregon's Wraparound programs (an individualized care planning process for youth and families with complex needs). She worked in Multnomah County as a therapist, with a focus on youth in foster care and youth with complex trauma and LGBTQIA youth. As part of the Wraparound pilot in Washington County in 2010, Nat worked with mental to create systems change at the local level and eventually became involved in System of Care work, which focuses on youth and family driven, community based and culturally and linguistically responsive care for youth and families in Clackamas, Multnomah and Washington counties. In the last ten years, she has been passionate and committed to systems work on behalf of youth and families with complex needs. Nat has lived in Portland off and on since 1991 and was born in Ireland.

### **Rhonda Kutzer**

#### **Oregon Family Support Network**

### **Christine Lau**

#### **Asian Health & Service Center**



### **Erin Porter**

#### **Curry County Behavioral Health**

Erin Porter came to the Oregon coast from the Big Sky country. She received her Master's in Social Work from the University of Montana, in Missoula, Montana. Prior to coming to Curry Community Health, she worked as a primary therapist at a children's psychiatric hospital. Erin moved to Brookings in 2010 where she began providing counseling services at CCH. In 2013 she moved into the position of Interim Crisis Manager and then Behavioral Health Director.



**Elizabeth Rentería Holden**  
**Deschutes County Behavioral Health**

Elizabeth Rentería Holden, LCSW is a clinical program manager for Deschutes County Behavioral Health, in Bend Oregon. She manages the Intensive Youth Services Program, which includes the Early Assessment and Support Alliance, a first episode psychosis coordinated specialty care program, Young Adults in Transition services and children’s Wraparound program. She also manages behavioral health services for School Based Health Centers, and Child and Family Outpatient Services for the county. Elizabeth is co-chair of the Equity and Inclusion Committee, Lead of the Zero Suicide Initiative and is the facilitator of the Children and Young Adults System of Care Governance Structure, a collaborative effort with community partners. Elizabeth received her MSW from the University of Washington, Seattle and is currently an adjunct professor in Portland State University’s School of Social Work. Elizabeth has worked in acute outpatient mental health settings for over 15 years in California and Oregon and is a bilingual, bi-cultural clinician with experience in program design and project management. Career interests include developing culturally competent and trauma informed care for children, youth and families.

**Jackie Ryan**  
**Kaiser Permanente NW**

Jackie Ryan is a Program Manager in the Clinical Quality and Population Health Department at Kaiser Permanente Northwest. She leads the Integrated Behavioral Health Oversight Committee and Zero Suicide Initiative in the region. Previously, she taught middle school math and health in San Pablo, California.



**Lynn Smith-Stott**  
**Multnomah County Mental Health & Addictions**

Lynn Smith-Stott has over 30 years of experience in behavioral health, both with direct clinical services, as well as administration and quality assurance. She is currently serving as the Quality Management Supervisor at Multnomah County Mental Health and Addictions Services Division. In her role, she has oversight of Compliance, Grievances & Appeals and Quality Improvement. Equity work is a high priority in the Division, especially as it relates to Health Care disparities. In her previous role as Director of Addiction Services for a local non-profit agency, she had oversight responsibility and contributed to the development of culturally specific services for African-Americans and increased program support for individuals in the LGBTQ community.

## Office of Equity and Inclusion Staff & Trainers Bio-sketches



### **Ignatius Bau Consultant**

I am an independent health policy consultant, working with organizations to advance patient-centeredness and equity in health care. I also support strategic and program planning and fund development at non-profit organizations. Prior to establishing my consulting practice in 2010, I was a program officer and program director at The California Endowment for seven years, directing the statewide foundation's work on language access, cultural competency, health care disparities, health workforce diversity, and health information technology. I managed grants to national accreditation organizations, and to health professions education institutions, hospitals and health systems, health plans, physician associations, local health departments, community health centers, and community-based organizations throughout California. I previously worked at the Asian and Pacific Islander American Health Forum (APIAHF), directing health policy and programs for seven years, and at the Lawyers' Committee for Civil Rights of the San Francisco Bay Area, as a civil rights and immigration law attorney for ten years. At APIAHF, we led community efforts that resulted in the creation of the first White House Initiative on Asian Americans and Pacific Islanders, and I was the principal author of the first report from the President's Advisory Commission on Asian Americans and Pacific Islanders. I have been a member of the Presidential Advisory Council on HIV/AIDS and have served on expert advisory panels for the National Institutes of Health, U.S. Department of Health and Human Services Office of Minority Health, Office of National Coordinator for Health Information Technology, Centers for Disease Control and Prevention, Institute of Medicine, National Quality Forum, Joint Commission, California Department of Health Services, and California Health Interview Survey. I have served on the board of directors of Cal eConnect, Funders for Lesbian, Gay, Bisexual, Transgender, and Queer Issues, National Minority AIDS Council, California Budget Project, Northern California Coalition for Immigrant and Refugee Rights and Services, Asian and Pacific Islander Wellness Center, and Gay Asian Pacific Alliance Community HIV Project.



### **Cee Bondurant Referral Coordinator, Youth Care Coordination Multnomah County Mental Health and Addictions Services Division (located on the ancestral lands of the Multnomah, Kathlamet, Clackamas, Chinook, Tualatin Kalapuya, Molalla, and other indigenous nations)**

Cee Bondurant is a white, non-binary femme working as a Mental Health Consultant for Multnomah County Mental Health and Addiction Services. Cee holds a Master's in Social Work and has spent most of their life doing both paid and unpaid work focused on social justice issues. As an activist and social worker, Cee believes data is a powerful tool that can be used to tell people's stories. They are honored

to be part of equity work at the County, specifically in developing anti-racist practices and a gender affirming culture. Cee sits on the Multnomah County Health Department Workforce Equity Committee and is a member of the Portland Chapter of Showing Up for Racial Justice (SURJ).

### **Brad Fortier**

#### **Training Development Specialist, OEI**

Brad Fortier is an anthropologist, educator, and author. He is the training & development specialist for Oregon Health Authority's Office of Equity and Inclusion. Brad has been performing and teaching improvised theater across the globe since 1996. He holds an interdisciplinary master's degree in the anthropology of improvised theater from Portland State University. Brad was the coordinator for a unique student leadership program at Portland Community College that used interactive theater to teach about social justice issues. He has authored 2 books and a chapter on the anthropology of improvised theater, as well as applying it offstage. Brad is an expert at applying the tools of improv to learning, leadership, communication, and collaboration.

### **Leann R. Johnson**

#### **Division Director, OEI**

Previously to her position of Director of the division, Leann was the Diversity, Civil Rights and Inclusion Manager for the Oregon Health Authority in the Office of Equity and Inclusion. She holds a master's degree in Industrial/Organizational Psychology with program focus in Multicultural Organizational Development and Indigenous Psychology. Leann also has a B.S. in Communications Management from the University of Portland. Leann has nearly 20 years of leadership experience developing equity, diversity and intercultural programs in the public and non-profit sectors. Past employers include Clark College, the City of Vancouver and the YWCA of Clark County. She has also served as a consultant to multiple agencies and organizations including the Vancouver Police Department, PGE, Bonneville Power Administration, Hewlett Packard and the Southern Poverty Law Center. Leann is also a Qualified Administrator for the Intercultural Development Inventory. In addition to her professional career Leann has dedicated years of service to the Girls Scouts, including five years as the volunteer director for Camp Julianna and was a CYO track and field coach for six years. More recently Leann completed seven years as a member of the Governor's appointed Washington State Arts Commission, serving as chair of that commission for two years. Leann is the mother of two grown daughters. In her spare time Leann enjoys theater, participating in a number of improvisational comedy theater troupes in Vancouver and Portland.



### **Jacob Mestman**

As a manager at Multnomah County in Mental Health and Addiction Services, Jacob Mestman combines his passion for data collection and social justice work to create meaningful systemic change. In 2016 Jacob developed a community-centered data collection process to expand client gender information collected in the County data system. Information from this project, now on year two, is used to inform policy decisions and program design. In 2017, he founded and currently chairs the Equity Data Committee which focuses on analyzing information to promote equity and improve client care. He holds a Bachelor of Arts from University of California at Santa Cruz and a Project Management certification.

## **Mavel Morales**

### **ADA Coordinator + Civil Rights Investigator, OEI**

Mavel is the ADA Coordinator + Civil Rights Investigator for Oregon Health Authority service recipients. For the past five years Mavel has collaborated with OHA staff to create OHA's nondiscrimination policy for members of the public, the Traditional Health Worker and Health Care Interpreter complaint process and helped with the coordination of an agency wide database to maintain data on these complaints. Mavel also currently serves as the agency Section 1557 of the Affordable Care Act compliance liaison. Mavel has a J.D. from Lewis and Clark Law School and a Master's in Education from Arizona State University and is a native Spanish speaker. She is the daughter and granddaughter of Mexican farmworker women. She worked for Oregon's legal aid services for eight years representing immigrant women, survivors of domestic violence and indigenous farmworkers in the areas of family law, housing and employment law. She was the project manager for the Oregon Law Center's promotoras program where she trained over 30 indigenous promotoras to help stop sexual harassment in the workplace. While in law school Mavel clerked at Disability Rights Oregon helping individuals with disabilities with accommodations in housing and places of public accommodation. Prior to law school Mavel worked as a bilingual teacher in Phoenix, Arizona.

## **Nina Perard**

### **Diversity Liaison - Oregon State Hospital**

Nina Perard is a Licensed Professional Counselor, working in the mental health/behavioral health field for over 13 years. She has worked in residential facilities, forensic psychiatric facilities and in community counseling centers. She joined OEI to be a part of larger systemic change that works towards removing barriers to mental health care for vulnerable populations in Oregon. She believes that all people, regardless of their diverse backgrounds and needs, deserve to be treated with respect and receive care in a safe and welcoming environment. Through OEI, Nina is the Diversity Liaison for the Oregon State Hospital. The OSH Diversity Liaison's role is to facilitate OHA's diversity and inclusion initiatives as overseen by OEI to meet the unique needs of OSH, which is the largest division of OHA. Those needs include promoting an increased understanding of the relevance of cultural competence, culturally appropriate care, and diversity in building an organization that effectively meets the needs of its diverse patient population and employees.